YOUR RIGHTS YOUR PRIVACY YOUR FREEDOM

national coalition for sexual freedom

2013 Letter from the Chair

Nashville TN, March 15-16, 2014

Hello and welcome to the NCSF's annual meeting! Thank you all for your attendance and support.

This to say the least has been a very challenging year for me. When I took this position in February of 2013, I did expect difficulties, the normal ones of transition and new leadership. I had goals: I wanted better communication not only among the board members, but more importantly with our Coalition Partners, Supporting Members and Individual Members; I wanted transparency and the sharing of information to become the standard; I wanted better representation and presence with all of our communities—Poly, Swing and BDSM. A lofty list to say the least. I did not expect to get all these things done this past year, but to at least set the foundation to take us to the next level.

When the Playhouse burned down, destroying our office and our inventory of brochures in December of last year, we have had to totally regroup and create new procedures to deal with NCSF administration. This alone made a difficult year even harder.

We have all had to deal with the recent death of Leigha, our former chair. She was to all appearances the backbone of who and what the NCSF is. She had vision, drive, knowledge, friendships, passion and a belief in the NCSF to her core. Leigha was a mentor and a very dear friend of mine. I forever will miss these qualities of Leigha. We should all strive to remember these qualities set forth by Leigha and the good she did for the NCSF.

Regretfully though, Leigha's death has been overshadowed by her misuse of 501(c)(4) funds from the NCSF membership group. To be honest, my discovery of this indiscretion shortly before her passing about made me fall out of my chair. I could not believe the information before my eyes. I had begun to suspect something was not right several months before her passing, but not to the extent or type I discovered. I finally understood the reason why information was never turned over to me when requested, along with her constant misdirection. Why did she do this? We will never know. We can only continue the good work that NCSF has always done, moving forward and out of the difficulties of our past.

NCSF had some very proud moments this past year:

- The DSM-5 was published and we, the NCSF, played a key role in those changes affecting kinky people everywhere. I would call this a milestone for us. Thank you, Susan!
- Our presence on the likes of Facebook, Twitter, LinkedIn, and YouTube was born and increased dramatically. This could not have been done without the vision and direction provided by our former board member Race Bannon. Thank you, Race!

- Our Education Outreach Program is being rebuilt to better fit the current times. Thank you, Laura and Jerome!
- Our CLE (Continuing Legal Education), part of Consent Counts, is ready to launch. Thank you, both Dick and Judy!
- A break out committee has been brainstorming new fundraising ideas that coordinate membership, monthly giving and educational outreach.
- Our Fire Fundraiser was a success and tens of thousands of new brochures were ordered, with funds left for a new DSM-5 brochure and a new NCSF brochure.
- Our follow-up Consent Violation Survey was launched and is getting tremendous support with 3,500+ responses already.

I want to say thank you to the Nashville community for hosting this meeting, in particular CPI/The Mark. Without the efforts of Mercury and Samantha this would not be happening.

I will continue to strive to do this job, bring more success to us with the assistance of the good people who stand behind me, the board and the membership of the NCSF. I cannot do this alone.

Kevin Carlson
Board Chair

national coalition for sexual freedom

NCSF: Moving Forward

What is the difference between NCSF and the NCSF Foundation?

The National Coalition for Sexual Freedom is a 501(c)(4) nonprofit membership organization that advocates for those in the kink and polyamory lifestyles. The Coalition Partners oversee NCSF's Board of Directors, who in turn run the projects and programs of both organizations. The NCSF Foundation is a 501(c)(3) nonprofit charitable organization that educates about BDSM, swinging and polyamory to destigmatize sexual practices between consenting adults. Donations to the NCSF Foundation are tax deductible.

What's going on with Consent Counts?

The NCSF Foundation has earmarked $20,000 for educational workshops and Continuing Legal Education (CLE) classes throughout 2014. NCSF's presentation: "BDSM? Erotic Play? What are the Legal Risks?" will also be presented in several cities around the country. The results from the Consent Violations Survey will be available in Fall 2014.

What's going on with NCSF's Education Outreach Program?

The EOP team of presenters will be revising and updating all of NCSF's educational presentations starting in 2014. Additional EOP presenters are being brought onto the team to ensure geographic coverage of the U.S., and will assist in revising the criteria for selecting EOP presenters.

What's going on with Membership?

NCSF has chosen Wild Apricot as its new membership service, to remove the need for volunteers to maintain the membership database, and automating the process of renewals and acknowledgements. These records will be provided to the entire Board of Directors on a monthly basis.

What is being done to ensure transparency in NCSF finances?

The Board of Directors has made a commitment to transparency in all of NCSF's activities and accounts. The NCSF Treasurer and the Treasurer of the NCSF Foundation provide the bank account statements to all of the Board Members at each monthly board meeting as part of their reports. New Financial and Control Policies outlining the authority and responsibilities of the Board and staff of NCSF will be approved by the Coalition Partners at the March 14-16 Annual Meeting in Nashville.

What are the procedures for handling donations?

Mail that is sent to the Baltimore address is automatically forwarded bi-monthly to the c3 Treasurer who scans the checks and envelopes, and sends that scan to the c4 Treasurer and the Chairman, then deposits the checks in the appropriate account. The Chairman is responsible for sending out the acknowledgements.

What steps are being taken to ensure that the new policies and procedures will be followed?

The Coalition Partners have been presented with a proposal for the formation of an Ombuds committee, which will be voted on at the Annual Meeting in Nashville. This advisory committee will handle complaints and concerns regarding the conduct of NCSF officers and staff, and the operations of NCSF institutions, and is authorized to review Coalition administration and activities, assuring ethical and effective fulfillment of NCSF's mission and goals.

Does NCSF have an office or office manager?

Not at this time. Without office overhead or employee salary to pay, donations are solely funding NCSF projects and programs. Additional funding will allow NCSF to hire a part-time support staff person to handle administrative duties that are difficult for volunteers to consistently devote time to. Opening a new office is a consideration for 2015 and beyond.

How much money was taken from NCSF?

The forensic financial review has determined that $62,557.52 was fraudulently withdrawn from the NCSF 501(c)(4) membership organization account by Leigha Fleming for her own personal expenses over a period of time from May 2011 to December 2013. These funds were not accounted for in the 2011 and 2012 annual NCSF financial reports or tax filings. The reported income for the combined NCSF and NCSF Foundation was $215,636.72 for 2011, 2012 and 2013.

What is NCSF doing to get this money back?

NCSF has filed a lawsuit in probate court in Texas. This lawsuit is seeking restitution of the missing funds as well as the return of all NCSF records that were in the custody of Leigha Fleming. NCSF will provide updates on this case as it makes its way through the judicial system.

What information about Leigha Fleming has been discovered that she did not disclose to the Board of NCSF?

In order to assist in the probate case, the Board authorized a background check on her by a reputable company, HireSafe. Her legal name was Rena Lea Fleming. Under the name "Rena Fleming" there is a record of a sealed case: a criminal charge of theft in 2008 in Denver, CO. Once NCSF's probate case is accepted in court, NCSF's lawyer can request a subpoena to attempt to get more information. In addition, in 1998 in Tulsa, OK under the name "Rena Lea Fleming," there is a dismissed criminal charge for obtaining merchandise by bogus check.

Dated: 3/10/2014
Updated:

NCSF Foundation Report

By Jim Fleckenstein

Finances:

Thanks to the generous response of NCSF supporters to the Fire Fund fundraising effort, and a significant gift of Apple stock that was matched by Apple, the Foundation revenue in 2013 was more than double 2012's $17,599.87, coming in at $37,177.21. Thanks to careful pruning in the wake of the fire, including suspending the practice of paying for an NCSF office and a part-time staff member, expenses were reduced from $15,060.09 to $11,771.52. This created a favorable outcome of surplus of revenue over expense of $26,388.78 after all expenses. This has enabled the Foundation to create a small reserve account for the first time in its history. Fortunately, the Foundation's resources have always been maintained separately from those of the NCSF advocacy organization, and so were untouched by the thefts that negatively impacted the NCSF's finances.

