



YOUR RIGHTS

YOUR PRIVACY

YOUR FREEDOM

**NCSF Annual Meeting of the Board and Coalition Partners
Atlanta, Georgia
March 9, 2018**



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Meeting Agenda (Eastern Time)

10:00 – 10:15 am	Coffee and introductions
10:15 – 11:00 am	Report questions
11:00 - 11:30 am	IRR and Guide for Groups
11:30- noon	Advocates
Noon - 12:30 pm	Lunch is served
12:30 – 1:00 pm	American Law Institute Project (ALI)
1:00 - 1:30 pm	Lobbying
1:30 – 2:15 pm	Financials & Budget
2:15 - 2:45 pm	Consent Counts and Mission Statement
2:45 – 3:00 pm	Break
3:00 – 4:00 pm	Brainstorming on projects - Looking ahead to tomorrow
4:00 – 4:30 pm	Elections
4:30 – 5:00 pm	Closing remarks



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Friday March 9th

6:30 – 8:00 pm	LLC Meet the presenters*
7:30 – 10:00 pm	Whippersnappers
8:00 – 10:00 pm	LLC Opening Ceremonies*

Saturday March 10th

10:00 – 11:30	LLC, BDSM and the Law*
1:00 – 2:30 pm	LLC, Liberation is Felt, Seen, and Heard*
3:00 – 5:00 pm	Atlanta Poly is hosting a Consent Counts discussion.
4:30 – 6:00 pm	LLC, Media Workshop*
8:00 pm	Rope Bite @ 1763 – Birthday Cake, NCSF is turning 21!
10:00 pm	Trapeze

Sunday March 11th

10:30 – 11:30 am	LLC SoundBytes Susan Wright Media Strategy and Tactics*
11:30 – 2:30 pm,	NCSF Board and Staff Diversity Training

*LLC Event, ticket required

Letter from the Chair

By Kevin Carlson



Welcome and thank you for attending the NCSF annual meeting in Atlanta! Your attendance, participation and support is what makes the NCSF work.

I would like to give a special thanks to LLC for providing our meeting space today, along with the crew supporting us this weekend. Without them, such a meeting of minds and sharing of knowledge would not be possible.

The NCSF will be legal this year, celebrating its 21st birthday. It's been a long haul and the road has only begun.

We, as we have done for the past couple of years, are broadcasting our meeting live for those who are unable to travel to Atlanta. Doing so has made it possible for us to reach many more people.

This has been a very exciting year for the NCSF. We went to more events than I ever recall. This is partially due to the gracious donation from Leather SINS last March. We are growing. At NAUGHTY IN N'AWLINS we brought in many new Coalition Partners. Wild Apricot, our membership system has helped us so much in keeping us in touch with our membership but making sure our records are correct. Wild apricot has really let us manage our membership.

NCSF did its second Consent Summit in NYC with TES, our first Coalition Partner. We hosted 76 paid attendees and numerous guests. Feedback overall was quite favorable. We learned a lot and are working on regional summits for the next year. Thank you, Judy, and everyone who made this possible

What can we do to reach more people as well as better represent those we already have an established relationship with? In my travels this year, I have learned we need to be even more diversified, not only as a board but in who and how we present the NCSF. To get us on that road our Board and Staff are doing a Diversity Training on Sunday to better shape ourselves for communication and understanding for so many more people. We are a diverse group and without recognition of such we cannot do our mission.

We introduced/updated a couple of our post cards to better serve the needs of our communities. One of those postcards was a new graphic for our Kink Aware Professionals program. This was done at the request of professionals to make our post card more acceptable to the public in a professional setting. We have retired our 50 Shades of Gray cards. This was quite a marketing boom for us but now we are focused on our post cards. We are looking for other ideas to increase the visibility of the information we put out. Currently we are working on a "Consent for Poly" and updating some of our professional resources. Thank you again Mercury and the The Mark by CPI for storing and acting as our distribution center mailing our NCSF materials all year round!

Letter from the Chair



We have been pursuing a significant project with the Amirian Law Institute for several years. It looks like all the hard work being done by Judy and Dick are going to pay off. More on that later today when they talk about it. From this, we are now starting to plan on lobbying, not only for the ALI project but putting together an instructional booklet that can be used by anyone when needed.

Consent Counts is growing and changing. We will be talking today about the chaining mission statement of the Consent Counts Program. We need to look at its directionality and update its mission to better accommodate the directions we can go.

The NCSF is changing. This year we have changes among our Officers. Sassy, our c4 treasure is leaving us to go on with her retired life. Jim, who brought us the NCSF Foundation c3, is also leaving as treasure of the c3 and as a board member. I would like to thank both for the years of service that have given to the NCSF and the dedication they put forth to keep our books in order. With the loss of both treasures, the board has had discussions about just having one Treasure who oversees the accounting. We have hired an accounting service to keep our bookkeeping records and are currently working with them to get all the information transferred over. We just started the transfer to them and we should have the project completed by the end of the month! What does this do for us you may ask? It provides us a professional to manage our books and a single point of contact from the standpoint of the Board of the NCSF. In addition to just doing the books, as we get closer and closer to the IRS cut off of \$50,000 in income for each side of our organization we will have to do more than a simple post card tax return and an accounting service will make this simpler.

This year we have more people interested in running for the board of the NCSF also. We have 5 elected seats open and 11 candidates for those seats. Some of those candidates are current Board Members seeking re-election and some are currently acting as Advocates for the NCSF. This is so nice to have a pool of qualified people who care enough to step up in assisting the NCSF grow.

We recently chartered an Emeritus Board to act in as advisory committee to our working Board. This Emeritus Board is open to all prior Board members who left in good standing. We are currently compiling a contact list and sending out invites to those prior Board members. This is a voluntary position yet it gives those who accept the invite the benefit of saying they are an Emeritus Board member when they speak about the NCSF. From an advisory standpoint it gives the working Board better access to these valuable resources and opens the door for projects that the Emeritus Board may be capable of handling in these times of change.

So with all the growth and changes, change is in the air. For the NCSF to continue to grow and be successful it is time to become a more diversified organization, with new ideas and directions. To accommodate this, the Board has had many discussions as to how we should manage ourselves. This meeting is the start of those changes. We have the opportunity to totally restructure our Board today. We will have two appointed Board seats that are vacant. New people will be joining the Board. Hard questions have been asked such as am I the right

Letter from the Chair



person to be chair? My thoughts, though hard to admit, is that change is good. If I am appointed chair by the Board for another year, my main goal will be to find someone to replace me and try to work with them to make the transfer as simple as possible. If it happens this weekend, then I will work with them to continue the growth and success of the NCSF. You the Coalition Partners play a big role in determining our directions and we need to change to accommodate this. The second CP meeting I ever went to was in Atlanta. I never imagined at that point in time I would be standing before you as chair and I never thought we would be the success we are today. I was very wet behind the ear back then. If I am not appointed Chairman, I am not leaving. I have over a decade with the NCSF and it is a very deep passion of mine.

The mission statement of the NCSF has always been my guiding light in respect to what we as an organization we do.

“The NCSF is committed to creating a political, legal and social environment in the US that advances equal rights for consenting adults who engage in alternative sexual and relationship expressions.

The NCSF aims to advance the rights of, and advocate for consenting adults in the BDSM-Leather-Fetish, Swing, and Polyamory Communities.

We pursue our vision through direct services, education, advocacy, and outreach, in conjunction with our partners, to directly benefit these communities.”

With that being said, I want to thank you for your participation, say Happy 21st Birthday to us, and let’s keep up the good work of representing consenting adults!

Coalition Partners



1st Capital Finance
Adult Vacation Adventures
Adventures in Sexuality (Columbus, OH)
Albany Power Exchange (Albany, NY)
Alternative Community Educational Society (Bremerton, WA)
Baja Arizona Leather
Baltimore Educational and Social Society (BESS)
Body Shop Nightclub
Castle Treue
Clockwork 3
Club Privata
Castaways Travel (The Woodlands, TX)
Catalyst Art & Cultural Space (Portland, OR)
Center for Systematic Therapy and Research Services (C-STARS)
Club Ascension
Club X San Diego
Colette Clubs
CouplesXcape
C-STARS
DC Sub Club
DecadenceNYC
Dream Pleasure Tours
D/s Minnesota
Dulca Scenes
FLOG
Foundation for Sex Positive Culture (Seattle, WA)
French Connection Events
Fire Power Passion
Hacienda
Hedonism II
Holli and Michael
Hub City Select
Indiana Masters and Slaves IMAS
InnThrall
J&B Entertainment
Jaiya, Inc.
Kasidie.com

Knights of Leather (Minneapolis, MN)
LA Noble
Leather SINS (Chicago, IL)
LifeWorks Psychotherapy Center
Long Island Leather n Roses
Masque Events
MAS: Boise (Boise, ID)
Modern Tribe Counseling
New England Leather Alliance - NELA (New England)
New Mexico Leather League
NHOT (New Hampshire Order of the Triskelion)
No Drama Zone
OhioSMART
The Pendulum Club
Pittsburgh Bridge
Players Club
Players DFW Night Club
PolyDallas Millennium (Dallas, TX)
Realistic Expectations
Rochester Kink Society
Peter Rossi, M.S. LMF
Satin Sheet Dreams
Satyricon (Madison, WI)
SBBC Lux Enterprises
SOP Lifestyle Productions
STL3 (St Louis, MO)
Swinger Safari
SwingTowns.com
TES - The Eulenspiegel Society (New York, NY)
The Board of Education (the BoE)
The Mark by CPI (Nashville, TN)
The Red Chair (Birmingham, AL)
Turtle Hill Events
The Woodshed Orlando (Orlando, FL)
Urban Tantra
Ventura Kink HUB
Wings Hypnosiss

Kink Aware Professionals Report



The Kink Aware Professionals portion of our website is still the number 1 used resource for us.

