



YOUR RIGHTS

YOUR PRIVACY

YOUR FREEDOM

**Annual Meeting of the NCSF Board and Coalition Partners
San Jose, California, March 4-6, 2016**

Weekend Agenda (Pacific Standard Time)

Friday, March 4th

5:30 pm - 6:30 pm Board Meeting

Saturday, March 5th

8:30 am - 9:00 am Coffee, Welcome and Introductions

9:00 am - 9:30 am Opening Remarks/Overview

9:30 am - 10:30 am Reports on the State of the Coalition/Reports

10:30 am -10:45 am Break

10:45 am - Noon Reports Continued

Noon - 1:00 pm Working Lunch, Open Discussion Time

1:00 pm – 2:00 pm Polyamory

[Creating Change statement](#), publicize we're doing some of this already, survey constituents to find out what they want. Marriage, housing, child custody, and health care. What should guide NCSF's engagement with this issue?

2:00 pm – 3:00 pm Disability and sex-worker project
NCSF serves pro-dommes - what do the CPs think of supporting sex workers? Project by project basis? Networking with sex worker groups to provide referrals?

3:00 pm – 3:15 pm Break

3:15 pm – 3:45 pm 20th Anniversary for the NCSF

What special things do we want to do and how to publicize it?

3:45 pm – 4:45 pm Strategic Development

Reaching out to members: quarterly CP catch-ups., publishing minutes to CP list and maybe send out a survey? Solicit kink aware professionals as members. The changing community with social/educational groups closing.

4:45 pm – 5:00 pm Evening Instructions

6:00 pm – 10:00 pm [Mr. SF Leather Contest](#) (Tickets Required)

Sunday, March 6th

9:00 am – 9:30 am Coffee and Welcome

9:30 am – 10:30 am Financial Reports and budget

10:30 am – 11:00 am Elections and appointed Nominee Discussions

11:00 am – Noon Wrap up/Questions

Noon – 1:00pm Lunch and New Board Meeting

1:00pm – 2:30pm Consent Discussion

2015 Chairman's Letter

San Jose, CA
March 5 & 6, 2016

Thank you for attending this year's annual meeting and welcome! Your attendance and support is what makes the NCSF work.

I want to also thank smOdyssey, Danelle and the communities in and around San Jose for hosting us. I am looking forward to a meeting full of growth and ideas.

This year we are trying something new. With thanks to Kelly and his hard works for the NCSF, this year's meeting is being broadcast live for the first time ever to better facilitate reaching more of our Coalition Partners.

A lot has happened this past year. We have started to grow again. Our outreach efforts are reaching more and more people all the time. Our membership tracking system is working smoothly! The membership system has auto renewal features that is working and we can track accurately what is going on with our membership and donations. Board communication is also going well and we have a permanent record of our history for the past few years that is not just kept in the hands of one board member. Our income has also grown, and we continue to be transparent with our finances. The tools we've developed the past couple of years have enabled us to discover a few new trends. One of those trends is the support we are getting from professionals, mostly coming from members of our KAP program.

To continue growth, the NCSF will be putting on a Consent Summit. This summit is to be held on April 23rd in conjunction with the Seattle Erotic Arts Festival. Along with the support of the festival, the Center for Sex Positive Culture is also co-sponsoring our Consent Summit. With the efforts of Susan, Judy, CSPC and the FSCP we are creating a conference deeply rooted in consent. Tristan Taormino will be giving our Keynote and two tracks of consent-based workshops and panels will take place. Headlining the discussions will be Judge Rudy Serra, Kitty Stryker, Brett Houghton, Sar Sumick, Jim Duvall, Judy Guerin, Susan Wright, Laura Carlson, Dick Cunningham, myself and others. I want to say a special thanks to Dick Cunningham and Judy Guerin for donating \$5000.00 to the NCSF Foundation to make this day happen.

A monumental presence took place in 2015 at the American Association of Sexuality Educators, Counselors and Therapists (AASECT) Annual Conference on June 4-8th, in Minneapolis, MN. As part of the conference, "A Taste of Kink" was sponsored by the National Coalition for Sexual Freedom and the AASECT AltSex SIG. This presentation was accredited and Continuing Education Credits were given for those that attended the presentation. The presentation included live demos focused about consensual BDSM.

We are looking hard at the future by actively working on strategic planning. By doing this, we will be better positioned for not only today but tomorrow. This planning is an integral part of this weekend. We need the input of our Coalition Partners to take those steps. We are looking at polyamory, disability and sex-workers project, our 20th anniversary and other strategic development ideas.

We have made progress with our case in probate court regarding Leigha Fleming. The court has seen merit to our claim and agreed to hear our case. This is a very slow process but with the court agreeing to hear our case we should know something soon. With probate court, “soon” is a relative term as we’ve come to find out.

We introduced a new brochure “Got Consent?” that discusses consent and negotiations. We sought input from many different sources and made something that emphasizes that negotiation is the key to informed consent. This brochure, along with our Consent Counts brochure, continues to be our most popular publications at events.

Please take a look at our mission statement. This is the foundation of who we are and who we represent. I continue to read these words on a regular basis and they bring meaning and hope to me and the efforts of the NCSF on a regular basis. Without these words we have no direction.

“The NCSF is committed to creating a political, legal and social environment in the US that advances equal rights for consenting adults who engage in alternative sexual and relationship expressions.

The NCSF aims to advance the rights of, and advocate for consenting adults in the BDSM-Leather-Fetish, Swing, and Polyamory Communities.

We pursue our vision through direct services, education, advocacy, and outreach, in conjunction with our partners, to directly benefit these communities.”

I look forward to having a productive and beneficial meeting with all of you this week. Thank you for coming!

Kevin Carlson

Donor Report 2015

The NCSF would like to give special mention to the following large donors, those that have graciously given \$500.00 or more during the past year. With the support of these donors as well as the donations made by those who wish to remain anonymous, the NCSF is able carry our voice to many more people. Thank you all very much for believing in us and our mission. Every Penny Counts!