Major Initiatives:

- Public/Professional Outreach

  We continued our practice of exhibiting at the Annual Meeting of the American Association of Sexuality Educators, Counselors and Therapists (AASECT) in Miami, FL, supporting our DSM Revision project and our Kink Aware Professionals registry. Board members Susan Wright and Jim Fleckenstein were once again selected to present at the conference, giving NCSF significant visibility and credibility. We also continued our work with the AASECT AltSex Special Interest Group. At the 2014 AASECT Conference in Monterey, CA, NCSF will be assisting with organizing an event on BDSM for Conference attendees. In 2014, Jim Fleckenstein will also represent the NCSF Foundation as a selected presenter at the International Conference on the Future of Monogamy and Nonmonogamy at the University of California-Berkeley, and at the Society for Sex Therapy and Research Annual Conference in Pittsburgh.

- Kink Aware Professionals

  The number of listings in the KAP registry continued to grow throughout 2013. For more detail, see KAP and IT report.

- DSM Revision Project

  Thanks in part to NCSF's ongoing effort, the 2013 revision of the American Psychiatric Association's Diagnostic and Statistical Manual has effectively removed our constituents' activities from the DSM-5 criteria for mental illness. While we did not get everything we would like in this revision, we accomplished a great deal on behalf of our constituencies. With this successful outcome, we are transitioning our DSM Revision Project into an ongoing program of outreach to helping professionals.

- Educational Outreach Program

  See the separate EOP report for details.

- Consent Counts

  This program has become a centerpiece effort for NCSF and the NCSF Foundation. Please see the detailed Consent Counts report for specifics.

NCSF Financial Report

By Sassy

I have been on the job for approximately 3 months. During this time we have made great progress.

At this time, the only documents in our possession cover the years of May 23, 2011 through December 10, 2013, at which point Ms. Fleming closed the previous bank accounts. On December 12, 2013, Ms. Fleming contacted President Carlson, and informed him that she was being admitted to hospice and consequently had closed the bank accounts as well as the online merchant account. She informed him that she was mailing a Cashier's Check to him for the balances of the Checking and Savings accounts. President Carlson should be commended for jumping into action, both saving all history of the old merchant account, as well as immediately opening new banking accounts. It was during the process of opening the new bank account that the bank disclosed that they 'already had our profile', and President Carlson asked if it might be possible to access the bank statements from the now closed account.

Upon receiving the old bank statements, Carlson and previous Treasurer Vivienne Kramer, reviewed the transactions and immediately began documenting fraudulent expenses.

On December 12, 2013, during our regularly scheduled board meeting, President Carlson and former Treasurer Kramer informed the board of an extensive record of theft by our current and former Treasurer and Chair, Leigha Fleming.

On December 15, 2013, President Carlson forwarded in whole, an email that he received from Ms. Fleming admitting her guilt, and specifically noted that she was solely responsible for the thefts, and that no previous treasurer or board members were responsible.

Upon extensive review at this time, this theft accounts for approximately 40% of our income during this time period. While we have no data, there is reason to believe this behavior continued previous to our documentation for years.

We now know that Rena Leigha Fleming stole $62,557.52 between May of 2011 and December of 2013. There could be more, we are waiting upon further confirmation to expand or contract that figure.

At this point in time, we have reconstructed our financial books from May 2011 – through the current statement. We do have some holes that we need to fill. All current books are being looked at by multiple people, and the layers of eyes are confirming the accuracy of funds being received --- not only by the C4, where we had a problem, but also by the C3 where all funds are secure and accounted for at this time.

As your Interim Treasurer, I personally sought legal advice from a lawyer who does business with my local club. I was calmed when he said – 'this won't be the first rodeo at the IRS involving fraud.' On the contrary, fraud is such a common problem that there are special forms for reporting ‘untaxed wages’ on behalf of the individual who committed the fraud.

Overall, it will take a number of years to resolve the fraudulent behavior. We are at a point where it is important to consider the component of diminishing returns. In other words, we need to consider how much money we want to spend in terms of how much information it will provide. Right now, we are focused on investing resources to know exactly where monies came from, recovering any monies from the estate, and lastly, how monies were spent.

We don’t expect getting any significant monies back for the organization, yet to not explore all avenues and fail to file legal recourse where appropriate would fall back to malfeasance on the part of the organization. As a board, our forward movement on this matter has been unanimous.

On a side note, as we began to seek advice from lawyers we know in the extended BDSM/Swing/Poly community, we discovered multiple instances of documented fraud in kink groups. I personally believe that our experience can be transformed into teaching moments for all BDSM/Swing/Poly organizations so that we can help them to become more professional and transparent.

I personally look forward to providing financial documentation and budgeting documentation that will accurately reflect the priorities and operation of the NCSF c4 organization.

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03/12/14
Accrual Basis

National Coalition for Sexual Freedom
Profit & Loss
May 1, 2011 through December 10, 2013

			May 1, '11 - Dec 10, 13
Ordinary Income/Expense			
Income			
Direct Public Support			
Individ, Business Contributions		158,498.11	
Total Direct Public Support			158,498.11
Interest Income			0.20
Total Income			158,498.31
Gross Profit			158,498.31
Expense			
Bank Fee			26.50
Contract Services			
Accounting Fees		2,600.00	
Corporate Registration		414.00	
Internet Access		117.00	
Merchant Account			
Old Merch Acct Transaction fee	848.45		
Old Merch monthly fee	1,338.13		
Total Merchant Account		2,186.58	
Outside Contract Services		1,052.75	
Website Maintenance			
Website Hosting	592.65		
Website Maintenance - Other	5,213.40		
Total Website Maintenance		5,806.05	
Total Contract Services			12,176.38
Facilities and Equipment			
Equip Rental and Maintenance		477.66	
Total Facilities and Equipment			477.66
Old Found Rec.			250.00
Operations			
Employee Training		220.35	
Marketing		2,250.00	
Office Rent		1,600.00	
Postage, Mailing Service		3,106.45	
Printing and Copying		4,181.86	
Salaries		22,864.06	
Supplies		1,435.12	
Telephone, Telecommunications		7,482.45	
Total Operations			43,140.29
Payroll Expenses			3,804.93
Program			
Education and Outreach			
Conference, Convention, Meeting	5,434.26		
Meals and Entertainment	74.34		
Travel	12,173.35		
Total Education and Outreach		17,681.95	
Outreach Services			
Communications	1,518.25		
Outreach Services - Other	1,617.00		
Total Outreach Services		3,135.25	
Total Program			20,817.20

National Coalition for Sexual Freedom
Profit & Loss
May 1, 2011 through December 10, 2013

	May 1, '11 - Dec 10, 13		
Travel and Meetings			
Annual Business Meeting			
Accomodations	2,640.58		
Meals and Entertainment	1,246.33		
Travel	2,956.80		
Total Annual Business Meeting		6,843.71	
Total Travel and Meetings			6,843.71
Uncategorized Expenses			
Fraudulent Cash Withdrawal		15,466.50	
Fraudulent expense		47,091.02	
Uncategorized Expenses - Other		2,231.81	
Total Uncategorized Expenses			64,789.33
Total Expense			152,326.00
Net Ordinary Income			6,172.31
Net Income			**6,172.31**

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Accrual Basis

National Coalition for Sexual Freedom
Profit & Loss
January through December 2013