This past year we removed over 500 entries that were no longer valid or had not been updated in the past 5 years. Still with the removal of those entries we have almost as of March 1st, made up the loss. We currently have 1929 active entries.

We still continue to have a partnership with GayLawNet. Both of these valuable resources continue to grow.

We have made several improvements to the search as well as the creating of a new entire and the editing of an existing entry.

<i>2017 KAP Listing</i>	2012		2013		2014		2015		2016		2017	
<i>Profession</i>	1163	<i>Percent</i>	1389	<i>Percent</i>	1629	<i>Percent</i>	1866	<i>Percent</i>	2117	<i>Percent</i>	1897	<i>Percent</i>
	<i>Listings</i>	<i>of Total</i>	<i>listings</i>	<i>of Total</i>	<i>listings</i>	<i>of Total</i>	<i>listings</i>	<i>of Total</i>	<i>listings</i>	<i>of Total</i>	<i>listings</i>	<i>of Total</i>
Accounting and Finance	12	1.03%	20	1.44%	23	1.41%	24	1.29%	27	1.28%	24	1.27%
Counselors and Therapists	547	47.03%	674	48.52%	810	49.72%	952	51.02%	842	39.77%	770	40.59%
Doctors	62	5.33%	62	4.46%	64	3.93%	78	4.18%	83	3.92%	72	3.80%
Health and Wellness (non M.D.)	121	10.40%	142	10.22%	169	10.37%	192	10.29%	370	17.48%	335	17.66%
Lawyers	108	9.29%	135	9.72%	153	9.39%	170	9.11%	175	8.27%	157	8.28%
Life Coaches	65	5.59%	63	4.54%	79	4.85%	94	5.04%	239	11.29%	225	11.86%
Other Professionals	38	3.27%	53	3.82%	58	3.56%	66	3.54%	128	6.05%	113	5.96%
Psychologists	154	13.24%	174	12.53%	199	12.22%	212	11.36%	125	5.90%	122	6.43%
Spiritual Advisors/Wedding	23	1.98%	32	2.30%	37	2.27%	39	2.09%	70	3.31%	63	3.32%
Web Design/IT	33	2.84%	34	2.45%	37	2.27%	39	2.09%	58	2.74%	16	0.84%

Volunteer Report



Volunteer Report

By Keira Harris

The number of new volunteers has been fairly consistent. There was a normal number of initial requests to volunteer, but a much smaller questionnaire return rate. We continue to bring in new volunteers with more meaningful professional experience.

Our largest influx of volunteers is in the Advocate Program. We have brought in a handful of new NCSF advocates who are bringing NCSF to their local communities allowing NCSF to have a wider reach and presence than we have had in the past.

Noteworthy Accomplishments in 2017:

- Utilized Advocate Program
- Updated Volunteer Questionnaire and added it to the website.
- Partnership with Widener for interns

Goals for the upcoming year:

- Utilize our current volunteers more frequently and efficiently.
- Create a volunteer newsletter section.

Membership Report



2017 Membership Report by Kelly Beaton

Both our Coalition Partner and Supporting membership numbers increased by nearly 50%, from 46 CPs in 2016 to 71 CPs currently, and from 36 to 53 Supporting Members. Our Individual Membership numbers dropped from 263 to 215. Let's discuss our next Membership Drive during our brainstorming session.

The Wild Apricot service has been very beneficial to NCSF in terms of ease of access to member rolls and direct contact with any changes with our Supporting Members and Coalition Partners. It has made the membership process more transparent and user-friendly for our members and allows NCSF to keep track of the entire membership process in one place.

Any member activation or renewal notice from Wild Apricot for the Coalition Partners or Supporting Members is cc'd to Susan Wright. Within 72 hours, Susan sends a personal letter thanking the CP or Supporting Member for joining. In this letter, the CPs receive links to annual reports, the CP Welcome Package, and how to order materials. They also get a personal thank you for any donations or more recently, encouragement to attend the annual meeting or join in through the video link. Susan gets their website address to post on NCSF's Coalition Partner or Supporting Members page and sends it to Kevin to post. Susan also subscribes the members to the announcement and CP lists.

For the Thank You letters, Wild Apricot sends an automated receipt when the donation is made. Susan follows-up with a personal note within 72 hours. Each thank you is tailored to the recipient and depends on whether it is a c4 membership donation or a c3 donation. Susan finds out if they want their donation to be acknowledged in "NCSF Thanks!" in our newsletter and confirms the text that will be used.

Membership Income for 2017: \$23,150 compared to Income for 2016: \$14,775

<u>As of January 1, 2017</u>	<u>As of March 1, 2018</u>
46 Coalition Partners	71 Coalition Partners
36 Supporting Members	53 Supporting Members
263 Individual Members	215 Individual Members

Coalition Partner	New	4,200.00
	Renewals	2,800.00
	Total	7,000.00
Supporting Membership	New	3,100.00
	Renewals	3,700.00
	Level changes	200.00
	Total	7,000.00
Individual Membership	New	3,425.00
	Renewals	5,725.00
	Total	9,150.00
	Total	23,150.00

Donor Report



2017 Donor Report

The NCSF would like to give special mention to the following large donors, those who have graciously given \$500 or more during the past year. With the support of all of our donors, the NCSF is able carry our voice to many more people. Thank you all very much for believing in us and our mission. Every Penny Counts!

NCSF thanks our Coalition Partner, **Leather SINS** for donating \$20,000 to NCSF in 2017 from both the Kinky Kollege Spring Break 2017 and Kinky Kollege Homecoming 2017 events. NCSF held its Annual Coalition Partner Meeting the Friday before Kinky Kollege and Board Members and Staff presented a sexual freedom track for the attendees.

Thank you to **Dick Cunningham and Judy Guerin** for donating \$9,352 to NCSF in 2017, in part to help underwrite the Consent Summit in NYC at the LGBT Center on September 16th, co-sponsored by our Coalition Partner, TES.

The attendees at **Dark Odyssey Winterfire** donated over \$8,000 for NCSF in February. NCSF especially wants to thank the DC Sub Club and DC Dommies who sponsored a special reception as part of the fundraising activities, and a generous donor matched all of the funds raised at that reception.

NCSF thanks **Fetish Friday Indianapolis** for donating \$4,500 to the NCSF Foundation that was raised at two of their one-night events that celebrate art and alternative sexuality featuring DJs, live performances, and play spaces/furniture. All net proceeds from the event are donated to the NCSF.

NCSF thanks our Coalition Partner **New England Leather Alliance (NELA)** for donating \$3,148 that was raised at their annual Fetish Fair Flea Market in February.

Thank you to Jaiya with **Find Your Path to Passion** for donating \$500 along with an additional donation of \$545 to match the funds raised by the attendees at the Betty Dodson BodySex™ Retreat 2017 held in upstate New York in July. NCSF also thanks **Jaiya, Inc.** for donating an additional \$1,310 as their Coalition Partner fundraiser.

NCSF thanks **Dark Odyssey Surrender 2017** which raised a total of \$2,238 for NCSF along with signing up 4 new Supporting Members and 1 Individual Member. An additional \$4,476 was raised for our allies at the event.

NCSF thanks **Marc Depaul** for donating \$1,000 to help fund our Consent Summit which took place in NYC on September 16th, and for donating another \$1000 in early 2017 to the NCSF Foundation

NCSF thanks **Kink Fest: A Leather Fetish Expo** for donating \$1,300 in October!

Donor Report



NCSF thanks **FetLife** for donating \$1,200 to NCSF and for encouraging FetLife members to donate and join NCSF.

Thank you to **Inn-Thrall** for becoming a Coalition Partner and donating \$1,200 raised in May during their Spanketition, a raffle and a silent auction with goods from local artisans and InnThrall.

Thank you to **Pittsburgh Bridge** for donating \$1,000 to NCSF in June!

Thank you to our Coalition Partner, **The TES Association** in New York City, for donating \$960 to NCSF: \$310 was raised in June/July by their members, and \$650 to pay for the rental of the LGBT Center for our Consent Summit that was held on September 16th, 2017.

NCSF thanks the organizers and participants for the Birthday Party to celebrate our 20th Anniversary that was held at **Dark Odyssey** on May 17th that raised \$805.

NCSF thanks **Frederic Harwood** for donating \$777 to the NCSF Foundation in February.

Thank you to **Cleveland Leather Awareness Weekend (CLAW)** for donating \$750 to NCSF that was raised at their May 27-April 1st event that over 2,000 people attended.

Coalition Partner **AIS** donated \$697 that was raised at Winter Wickedness as part of their annual Coalition Partner donation, along with Duck Rescue dollars.

NCSF thanks **The Red Chair** in Birmingham, Alabama, one of our Coalition Partners, for raising \$653 at their annual **CarnEvil**, a Halloween fundraiser event held in October.

Thank you to our Coalition Partner, **Baja Arizona Leather**, for passing the hat and raising \$556 for NCSF at the keynote speech at **Behind Closed Doors** in Tucson, AZ, from Oct 6-8th.

Thank you to **Chicago Dungeon Rentals** for donating \$500 in June, and for becoming a Supporting Member of NCSF!

Website Report



The website continues to grow and improve. We have made many changes to the way the content is organized and have many more changes we are working on. As you get one done, you find others that need improvement too. Our site is big with a massive amount of information inside it all. We have over 15 gig of data on the site.

We are always looking for ways to improve. Since moving to the modern Joomla platform, we have options to change the base template (How things look and feel) along with how the information is displayed and presented. Is sticking with Joomla the best option? That is a hard question to answer. To better understand our options, one of our board members Jackie, has been getting bids to totally re-do our site. Sometimes starting from a clean slate is the best answer.

The Blog and KAP sections are our most popular resource. We have started using the Blog as the main entry point for information, with secondary pages being built off that. This has helped with finding information as well as bringing the maintenance down quite a bit.

This next year we look forward to seeing continued improvements and flow of our site.