AdventuresInSexuality.org (AIS), a Coalition Partner, raised \$600 at their recent COPE conference in Ohio. AIS also donated \$440 to sponsor the printing of NCSF's wallet bust cards.

The BDSM Writers Con, a Coalition Partner of NCSF, raised \$623 at their conference in August in New York City

Castle Treue, a Coalition Partner, raised over \$1,000 at their "Cigar, Bourbon, & Leather Evening Fundraiser" in August in the Greater Cleveland area.

CPI – The Mark, a Coalition Partner, as part of The Tenth Anniversary Celebration of Nashville's and Middle Tennessee's Kink Community Center raised \$1000 at its Annual Vendor Fair this past September to support the NCSF. In addition, **CPI - The Mark**, made a donated of \$1,000 themselves.

The DC Sub Club, a Coalition Partner, along with **Dommes of the DC SubClub** raised \$5,300 for NCSF at their VIP reception and dungeon party held in March to coincide with the NCSF Annual Coalition Partner Meeting in Baltimore. Additionally, the **DC Sub Club**, raised \$639 at the DC Sub Club Holiday Party.

Dick Cunningham and Judy Guerin raised \$652 for the NCSF Foundation at their annual Dark Odyssey Halloween party. In addition to this Dick and Judy have graciously made numerous donations directly in our name to the BDSM Writers Con, Creating Change, the Pop culture Association to name a few. They are always willing to step forward and help!

Folsom Street Events donated a \$1,000 to NCSF as part of their 2014 National Community Grant program.

House of Two Wolves, a Coalition Partner, donated \$900 to NCSF from their fundraiser.

Kink LINC/ GLPW, a Coalition Partner, donated \$819 to NCSF in December as their annual fundraiser.

Leather SINS, a Coalition Partner, donated \$900 to the NCSF Foundation from their Kinky Kollege Spring Break event in March. In addition, **Leather SINS**, donated \$3,000 to NCSF from their recent Kinky Kollege conference in Chicago.

Marc DePaul, a longtime supporter and NCSF member, donated \$1,500 to NCSF!

New England Leather Alliance, a Coalition Partner, donated \$1,000 from their Fetish Fair Fleamarket #44, held in February 2015.

The New Mexico Leather League, a Coalition Partner, donated \$500 to NCSF in early January as their annual CP fundraiser.

Russell Stambaugh donated \$1,000 to cover the expenses for A Taste of Kink at the AASECT annual conference in Minneapolis in June.

T3WD held a fundraiser on behalf of the **House of Decorum** to raise funds for the Coalition Partner donation. They raised over \$600 for the NCSF membership group.

Again, thank you all for your donations!

In 2015, the NCSF was represented at the following 33 events:

AASECT (Minneapolis, MN)
Arizona Power Exchange (Phoenix, AZ)
BDSM Writers Con (San Francisco, CA)
Beat Me in St. Louis (St. Louis, MO)
Behind Closed Doors
Catalyst (Portland, OR)
CLAW 15 (Cleveland, OH)
COPE (Columbus, OH)
CPI- The Mark (Nashville, TN)
Dark Odyssey Surrender (San Francisco, CA)
Dark Odyssey Winter Fire (Washington, DC)
DC TNG (Washington, DC)
Desert Dominion (Tucson, AZ)
Dory Alley (San Francisco, CA)
Exile 4 (Denver, CO)
Folsom Fringe
Frolicon (Atlanta, GA)
IML (Chicago, IL)
IMsL (San Jose, CA)
Kinky Kollege - Spring Break (Chicago, IL)
Kinky Kollege (Chicago, IL)
Leather Reign (Evert WA)
Madtown Kinkfest
MAST Boise (Boise, ID)
MAST Nashville (Nashville, TN)
Northwest Leather Celebration (San Jose, CA)
OUT-in-Front Conference Vanderbilt University, (Nashville, TN)
Poly Living (Philadelphia, PA)
Southwest Leather Contest
Spanksgiving, (St. Louis, MO)
The Pop Culture Association
Thunder in the Mountains (Denver, CO)
Winter Wickedness (Columbus, OH)

NCSF also exhibited at the [American Association of Sexuality Educators, Counselors and Therapists \(AASECT\)](#) Annual Conference on June 4-8th, in Minneapolis, MN. As part of the conference, **A Taste of Kink was sponsored by the National Coalition for Sexual Freedom and the AASECT AltSex SIG.** Over one hundred AASECT members were able to receive 3 Continuing Education credits for attending the June 6th event. A Taste of Kink was held at Patrick's Cabaret, and was hosted by Minneapolis kink groups and community organizers.

Incident Reporting & Response – 2015 Annual Report

NCSF's Incident Reporting & Response provides informational resources about kink and non-monogamy and referrals to kink aware professionals. 198 requests for help were received in 2015, compared to 184 requests received in 2014. Professionals who requested information to better serve kinky people included: academics, social services, vanilla nonprofit organizations & events, authors, merchant services, and insurance brokers.

Criminal

72 people requested informational resources and referrals to kink aware professionals involved criminal issues:

- 39 requests from victims of assault, sexual assault, sexual harassment and blackmail
- 14 requests from people who have been accused of consent violation (5 were requests for Kink Aware Professional who could serve as an expert witness in a trial)
- 5 involved requests from pro-dominatrices
- 4 people were called as witnesses in a criminal trial and were thereby outed
- 3 involved photographs of BDSM scenes or marks
- 7 involved other criminal issues such as parole violations, bigamy, sex laws and obscenity law.