			Jan - Dec 13
Ordinary Income/Expense			
Income			
Direct Public Support			
Individ, Business Contributions		43,215.39	
Total Direct Public Support			43,215.39
Interest Income			0.04
Total Income			43,215.43
Gross Profit			43,215.43
Expense			
Bank Fee			7.96
Contract Services			
Accounting Fees		900.00	
Internet Access		13.00	
Legal Fees		1,387.00	
Merchant Account			
Old Merch Acct Transaction fee	315.68		
Old Merch monthly fee	461.99		
Total Merchant Account		777.67	
Outside Contract Services		1,052.75	
Website Maintenance			
Website Hosting	241.45		
Website Maintenance - Other	4,404.59		
Total Website Maintenance		4,646.04	
Total Contract Services			8,776.46
Facilities and Equipment			
Equip Rental and Maintenance		389.66	
Total Facilities and Equipment			389.66
Operations			
Postage, Mailing Service		507.46	
Salaries		1,696.94	
Supplies		382.57	
Telephone, Telecommunications		1,951.95	
Total Operations			4,538.92
Payroll Expenses			747.94
Program			
Education and Outreach			
Conference, Convention, Meeting	1,171.48		
Travel	1,981.47		
Total Education and Outreach		3,152.95	
Outreach Services			
Communications	957.25		
Outreach Services - Other	525.00		
Total Outreach Services		1,482.25	
Total Program			4,635.20
Travel and Meetings			
Annual Business Meeting			
Accomodations	1,809.25		
Meals and Entertainment	836.80		
Travel	456.00		
Total Annual Business Meeting		3,102.05	
Total Travel and Meetings			3,102.05

National Coalition for Sexual Freedom
Profit & Loss
January through December 2013

	Jan - Dec 13
Uncategorized Expenses	
Fraudulent Cash Withdrawal	4,208.50
Fraudulent expense	18,067.62
Uncategorized Expenses - Other	1,600.00
Total Uncategorized Expenses	23,876.12
Total Expense	46,074.31
Net Ordinary Income	-2,858.88
Net Income	**-2,858.88**

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03/12/14
Accrual Basis

National Coalition for Sexual Freedom
Profit & Loss
January 1 through March 12, 2014

	Jan 1 - Mar 12, 14
Ordinary Income/Expense	
Income	
Direct Public Support	
Individ, Business Contributions	2,723.06
Individual Membership	25.00
Total Direct Public Support	2,748.06
Program Income	
Membership Dues	600.00
Total Program Income	600.00
Total Income	3,348.06
Gross Profit	3,348.06
Expense	
Bank Fee	15.00
Contract Services	
Merchant Account	
Service Start	100.00
Total Merchant Account	100.00
Website Maintenance	
Website Hosting	65.85
Website Maintenance - Other	222.73
Total Website Maintenance	288.58
Total Contract Services	388.58
Operations	
Postage, Mailing Service	460.00
Supplies	48.70
Telephone, Telecommunications	249.98
Total Operations	758.68
Program	
Education and Outreach	
Travel	487.00
Total Education and Outreach	487.00
Outreach Services	
Communications	160.00
Total Outreach Services	160.00
Total Program	647.00
Travel and Meetings	
Annual Business Meeting	
Accomodations	363.62
Total Annual Business Meeting	363.62
Total Travel and Meetings	363.62
Total Expense	2,172.88
Net Ordinary Income	1,175.18
Net Income	**1,175.18**

NCSF 501 c 4 Budget - July 1, 2014 - June 30 2015

			501c(4)	
Income				
Individual and Supporting Memberships			6000	
Coalition Partner Dues			3000	
CP Fundraisers and Donations			17000	
Total Income			**26000**	
Expenses				
Operations				
	Accounting		1000	
	Bank Fees		300	
	Business License		440	
	Computer Hardware/Software/Repair		750	
	Fraudulent Expenses		0	
	Interest Expense		0	
	Legal Fees		1500	
	Merchant Account Fees		1000	
	Miscellaneous Expense		300	
	Payroll and Employee Benefits		0	
	Postage		2000	
	Printing		2000	
	Professional fees and Dues		0	
	Rent		0	
	Repairs and Maintenance		0	
	Supplies		600	
	Telephone		800	
	Travel and Meetings			
		Annual Business Meeting	3000	
	Website			
		Hosting	250	
		Wild Apricot	1200	
		Maintenance	2500	
Total Operations				17640
Program Expenses				
	Conference Expenses		3000	
	Meals and Entertainment		500	
	Travel Expenses		3000	
	Communications		1000	
	Support		600	
Total Program Expenses				8100
Total Expenses			**25740**	
Net Income/Loss			**260**	

Fundraising Report

By Devin MacLachlan and Kevin Carlson

Fundraising themes for 2014:

- Seek out new opportunities to speak and old events to re-engage.
- Tailor presentations and literature when possible to the intended audience.
- Membership drive based on a solid plan forward.
- Standardize messages for tabling.
- Find the commonality between all we serve – Stress similarities over differences.
- Seek out long-term donors.
- Leverage automation in Wild Apricot to make giving easy.
- Explore grants inclusive of specific program funding.

Enable everyone to find their own shade of gray!

national coalition for sexual freedom

Consent Counts Report

By Judy Guerin

The project continues to go well and there is much interest from the BDSM communities. The change in the DSM criteria last year is one of the most strategically important events to the success of the project.

Our focus for 2014 is on launching our CLE program, increasing our focus on marketing, updating our EOP presentation and doing national presentations around the country that include outside speakers. This will draw a larger audience that includes folks who are not part of our communities but are sympathetic to our issues. The first program was launched in October at the Leather Archives & Museum with emeritus Judge Rudy Serra and had a diverse audience. A presentation is scheduled in Nashville following the NCSF annual meeting and a program is scheduled in Phoenix on April 26th or 27th. Other cities include New York, Boston, Seattle, San Francisco and somewhere in Florida.

We are also working with Susan on filing an amicus brief in a military case involving a consensual threesome. A marine was charged with sexual assault, aggravated assault, adultery, consensual sodomy and indecent behavior. He was convicted of adultery, indecent behavior and attempted consensual sodomy. The military brief is to be filed on 3/16 and we have ten days afterward to file our brief. But, it is to our advantage to file sooner rather than later. We'd like to file as soon as we can following the military filing on 3/16. We want to wait until they file in case we need to modify our brief based on what they file. We are focusing on military law being out of sync with U.S. Constitutional law and societal mores, with an emphasis on consent. We were asked by the defense JAG attorney, which is significant for us since we don't usually get invited to participate in cases. It is an important brief for us, even if the court excludes it. Note: The court decides whether or not to include friend of the court amicus briefs. Focusing on this brief has been very helpful to our recent fundraising efforts, particularly with kinksters outside of the BDSM communities.

The CLE program is planned to launch later this year, most likely in Washington, DC. We will be working on drafting specific sections in April and May and determining speakers. Brian is working on updating our research and doing some new research needed for the CLE program. Simultaneously, we will apply to the bar in DC. We should wait until fall to do the program—summer is a bad time. Launching our first CLE program will cost about 15K, primarily for travel expenses for speakers and to rent a venue. The second program will cost about 10K, but that may occur in early 2015 rather than 2014. These expense estimates are generous and the programs may cost less. This will also be a revenue generator for us, but we will make the first two programs inexpensive to ensure a large audience. We plan to record either the second or third program, which we will put on the Internet as a revenue generating program.

The Consent Violations Survey has 3,500+ responses and will be closed in April, with the data results released in Fall 2014. This survey has gotten a lot of positive feed-back and support from the kink communities.

Education Outreach Program Report

By Laura Carlson

Jerome Bambrick is now leading the program and will be working closely to other presenters to update all of our presentations. Laura Carlson is currently the board liaison for the program. Some of the things that we would like to see happen in the coming year are; defining qualifications for presenters, training and standardization for all of the presenters, recruitment of new presenters, and possibly hold a retreat/training weekend. We are very excited to be taking on this program and moving it forward.