Inventory



A special thank you goes out to "The Mark by CPI" a Coalition Partner, Mercury and the people who help him out! The Mark in Nashville is the NCSF's storage and distribution facility for our literature. It is so nice to have one central location to accomplish this monumental task. Thank you all!

Current Print Inventory

- NCSF General Brochure -- 450 (3150)
- Poly Brochure -- 3150
- Leather Brochure -- 0 (2700)
- Finding Kink-Aware Therapist Brochure -- 50 (2750)
- Finding Kink-Aware Medical Care Brochure -- 250 (2950)
- Kink-Aware Professionals Brochure -- 2650
- Kinky is not a Diagnosis Brochure -- 500 (3200)
- Kink is Okay Brochure -- 100
- Got Consent -- 100 (2800)
- Fifty Shades of Law Palm Cards -- 400
- Fifty Shades of Consent Palm Cards -- 3000
- Fifty Shades of Fun Facts Palm Cards -- 0
- Fifty Shades of Kink Palm Cards -- 800
- Swinging Post Card -- 550
- Poly Post Card -- 900
- KAP Post Card -- 800
- Kink Post Card -- 1100
- Leather Post Card -- 1800
- PoC Post Card -- 850
- Poly Booklet -- 3725
- Bust Cards -- 3850

Comments:

1. Numbers indicate current stock as of 02/23/2018. Numbers in parenthesis indicates post re-print numbers as we are ordering a box (of 2700) of each of the low stock.
2. I do not recommend ordering more of the "Kink is Okay" or "Fifty Shades of Fun Facts" cards and these should be pulled from the website.

Mailing Stats

- 76 mailings.
- 726 (approx) pounds of materials shipped.
- \$528.88 spent on postage in 2017:
 - Media Mail: \$87.76
 - Priority Mail: \$376.49
 - Priority Mail Express: \$64.43

Comments:

1. Although USPS Priority Mail flat rate/regional rate is usually a very good value for us... I've started using USPS Media Mail more to save money whenever time lines allow on heavy shipments.
2. USPS regional rate boxes (priced by distance rather than weight) are often cheaper than flat rate boxes for small to medium shipments as Nashville is rather centrally located and is a regional mail sorting center.

Media Report



2017 Media Report

By Susan Wright

It was the year of Wonder Woman, with her kinky and non-monogamous origins. Current television shows that feature non-monogamy include: House of Cards, Girls, I Love Dick, Orphan Black, Transparent and The Magicians. According to Google, the topic of polyamory saw a 130 per cent rise in search frequency in 2017 - <https://www.femina.in/relationships/love-sex/most-googled-relationship-questions-of-2017-71688-5.html>

Susan Wright is the Director of the Media Outreach project, and gives interviews along with Judy Guerin and Keira Harris. The media team also includes our Twitter volunteer Rachel. Jaki creates our Media Update Digests every two weeks for broadcast to our mailing list.

NCSF published 10 Guest Blogs in 2017 by experts in various fields, including 1 interview by Inara de Luna with an NCSF Kink Aware Professionals. One example of a Guest Blog was by NCSF's IRR volunteer for poly child custody consultations, Benjamin Schenker, Esq: <http://www.ncsfreedom.org/press/blog/item/guest-blog-protecting-your-privacy>

NCSF released 1 Action Alert in 2017: EFF's Call to Action about removing the safe-harbor in the CDA if content involves "sex trafficking" – <https://act.eff.org/action/don-t-let-congress-censor-the-internet>

Interviews

In 2017, NCSF gave 17 interviews to reporters from mainstream media to blogs and podcasts, compared to 19 in 2016. NCSF also received 10 mentions in articles without doing an interview with the media outlet.

Time Magazine did an article about our Joint Statement on Sex Addiction with the Center for Positive Sexuality and TASHRA - <http://time.com/5016058/sex-addiction/> NCSF also received coverage by: BuzzFeed, Psychology Today, Bay Area Reporter, VICE, Fox News, Cosmopolitan, Broadly, Daily Beast, Huffington Post, Reason and Mic magazine.

Yearly interview stats:

- 2017 – 17 interviews
- 2016 – 19 interviews
- 2015 – 38 interviews
- 2014 – 32 interviews
- 2013 – 42 interviews
- 2012 – 63 interviews (Fifty Shades bump)

Media Report



Media Updates

NCSF released 206 Media Updates total in 2017:

- 102** - Kink
- 81** - Polyamory
- 11** - Sex laws and public policy
- 6** - Sex work
- 6** - Sex addiction

The following are the stats on non-monogamy coverage from 2010-2017:

- 2010 - 16% positive (50 articles: 8 positive and 42 negative)
- 2011 - 30% positive (33 articles: 10 positive and 23 negative)
- 2012 - 62% positive (21 articles: 13 positive and 8 negative)
- 2013 - 81% positive (42 articles: 34 positive and 8 negative).
- 2014 - 77% positive (53 articles: 40 positive and 13 negative)
- 2015 - 81% positive (64 articles: 52 positive and 12 negative)
- 2016 - 99% positive (80 articles: 79 positive and 1 negative)
- 2017 – 98% positive (80 articles: 77 positive and 3 negative)

Social Media

NCSF's social media stats at the end of 2017:

NCSF mailing list: 6,528, up from 6,004

Facebook (www.facebook.com/NCSFreedom) 4347 page likes, up from 3,682

Twitter (<https://twitter.com/NCSF>) 9,631 members, up from 8,804 followers

NCSF FetLife News (<https://fetlife.com/groups/439>) 5,642 members, up from 4,798 members

NCSF Consent Counts (<https://fetlife.com/groups/46202>) 2,243 members, up from 1,727

Recursos NCSF en espanol (<https://fetlife.com/groups/155566>) 17 members, up from 9 members

Outreach Report



Education Outreach Project Roundup for 2017

The following are events where NCSF Board Members and Advocates attended over 50 events and presented Consent Discussions, workshops, exhibited and distributed NCSF literature, hosted hospitality suites, spoke on stage, organized NCSF fundraisers.

Kevin Carlson

West Coast Links
Kinky Kollege
Northwest Leather Celebration
Portland Community Meeting
AASECT
Naughty in Nawlins
PolyDallas Millennium
Thunder in the Mountains
Consent Summit NYC
Leather Reign

Jim Fleckenstein

PolyLiving in Philadelphia
AASECT in Las Vegas
The 2nd Nonmonogamies and Contemporary Intimacies Conference in Vienna, Austria

Heather Gardner

CommUnity Town Hall
Dark Odyssey Winter Fire
BESS
NEEHU
Consent Panel/Workshop, Baltimore, MD
Fusion
TES Fest
Naughty Noel

Judy Guerin

Dark Odyssey Surrender
Dark Odyssey Winter Fire
National Sex Ed Conference
Kinkfest
Kinky Kollege (ABM 17)
Consent Summit NYC

Outreach Report

Jackie Harris

Beat Me in St. Louis
Spanksgiving
Kinky Kollege Homecoming
Kinky Kollege Spring Break (ABM 17)
COPE
Winter Wickedness
Beyond the Love
Fire, Florida

Keira Harris

PolyDallas Millennium
Atlanta Poly Weekend
Naughty in Nawlins
SUBMIT
Kinky Kollege (ABM 17)
Open Instincts Hotel Takeover
SSSS

Ruby Bouie Johnson

Lincoln University
Green Academy
Kinky Kollege (ABM 17)
AASECT
Myschevia Regional Burn
Myschevia Regional Burn Batcave Meeting
CatalystCon
Myschevia Burn October
Polydelphia

Russell Stambaugh

SSSS
AASECT
SSTAR
Kinky Kollege (ABM 17)

Susan Wright

Arizona Poly Meetup
Arizona Power Exchange
APEX Bizarre Bazaar
Body Sex Retreat with Betty Dodson
Couples Cruise
Kinky Kollege (ABM 17)
National Conference on Domestic Violence
National Sex Ed Conference
SSTAR
Society for the Scientific Study of Sexuality
Southwest Leather Conference

Incident Reporting & Response



Incident Reporting & Response – 2017 Report

In 2017, 170 reports and requests for help were received. Compared to previous years: 109 requests in 2016, 198 requests received in 2015, and 184 requests received in 2014. NCSF maintains the confidentiality of those who come to us for help, however we balance that need with the need to report the services we are providing and to provide the community with a record of where the need is the greatest.

Here is a breakdown of the cases the IRR Team dealt with in 2017:

Criminal

76 people made reports & requested help, twice the number of requests in 2016, but similar to the 72 requests in 2015:

57 requests from people who reported an assault, sexual assault or harassment involving BDSM or non-monogamy. *In 2016, there were 16 reports.*

16 people requested resources and referrals to assist in defending themselves or the person they accused of assault, sexual assault or harassment.

3 people needed help with sex worker related issues

Groups

42 groups and businesses requested assistance. Compared to 24 reports in 2016, and 50 reports in both 2015 and 2014.

20 Groups received information on dealing with consent violations.

9 Groups were exposed, harassed, defamed or reported to law enforcement. 2 involved the media.

4 Events had their contract threatened, canceled or not renewed with their hotels.

6 Groups needed assistance with organization and zoning issues.

3 Groups needed assistance with issues involving obscenity law (1 with credit card processing).

Incident Reporting & Response

Child Custody

27 people requested help with child custody cases. There were no divorce cases. Compared to 16 reports in 2016, 26 in 2015, and 37 in 2014:

- 13** involved BDSM (with 1 involving photos taken from FetLife)
- 7** involved polyamory
- 2** involved both BDSM and polyamory
- 3** involved sex work
- 2** involved gender identity

Civil

13 requests for assistance in civil issues:

- 6** people were threatened with/or outed (2 involved FetLife photos).
- 3** involved a defamation lawsuit or accusations of defamation.
- 1** involved a security clearance.
- 1** involved a member dealing with a group ban,
- 1** filed a lawsuit to get back moneys owed.
- 1** involved legal liability risks of publishing a book,

Professional Education

10 professionals requested education on BDSM, consent, the DSM and translation of educational resources to better serve their clients or present workshops for their professional groups. These requests came from researchers, professors, graduate students, clinical therapists, prison advocate and victim advocacy agencies.