Group Issues

50 groups requested informational resources and referrals to kink aware professionals involving organizational matters. This more than doubled the requests in 2014, with the majority of those asking for information on dealing with consent violations:

- 24 groups and events requested information on dealing with consent violations
- 16 groups and events requests info and referrals regarding zoning and setting up a group
- 7 groups and events requested assistance with media incidents
- 2 groups requested help with liability issues
- 1 group requested help when they were sued by a member over age discrimination

Child Custody

30 people requested informational resources and referrals to kink aware professionals regarding child custody or divorce. 26 involved child custody issues, down from 37 in 2014:

- 16 involved BDSM, with 4 involving photos taken from FetLife
- 8 involved polyamory (1 involved both polyamory and BDSM)
- 2 involved pro-dominatrices
- 4 were divorce cases, with 2 involving photos taken from FetLife

Child Custody – Continued

This continues the trend in a sharp decline in the number of child custody cases involving BDSM since the DSM-5 proposed revisions came out in 2012:

2015 – 19 people
2014 – 37 people
2012 – 87 people
2011 – 115 people
2010 – 125 people
2009 – 132 people

Additional Requests

There were 46 other requests for informational resources and/or referrals to kink aware professionals:

23 professionals requested information about kink or polyamory to better serve their clients
10 people requested assistance with discrimination because they are kinky or polyamorous
6 people requested assistance with media exposure
4 pro-dommes requested resources on setting up their business legally
3 involved threats of outing without blackmail

For updates and details on IRR requests, look for our quarterly IRR reports in the NCSF Newsletter. Sign up by emailing media@ncsfreedom.org

Consent Counts Report 2015

By Judy Guerin and Susan Wright

1. American Law Institute Project

Our biggest accomplishment for 2015 was initiating a dialogue with the American Law Institute regarding their proposed changes to the sexual assault section of the Model Penal Code. NCSF proposed that they move prosecution of BDSM to this section, which would allow consent as a defense and allow victims of assault anonymity. The downside is that even misdemeanor offenses make people registered sex offenders. NCSF has proposed that misdemeanor offenses in general should not make people registered sex offenders. Our letter to the ALI is attached.

Since our letter, we have had several dialogues and more correspondence with the ALI. Unlike a group such as the APA (which we worked with to change the DSM), the ALI only allows its members to attend meetings. Dick is pursuing joining the ALI, which has a maximum of 3,000 members and requires sponsorship from existing members. One of his partners is on the overall ALI committee and he knows several other attorneys who are members of the ALI. This is a very prestigious and elite group of judges and attorneys. This will require that Dick is also involved in their international trade issues involving the Model Penal Code, which increases his workload. Additionally, an attorney that Dick knows is on the ALI sexual assault committee and has been apprising Dick of the status and political conflicts within ALI regarding these statutes and changing to affirmative consent. We will also start reviewing the sexual assault on campuses MPC proposals, which is also a current project.

NCSF did an online (and at events) petition and sent the online results to the ALI. We 1751 signatures on the online petition, a significant amount since people were required to reveal their identities.

2. Consent Month



NCSF launched [Consent Month](#) with Arizona Power Exchange last September. There was good group participation with workshops, parties and fundraisers scheduled in September, 2015, that were posted on the ConsentMonth.com calendar. We gave away ConsentMonth.com bracelets at the events.

The Consent Photo Contest had a great winning photo that we are using in our publicity for Consent Month in September. We are also using it to publicize our Consent Summit on April 23rd.

We've already put out the first call to Coalition Partners, Supporting Members and community groups to join in Consent Month this September.

3. Consent FAQs for Groups

To fulfill the need for resources on consent violations, NCSF created 3 more FAQs to join our [Guide for Groups](#). These FAQs were designed to specifically educate groups about dealing with consent violations. NCSF assisted 24 groups and events in 2015 in dealing with consent violations, which shows the dedication groups and events have in dealing with this issue.

[Dealing with Consent Violations](#) – Guide for groups on dealing with consent violations

[Drawing the Line](#) – Some things your group or club can consider when trying to determine if a member should be disciplined or banned

[Liability Issues for Groups](#) - Some of the ways a criminal or civil court case can impact your group when a consent violation happens at your play party or event

4. CLE Program

Getting sponsorship for our CLE program has been disappointing. The DC bar initially agreed that it would be a good program, but when the President of the DC Bar turned this over to the head of the DC Human Rights section, who is a anti-domestic violence advocate, the head of the DC Human Rights section had serious issues doing a program on BDSM.

We are currently pursuing doing programs in both the SF area and Seattle. We are working with the CSPC on determining CLE requirements in Washington state/Seattle and to identify possible participants and a program at a law school.

In SF, we are working with a partner of Dick in his firm's Palo Alto office who also teaches at Stanford (including a course on sex and the law) to do a program at Stanford, both for undergraduates and for the law school. We have contacted their speakers' bureau and the group that produces Sex Week at Yale. He is also investigating doing a program at the law school.

Alex Austin, a SF attorney who is on our legal committee and was involved in developing our CLE and oversees our SF legal interns and our recent fellowship researcher, is contacting a group within the SF Bar that she thinks would support/sponsor our program—the Bay Area Lawyers for Individual Freedom. We have determined that it is relatively easy to get CLE approval in CA. Sponsorship by a law firm or group that already has CLE approval is the easiest avenue. Getting approval separately is also not that difficult. We are first pursuing the Bay Area Lawyers.

We still have to identify our speakers, finish some research to update our legal database and include trafficking in our legal analysis. We are targeting a program for October, since the summer is dead regarding these types of programs and it will give us adequate time to complete our program details and finalize speakers.

2015 Media Report

By Susan Wright

In 2015, NCSF staff and media reps including Susan Wright, Judy Guerin, Barak and Sheba gave 38 interviews to reporters from mainstream media to blogs and podcasts, compared to 32 in 2014. Yearly stats:

2015 – 38 interviews
2014 – 32 interviews
2013 – 42 interviews
2012 – 63 interviews (Fifty Shades bump)

NCSF launched our Mental Health Survey press release through PR Newswire and there were 1,115 views of our press release and 62,298 Web Crawler Hits. Our PR appeared on 186 websites reproduced exactly as we sent it out, including:

<http://www.reuters.com/article/ncsf-kinky-ppl-survey-idUSnPn8D31mj+90+PRN20151201>

<http://www.marketwatch.com/story/kinky-people-are-mentally-and-emotionally-healthy-2015-12-01>

http://www.bizjournals.com/washington/prnewswire/press_releases/Georgia/2015/12/01/DC66538?ana=prnews

<http://www.wfmz.com/prnewswire?rkey=20151201DC66538&filter=294>

NCSF published 6 Guest Blogs in 2014 by experts in various fields.