EOP Presentations for 2013:

NCSF's Board Members and Education Outreach Project presented 28 educational programs in 2013, with a focus on consent discussions and Consent Counts information. NCSF also tabled at events around the country distributing literature such as "Finding Kink Aware Medical Care" and "Finding a Kink Aware Therapist."

The groups and events where NCSF presented includes: APEX, Beat Me in St. Louis, BOLD Con, COPE, CPI Anniversary Weekend, DomCon/Atlanta, DuckStock (Alternative) CampOut, Evansville MAsT, GLLA, House of Decorum Leather Ball, Incognito Dungeon Facility, KinkLincs, Lifestyles Exchange, Macon Munch Group, Madtown Kinkfest, Nashville Pride, Smokey Mountain Power Exchange, Spanksgiving, Whimper Munch Group, and Winter Wickedness.

NCSF also exhibited at the American Association of Sexuality Educators, Counselors and Therapists (AASECT) Annual Conference on June 5-9th in Miami, Florida. NCSF organized the AASECT Alt Sex Special Interest Group Munch that took place Friday evening at the Hilton Miami Downtown hotel that was attended by over 40 AASECT members who were interested in finding out more about BDSM, polyamory and swinging.

Jim Fleckenstein was the lead presenter on What Do Polyamorists Want? A National Survey of an Underserved Population, a workshop discussing key findings from the Loving More and NCSF survey. Susan Wright was the presenter on Understanding Consent in BDSM Practices, a workshop presenting data from the NCSF Consent Counts Survey about consent in a BDSM context.

NCSF also assisted in setting up a BDSM Panel Discussion for AASECT's Summer Institute in St. Louis by enlisting Coalition Partner STL3, which provided a diverse and knowledgeable panel that discussed aspects of BDSM, community ethics, and related safety and consent issues.

Media Outreach Report

By Susan Wright

The media team broadened NCSF's reach into social media, with NCSF's Facebook page reaching 1,000 likes and over 6,500 followers on Twitter.

Susan gave 42 interviews to reporters from mainstream media to blogs. Compare that to 63 interviews in 2012 (the 50 Shades of Grey bump) and 52 in 2011, and 38 in 2010. The 2013 interviews included: the Associated Press, *New York Times*, *Esquire*, *The Atlantic*, *Maire Claire*, *GQ*, the *Village Voice*, *Details, US News & World Report*, and two Huffington Post Live appearances. Susan was featured in the E! Entertainment Special, "The Real 50 Shades of Grey," that aired around the world during 2013.

As usual, NCSF provided media back-up for Folsom Street East, which had to be canceled this year due to the construction project on the block. NCSF also continued its media training program for groups and individuals who wanted to learn how to talk to reporters about kink, polyamory or the Lifestyle.

We also began posting Guest Blogs on the NCSF website by experts in various fields, including: "The Problem with Polynormativity," "A Camera Code of Conduct for Kinksters," "Operation Spanner," and "When it is Abuse," Part 1 & 2.

The following is a list of NCSF's Social Media stats:

- NCSF mailing list: 5,528.
- Facebook (www.facebook.com/NCSFreedom) 1009 "likes" in 2013 (vs. 618 in 2012).
- Twitter (https://twitter.com/NCSF) 6,559 followers in 2013 (vs. 3,395 in 2012).
- NCSF FetLife News (https://fetlife.com/groups/439) 4,101 members in 2013 (vs. 3,395 in 2012).
- CSF Consent Counts (https://fetlife.com/groups/46202) 967 members in 2013 (vs. 783 in 2012).
- YouTube (http://www.youtube.com/ncsfreedom) 362 views, 18 subscribers in 2013 (vs. 236 views, 10 subscribers in 2012).
- Ustream channel (http://www.ustream.tv/channel/ncsf-news-and-information) 196 views, 3 followers.

Incident Reporting & Response Report

The NCSF Coalition Partner TTB Ventures - Touch of Flavor fought the biggest public battle in 2013. NCSF consulted on their legal and media response, and TTB Ventures handled the media storm with professional excellence. They pursued their case in court and succeeded in getting a settlement that is important for all kink events, proving once again that we can win against discrimination and persecution. Coppermine Field House LLC, the manager of the Clarence "Du" Burns Arena, also issued a statement correcting "any incorrect impressions" about Touch of Flavor and acknowledged that TTB Ventures notified the original management of the nature of the event when the contract was signed.

NCSF also supported Leather & Grace's efforts to educate Unitarian Universalist ministers, directors of religious education, and congregational leaders about the BDSM communities, the ethical principles, and issues of discrimination and prejudice. Silent Sunday was just one of Leather & Grace's activist opportunities in 2013.

Susan Wright became Director of Incident Reporting & Response in January 2014. Leigha Fleming was the director of the Incident Reporting & Response throughout 2013, and she was training Leenie, who was only involved sporadically because of personal issues. The IRR data for 2013 has not been received from Leigha's estate, however the probate case may result in the return of those records.

Some of the cases Leenie and Susan assisted on in 2013 included:

- Providing DSM-5 info for child custody cases involving BDSM and polyamory.
- Writing a letter to a city attorney on behalf of a swing club.
- Referrals for expert witnesses in criminal cases involving BDSM.
- Advice on getting permits for events.
- Info on organizational issues such as corporate ownership of a 501(c)(7).
- Doing outreach to local police pre-event.
- How to deal with someone taking photographs at an event.
- Referrals for lawyers when KAP doesn't have one in the right jurisdiction.
- Pro-dommes asking about state prostitution laws.
- A kinky community center that ran afoul of zoning regulations.
- Arrests for Domestic Violence that involved consensual BDSM.

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Volunteer Report

By Keira

2013 in review:

- 5 new volunteers stuck around. We hover in the 8-10 range for consistent volunteers.
- New volunteer jobs were created that will increase productivity on some of our programs, mainly the KAP list.
- We began posting calls for volunteers on Twitter and Facebook, as well as FetLife. It seems that we get roughly 2-3 responses for each call in each medium.
- Within the last few months, a new trend in the volunteers offering their help. A lot of them are professionals, particularly in the legal and law enforcement fields. As of yet, I haven't really utilized them to their full potential.
- Currently we have volunteers working on content review on the website and contact information gathering for a future poly family benefits survey. Also two volunteers are finishing up the graphics for our DSM-5 and NCSF brochures.
- Our biggest issue facing the volunteer program is a lack of response after the initial contact.

Goals for 2014:

- Keep accurate data records; including how many volunteering requests received and how many continue to respond after the initial request.
- Get more of our new volunteer assignments up and running.
- Update the website volunteer page.
- Create a volunteer newsletter, basically just for the volunteers to be kept up to date on current volunteer opportunities and call out excellent volunteers.
- Establish a more consistent and streamlined program.

IT/Website Report

By Kevin Carlson

The website is getting updated! The total site is being moved to a new version of Joomla. This version of Joomla (3.2.x) is simpler to maintain both from a backend and frontend stand point. With the last upgrade we had to have lots of custom coding work done as no stock modules were available or stable enough to accommodate our needs inclusive of KAP, Donations and Membership. With any change needed to stay compliant with security or just operational needs, we had to bring in the original development company to assist if not outright do the needed changes. This cost us money. The push with this upgrade is focused on getting away from custom coded modules and interfaces using stock modules with little to no changes. Upgrades should be much simpler, such as just backing up the system and pushing a button to install the new version of the needed module. External help may still be needed but on a lesser basis. This version of Joomla is also inclusive of a mobile interface for cell phones and tablets. In other words interacting with our site will be much simpler on these devices.