Additional Requests

There were 2 other requests for informational resources and/or referrals to Kink Aware Professionals:

- 1** was looking for low cost PrEP
- 1** involved immigration issues over polyamory, w/info gathered through social media.

Advocates

By: Max Rulz



Regional Operations and Fundraising

After working with NCSF for 5 plus years on fundraising with Judy Guerin, I was appointed as an NCSF board member in November, 2017. My role is to focus on fundraising and coordination with regional advocates to improve our support to them and to our Coalition Partners, with a goal of increasing communication and fundraising.

In 2017, I coordinated fundraising and NCSF activities at Dark Odyssey, Surrender in San Francisco. I started development of a plan to work with existing advocates to improve our support to them and our CPs. Judy and I are meeting with our mid-Atlantic Advocate (Rachel) and Incident Response person (Heather) in mid-February to develop an outreach and fundraising plan for this region. This plan will serve as a model for other regions. Plans for in-person meetings with Advocates in Seattle and Atlanta are underway and all Advocates will be receiving a letter of introduction from me and a follow-up phone call.

I have recruited two new Advocates in Seattle and have a good candidate in Los Angeles. I have also recruited a professional event planner in SF who will be working with me to help better plan and manage our fundraising events.

2018 Plans

I plan to recruit additional advocates in regions and constituencies where we don't have Advocates. Our Advocate program is going well and we have a lot of interest from people interested in volunteering for NCSF in that capacity.

I am developing a calendar for NCSF events based on our national event list and will expand that to include other regional activities and events not on our national list. We plan to expand the calendar to include personal travel calendars for our Board and Advocates to maximize our resources and increase communication with CPs and volunteers when traveling. NCSF recently implemented an event report to better gather information organizationally and help us improve our fundraising presentations and outreach. I'll be following up on events to ensure we receive reports from all events.

Based on information gathered over the next several months, I will be developing a formal fundraising plan and starting cash flow projections based on events. It will take at least a year to get solid cash flow projections that are relatively accurate.

I am excited about participating at the Board level and helping NCSF develop effective operational management tools and procedures that will improve both our communication and fundraising.

Advocates



NCSF Advocates speak about NCSF and advocate for our organization in your local and regional area. Here's what NCSF Advocates are doing:

- Promote NCSF at the events that they attend. This can include tabling and mic time.
- Contact NCSF to help connect people in their local community with the help they need.
- Give NCSF Consent Discussions locally and at events.
- Encourage groups and individuals to sign up as members of NCSF.

Current NCSF Advocates

1. Jim Dunyak, New England Advocate
2. Robert Webster, Southeast Advocate
3. House of Trei – Choc – Atlanta Advocates
4. Monica Gray, West Coast Advocate
5. Endra Infinite, Mid-Atlantic Advocate
6. Hannah, Midwest Advocate
7. Chanel Jaali, Washington DC Advocate
8. Elizabeth Newsom, Texas Advocate
9. Phoenix Be and Adella, Northwest Advocate
10. House Draconis, Canadian Advocates

American Law Institute



2017 ALI Project

By: Judy Guerin

ALI Project—This is the most important part of the project for us to focus on. NCSF has been working with the ALI for three years regarding their project to revise the Model Penal Code for “Sexual Assault and Related Offenses”. In December, 2016, Dick Cunningham, NCSF’s Legal Counsel, was admitted as a member of the ALI and can now participate directly in Committee meetings to develop the MPC language, as well as the Annual Membership Meeting, which votes on the final versions of MPC changes. We have made great progress in developing language and commentary that is currently included in the current draft that addresses, in favorable terms for us, BDSM and consent. Some of this language has already been approved by the Committee, although it will still require a final approval vote by the overall ALI membership. The project is continuous, with another Committee meeting in October, 2018 and, hopefully, a final vote in May, 2019. This project is large and encompasses many areas of the law that do not really concern us or our Consent Counts project. Dick plans to meet in person in NYC with the Committee Chair, and another Committee member who is supportive, to discuss some of the grey areas and how to frame these issues in favorable terms to gain acceptance by the overall membership.

The ALI “Project on Sexual and Gender-Based Misconduct on Campus” is currently in limbo as a result of the “Me Too” movement.

Lobbying

How to Lobby

By: Judy Guerin



We developed a booklet on lobbying and working with elected officials. We made a presentation on lobbying at the Seattle Regional Leadership Conference in 2017 using this booklet. We plan to include a program on lobbying in our EOP. We will be developing talking points initially to educate legislators about our issues and specific talking points to adopt the new MPC on Sexual Assault and Related Offenses once it is approved. 21 states currently have no legal definition of consent in their criminal codes.

Below, please find the current DRAFT of the booklet on Lobbying;

Draft Lobbying Booklet



Tips on Meeting with Elected and Appointed Officials— It's Easier Than You Think!

Setting up and participating in meetings with an elected or appointed official is not difficult. In almost all cases, they will welcome meeting with people who can educate them and their staff about an issue. And the views you express can have a significant impact.

Issues important to our communities are on the front burner for state and local elected and appointed officials across the country. Those officials—legislators, governors, mayors, county and city councils, school boards, zoning and ABC boards—want to hear what we think about those issues.

We can all write letters, and we should certainly do that, but actually meeting with your elected or appointed officials can have a major impact. And this is something we all can do.

Monitoring Developing Issues

It is important to be aware of developing issues on which lobbying can be useful. Getting in for a lobby visit early in the legislative or administrative process is the best way to affect the outcome. Monitor your local press for new issues of concern to our communities. Also, legislatures and administrative agencies have web sites on which they often (but not always) identify issues they will be considering and give timetables for such consideration.

Monitoring & Participating in the Committee Process

Almost all legislative proposals are considered by a Committee before being voted on in the Congress or state legislature. The staff of the Committee (which may be different than the staffs of the individual legislators) will do the necessary research, prepare a draft of the legislative measure and brief the legislators who are assigned to be members of that Committee.

It is important to monitor the Committee process to identify new legislative proposals at an early stage. Most Committees—certainly all Committees of the U.S. Congress—have websites that identify proposals under consideration and set forth the schedules for Committee hearings, Committee meetings and Committee votes. NCSF can help you find the right Committee and point you to its website.

Meeting with Committee staffers early in their development of a proposed piece of legislation can be effective, particularly on issues relating to BDSM and other non-traditional sex practices. Staffers will generally know little about the real practice of BDSM or other non-traditional sex practices and are likely to have adverse preconceptions that are important to dispel. You should try to become a resource that provides information that is both helpful to the Committee staff, and that can have a significant influence on the legislation that they draft.

Draft Lobbying Booklet



As the legislative process proceeds, it will become important to have lobby meetings with the legislators' personal staffs and possibly with the legislators themselves. NCSF can provide guidance as to the timing of such contacts.

What is a Lobby Visit?

A lobby visit is a meeting where you tell your elected representative or appointed official what you think about a certain issue or bill. Whether it is a City Council Member or your Congressional Representative, as one of their constituents you can ask them to take action on an issue of legislation, or of government policy/practice.

You can easily find the office of your local and national elected officials in your area. Some Members of Congress have more than one office in their congressional district, and permanent staff members are usually available for you to meet with. State legislators and governors can be reached at the state capitol or in their local offices. Local officials are equally easy to contact.

Requesting Your Meeting

Make your request in writing and follow up with a call to the Appointment Secretary/Scheduler. Be prepared to meet first with the elected official's staff. Remember that the official relies on the staff, both to educate the official about the issue and to make recommendations. Based on what happens at the staff meeting, you may or may not seek a further meeting with the elected official.

Suggest specific times and dates for your meeting.

Let them know what issue or legislation you wish to discuss.

Make sure they know that you are a constituent.

Prepare for Your Meeting

Contact the NCSF to help you decide on your talking points, and get information that you can leave with your elected official.

Decide who will attend the meeting. Bringing more than four or five people can be hard to manage.

Agree on talking points. Your goal is to make a strong case for your position, so don't disagree in the meeting. If a point is causing tension in the group, leave it out.

Plan your meeting keeping in mind that time is limited. Decide who will start the conversation, and which points each person will make. If possible, each person should focus on why this is

Draft Lobbying Booklet



important to them personally, in addition to the general talking points.

Decide what you want achieve. Do you want your elected official to vote for or against a bill? Do you want them to support your issue or oppose a restrictive ordinance? Ask them to do something specific.

During the Meeting

Be prompt and patient. Elected officials and their staff run on very tight schedules.

Keep it short and focused. You will have twenty minutes or less with a staff person, and as little as ten minutes if you meet with your elected official. Stick to your talking points.

Know your elected official's record on similar issues or legislation. Begin by thanking them for voting in support of your issues, and for taking the time to meet with you.

Leave only a few pages of information that contain your main points. Include your contact information, and offer to provide more detailed information on any points in which the official or staff expresses particular interest.

Provide concise personal and local examples of the impact of the legislation or issue. This is the most important thing you can do in a lobby visit.

You don't need all of the information on an issue. If you don't know the answer to a question, it is fine to tell the elected official that you will get that information. This gives you the chance to contact them again about the issue.

Set deadlines for a response. You sometimes won't get a definitive answer at the meeting. Ask when you should check back in to find out what your elected official intends to do about your request. If you need to get information to them, set a date for when this will happen.

After the Meeting

Right after the meeting, compare notes with everyone in your group to confirm what the elected official committed to do and what follow up information you committed to send.

One of you should promptly send a thank you letter for meeting with you. That letter can briefly summarize the main points you made in the meeting and can list any action items to be pursued further.

Follow up immediately with any requested materials and information.

If the elected official or staff member doesn't meet the deadline for action you agreed to during the meeting, ask him or her to set another deadline. Be persistent, polite, and flexible.