The media team continued to extend NCSF's reach into social media. The following is a list our social media stats:

NCSF mailing list: 5,667 down from 5,767

Facebook (www.facebook.com/NCSFFreedom) 2167 Likes, up from 1597

Twitter (<https://twitter.com/NCSF>) 8,086 followers, up from 7,226

NCSF FetLife News (<https://fetlife.com/groups/439>) 4,594 members, up from 4,552

NCSF Consent Counts (<https://fetlife.com/groups/46202>) 1,614 members, up from 1,410

Membership Report 2015

By Kelly Beaton, Membership Coordinator

NCSF began using Wild Apricot in February, 2015. Wild Apricot has automated and collated our membership and donation process for a fee of \$70 a month. Both our Authorize.net merchant account and NCSF's PayPal account are payment options. The PayPal option is not directly connected to Wild Apricot, they only allow one payment processor attached to an account at this time, but a PayPal button has been attached to the membership and donation pages of the NCSF website. When PayPal is used to make a payment or donation, I am notified by email and I manually input the information for the member or contact account.

Wild Apricot immediately sends out an acknowledgement letter in my name to everyone, thanking them for their donation or membership, and giving them a link and their ID number so they can log into the system and see a history of their donations or change their contact info. I assist people when they have a problem with joining or navigating the Wild Apricot system, for example with membership renewal and passwords. If a professional joins, I email them to make sure they also know how to join the KAP list.

Any member activation or renewal notice from Wild Apricot for the Coalition Partners or Supporting Members is cc'd to Susan Wright. Within 72 hours, Susan sends an additional letter thanking them for joining. In this letter, the CPs receive links to annual reports, the CP Welcome Package, and how to order materials. They also get a personal thank you for any donations or more recently, encouragement to attend the annual meeting or join in through the video link. Susan gets their website address to post on NCSF's CP or SM membership page, and sends it to Kevin to post. Susan also subscribes the members to the announcement and CP lists.

For the thank you's, Susan sends a personal thanks within 72 hours. Each thank you is tailored to the recipient and depends on whether it is a c4 membership donation or a c3 donation. Susan finds out if they want their donation to be acknowledged in "NCSF Thanks!" in our newsletter and confirms the text.

The Wild Apricot service has been very beneficial to NCSF in terms of ease of access to member rolls and direct contact with any changes with our Supporting Members and Coalition Partners. It has made the membership process more transparent and user-friendly for our members, and allows NCSF to keep track of the entire membership process in one place.

Membership 2015:

Individual Members – 233
Coalition Partners – 45
Supporting Members – 36
Membership income: \$13,925

Regarding Kink Aware Professionals as members, here is the current stats for CPs and SMs:

Coalition Partners – 8
Supporting Members – 8

Volunteer Report

By Keira Harris

The number of new volunteers has gone down this year. On average in the past we have had about fifteen new volunteers, but in 2015, we only had eleven. There were a normal number of initial requests to volunteer, but a much smaller questionnaire return rate. However, the new volunteers we have acquired are more enthusiastic and dedicated than they have been in the past. Most of our new volunteers have done work with Susan in the media department and the blog. We continue to bring in new volunteers with more meaningful professional experience.

Goals for the upcoming year:

- Utilize our current volunteers more frequently and efficiently.
- Update volunteer questionnaire.
- Give all board members easier access to the volunteer database.
- Create a volunteer newsletter section.

2015 KAP Report

By Keira Harris

The KAP program still is most sought out resource on our website. KAP averages around **180 searches** a month for a Kink Aware Professional.

In 2014 we formed a partnership with GayLawNet and the partnership continues. GayLawNet has a substantial listing of GLBTI, GLBTI-Friendly and Kink Aware Attorneys. GayLawNet continues to be a resource not only for us but for our end users seeking advice from a kink aware professional.

Backend management of this program is now managed Keira, one of our own board members.

As of now the KAP data base has **1,866 entries**. This is an increase of **237 entries**. The KAP program continues to grow, a testament to its value to the communities at large.

The professional breakdown is as follows:

<i>Profession</i>	2012 1163 <i>Listings</i>	<i>Percent</i> <i>of Total</i>	2013 1389 <i>listings</i>	<i>Percent</i> <i>of Total</i>	2014 1629 <i>listings</i>	<i>Percent</i> <i>of Total</i>	2015 1866 <i>listings</i>	<i>Percent</i> <i>of Total</i>
Accounting and Finance	12	1.03%	20	1.44%	23	1.41%	24	1.47%
Counselors and Therapists	547	47.03%	674	48.52%	810	49.72%	952	58.44%
Doctors	62	5.33%	62	4.46%	64	3.93%	78	4.79%
Health and Wellness (non M.D.)	121	10.40%	142	10.22%	169	10.37%	192	11.79%
Lawyers	108	9.29%	135	9.72%	153	9.39%	170	10.44%
Life Coaches	65	5.59%	63	4.54%	79	4.85%	94	5.77%
Other Professionals	38	3.27%	53	3.82%	58	3.56%	66	4.05%
Psychologists	154	13.24%	174	12.53%	199	12.22%	212	13.01%
Spiritual Advisors/Wedding	23	1.98%	32	2.30%	37	2.27%	39	2.39%
Web Design/IT	33	2.84%	34	2.45%	37	2.27%	39	2.39%

We have 14 countries represented on the list, The United States, Australia, Brazil, Canada, Ecuador, France, Grate Briton (UK), Hong Kong, Ireland, Mexico, Netherlands, Norway, Sweden and Spain. Goals for the short term, more reach out – AASECT and vesting professionals with the NCSF.