Within the site we are re-doing the KAP section to better accommodate feedback received from the last upgrade. The current system is quite heavily customized. Making changes to a listing by the person who made the listing will be much simpler. From the end user stand point searches will be much simpler. Finding the needed resources in a specific area should be simple. Again, I am looking at stock modules to accomplish this with little to no custom coding.

Membership, inclusive of Coalition Partners, Supporting Members and Individual Members will also be upgraded. I am working on a CRM called Wild Apricot. The way we do things currently is quite cumbersome and time consuming. We have to pull reports from the website itself, from the merchant account (credit cards) and then manually inter this information into SalesForce. SalesForce has done a good job but without standardization in input and control procedures. Wild Apricot will mostly be handled by the end user. Tracking who is the Coalition Partner Rep and associating that person with the Coalition Partner is quite difficult currently. Are you CPI or CPI/The Mark? As the rep are you Mercury, Samantha, or who knows? Are you an Individual Member in addition to being a Coalition Partner and are you also a Supporting Member? (By the way this is a real example.) In other words you could be in SalesForce nine different ways if you went by the same name in all instances, if not the total number get much larger. SalesForce was set up and is successfully used to sell things. It is not membership driven, it is client/product driven. Wild Apricot is membership driven, accounting for multi-level memberships. It is set up to handle non-profits. It will handle multiple relationships without having to jump through hoops to keep it straight. We will not be losing the SalesForce history, at a minimum it will be available as it is if not best case scenario imported directly into Wild Apricot.

Wild Apricot is an external service, our site will link directly to the interface. The manual input will drastically be decreased to simple input approval and handling checks that come through the mail. Time line with the Site upgrade is 60 to 90 days out, inclusive of Wild Apricot. The Wild Apricot portion should be completed and accessible by Board members by the end of the month and go public with the website upgrade completion.

Kink Aware Professionals Report

By Kevin Carlson

The website is getting upgraded.

As you may be aware if you have read the IT report, the KAP section of our site along with everything else on our website is getting updated. The short of it, getting your information into KAP will be much simpler and the end user will find simpler searches.

KAP is month after month the most frequently hit portion of our site. This has continued to be one of the best resources the NCSF has.

Backend management of this program for several years has been handled by Wendy Williams. She works closely with me to maintain this data set.

As of now the KAP data base has **1389** entries. This is an increase of **226** entries in 13 months. We continue to grow. When we do migrate to the new system, I will be sending out a mandatory update letter to those listed. This will purge the system of entries that are no longer needed plus we will get an additional 10% anticipated loss from non-response. Overall, I anticipate losing 13% but with the steady growth of this resource it should be made up in short order.

Of those 1389 entries we represent **15 countries**.

	2011		***2012***		***2013***	
Profession	**947 Listings**	**Percent of Total**	**1163 Listings**	**Percent of Total**	**1389 listings**	**Percent of Total**
Accounting and Finance	12	1.27%	12	1.03%	20	1.44%
Counselors and Therapists	410	43.29%	547	47.03%	674	48.52%
Doctors	48	5.07%	62	5.33%	62	4.46%
Health and Wellness non M.D.	98	10.35%	121	10.40%	142	10.22%
Lawyers	105	11.09%	108	9.29%	135	9.72%
Life Coaches	42	4.44%	65	5.59%	63	4.54%
Other Professionals	38	4.01%	38	3.27%	53	3.82%
Psychologists	136	14.36%	154	13.24%	174	12.53%
Spiritual Advisors/Wedding	23	2.43%	23	1.98%	32	2.30%
Web Design/IT	35	3.70%	33	2.84%	34	2.45%

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Membership Report

By Mercury

There are three levels of membership:

- Individual Members (individuals) -- $25/year
- Supporting Members (individuals, groups, and businesses) -- $100/year
- Coalition Partners (individuals, groups, and businesses) -- $100/year + fundraiser

As indicated above, those wishing to be Coalition Partners (CPs), are obligated to hold at least one fundraiser for the NCSF annually. CPs must also be approved, initially, by the director-staffed CP Committee.

CPs are the backbone of the NCSF as they provide the bulk of our funding and, as such, they are given the authority to elect Board members, approve budgets, and add/modify policy.

2013* Membership Numbers:

- Coalition Partners – 103
- Supporting Members – 98
- Individual Members – 84

Membership Plan for 2014:

1. If approved at Annual Meeting, immediately announce via CP-List and FetLife:
    - Transition of membership management to Wild Apricot.
    - Memberships will now extend 12-months from time of payment.
    - Membership grace period through 2014 for 2013 members (fund-raiser requirement still holds.)
2. In Q2, transition existing membership list to Wild Apricot and send out a notice from Wild Apricot confirming membership transition and asking for updated member data, if needed, in the following order:
    - Coalition Partners
    - Supporting Members
    - Members
3. Set existing members to a January 1, 2015 expiration date in Wild Apricot.
4. Set Wild Apricot to send expiration reminders at 3-months out, 1-month out, and day-of expiration and similar notices for fund-raiser requirement (with acknowledgements to follow).
5. Announce completion of transition on CP-List and FetLife, asking anyone missing the Wild Apricot email to contact us at membership@ncsfreedom.org.
6. Update website and FetLife lists of CPs and SMs.
7. Start membership push in Q3, citing improved member management and health status reports from financial oversight advisory committee.
8. Complete membership drive by Q4 and report to CPs and FetLife.

Newsletter Report

By Julian Wolf

There were some challenges with the newsletter last year.

Moving forward, we are looking for more contributing authors and guest bloggers that can be featured online and in the newsletter to continue to share positive messages of the NCSF in addition to our regular columns.

Our current regular columns are:

- “Meet Your Board”
- “Coalition Corner”
- “Representing in FetLife” (I'd like to hone that this year.)
- “Find the NCSF” (semi-regular, would like to move to regular- a list of which events we'll be attending.)
- And regular reports (usually including updates on Consent Counts, any fundraisers we're featuring, and event reports.)

Additionally, having a key volunteer who can help with the editing process (simply reviewing for grammatical and formatting errors/issues, not content) would help exponentially as it's been difficult to have a board member who is available to do so and that has set us back more than once.

Setting our dates for submissions and the release and posting that to the board calendar (and CP calendar for that matter) is something that should help the process, and help make it clear how anyone whom wants to help, can.

I am excited to maintain a regular newsletter, and make it significantly better.

Appendix A – NCSF Annual Meeting Agenda

WEEKEND AGENDA

Annual Meeting of the NCSF Board and Coalition Partners
March 14-16, 2014

Friday, March 14th

6:00 pm – 7:00 pm	Board Meeting
7:00 pm – 8:00 pm	Meet & Greet

Saturday, March 15th

8:30 am – 9:00 am — Coffee, Welcome and Introductions

9:00 am – 10:30 am — 2013 Retrospective
- *Message from Chair*
- *Update on Leigha Investigation and Financial Review*
- *"NCSF: Moving Forward"*

10:30 am – 10:45 am — Break

10:45 am – 12:00 pm — Reports on the State of the Coalition
- *Foundation Report*
- *Financial reports – C3 and C4*
- *Approval of Financial and Control Policies*
- *Fundraising Plans (more talk about this in Breakout Group)*

12:00 pm – 1:00 pm — Working Lunch and NCSF's Volunteer of the Year Award

1:00 pm – 2:00 pm — Program Reports and 2014 Goals
- *DSM Revision Project*
- *Consent Counts*
- *Education Outreach Project*
- *Media Outreach*
- *Incident Reporting & Response*

2:00 pm – 3:00 pm — Administrative Reports
- *Volunteer*
- *IT / Website / KAP*
- *Membership*
- *Newsletter*
- *Calendar*

3:00 pm – 4:00 pm — Breakout Groups
- *Ombuds Committee*
- *Fundraising / Membership / NCSF Advocates*
- *Involving Coalition Partners More*

4:00 pm – 4:45 pm — Breakout Group Wrap-Up Discussion

4:45 pm – 5:00 pm — Evening Instructions and Adjourn

Sunday, March 16th

9:00 am – 9:15 am	Coffee and Welcome
9:15 am – 10:00 am	Elections and Appointed Nominee Discussions
10:00 am – 11:00 am	Proposed June 2014–June 2015 Budget and Financial Planning
11:00 am – 11:45 am	Fundraising Focus – Training, Grants for BDSM Pamphlet
11:45 am – 12:00 pm	Statement from the Chair and Adjourn
12:00 pm – 1:30 pm	Lunch and New Board Meeting
2:00 pm – 4:00 pm	Consent Counts Workshop at The Mark – Judy, Dick and Susan

Appendix B – NCSF Bylaws

BYLAWS OF THE NATIONAL COALITION FOR SEXUAL FREEDOM

ARTICLE I - NAME

The name of the corporation is The National Coalition for Sexual Freedom, a District of Columbia Corporation (hereinafter referred to as the “Corporation”).