Draft Lobbying Booklet



Let NCSF know what you learned during your meeting by e-mailing: lobbying@ncsfreedom.org

Meeting with your elected officials is the best way to demonstrate that there is a constituency for civil liberties in your district. It's easy to make a difference.

Lobbying is Fun & NCSF Can Help

NCSF regularly helps local groups and individuals to prepare for and engage in lobbying at the Federal, State and local levels. Almost without exception, participants in such lobbying have found it a productive and enjoyable experience. You will learn a lot and find that you can make a difference on issues important to all of us.

Links

E the People

Access to over 170,000 government officials in 9,800 towns and cities. Write a letter, start a petition, research election candidates and more!

Project Vote Smart

Biographical details and contact information for over 13,000 candidates and elected officials

Write Your Representative

From the U.S. House of Representatives website

U.S. House of Representatives

Full contact information for our Congressional Representatives

U.S. Senate

Full contact information for our Senators

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Financials & Budget

Combined Income Statement

Income Statement		Income Statement		
C(3) Foundation of the NCSF		C(4) NCSF		
Period: January 1 to December 31 2017		Period: January 1 to December 31 2017		Total Combined
Income/Revenue		Income		
Public Support		Public Support		
Other Gifts (PayPal Donations)	4283.20	Individual, Bussiness Contributions	36033.18	
Workplace/Orgamozatopm Giving	471.41	Individual Membership	100.00	
		Supprting Membrship	300.00	
		Square	1296.62	
		Wild Apricot	3020.00	
Total Public	4754.61	Total Public Support	40749.80	Total Public Support 45504.41
Leadership Gifts				
Leadership Gifts	3000.00			
Brone sponsor	0.00			
Total Leadership Gifts	3000.00			Total Leadership Gifts 3000.00
Public Support				
Event Proceeds	27322.00			
Matching Gifts	350.00			
Sponsor Earmarked Gifts	2000.00			
	0.00			
Total Public Support	29672.00			Total Public Support 29672.00
Fisical Sponsorship				
Consent Rocks	87.10			
Total Fisical Sponsorship	87.10			Total Fisical Sponsorship 87.10
Commission Income				
Amazon	236.97			
Other	57.33			
	0.00			
Total Commission Income	294.30			Total Commission Income 294.30
Other		Other Income		
Dividends	250.30	Expense Reimbursement	91.79	
Misc Income	129.00	Interest Income	0.05	
		Miscellaneous Revenue	71.61	
Total Other	379.30	Total Other Income	163.45	Total Other 542.75
Summit Income				
Consent Summit	2905.00			
Total Summit	2905.00			Total Summit 2905.00
		Program Income		
		Membership Dues	600.00	
		Total Program Income	600.00	Total Program Income 600.00
Gross Income	41092.31	Gross Income	41513.25	Gross Income 82605.56
Expenses		Expenses		
Admin Expenses		Business Expenses		
Dues and Subscriptions	1203.00	Bank Fees	17.50	
Bank Service Charge	992.67	Business Registration Fees	120.00	
Licenses, permits & Fees	25.00	Insurance	3112.19	
Office Supplies	195.44			
Contract services	75.00			
	0.00			
Total Admin Expenses	2491.11	Total Business Expenses	3249.69	Total Business Expense 5740.80
Postage and Printing		Operations Expense		
Postage	913.29	Marketing	233.86	
Printing	1097.80	Postage, Mailing Service	300.39	
Mailings	38.85	Supplies	480.72	
		Telephone	1804.13	
Total Postage and Printing	2049.94	Total Operations Expense	2819.10	Total Operation Expense 4869.04

Financials & Budget

Combined Income Statement



Professional Services			Contract Services			
Consulting	400.00		Legal Fees	1534.00		
Speaker Fees	1000.00		Merchant Account	6270.49		
Photography	31.50		Outside Contract Services	450.00		
PR Distribution	49.50		Website Hosting	195.15		
			Wild Pricot	465.01		
			Website Maintenance	2542.41		
Total Professional Services		<u>1481.00</u>	Total Contract Services		<u>11457.06</u>	Total Profession Expense 12938.06
Travel						
Meals	1078.30					
Airfare/Train	5982.00					
Lodging	9138.93					
Ground	1145.37					
Mileage Reimbursement	197.83					
Tips and other	477.14					
	0.00					
Total Travel		<u>18019.57</u>				Total Travel Expense 18019.57
Marketing			Program			
Off-Site Rentals	2242.50		Conference, convention, meetings	2642.38		
Confrence fees	1509.82		Consent Summit	20.62		
Reserch Grants	250.00		Meals and Entertainment	581.33		
Food and Beverage Expense	1136.80		Travel	3280.12		
Advertising	113.00		Education and Outreach - Other	5084.94		
Spnnsorship Expense	1850.00		Communications	1160.00		
Exhibiting Expense	1900.00		Outreach Services - Other	1797.43		
Marketing	244.43		Sponsorships	2600.00		
Total Marketing		<u>9246.55</u>	Total Program		<u>17166.82</u>	Total Program 26413.37
			Annual Meeting			
			Accomodations	2690.26		
			Printing	313.55		
			Travel	1268.99		
			Other	462.78		
			Total Annual Meeting		<u>4735.58</u>	Total ABM 4735.58
Other						
Books & Reference Materials	31.96					
Misc.	5.00					
Total Other		<u>36.96</u>				Total Other 36.96
Total Expenses		<u>33325.13</u>	Total Expenses		<u>39428.25</u>	Total Expenses 72753.38
Net Profit/Loss		<u>7767.18</u>	Net Profit/Loss		<u>2085.00</u>	Net Profit/Loss 9852.18

This is a cash based report and does not include income or expenses from Investments or Fiscal Sponsorships

Financials & Budget

Foundation of the NCSF c(3)



NCSF Foundation Report – 2017

By: Jim Fleckenstein

Finances:

On a calendar year basis, calendar 2017 represented a dramatic increase over calendar 2016. Revenue on a calendar year basis was \$41,292.31, up from \$19,468.94 in calendar 2016. A substantial reason for the increase was a significant gain in event fund raising, including an extremely generous gift of \$15,000 from Leather Sins' Kinky College event. Expenses increased from \$28,654.26 to \$33,325.13. On a calendar year basis, this left us with a surplus of revenue over expense of \$7,697.18. Fortunately, in a year of record stock market advances, our reserve investments grew in value by \$5,055.30, leaving us with a net surplus of \$13,055.38.

Looking at our financial picture on a fiscal year basis, we have only 8 complete months of data to share. On a fiscal year basis, our revenue for 8 months is \$17,517.87, compared to \$9,263.42 for the same period last fiscal year. The substantial positive difference is in part due to several significant gifts from event fund raising. Expenses are up significantly, however, to \$25,400.55 vs \$12,919.17 last year. This puts us in a current deficit position of \$7,822.68. On a fiscal year basis, our investments have experienced a \$1,450.12 increase. Therefore, on a fiscal year basis, we are currently looking at a bottom line deficit of \$6,399.66. Winter is traditionally a slow revenue period for us, and we see clear prospects for substantial revenues from late winter and springtime events that should bring us back into a closer alignment between revenues and expenses on a fiscal year basis.

Given last year's surplus, the Board made a conscious decision to approve additional expenditures for travel in support of increased outreach. This will be continuously monitored, and decisions reached based on returns received for these investments, both tangible and intangible. The Board remains committed to operating on a break-even basis.

Major Initiatives:

Helping Professionals Outreach

We continued our practice of exhibiting at the annual Conference of the American Association of Sexuality Educators, Counselors and Therapists (AASECT) in Las Vegas, NV, supporting our Helping Professionals Outreach project and our Kink Aware Professionals registry. We also continued our work with the AASECT AltSex Special

Financials & Budget

Foundation of the NCSF c(3)



Interest Group. Board members Susan Wright and Russell Stambaugh, Ph.D. participated as invited presenters at the event.

Susan and Russell also presented at the Society for Sex Therapy and Research, and Susan gave a pre-conference workshop on consent at the National Sex Education Conference. We also had a tabling presence at the Society for the Scientific Study of Sexuality and at the Association of Black Sexologists and Clinicians conferences in 2017. Jim Fleckenstein gave two invited presentations at the Nonmonogamies and Contemporary Intimacies Conference, NCSF's first international recognition. In all cases, we were very well-received and we hope to build on these relationships in the coming years.

Journal of Positive Sexuality

In 2016, NCSF took the step of becoming a co-sponsor of the *Journal of Positive Sexuality*, a peer-reviewed academic journal published by the Center for Positive Sexuality, a 501(c)(3) organization in Los Angeles. The *Journal* was founded in 2015, and in its first year of publication attracted over 400,000 web views from more than 100 countries.

This move, which required no financial commitment by NCSF whatsoever, solidifies our commitment to achieving positive outcomes for our constituents by advancing the scientific discourse that helps de-pathologize our consensual activities. It also gives us tremendous visibility in the research and clinical communities worldwide. Board member Jim Fleckenstein served the NCSF representative to the *Journal's* editorial board, and also serves as a Production Editor for the *Journal*.

We continued this participation in 2017.

Supporting Research

In 2018, we are partnering with Dr. Rob Cramer's Old Dominion University research team to help researchers better understand the health issues we face as members of the kink, leather, fetish and non-monogamy communities, and find out how technology can be used to improve our health.

We will continue to do all that is possible to foster research into topics of importance to our constituents, with minimal financial exposure.

Financials & Budget

Foundation of the NCSF c(3)



Kink Aware Professionals

The number of listings in the KAP registry grew to 1891 listings as of December 31, 2017.
For more detail, see KAP and IT report.

Educational Outreach Program

See the separate EOP report for details.

Consent Counts

This program has become a centerpiece effort for NCSF and the NCSF Foundation.
Please see the detailed Consent Counts report for specifics.