Inventory/Shipping

By Mercury

Current Print Inventory

- NCSF General Brochure -- 4900
- Poly Brochure -- 3600
- Leather Brochure -- 3400
- Finding Kink-Aware Therapist Brochure -- 3000
- Finding Kink-Aware Medical Care Brochure -- 3000
- Kink-Aware Professionals Brochure -- 3000
- Handcuffs without Consent Brochure -- 0
- Kinky is not a Diagnosis Brochure -- 3200
- Kink is Okay Brochure -- 2900
- Fifty Shades of Law Palm Cards -- 3900
- Fifty Shades of Consent Palm Cards -- 6600
- Fifty Shades of Fun Facts Palm Cards -- 3200
- Fifty Shades of Kink Palm Cards -- 3900
- NELA Brochure -- 2300
- Poly Booklet -- 4650
- Bust Cards -- 3300
- NCSF Condoms -- 350

Comments:

1. We are out of the "Handcuffs without Consent" brochure... and that is okay. It is the least popular of our brochures (NEVER asked for) and the information is dated when compared to our more recent pieces. As such, I got rid of the remainder by sending them to Frolicon (Atlanta) as stuffers for their con registration bags.
2. In theory, we should have the same number of each type of FS palm cards; but revising the "Fun" card once and the "Consent" card twice has caused the discrepancies in count.

Mailing Stats

- 75 mailings.
- 630 (approx) pounds of materials mailed.
- \$689.15 spent on postage.

Polyamory Discussion

[Creating Change statement](#), publicize we're doing some of this already, survey constituents to find out what they want. Marriage, housing, child custody, and health care. What should guide NCSF's engagement with this issue?

Notes:

Disability and sex-worker project

NCSF serves pro-dommes - what do the CPs think of supporting sex workers? Project by project basis?
Networking with sex worker groups to provide referrals?

Notes:

20th Anniversary for the NCSF

What special things do we want to do and how to publicize it?

Notes:

Strategic Development

Reaching out to members: quarterly CP catch-ups, publishing minutes to CP list and maybe send out a survey? Solicit kink aware professionals as members. The changing community with social/educational groups closing.

Notes:

NCSF Foundation Report – 2015

Submitted by Jim Fleckenstein, Board Member and Foundation Liaison

Finances:

On a calendar year basis, calendar 2015 represented a slight improvement over calendar 2014. Revenue on a calendar year basis was \$24,555.49, up by \$7,507.28 over 2014, demonstrating the increase that we had hoped to achieve. Expenses increased only slightly, from \$20,554.49 to \$21,926.58. On a calendar year basis, we achieved a small surplus of revenue over expense of \$1,242.91 before accounting for Other Income/Expense. Our reserve investments joined the rest of the broader market and declined by \$464.69 in calendar 2015, leaving us with a net surplus of revenue over expense of \$778.22.

Looking at our financial picture on a fiscal year basis, we have only 7 complete months of data to share. On a fiscal year basis, our revenue for 7 months is \$19,788.95, compared to only \$10,403.94 for the same period last fiscal year. Expenses are \$14,030.60 vs \$16,561.41 last year. The full impact of the recent stock market decline is fully evidenced on a fiscal year basis, as our investments have experienced a \$3,639.01 decline. Therefore, on a fiscal year basis, we are currently looking at a surplus of revenue over expense of \$733.34.

Looking forward, we hope to continue the improved revenue pattern that became evident this year, which will allow us to continue to expand our outreach and support efforts to both professional audiences and the general public, as well as to our own constituents.

Major Initiatives:

Public/professional outreach

We continued our practice of exhibiting at the Annual Meeting of the American Association of Sexuality Educators, Counselors and Therapists (AASECT) in Minneapolis, MN, supporting our Helping Professionals Outreach project and our Kink Aware Professionals registry. We also continued our work with the AASECT AltSex Special Interest Group. Through the work of Susan Wright and the broad support of the Minnesota kink community, NCSF and the SiG organized an extremely well attended evening event called “A Taste of BDSM” for Conference attendees. A great deal of positive feedback from attendees came in to NCSF and to the local volunteers who helped put on the event. We expect to conduct a similar event at the AASECT meeting in Las Vegas in 2017.

NCSF was a sponsor for the 2015 Poly Living Conference in Philadelphia, and for the BDSM Writers Conference held in New York City.

Kink Aware Professionals

The number of listings in the KAP registry grew to 1866 this past year. For more detail, see KAP report.

Consent Counts

This program has become a centerpiece effort for NCSF and the NCSF Foundation. Please see the detailed Consent Counts report for specifics.