ARTICLE II - PURPOSES

The Corporation is organized, and shall be operated, to support and encourage positive media presentations of and to engage in public policy advocacy at the national, state and local levels on issues relating to individual freedom for consenting adults in matters of sexual identity, expression and orientation, all as may qualify it as an organization described in section 501(c)(4) of the Internal Revenue Code of 1986, as amended (hereinafter referred to as the “Code”) and exempt it from federal income tax under section 501(a) of the Code, or the corresponding provisions of any revised or future United States internal revenue law. The Corporation shall perform other acts as may be considered necessary, appropriate or beneficial and shall have all powers specified for non-stock and nonprofit corporations generally under the laws of the District of Columbia, as limited, however, by the first sentence of this Article and by Article III hereof.

ARTICLE III - PROHIBITED ACTIVITIES

Section 1. Specific Prohibitions. At all times, and notwithstanding any merger, consolidation, reorganization, termination, dissolution or winding up of the Corporation (whether voluntary, involuntary or by operation of law), or any other provision hereof:

(a) No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, the Corporation’s directors, officers, contributors, employees or any other persons, except that the Corporation have the authority to pay reasonable compensation for services actually rendered to or for the Corporation and to make payments and distributions in furtherance of the purposes set forth in Article II hereof.

(b) No loans shall be made by the Corporation to any director, officer, contributor or employee of the Corporation or any parent, spouse, sibling or child of such individual.

(c) Although the Corporation may participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of or in opposition to any candidate for public office, it shall not do so to the extent that such actions become the Corporation’s primary activity.

(d) The Corporation shall never be operated for the primary purpose of carrying on a trade or business for profit.

(e) At no time shall the Corporation engage in any activities that are unlawful under the laws of the United States, the District of Columbia or any other jurisdiction where any of its activities are conducted.

Section 2. General Prohibitions. Notwithstanding any other provision of these Bylaws or of the Articles of Incorporation of the Corporation, the Corporation shall not engage in or carry on any activities that would pose a substantial risk of preventing it at any time from qualifying and continuing to qualify as a corporation described in section 501(c)(4) of the Code and exempt from federal taxation under section 501(a) of the Code or the corresponding provisions of any revised or future United States internal revenue law.

ARTICLE IV - NONDISCRIMINATION

The Corporation shall not discriminate on the basis of race, color, national origin, age, gender, sexual orientation, creed or religion.

ARTICLE V - OFFICES

The registered office of the Corporation shall be located in such place as the Corporation's board of directors (hereinafter referred to as the "Board") shall from time to time designate. The Corporation may maintain additional offices at other places as the Board may choose to designate.

ARTICLE VI - MEMBERSHIP AND VOTING RIGHTS

Section 1. Application of Coalition Partners. All members of the corporation shall be designated as follows: The board shall appoint a committee of no fewer than 3 representatives of Coalition Partners as defined below to review all applications for admittance to the Council of Coalition Partners for coalition partner status and to insure such applicants meet the criteria established in Article VI, Section 3. Membership resolutions passed by the Board of Directors prior to adoption of these amended Bylaws remain fully effective and valid.

Section 2. Classes of Membership and Voting Rights. The Corporation shall have two (2) classes of members, (a) full members with voting rights (hereinafter referred to as "Coalition Partners") and (b) affiliated individuals or other entities, who may become associated with the Corporation as set forth herein, but who remain members without voting rights, except affiliated individuals who may elect Board Members as provided in Article VIII, Section 4 (hereinafter referred to as "Associate Members"). All members shall be Associate Members unless expressly designated as Coalition Partners in a resolution of the Council of Coalition Partners.

Section 3. Coalition Partners. Unless a requirement is waived pursuant to Section 5 of this Article VI, each Coalition Partner must (a) be in agreement with the mission of NCSF, (b) be an organization comprised of and/or serving consenting adults, (c) hold an annual fundraiser for the benefit of NCSF and (d) dues current pursuant to Section 6 of this Article VI.

Section 4. Associate Members. Associate Members may be any type of entity whatsoever. Associate Members who are individuals may serve on the Advisory Board as described in Article XI of these Bylaws.

Section 5. Waiver of Requirements for Coalition Partners. The Board of Directors may in any specific case waive one or more of the requirements listed in Section 3 of this Article VI with respect to Coalition Partners, provided, however, that (a) all such waivers must be reflected and recorded in a resolution of the Board that identifies the requirement or requirements being waived and (b) the waiver motion must receive the affirmative vote of at least sixty percent (60%) of the Board then present and voting. Once such a waiver occurs, the waiver shall be irrevocable with respect to the party involved.

Section 6. Dues. Members may be required to pay such dues as the Board from time to time may determine. Dues as determined by the Board must be current to be classed as a Coalition Partner, pursuant to Section 3 of this Article VI.

ARTICLE VII - STOCK

The Corporation shall have no authority to issue shares of stock.

ARTICLE VIII - BOARD OF DIRECTORS

Section 1. General Powers. The business and affairs of the Corporation shall be managed by the Board, which may exercise all powers of the Corporation and perform all lawful acts that by law, the Articles of Incorporation or these Bylaws are directed or required to be exercised or performed by or are conferred upon or reserved for the Board.

Section 2. Voting. Each director shall have one (1) vote.

Section 3. Number and Qualifications. The number of directors shall be thirteen (13), nine (9) of whom are elected and four (4) of whom are appointed, as defined pursuant to Section 4 of this Article below. Directors shall be of legal age in the in the jurisdiction in which they reside, and in no event be under the age of eighteen (18), and shall be at the time of their election, members of at least one of the Coalition Partners or Associate Members.

Section 4. Classification. There shall be two (2) classes of directors. The first class being nine (9) elected and the second class being four (4) appointed.

(a) The election of the first class of the Board of Directors shall be as follows:

(1) The initial directors of the Corporation as organized herein shall be as elected by the Board of Directors under the Bylaws in effect as of the annual meeting held on September 14 and 15, 2002. Thereafter, the elected directors shall be annually elected by the Council of Coalition Partners as established in Article IX below pursuant to procedures as shall be provided by the previously extant Board that shall be designed and intended to result in the election of directors for two year terms, but such that the terms of office of directors are staggered, with four directors' terms lapsing in one year, and five lapsing in the subsequent year. Each director shall hold office until the expiration of her or his term, until his or her earlier resignation, or until the election and qualification of his or her successor. Nothing in these Bylaws shall preclude a director, if reelected, from serving successive terms.

(2) Voting and Associate members must vote in person for the board at the annual meeting or by absentee ballot, the procedure of which to be determined by the board.