Financials & Budget

Foundation of the NCSF c(3)

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03/02/18
Accrual Basis

ITCR - Foundation of the NCSF
Balance Sheet
As of December 31, 2017

	<u>Dec 31, 17</u>
ASSETS	
Current Assets	
Checking/Savings	
10000 · Cash & Cash Equivalents	
10030 · Petty Cash Fund	4.14
10060 · Wells Fargo Checking Account	
10061 · Unrestricted Funds Account	22,509.82
10071 · (c)(4) Funds Holding Account	7,529.00
10074 · Consent Rocks Fiscal Account	32.90
Total 10060 · Wells Fargo Checking Account	<u>30,071.72</u>
10080 · Paypal Account	1,163.99
Total 10000 · Cash & Cash Equivalents	<u>31,239.85</u>
Total Checking/Savings	31,239.85
Accounts Receivable	
11000 · Accounts Receivable	
11005 · NCSF (c)(4)	269.19
11010 · Employees and Volunteers	280.00
11030 · Sponsors	402.50
11000 · Accounts Receivable - Other	121.99
Total 11000 · Accounts Receivable	<u>1,073.68</u>
Total Accounts Receivable	1,073.68
Other Current Assets	
12000 · Investments	
12001 · E*Trade Account	7,615.08
12002 · E*Trade Account Cash Holding	369.42
12005 · Gain or Loss	9,400.16
Total 12000 · Investments	<u>17,384.66</u>
Total Other Current Assets	<u>17,384.66</u>
Total Current Assets	49,698.19
Fixed Assets	
15000 · Furn., Fixt., and Equip.	
15011 · Depreciation - Furn. & Fixt.	78.74
15021 · Depreciation - Ofc. Equip.	2,675.91
Total 15000 · Furn., Fixt., and Equip.	<u>2,754.65</u>
Total Fixed Assets	<u>2,754.65</u>
TOTAL ASSETS	<u>52,452.84</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
22000 · Reimbursements Owed	
22005 · NCSF (c)(4)	6,987.46
Total 22000 · Reimbursements Owed	<u>6,987.46</u>
Total Other Current Liabilities	<u>6,987.46</u>
Total Current Liabilities	<u>6,987.46</u>
Total Liabilities	6,987.46
Equity	
3000 · Opening Bal Equity	4,600.50
40000 · Retained Surplus/Loss	49,992.92
Net Income	-9,128.04
Total Equity	<u>45,465.38</u>
TOTAL LIABILITIES & EQUITY	<u>52,452.84</u>

Financials & Budget

Foundation of the NCSF c(3)

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03/02/18

Accrual Basis

ITCR - Foundation of the NCSF Profit & Loss January through December 2017

	Jan - Dec 17
Ordinary Income/Expense	
Income	
50000 · Revenue	
51000 · Public Support	
51010 · Annual Fund	
51018 · Other Gifts	4,283.20
51028 · Workplace/Organizational Giving	471.41
Total 51010 · Annual Fund	4,754.61
51030 · Leadership Gifts	3,000.00
51090 · Fund Raising Event Proceeds	27,322.00
51110 · Matching Gifts	350.00
51130 · Sponsor Earmarked Gifts	2,000.00
Total 51000 · Public Support	37,426.61
52000 · Earned Income	
52500 · Fiscal Sponsorship Fees	
52505 · Consent Rocks (7%)	87.10
Total 52500 · Fiscal Sponsorship Fees	87.10
Total 52000 · Earned Income	87.10
54000 · Commissions & Royalties	
54001 · Amazon.com commissions	236.97
54000 · Commissions & Royalties - Other	57.33
Total 54000 · Commissions & Royalties	294.30
57000 · Dividends	250.30
59000 · Miscellaneous Income	129.00
Total 50000 · Revenue	38,187.31
52600 · Consent Summit Registrations	2,905.00
Total Income	41,092.31
Gross Profit	41,092.31
Expense	
61000 · Administrative Expenses	
61100 · Dues and Subscriptions	1,203.00
61200 · Bank Service Charges	992.67
61500 · Licenses, Permits & Fees	25.00
61700 · Office Supplies	195.44
61900 · Contracted Services	75.00
Total 61000 · Administrative Expenses	2,491.11
64000 · Postage and Delivery	913.29
65000 · Printing, Mailing & List Rental	
65100 · Printing & Copying	1,097.80
65200 · Mailing	38.85
Total 65000 · Printing, Mailing & List Rental	1,136.65
66000 · Professional Services	
66200 · Consulting	400.00
66400 · Speaker Fees & Expenses	1,000.00
66500 · Photography	31.50
66900 · PR Distribution	49.50
Total 66000 · Professional Services	1,481.00

Financials & Budget

Foundation of the NCSF c(3)

12:49 PM

03/02/18

Accrual Basis

ITCR - Foundation of the NCSF Profit & Loss January through December 2017

	Jan - Dec 17
67000 · Travel and Ent.	
67100 · Meals	1,078.30
67200 · Airfare/Trainfare	5,982.00
67400 · Lodging	9,138.93
67500 · Ground Transportation	1,145.37
67600 · Mileage Reimbursement	197.83
67700 · Tips & Other	477.14
Total 67000 · Travel and Ent.	18,019.57
70000 · Off-site Facilities Rental	2,242.50
71000 · Conf. Registration Fees	1,509.82
77000 · Relevant Research Grants	250.00
80000 · Food & Beverage Expense	1,136.80
81000 · Marketing & Promotion Expense	
81100 · Advertising	113.00
81300 · Sponsorship Expense	1,850.00
81400 · Exhibiting Expense	1,900.00
81000 · Marketing & Promotion Expense - Other	244.43
Total 81000 · Marketing & Promotion Expense	4,107.43
84000 · Books & Reference Materials	31.96
99999 · Miscellaneous	5.00
Total Expense	33,325.13
Net Ordinary Income	7,767.18
Other Income/Expense	
Other Income	
57500 · Receipts for Fiscal Clients	
57550 · Consent Rocks	1,157.15
Total 57500 · Receipts for Fiscal Clients	1,157.15
Total Other Income	1,157.15
Other Expense	
18000 · Gain or Loss on Investments	-5,055.30
98000 · Fiscal Client Expenses	
98400 · Consent Rocks Program Expenses	1,124.25
Total 98000 · Fiscal Client Expenses	1,124.25
Total Other Expense	-3,931.05
Net Other Income	5,088.20
Net Income	12,855.38

Financials & Budget

Foundation of the NCSF c(3)

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02/22/18
Accrual Basis

ITCR - Foundation of the NCSF Profit & Loss Budget Overview June 2018 through May 2019



Foundatoin of the NCSF Budget	Jun '18 - May 19
Ordinary Income/Expense	
Income	
Revenue	
Public Support	
Other Gifts	7,000.00
Workplace/Organizational Giving	1,500.00
Total 51010 - Annual Fund	8,500.00
Fund Raising Event Proceeds	
Fund Raising Event Proceeds - Other	15,000.00
Total 51090 - Fund Raising Event Proceeds	15,000.00
Matching Gifts	800.00
Sponsor Earmarked Gifts	1,500.00
Total Public Support	25,800.00
Commissions & Royalties	
Amazon.com commissions	200.00
Commissions & Royalties - Other	70.00
Total Commissions & Royalties	270.00
Dividends	178.00
Total Revenue	26,248.00
Total Income	26,248.00
Gross Profit	26,248.00
Expense	
Administrative Expenses	
Dues and Subscriptions	1,500.00
Bank Service Charges	825.00
Licenses, Permits & Fees	25.00
Office Supplies	600.00
Total Administrative Expenses	2,950.00
Total Printing, Mailing & List Rental	
Telephone/Internet Access	1,000.00
Postage and Delivery	883.10
Printing & Copying	1,500.00
Total Printing, Mailing & List Rental	1,500.00
Professional Services	
Photography	200.00
PR Distribution	50.00
Accounting	900.00
Total Professional Services	1,150.00
Travel and Ent.	
Airfare/Trainfare	5,000.00
Lodging	6,000.00
Ground Transportation	500.00
Mileage Reimbursement	250.00
Tips & Other	150.00
Total Travel and Ent.	11,900.00
Conf. Registration Fees	2,500.00
Relevant Research Grants	0.00
Marketing & Promotion Expense	
Advertising	250.00
Sponsorship Expense	2,000.00
Marketing & Promotion Expense - Other	400.00
Total 81000 - Marketing & Promotion Expense	2,650.00
Miscellaneous	2.93
Total Expense	24,536.03
Net Ordinary Income	1,711.97
Other Income/Expense	
Other Expense	
Gain or Loss on Investments	-5,403.81
Total Other Expense	-5,403.81
Net Other Income	5,403.81
	7,115.78

Financials & Budget

NCSF c(4)

L.V. (Sassy) Reese



As we anticipated our 20th anniversary did increase our membership and gift categories over the previous year. The efforts of our board and volunteers truly drove this increase. Some of this will fall into this year as the wave we created continues to roll.

Nonetheless all waves do end up building and end up on shore. We spent a tremendous amount of money last year and as your treasurer, I feel honor bound to report that, even though the budget submitted shows continued high levels of spending, I caution that we should begin to be far more judicial in our spending. What that means is that we need to look at all of our activities and define what is important via two simple ideas that being *more* important, and that being *less* important.

It has been an honor and a privilege to serve this organization as your treasurer since late 2013. I know I'm leaving the books in good order - or at least in better order than I received them.

I'm looking forward to the future and hope to continue to be an advocate for the Upper Midwest.