01/14/16

**ITCR - Foundation of the NCSF
Statement of Activities - Prior Year Comparison
January through December 2015**

	Jan - Dec 15	Jan - Dec 14	\$ Change
Ordinary Income/Expense			
Income			
50000 · Revenue			
51000 · Public Support			
51010 · Annual Fund			
51016 · Chairman's Circle	3,000.00	1,000.00	2,000.00
51018 · Other Gifts	6,583.52	2,722.75	3,860.77
51020 · Benefactor	500.00	0.00	500.00
51028 · Workplace/Organizational Giving	456.51	722.56	(266.05)
Total 51010 · Annual Fund	10,540.03	4,445.31	6,094.72
51030 · Leadership Gifts	1,000.00	0.00	1,000.00
51080 · Russell-Shaw Society			
51081 · Bronze	60.00	120.00	(60.00)
51084 · Platinum	0.00	675.00	(675.00)
Total 51080 · Russell-Shaw Society	60.00	795.00	(735.00)
51090 · Fund Raising Event Proceeds	6,947.00	6,735.00	212.00
51110 · Matching Gifts	1,240.38	3,037.68	(1,797.30)
51130 · Sponsor Earmarked Gifts	4,190.00	0.00	4,190.00
Total 51000 · Public Support	23,977.41	15,012.99	8,964.42
53000 · Foundation Grants	0.00	1,500.00	(1,500.00)
54000 · Commissions & Royalties			
54001 · Amazon.com commissions	69.61	49.89	19.72
54000 · Commissions & Royalties - Other	209.30	304.45	(95.15)
Total 54000 · Commissions & Royalties	278.91	354.34	(75.43)
57000 · Dividends	199.17	180.88	18.29
59000 · Miscellaneous Income	100.00	0.00	100.00
Total 50000 · Revenue	24,555.49	17,048.21	7,507.28
Total Income	24,555.49	17,048.21	7,507.28
Cost of Goods Sold			
5000 · *Cost of Goods Sold	1,386.00	0.00	1,386.00
Total COGS	1,386.00	0.00	1,386.00
Gross Profit	23,169.49	17,048.21	6,121.28
Expense			
61000 · Administrative Expenses			
61100 · Dues and Subscriptions	1,284.95	1,089.95	195.00
61200 · Bank Service Charges	705.67	601.64	104.03
61300 · Donations	0.00	25.00	(25.00)
61500 · Licenses, Permits & Fees	25.00	25.00	0.00
61700 · Office Supplies	144.29	179.85	(35.56)
61900 · Contracted Services	412.50	0.00	412.50
61999 · Taxes	0.00	0.00	0.00
Total 61000 · Administrative Expenses	2,572.41	1,921.44	650.97
63000 · Telephone/Internet Access	100.00	0.00	100.00
64000 · Postage and Delivery	998.08	737.60	260.48
65000 · Printing, Mailing & List Rental			
65100 · Printing & Copying	4,850.14	3,421.50	1,428.64
65200 · Mailing	80.48	0.00	80.48
Total 65000 · Printing, Mailing & List Rental	4,930.62	3,421.50	1,509.12
66000 · Professional Services			
66800 · Graphic Design	435.00	760.00	(325.00)
66900 · PR Distribution	49.50	440.00	(390.50)
66000 · Professional Services - Other	50.00	0.00	50.00
Total 66000 · Professional Services	534.50	1,200.00	(665.50)
66901 · Reconciliation Discrepancies	(0.50)	0.00	(0.50)
67000 · Travel and Ent.			
67100 · Meals	383.28	641.45	(258.17)
67200 · Airfare/Trainfare	3,696.10	4,483.08	(786.98)
67400 · Lodging	2,243.29	4,844.54	(2,601.25)
67500 · Ground Transportation	722.10	417.41	304.69
67600 · Mileage Reimbursement	202.40	271.72	(69.32)
67700 · Tips & Other	37.00	221.70	(184.70)
Total 67000 · Travel and Ent.	7,284.17	10,879.90	(3,595.73)
71000 · Conf. Registration Fees	305.00	965.55	(660.55)
73000 · Copyright Permissions	0.00	253.50	(253.50)
81000 · Marketing & Promotion Expense			

(accrual basis - unaudited)

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ITCR - Foundation of the NCSF
Statement of Activities - Prior Year Comparison
January through December 2015

	Jan - Dec 15	Jan - Dec 14	\$ Change
81300 · Sponsorship Expense	4,750.00	1,175.00	3,575.00
81000 · Marketing & Promotion Expense - ...	452.30	0.00	452.30
Total 81000 · Marketing & Promotion Expense	5,202.30	1,175.00	4,027.30
99999 · Miscellaneous	0.00	0.00	0.00
Total Expense	21,926.58	20,554.49	1,372.09
Net Ordinary Income	1,242.91	(3,506.28)	4,749.19
Other Income/Expense			
Other Expense			
18000 · Gain or Loss on Investments	464.69	(2,916.91)	3,381.60
Total Other Expense	464.69	(2,916.91)	3,381.60
Net Other Income	(464.69)	2,916.91	(3,381.60)
Net Income	778.22	(589.37)	1,367.59

Statement of Revenue & Expense June 2015 through January 2016
FY 2017 Budget NCSF c(3)

Income

Public Support		
Chairman's Circle	\$3,000	
Other Gifts	\$5,000	
Organizational Giving	\$750	
Total Public Support		\$8,750
Fund Raising Event Proceeds		\$6,000
Matching Gifts		\$400
Sponsored Gifts (Consent Summit)		\$5,000
Foundation Grants		\$1,000
Commissions & Royalties		
Amazon.com commissions	\$75	
Other Commissions	\$175	
Total Commissions & Royalties		\$250
Dividends		\$150
Gains or Loss on Investments		\$2,000
Total Income		\$23,550

Expenses

Administrative Expenses		
Dues and Subscriptions	\$1,500	
Bank Service Charges	\$650	
Licenses, Permits & Fees	\$25	
Office Supplies	\$150	
Contracted Services	\$400	
Total Administrative Expenses		\$2,725
Services/Professional		
Telephone/Internet	\$100	
Postage	\$1,000	
Printing & Copying	\$2,500	
Mail Box	\$200	
Graphic Design	\$150	
PR Distribution	\$150	
Professional Services - Other	\$100	
Total Services/Professional		\$4,200

Expenses Continued

Outreach		
Meals	\$700	
Airfare	\$4,000	
Lodging	\$4,000	
Ground Transportation	\$750	
Tips & Other	\$150	
Conference Reg.Fees	\$400	
Total Outreach		\$10,000
Copyright Permissions		\$254
Sponsorship Expense (Consent Summit)		\$5,000
Marketing - Other		\$150
Miscellaneous Expense		\$50
Total Expenses		<u>\$22,379</u>
Net Income		<u><u>\$1,171</u></u>

C4 report – L.V “Sassy” Reese

I'm pleased to report that the NCSF C4 had a successful financial year.

While there are many reasons why we have seen an increase in donations to the C4, I believe that our increased transparency of the last two years, combined with greater outreach efforts at events have positively impacted by the C3 and the C4. We have been more aggressive about reviewing options for people to give, and our Coalition Partners are returning and renewing with greater enthusiasm.

Our mission remains the number one reason why people support the NCSF. As we move forward we must keep our mission at the forefront when asking for new and increasing support, not just because people believe in our mission, but because we have increasing data showing how we are meeting our mission. Our success will continue as our greatest asset.

The end of the year financial statements shows that we continue to look for ways to trim expenses, while continuing to expand our scope of outreach. We are in a much stronger financial position than we were two years ago.

The budget for the new year reflects increased investment in outreach to our partners and individual members, as well as a conservative estimate for income. We have been exceeding our income estimates, and we ask for your support in helping us achieve a stronger financial position at the end of the coming year.