(b) The appointment of the second class of the Board of Directors shall be as follows:

(1) The appointed directors shall be annually appointed by the majority vote of the first class of directors at the first Board meeting following their election. This appointment shall be designed and intended to result in the appointment of directors for a one year terms. Each director shall hold office until the expiration of her or his term, until his or her earlier resignation, or until the appointment and qualification of his or her successor. Nothing in these Bylaws shall preclude a director, if reappointed, from serving successive terms.

Section 5. Vacancies. A vacancy occurring in the Board shall be filled with to respect to classification of director, pursuant to Section 4 of this Article VIII, as follows:

(a) Any vacancy occurring in the Board for any reason, including an increase in the number of directors, may be filled by appointment of a new director by the affirmative vote of a majority of the then members of the Board to serve pro tempore until the next annual meeting of the Council of Coalition Partners, at which time the vacancy will be filled per classification of the vacancy as defined in Section 4 of this Article VIII to fill out the remainder of the term, or, if the term is expiring, to a new term.

(b) A director who fills a vacancy in accordance with the procedure described in Section 5(a) of this Article VIII shall hold office until the next succeeding annual meeting of the Board, until his or her earlier resignation, or until the election and qualification of his or her successor.

Section 6. Removal.

(a) A director of the Corporation may be removed, regardless of classification, with or without cause, at any meeting of the Council of Coalition Partners duly called at which there is a quorum, by the affirmative vote of sixty percent (60%) of the Coalition Partners present.

(b) A director of the Corporation may be removed, regardless of classification, with or without cause, at any meeting of the Board of Directors duly called at which there is a quorum, by the affirmative vote of sixty percent (60%) of the directors present.

Section 7. Resignation. Any director may resign at any time by giving written notice to all members of the Board. Unless otherwise specified in such written notice, the resignation shall be effective upon delivery.

Section 8. Chairman. The Chairman of the Board (hereinafter referred to as the "Chairman") shall be a member of the first classification of directors, pursuant to Section 4 of this Article VIII and be appointed by a majority vote of the Board. Should the Chairman resign or become unable to act as Chairman due to death or incompetence, the Board may elect any director to serve as Chairman. The term of any Chairman so elected shall be one (1) year in that capacity, but shall not limit her or his tenure as a director. The Chairman, if any, shall preside over all meetings of the Board; in his or her absence, or if no Chairman has been elected, the Board may designate another director to preside.

Section 9. Place of Meetings. The Board may hold meetings, annual, regular, or special, at any location designated by the Board.

Section 10. Annual Meeting. The annual meeting of the Board shall be held once each year on such date as the Board shall select, or at such other time as the Board may designate. The Board of Directors shall be available at the annual meeting of the Council of Coalition Partners held as set out in Article IX below.

Section 11. Regular Meetings. Additional regular meetings of the Board may be held, at such time and place as may be determined by the Board, without further notice.

Section 12. Special Meetings. Special meetings of the Board may be called by any director on reasonable notice to all other directors.

Section 13. Quorum; Adjournments. The presence in person of a majority of the number of directors then in office shall constitute a quorum for the transaction of business at all meetings of the Board, and the act of a majority of the directors present at any meeting at which there is a quorum shall be the act of the Board, except as may be specifically provided by law, the Articles of Incorporation, or these Bylaws. If a quorum is not present at any meeting of the Board, the director(s) present may adjourn the meeting until a quorum shall be present.

Section 14. Action by Consent. Any action required or permitted to be taken at any meeting of the Board may be taken without a meeting if a written consent to such action is signed by all members of the Board and such written consent is filed with the minutes of the proceedings of the Board.

Section 15. Meetings by Telephone. The Board may participate in a meeting by means of a conference telephone call or by similar communications activity, provided that all directors participating in the meeting can hear one another at the same time. Participation by such means shall constitute presence at such meeting.

ARTICLE IX - COUNCIL OF COALITION PARTNERS

Section 1. General Powers. The Council of Coalition Partners (the "Council") as defined herein represents the Coalition Partners of the Corporation and shall at its annual meeting elect directors needed to succeed directors whose terms on the Board of Directors are expiring. The Council shall, also at the annual meeting, ratify or reject the proposed annual budget of the Corporation for the forthcoming financial year, either in toto or item-by-item, at its sole discretion. The Council will similarly ratify or reject as well any financial reports upon which the proposed annual budget relies or is based. In addition to these powers which shall be exercised at the annual meeting, the Council shall, from time to time, in its discretion exercise the following powers:

(a) The Council may, at its annual meeting, adjust the number of directors as set forth in Article VIII, above.

(b) The Council shall also provide strategic and policy planning and set general goals for the Board to follow and implement, by the passage of resolutions at a meeting as set out herein. The Council may in addition serve in an advisory capacity on specific issues at the Board's request.

(c) The Council is additionally empowered to form committees to formulate proposed policies, strategies and may, at the Board's request, form committees of its own or in conjunction with the staff or other officers or agents to form committees to accomplish designated tasks.

Section 2. Voting. Each Coalition Partner shall have one (1) vote, to be exercised by its representative chosen by itself and serving at its pleasure.

Section 3. Removal. A representative serving on the Council may be removed, with or without cause, at any meeting of the Board, duly called at which there is a quorum, by the affirmative vote of sixty percent (60%) of the directors present. At the conclusion of any meeting at which a representative is removed, the Council shall immediately take all reasonable steps to inform the affected Coalition Partner of such removal. Upon receipt of notice of such removal, the Coalition Partner shall designate a new representative.

Section 4. Chairman. The Chairman of the Board (hereinafter referred to as the "Chairman") elected by the Board shall preside over the annual meeting of the Council, or, if no Chairman has been elected, the Council may designate another director to preside.

Section 5. Place of Meetings. The Council may hold meetings, annual, regular, or special, at a location deemed by the Board, but in any event shall hold at least one (1) meeting per annum.

Section 6. Annual Meeting. The annual meeting of the Council shall be held once each year on such date as the Board shall select.

Section 7. Regular Meetings. Additional regular meetings of the Council may be held, at such time and place as may be determined by the Board, without further notice. Absent a determination by the Council to the contrary, meetings will be held at least once a quarter by telephone, as set out in section 11 of this Article below.

Section 8. Special Meetings. Special meetings of the Council may be called by any Coalition Partner on reasonable notice to all other Coalition Partners.

Section 9. Quorum; Adjournments. The presence in person of a duly elected representative of a majority of the number of Coalition Partners shall constitute a quorum for the transaction of business at all meetings of the Council and the act of a majority of the representatives present at any meeting at which there is a quorum shall be the act of the Council, except as may be specifically provided by law, the Articles of Incorporation, or these Bylaws. If a quorum is not present at any meeting of the Council, the representative(s) present may adjourn the meeting until a quorum shall be present.

Section 10. Action by Consent. Any action required or permitted to be taken at any meeting of the Council may be taken without a meeting if written consent to such action is signed by all members of the Council and such written consent is filed with the minutes of the proceedings of the Council.

Section 11. Meetings by Telephone. Representatives serving on the Council may participate in a meeting by means of a conference telephone call or by similar communications activity, provided that all directors participating in the meeting can hear one another at the same time. .

ARTICLE X - OFFICERS

Section 1. Designations. The officers of the Corporation shall be chosen by the Board and shall be an Executive Director, a Secretary and a Treasurer. The Board may also choose one or more Vice-Presidents, Assistant Secretaries, and/or Assistant Treasurers and other officers and agents as it shall deem necessary and appropriate. Any two (2) or more offices may be held by the same person, provided that no person shall simultaneously hold the offices of Executive Director and Secretary. No person shall execute, acknowledge or verify any instrument in more than one capacity, if such instrument is required by law, the Articles of Incorporation, or these Bylaws to be executed, acknowledged or verified by two (2) or more officers.