Financials & Budget

NCSF c(4)

3:23 PM
03/02/18
Accrual Basis

National Coalition for Sexual Freedom Balance Sheet As of December 31, 2017

	<u>Dec 31, 17</u>
ASSETS	
Current Assets	
Checking/Savings	
Wells Fargo Checking	28,503.36
Wells Fargo Savings	70.17
Total Checking/Savings	<u>28,573.53</u>
Total Current Assets	<u>28,573.53</u>
TOTAL ASSETS	<u>28,573.53</u>
LIABILITIES & EQUITY	
Equity	
Opening Balance Equity	1,794.02
Theft	12,204.54
Unrestricted Net Assets	12,489.97
Net Income	2,085.00
Total Equity	<u>28,573.53</u>
TOTAL LIABILITIES & EQUITY	<u>28,573.53</u>

Financials & Budget

NCSF c(4)

3:21 PM

03/02/18

Accrual Basis

National Coalition for Sexual Freedom Profit & Loss January through December 2017

	Jan - Dec 17
Ordinary Income/Expense	
Income	
Direct Public Support	
Individ, Business Contributions	36,033.18
Individual Membership	100.00
Supporting Membership	300.00
Wild Apricot	
Square	1,296.62
Wild Apricot - Other	3,020.00
Total Wild Apricot	4,316.62
Total Direct Public Support	40,749.80
Expense Reimbursement	91.79
Interest Income	0.05
Other Types of Income	
Miscellaneous Revenue	71.61
Total Other Types of Income	71.61
Program Income	
Membership Dues	600.00
Total Program Income	600.00
Total Income	41,513.25
Gross Profit	41,513.25
Expense	
Bank Fee	17.50
Business Expenses	
Business Registration Fees	120.00
Liability Insurance	3,112.19
Total Business Expenses	3,232.19
Contract Services	
Legal Fees	1,534.00
Merchant Account	6,270.49
Outside Contract Services	450.00
Website Maintenance	
Website Hosting	195.15
Wild Apricot	465.01
Website Maintenance - Other	2,542.41
Total Website Maintenance	3,202.57
Total Contract Services	11,457.06
Operations	
Marketing	233.86
Postage, Mailing Service	300.39
Supplies	480.72
Telephone, Telecommunications	1,804.13
Total Operations	2,819.10
Program	
Education and Outreach	
Conference, Convention, Meeting	2,642.38
Consent Summit	20.62
Meals and Entertainment	581.33
Travel	3,280.12
Education and Outreach - Other	5,084.94
Total Education and Outreach	11,609.39

Financials & Budget

NCSF c(4)

3:21 PM
03/02/18
Accrual Basis

National Coalition for Sexual Freedom Profit & Loss January through December 2017

	Jan - Dec 17
Outreach Services	
Communications	1,160.00
Outreach Services - Other	1,797.43
Total Outreach Services	2,957.43
Sponsorships	2,600.00
Total Program	17,166.82
Travel and Meetings	
Annual Business Meeting	
Accommodations	2,690.26
Printing	313.55
Travel	1,268.99
Annual Business Meeting - Other	462.78
Total Annual Business Meeting	4,735.58
Total Travel and Meetings	4,735.58
Total Expense	39,428.25
Net Ordinary Income	2,085.00
Net Income	2,085.00

Financials & Budget

NCSF c(4)

BUDGET

PROPOSED BUDGET FOR 2018 - 2019



	Proposed	Jan - Dec 17	Jan - Dec 16	\$ Change	% Change
Ordinary Income/Expense					
Income					
Direct Public Support					
Individ, Business Contributions					
Directed Gift - IRR	200.00	200.00	200.00	0.00	0.0%
Individ, Business Contributions - Other	30,000.00	25,000.00	22,870.35	2,129.65	9.31%
Total Individ, Business Contributions	30,200.00	25,200.00	23,070.35	2,129.65	9.23%
Individual Membership					
Wild Apricot	300.00	300.00	250.00	50.00	20.0%
Direct Public Support - Other	5,000.00	4,000.00	3,400.00	600.00	17.65%
	0.00	0.00	0.00	0.00	0.0%
Total Direct Public Support	35,500.00	29,500.00	26,720.35	2,779.65	10.4%
Interest Income					
	0.10	0.06	0.03	0.03	100.0%
Other Types of Income					
Miscellaneous Revenue	100.00	60.00	49.48	10.52	21.26%
Total Other Types of Income	100.10	60.00	49.48	10.52	21.26%
Program Income					
Membership Dues	1,000.00	1,000.00	900.00	100.00	11.11%
Total Program Income	1,000.00	1,000.00	900.00	100.00	11.11%
Total Income	36,600.10	30,560.06	27,669.88	2,890.20	10.45%
Gross Profit	36,600.10	30,560.06	27,669.88	2,890.20	10.45%
Expense					
Bank Fee					
Adjustment-Check not in deposit	0.00	0.00	0.00	0.00	0.0%
Bank Fee - Other	100.00	60.00	60.00	0.00	0.0%
Total Bank Fee	100.00	60.00	60.00	0.00	0.0%
Business Expenses					
Business Registration Fees	600.00	600.00	567.00	33.00	5.82%
Liability Insurance	900.00	1,000.00	952.37	47.63	5.0%
Subscriptions	50.00	50.00	0.00	50.00	100.0%
Total Business Expenses	1,550.00	1,650.00	1,519.37	130.63	8.6%
Contract Services					
Corporate Registration	250.00	600.00	590.00	10.00	1.7%
Merchant Account					
Credit Card Processing fees	2,500.00	2,300.00	2,149.01	150.99	7.03%
Paypal fees	25.00	25.00	18.73	6.27	33.48%
Total Merchant Account	2,525.00	2,325.00	2,167.74	157.26	7.26%
Website Maintenance					
Website Hosting	500.00	250.00	454.80	-204.80	-45.03%
Wild Apricot	1,728.00	900.00	756.00	144.00	19.05%
Website Maintenance - Other	1,500.00	1,500.00	1,754.25	-254.25	-14.49%
Total Website Maintenance	3,728.00	2,650.00	2,965.05	-315.05	-10.63%
Total Contract Services	6,503.00	5,575.00	5,722.79	-147.79	-2.58%
Operations					
Marketing	1,000.00	400.00	398.84	1.16	0.29%
Postage, Mailing Service	500.00	400.00	393.39	6.61	1.68%
Printing and Copying	300.00	150.00	142.43	7.57	5.32%
Salaries	0.00	0.00	7.50	-7.50	-100.0%
Supplies	400.00	400.00	624.93	-224.93	-35.99%
Telephone, Telecommunications	1,754.88	1,155.00	1,154.28	0.72	0.06%
Total Operations	3,954.88	2,505.00	2,721.37	-216.37	-7.95%

Financials & Budget

NCSF c(4)



Other Types of Expenses					
Insurance -Liability, D and O	900.00	600.00	593.00	7.00	1.18%
Other Costs	0.00	0.00	261.12	-261.12	-100.0%
Total Other Types of Expenses	900.00	600.00	854.12	-254.12	-29.75%
Program					
Education and Outreach					
Conference, Convention, Meeting	2,700.00	1,000.00	219.59	780.41	355.39%
Consent Summit	0.00	0.00	3,145.81	-3,145.81	-100.0%
Meals and Entertainment	250.00	350.00	192.88	157.12	81.46%
Travel	3,500.00	3,500.00	1,804.81	1,695.19	93.93%
Education and Outreach - Other	5,000.00	4,000.00	2,353.51	1,646.49	69.96%
Total Education and Outreach	11,450.00	8,850.00	7,716.60	1,133.40	14.69%
Membership	0.00	0.00	0.00	0.00	0.0%
Outreach Services					
Communications	1,500.00	2,500.00	2,100.00	400.00	19.05%
Sponsorships	2,000.00	1,000.00			
Total Outreach Services	3,500.00	3,500.00	2,100.00	1,400.00	66.67%
Total Program	14,950.00	12,350.00	9,816.60	2,533.40	25.81%
Travel and Meetings					
Annual Business Meeting					
Accomodations	2,500.00	1,000.00	246.25	753.75	306.09%
Meals and Entertainment	0.00	150.00	26.09	123.91	474.93%
Printing	300.00	100.00	90.02	9.98	11.09%
Travel	1,300.00	750.00	474.74	275.26	57.98%
Annual Business Meeting - Other	3,000.00	1,000.00	2,007.61	-1,007.61	-50.19%
Total Annual Business Meeting	7,100.00	3,000.00	2,844.71	155.29	5.46%
Total Travel and Meetings	7,100.00	3,000.00	2,844.71	155.29	5.46%
Total Expense	35,057.88	25,740.00	23,538.96	2,201.04	9.35%
Net Ordinary Income	1,542.22	4,820.06	4,130.90	689.16	16.68%
Net Income	1,542.22	4,820.06	4,130.90	689.16	16.68%

Consent Counts

Consent Counts Annual Report



2017 was a very successful and exciting year for NCSF's most important project. The future of this project looks bright and we have some important areas to discuss at this year's meeting.

Outreach—In addition to doing five presentations and three events, we held our second national Consent Summit in September in NYC, co-sponsored by TES. The format was similar to our 2016 Summit, with some changes, which worked well. Attendance was similar to our 2016 Consent Summit and overall feedback was favorable. Videos are available on NCSF's YouTube channel at (Kevin, insert please). Building on this, we have decided to do Regional Consent Summits in 2018, and are planning on doing them in Portland, Columbus, Atlanta and Dallas. One or two of these may end up in 2019 instead. We have developed a framework for working with a local group to sponsor a Consent Summit consistent with our expectations of what they need to do, and have sent proposals to groups in Portland and Columbus. Doing Regional Summits enables us to do them for shorter times with less expense and effort and allows us to focus on specific issues of importance within various geographical areas.

Also, we sponsored and helped to coordinate a Community Town Hall (CTH) meeting in Portland in June, based on the success of the Mid-Atlantic CTH. This group is continuing to meet to discuss common issues. We plan to encourage formation of these groups around the country and will develop a guide on how and why to start a CTH. These groups not only benefit the local community, but also benefit NCSF regarding broad communication on issues such as consent incidents with groups, venue owners and event producers. These groups will play an important role in our lobbying efforts as we move forward with our ALI project.

Fundraising—We did major fundraising at Dark Odyssey Winter Fire and Surrender, and did several small events throughout the year. We also solicited contributions from individual donors. We drafted a fundraising guide and we welcome any and all input.