Sincerely submitted

L.V. “Sassy” Reese

NCSF C4 Treasurer

National Coalition for Sexual Freedom
c(4) Financial Report



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Accrual Basis

National Coalition for Sexual Freedom
Profit & Loss Prev Year Comparison
January through December 2015

	Jan - Dec 15	Jan - Dec 14
Ordinary Income/Expense		
Income		
Direct Public Support		
Individ, Business Contributions	19,959.48	13,272.86
Individual Membership	75.00	1,875.00
Supporting Membership	0.00	1,200.00
Wild Apricot	3,100.00	0.00
Direct Public Support - Other	1,460.00	0.00
Total Direct Public Support	24,594.48	16,347.86
Interest Income	0.03	0.04
Other Types of Income		
Miscellaneous Revenue	160.78	0.00
Total Other Types of Income	160.78	0.00
Program Income		
Membership Dues	700.00	2,400.00
Total Program Income	700.00	2,400.00
Total Income	25,455.29	18,747.90
Gross Profit	25,455.29	18,747.90
Expense		
Bank Fee		
Adjustment-Check not in deposit	0.19	0.00
Bank Fee - Other	47.99	169.00
Total Bank Fee	48.18	169.00
Contract Services		
Accounting Fees	0.00	950.00
Legal Fees	0.00	271.75
Merchant Account		
Credit Card Processing fees	1,320.88	90.82
Service Start	0.00	100.00
Total Merchant Account	1,320.88	190.82
Website Maintenance		
Website Hosting	333.35	285.35
Wild Apricot	925.40	270.00
Website Maintenance - Other	784.89	2,322.43
Total Website Maintenance	2,043.64	2,877.78
Total Contract Services	3,364.52	4,290.35
Facilities and Equipment	0.00	1,500.00
Operations		
Marketing	236.90	0.00
Postage, Mailing Service	855.98	1,497.09
Printing and Copying	0.00	569.00
Supplies	251.19	545.48
Telephone, Telecommunications	1,272.48	1,191.73
Total Operations	2,616.55	3,803.30
Other Types of Expenses		
Insurance - Liability, D and O	1,417.19	0.00
Total Other Types of Expenses	1,417.19	0.00
Payable to Foundation	0.00	0.00

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Accrual Basis

**National Coalition for Sexual Freedom
Profit & Loss Prev Year Comparison
January through December 2015**

	Jan - Dec 15	Jan - Dec 14
Program		
Education and Outreach		
Conference, Convention, Meeting	1,593.79	1,843.22
Meals and Entertainment	708.58	0.00
Travel	1,758.85	3,820.53
Education and Outreach - Other	32.91	907.34
Total Education and Outreach	<u>4,094.13</u>	<u>6,571.09</u>
Membership	54.58	0.00
Outreach Services		
Communications	1,179.00	1,440.00
Total Outreach Services	<u>1,179.00</u>	<u>1,440.00</u>
Total Program	5,327.71	8,011.09
Travel and Meetings		
Annual Business Meeting		
Accommodations	925.69	736.25
Meals and Entertainment	82.69	100.65
Printing	153.39	346.51
Travel	1,506.60	0.00
Annual Business Meeting - Other	0.00	133.14
Total Annual Business Meeting	<u>2,668.37</u>	<u>1,316.55</u>
Total Travel and Meetings	2,668.37	1,316.55
Uncategorized Expenses	29.95	0.00
Total Expense	<u>15,472.47</u>	<u>19,090.29</u>
Net Ordinary Income	<u>9,982.82</u>	<u>-342.39</u>
Net Income	<u><u>9,982.82</u></u>	<u><u>-342.39</u></u>

National Coalition for Sexual Freedom
c(4) Proposed Budget



National Coalition for Sexual Freedom
Budget c(4)
July 1, 2016 - June 30, 2017

Income

Individual, Business cont.	\$12,000
Individual Membership	\$7,500
Supporting Membership	\$2,200
Membership Dues	<u>\$6,000</u>

Total Income \$27,700

Gross Profit

Expense

Bank Fee	\$50
Fiscal Agent	\$500
Corporate Fees	\$300
Credit Card Processing Fees	\$200
Website Maintenance	
Website Hosting	\$350
Wild Apricot	\$350
Website Maintenance -other	<u>\$2,500</u>
Total Website Maintenance	\$3,200
Equipment	\$1,000
Marketing	\$1,500
Postage, Mailing Services	\$1,700
Printing and Copying	\$800
Supplies	\$550
Telephone, Telecommunications	\$700
Insurance	\$1,000
Program Expenses	
Conference, Convention, Meeting	\$2,500
Travel	\$5,000
Education and Outreach - Other	<u>\$1,000</u>
Total Program Expenses	\$8,500

National Coalition for Sexual Freedom
c(4) Proposed Budget



Expenses Continued

Annual Business Meeting		
Travel and Accommodations	\$2,500	
Meals and Entertainment	\$400	
Printing	\$350	
Annual Business Meeting Other	\$150	
Facility Rental	\$700	
Total Annual Business Meeting	<u> </u>	<u>\$4,100</u>
Total Expenses		<u>\$24,100</u>
Net Profit/Loss		<u><u>\$3,600</u></u>

Board Candidate Bios

Devin MacLachlan has been a board member for The National Coalition for Sexual Freedom for three years and is a member of the South Florida Minotaurs and Delta International. As the only gay male on the board, Devin has been a liaison between NCSF and the LGBT community. Since coming onto the board Devin has represented NCSF at the Cleveland Leather Awareness Weekend (CLAW), International Mr. Leather (IML), Mid Atlantic Leather (MAL), Delta and the Creating Change Conference put on by the National LGBTQ Task Force. In addition to representing NCSF at these events Devin has led Consent Counts Workshops and Discussion Groups.

Devin served as the last President of Gay Male S/M Activists (GMSMA) in New York City from 2007-2008. Devin was also the President and Executive Producer of Folsom Street East in New York City from 2008-2012. FSE is the largest outdoor leather/kink event on the East coast and has raised over \$350,000 dollars for nonprofit LGBT organizations including NCSF, The Center in New York City, and The New York Anti Violence Project.