Section 2. Powers. The officers of the Corporation shall have such powers and duties as generally pertain to their respective offices, as well as such powers and duties as from time to time may be determined by the Board.

Section 3. Term of Office; Removal. The Board, at its annual meeting, shall elect the officers of the Corporation. The officers of the Corporation shall hold office for one (1) year terms until the next succeeding annual meeting of the Board, until their earlier resignation, or until the election and qualification of their successors. Any officer may serve consecutive terms. Any officer may be removed by the Board at any time when, in the Board's judgment, the best interests of the Corporation will be served thereby. Such removal shall not prejudice the contract rights, if any, of the person so removed. Any vacancy occurring in any office of the Corporation may be filled for the unexpired portion of the term by the Board.

Section 4. The Executive Director. The Executive Director of the Corporation (who may also be identified and known as the "President" of the Corporation) shall be the chief operating officer of the Corporation, and shall have general charge of the business, affairs and property of the Corporation and general supervision over its other officers and agents. He or she shall see that all resolutions of the Board are carried into effect. The Executive Director shall use his or her own discretion in determining the activities that will further the purposes of the Corporation. The Executive Director's supervision over the affairs of the Corporation shall be subject to the review of the Board, which may, by majority vote, overrule his or her decisions.

Section 5. The Vice President(s). The Vice President(s), if any, shall generally assist the Executive Director and perform such other duties as from time to time may be assigned by the Executive Director or the Board. In the absence of the Executive Director or in the event of his or her disability, the Vice President(s) shall perform the duties and exercise the powers of the Executive Director.

Section 6. The Secretary. The Secretary shall give, or cause to be given, notice of all meetings of the Board. The Secretary shall keep the minutes of the meetings of the Board. He or she shall send copies of the minutes of all meetings to the Board and shall also see that the books, reports, statements, and all other documents required by law are properly kept and filed. The Secretary shall perform such other duties as may be assigned to him or her from time to time by the Executive Director or the Board.

Section 7. The Treasurer. The Treasurer shall have the custody of the corporate funds and other valuable effects, shall keep full and accurate accounts of receipts and disbursements in books belonging to the Corporation, and shall deposit all monies and other valuable effects in the name and to the credit of the Corporation in such depositories as may be designated by the Board. The Treasurer shall disburse the funds of the Corporation, working in close cooperation with the Executive Director and the Board, taking proper vouchers for such disbursements, and shall render to the Executive Director, whenever he or she may require it, an account of all his or her transactions as Treasurer and of the financial condition of the Corporation.

Section 8. The Chairman. The Chairman shall be an officer of the Corporation and shall have such powers and duties in this capacity as the Board may designate. Should the Corporation not have an Executive Director, The Chairman shall serve in the capacity of Executive Director / President to effect the day to day business of the Corporation.

Section 9. Resignations. Any officer may resign at any time by delivering a written resignation to the Board, Chairman, President or Secretary. Such resignation shall be effective upon delivery or as of the effective date set forth in the resignation.

ARTICLE XI - ADVISORY BOARD

Section 1. Creation. The Board may appoint any number of individuals to a committee to advise the Board with respect to (a) appropriate activities and programs to be conducted to further the purposes of the Corporation, (b) potential recipients of grants from the Corporation, or (c) any other matters (hereinafter referred to as the "Advisory Board"). All members of the Advisory Board shall serve at the pleasure of the Board. Members of the Advisory Board shall have no authority, express or implied, to bind or control the Corporation in any way. Members of the Advisory Board shall receive no compensation for serving, but may be reimbursed for expenses incurred in attending meetings of the Advisory Board or otherwise furthering the goals of the Corporation.

Section 2. Procedure; Meetings. The Advisory Board shall fix its own rules of procedure and shall meet at such times and at such places as may be provided by such rules. The Advisory Board shall keep minutes of its meetings and deliver such minutes to the Board. Joint meetings of the Board and the Advisory Board may occur if the Board so desires.

Section 3. Meetings by Telephone. The members of the Advisory Board may participate in a meeting by means of a conference telephone call or by similar communications activity provided that all members of such Advisory Board participating in the meeting can hear one another at the same time. Participation by such means shall constitute presence at such meeting.

ARTICLE XII - NOTICES

Section 1. Form; Delivery. Whenever, under the provisions of law, the Articles of Incorporation or these Bylaws, notice is required to be given to any director, such notice may be given in writing, by mail, addressed to such director at his or her address as it appears on the records of the Corporation. Such notice shall be deemed to be given at the time it is deposited in the United States mail. Notice may also be given personally, or by telephone, telegram, e-mail, or private overnight mail service.

Section 2. Waiver. Whenever any notice is required to be given under the provisions of law, the Articles of Incorporation or these Bylaws, a written waiver thereof, signed by the person or persons entitled to said notice and filed with the records of the meeting, whether before or after the time stated therein, shall be deemed to be the equivalent to such notice. In addition, any director who attends a meeting of the Board, without protesting such lack of notice at the commencement of the meeting, shall be conclusively deemed to have waived notice of such meeting.

ARTICLE XIII - CORPORATE FINANCES

Section 1. Deposit of Funds. All funds of the Corporation not otherwise employed shall be deposited in such banks or trust companies as the Board may from time to time determine.

Section 2. Checks and Other Documents. All checks, drafts, notes and evidence of indebtedness of the Corporation shall be signed by such officer or officers of the Corporation as the Board from time to time may determine.

ARTICLE XIV - COMPENSATION

A director or officer of the Corporation may receive compensation from the Corporation for services rendered to the Corporation, but such compensation may not exceed the fair market value of the services rendered. A director or officer may be reimbursed for expenses incurred in attending meetings of the Board or otherwise in representing or furthering the goals of the Corporation.

ARTICLE XV - INDEMNIFICATION

The Corporation may provide legal representation to or indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative by reason of the fact that he or she is or was a director, officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a director, trustee, partner, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, in accordance with the rules provided in the Articles of Incorporation. Such indemnification may be withheld by the Corporation where the transaction is found by the Corporation to have been in violation of these Bylaws, the Articles of Incorporation, would create a conflict of interest for the Corporation or expose the Corporation to criminal liability, is ultra vires, or is otherwise deemed to be not in the best interest of the Corporation. Provision of representation is a decision to be made by the Corporation at the time of the assertion of any claim, while the corporation may decide to provide indemnification at any time up to and inclusive of the entry of judgment.

ARTICLE XVI - DISSOLUTION

In the event of dissolution or final liquidation of the Corporation:

(a) All liabilities and obligations of the Corporation shall be paid, satisfied, and discharged, or provisions shall be made therefore; and

(b) All remaining assets, of every nature and description whatsoever, shall be distributed to one or more organizations exempt from federal tax under section 501(c)(3) or section 501(c)(4) of the Code, or the corresponding provisions of any future United States internal revenue law.

ARTICLE XVII - CORPORATE SEAL

The corporate seal of the Corporation shall be circular in form and shall bear the words, THE NATIONAL COALITION FOR SEXUAL FREEDOM. The form of such seal shall be subject to alteration by the Board.

ARTICLE XVIII - FISCAL YEAR

The fiscal year of the Corporation shall be from January 1 to December 31 of each year.

ARTICLE XIX - AMENDMENTS

The Coalition Partners shall have the power to adopt, alter and repeal these Bylaws, and to adopt new Bylaws, by the affirmative vote of two-thirds (2/3rds) of the Coalition Partners, provided that such notice of the proposal to adopt, alter or repeal these Bylaws, or to adopt new Bylaws, was given to all Coalition Partners, identifying the meeting of the Council at which such action will take place. Amendments to the Articles of Incorporation shall be made in like manner.

Dated as of: June 7, 2009

(Revised January 13, 2014 to correctly document changes to Article 8, Sections 3 and 4, approved in 2009.)