Keira Harris has been an active volunteer with NCSF since 2011 and is currently in the role of Secretary of NCSF. Since 2001, she has been the Volunteer Coordinator, making contact with every person who reaches out to NCSF to volunteer. More recently, Keira has also taken on a role in the media department, producing the Media Update Digest which is broadcast every two weeks and is one of the best outreach projects NCSF has done for the past 19 years. Keira also is running the administration of NCSF's KAP list, another of NCSF's more popular programs with kink aware professionals as well as NCSF constituents. She lives in Biloxi, MS with her husband and two dogs. Keira is pansexual, polyamorous, and belongs to several local BDSM clubs. Her other interests include weight lifting, reading, and sewing.

Laura Carlson was first introduced to the NCSF when joining a local group whose goal was to become a Coalition Partner from its formation. In 2005 she took the position Coalition Partner Representative for the group, and in 2006 ran and won a board position. She was elected as secretary at the following board meeting. She has served as a Board member of the NCSF for the past 9 years and held the positions of Secretary for 7 years and Coalition Partner Liaison for 4 years. She formed MAsT: Boise in 2013 and serves as Director. Currently she is MAsT's Northwest Assistant Regional Representative. She also is a founding member of Boise Alternative Education, which coordinates and teaches several monthly educational classes and social events in the Boise community. She has served as president of Boise Pride, a director for Ruff-N-Tumble, and is a past board member of the Boise BDSM Society. She has been active in the lifestyle for almost 24 years.

Professionally she is an administrative assistant with an international company. Growing up in a family business has given her an insight to business that has proven extremely valuable in both her professional life and in the business side of the non-profits that she has been involved with.

Lynn V. (Sassytongue) Reese has been involved with the NCSF as a coalition partner representative for MSDB for 9 years, on the board since 2013, and became the Treasurer in December 2013, a position she will hold until the current election cycle is completed. She is ready to continue in that role if re-elected to the board and chosen to serve for that role by the newly elected board.

With a background in nonprofit and public management and leadership, having achieved a Master of Public Affairs in 2005 from the University Of Minnesota Humphrey School Of Public Affairs, Mrs. Reese's experience includes marketing and communications activities as well as Executive Director experience with full responsibility for budgeting and budget management. These experiences run from Goodwill Industries to national health organizations to the United Way and a state focused senior citizen advocacy organization.

In the Leather/Kink community, Sassy's experience includes serving as a Board member and Stockholder for Minnesota Stocks Debentures and Bonds, founder and sunset member of Minnesota Power Exchange, Associate of the Minnesota Knights of Leather, an original "Friend of Minky" (Minnesota Kinky Youth) and supporter of numerous Minnesota munch groups, as well as a past board member of the Leather Leadership Conference.

Sassy has presented at many munches, parties and events including: MSDB's The Lab, Southern Minnesota Kinky Community, Kinky U, Madtown Kinkfest, Kinky Kollege, and three Leather Leadership Conferences.

Significantly, as the NCSF moves forward seeking more professionalism and tangible data to create the case for supporting our objectives, Sassy chose to use her real name earlier in the year in order to advance the organization and our shared goals.

Sassy would appreciate your support for her work over the last few years, and thanks you for your consideration.

Susan Wright founded the National Coalition for Sexual Freedom in 1997, a national advocacy organization for the kink and nonmonogamy communities, and currently serves as Spokesperson for the organization as well as Director of Incident Reporting & Response, providing direct services to NCSF constituents. Susan has presented over a hundred seminars for professional organizations, colleges and community groups on discrimination against kinky people as well as BDSM vs. Abuse, and the media influence on the persecution of alternative sexualities. Susan has also conducted several important surveys documenting the mental health of BDSM practitioners as well as the discrimination and violence they experience, and has had several papers published in peer-reviewed journals. Susan directed NCSF's successful DSM-5 Revision Project that helped convince the American Psychiatric Association to depathologize consensual BDSM behaviors in 2013. She co-produced A Taste of Kink with the AASECT Alt Sex SIG and local kink groups at the AASECT Annual Conference in Minneapolis in 2015. She coordinated the SM Policy Reform Project for the National Organization for Women (NOW) which resulted in rescinding their anti-SM policy at their national conference in 1999. She also coordinated the production of the "BDSM vs. Abuse" statement at the Leather Leadership Conference in 1998. Past positions include: FetLife Community Manager, AASECT Advocacy Committee, and NGLTF National Policy Roundtable. Susan is an author who's written over 30 novels and nonfiction books on art and popular culture (www.susanwright.info).

Judy Guerin is a well-known activist, writer, speaker and educator on issues of sexual freedom and gender expression. She is a long time member of the BDSM/Leather/Fetish/Kink communities and well-known BDSM and cross-dressing educator. After a successful career in corporate America, she founded "The Feminine Mystique" in the 1980s, one of the first U.S. image consulting businesses focused on helping men and women cross-dress more effectively. Additionally, she was an internationally recognized pro domme for 12 years.

She retired 19 years ago to advocate for sexual freedom and gender expression political issues and consistently raised critical funds to support these issues. She has directed NCSF's Consent Counts project to decriminalize BDSM since 2008. She is a former board member of the Woodhull Freedom Foundation, GenderPAC, the Black Rose, the Oxford House, TARGET (teens at risk, getting it all together) and Forum 21. She is a former steering committee member of the National Policy Roundtable of GLBTQ/HIV groups, advisor to the European Union Human Rights Commission on GLBTQ/sexual freedom issues and former executive director of the National Coalition for Sexual Freedom (NCSF). She has presented at numerous national and international conferences, including the World Congress of Sexology, the Society for the Scientific Study of Sexuality and The American Association of Sex Educators, Counselors and Therapists. She has authored numerous articles on sexual freedom and gender expression.

Statement: I believe both my successful background in corporate America, my professional career in cross-dressing and BDSM and my roles in non-profit gender expression and sexual freedom organizations would enhance the overall strength of the board. My goal would be to focus on increased fundraising, strategic planning, organizational development and recruiting high level support for the organization. I plan to continue to direct the Consent Counts Project and believe serving on the board would make that role easier.