Consent Counts

Mission Statement Proposed Change

The current Mission Statement for the Consent Counts program



OUR MISSION:

To decriminalize consensual BDSM (Bondage, Discipline, Dominance/submission, sadomasochism) in U.S. law by ensuring that consent will be recognized as a defense to criminal charges brought under assault laws and other statutes.

Unlike most other sexual issues (rape, for example), BDSM activities—a “scene”, a dungeon party, a Dominant/submissive or Master/slave relationship—can result in a criminal prosecution and conviction even where the activity is entirely consensual. It’s important to remember that most BDSM activities are treated as violence and not sex. This is not speculation; in 2010, NCSF’s incident response help line received 204 requests for help concerning criminal prosecutions.

NCSF’s research of cases throughout the United States revealed that not a single appellate court decision has allowed consent as a defense to a BDSM-based criminal prosecution for assault, sexual abuse, etc. Even where a state law allows the consent defense in cases that do not involve “serious bodily injury,” appellate courts have ruled that the use of nipple clamps or hot wax produces “serious bodily injury”.

The realization that our communities are at risk of criminal prosecution led to the launch of the “Consent Counts” initiative in 2006 at a Leather Leadership Roundtable at NGLTF’s Creating Change. At this Roundtable and one held subsequently at the Leather Leadership Conference, decriminalization of consensual BDSM was determined to be the number one priority of the BDSM/Leather/Fetish communities. It was subsequently determined that NCSF would take a leadership and coordinating role. This is, with the related initiative to change the way BDSM is viewed by psychiatry in the DSM criteria, NCSF’s most important project.

Our “Consent Counts” initiative is multi-faceted. We have researched the statutes, court decisions and relevant law review articles in all 50 states, and the results of that research are available on the NCSF website. We are presenting programs and holding meetings with our communities across the country, to build understanding of the issues and to develop consensus on an effective approach to nationwide activism. A national discussion guide has been created to facilitate local discussions to assist in the drafting of a community-wide statement on consent at LLC at Seattle 2013 with the goal of decriminalization and to promote local and national activism. This aspect of our initiative also includes an EOP focused on Frequently Asked Questions about the criminal law issues and on Best Practices by which individuals and groups can reduce the likelihood of prosecution and—equally important—enable us to argue more effectively that what we do is mutually pleasurable erotic activity (not violence) and that care is taken to ensure consensuality and avoid excessive stimulation or unintended

Consent Counts

Mission Statement Proposed Change

harm. In addition, NCSF has published primers for both alleged victims and for those accused of consent violations.

The activism aspect of “Consent Counts” will be equally multifaceted. We have already begun reaching out to law enforcement, to legislators and to educators. In the coming year, we will be presenting continuing legal education (CLE) programs to lawyers, working with bar associations and law student groups, and participating selectively with “friend of the court” briefs in legal cases. Further down the road is the development of grass roots activism to change state laws and law enforcement practices.

In all of this, we need your help. You can report BDSM-related criminal investigations and prosecutions to NCSF. Your local groups can host “Consent Counts” presentations and discussions on activism strategies and on community practices that can help avoid criminal problems. As we go forward, we are seeking volunteers for various forms of activism and educational outreach. And, of course, your continuing donations to the NCSF Foundation (tax-deductible) and NCSF are essential for making this project effective.

Elections



The NCSF Board of Directors consists of 9 elected members, who are elected by the Coalition Partners and seated for staggered 2-year terms. There are an additional 4 Board members who are appointed by the 9 elected Board members. One of the elected seats this year is of a 1-year term due to a board member vacating the seat.

This year we have 5 open elected seats with 11 people running.

Those seeking election by the Coalition Partners are Keira Harbison, Ruby Johnson, John McConnell, Elizabeth Newsom, Chris Phillips, Max Rulz, Benjamin Schenker, Rudy Serra, Stefani Shaffer-Pond, Russell Stambaugh and Susan Wright.

The email ballot closes at 2pm Eastern time.

With 11 candidates running, the 5 with the most votes will be offered a seat on the board. Of those 5, the one with the least number of votes will be offered the seat that runs for 1 year. If any candidate refuses the seat offered, the next candidate down the list by vote count will be offered that seat until we have 5 accepted seats.

The bios for the candidates are as follows;

Keira Harbison*

Keira Harbison has been working with NCSF since 2011. Since then she has been the Volunteer Director and now does a lot of the daily behind the scenes work. She is the Secretary and works on keeping the Kink Aware Professionals list updated. In addition, she regularly attends a variety of events, including professional conferences, to represent NCSF as an exhibitor and educator. Currently, she was recently trained in giving media interviews and is being further trained as an incident reporting and response advocate. She lives in Atlanta, GA with her husband, metamour and two dogs. Keira is queer, polyamorous, and frequents local polyamory, swing lifestyle, and BDSM community events with her polycule.

Ruby B. Johnson LCSF, LCDC**

Since 2003, Ruby Bouie Johnson has been in behavioral health direct practice. Currently, Mrs. Johnson is a sex therapist and sex educator who has a private practice in Plano, Texas. Her roles included clinical practitioner, educator, and adjunct professor. In private practice, her areas of expertise are ethically nonmonogamous partnerships/families, Kink/BDSM, desire discrepancy, and infidelity. Ruby Johnson is the CEO and organizer for PolyDallas Millennium© LLC (www.polydallasmillennium.com).

Elections

Ruby B. Johnson LCSF, LCDC** - Continued

Mrs. Johnson has presented at several national, state, and local conferences including American Association of Sexologist, Educators, and Therapist, Poly Living, and the Association of Black Sexologist, and Clinicians.

Mrs. Johnson has been interviewed on radio shows, blog posts, and magazines including an essay in *African Americans and the Criminal Justice System*. In January 2017, she was interviewed by Playboy Magazine for her perspective on Black Women and Polyamory. Previously, she was a contributor for Huffington Post.

Mrs. Johnson serves on the Board of Directors for National Coalition for Sexual Freedom. She is part of a committee that is formulated the guidelines for practice in Kink/BDSM relations for the American Psychological Association. Additionally, she is on faculty with Kink Knowledgeable.

These are the social media links for me; Twitter: polydallas2015, Twitter: blacksexgeek, Instagram: blacksexgeek, www.facebook.com/polydallas & www.facebook.com/blacksexgeek

John McConnell

Community

I have been active in our community for 30 years. In the 80s and 90's I presented the "Insert A into B and tie X to Z" type workshops on almost every topic imaginable to our local community, from fire-play to single tails to breath control. In the last few years I have presented to local community groups on sub space, Dom space, switching, Idealizing and Devaluing Dynamics M/s relationships, and D/s and Attachment Theory. I am a 25 year member of Chicago Hellfire Club, having attended some 20 Infernos at which I usually am a shift leader for DMs. I have presented at Thunder, CHC, and Leather University (Ft. Lauderdale). Based on Gil Kessler's and Andrew Harwin's program for GSMA New York (Sig 101) I created a 10 week closed session learning group for San Diego which I dubbed "Pain Guild," which repeated numerous times over several years. With my late slave, I created and hosted monthly gay male play parties for 5 years (intense)

I have tended to create events rather than fit into existing organizational charts, although in the 1980s I served for a year as Executive Director of the San Diego LGBT Center. In the 90's I was Chair of Dungeon Design and Construction for a 22,000sq ft space for Club X in the late 90s.

John McConnell - continued

Professional

I am a psychologist licensed in California (PSY10673) since 1986, and also hold a Marriage and Family Therapist License. My practice has advertised as openly kink-affirmative for over a decade. I have presented locally on working with patients who are kink/poly at various graduate and undergraduate classes, and also at clinics, hospitals, and professional groups.

I am engaged in two workshops, an 8-week community-based workshop I am creating, titled "Integrating Eros, Love and BDSM". The other is a professional workshop which I have not organized but at which I am presenting at on Working with Kinky Clients (case studies), and for which I found friends to represent "community members" for the panels on kink and on poly.

Personal

I identify as a gay Leatherman. Until age 28 I was bisexual in behavior and identity. I am cis-gendered in terms of my body and at the same time often feel bi-gendered in terms of my spirit.

Most importantly, I have a wonderful partner in life. We are in an affectionate, 7/24 partnership. I am his Master/daddy, and he is my slaveboy, Sexually we are switches. Our relationship is occasionally open but mostly I just like it when we play with each other.

Elizabeth Newsom

"Elizabeth "Liz" Newsom, LCSW-S is a sex therapist working with those who identify as kinky and/or practice ethical non-monogamy; cisgender nonconformists, and/or people questioning sexuality; as well as those who need help with things like depression, anxiety, mood disorders, trauma, & more. She has been in the mental health field providing direct care (ie therapy), advocacy and education for over 15 years. She is located in the Dallas area, where she runs a small, sex-positive therapy practice that provides supervision and education to new therapists in the community.

Liz got her start with non-profits in undergrad where she worked with alley's house, a Dallas area organization that works with teen moms. In her role there, she did everything from volunteer coordinator to special event planning and implementation to case management with the clients. Over the years she's volunteered with a variety of organizations including the Crisis Response Team for the Plano (TX) Police Department

Elections

Elizabeth Newsom - continued

and Bikers Against Child Abuse (BACA). With both of those organizations she advocated for victims of crime, offering a great deal of support to her community.

As Liz completed her graduate studies, she was working in the mental health field in the Dallas area and realized there was a huge imbalance in how kinky and consensually non-monogamous people are treated in that field. Clients were being discriminated against and not getting their needs met, thus leaving in no better shape than when they arrived and no one seemed to notice. In her personal life, while volunteering with BACA, she met her husband who introduced her to BDSM. While struggling to come to terms with things society tells her is wrong but her heart tells her is right, she realized there must be lots of people out there in the same boat and decided this would be her specialty, working with kinky/poly people on developing self-acceptance and a place where they can safely explore and improve themselves and their relationship(s). Liz began working with these clients individually, but then noticed there was still a huge need for clinician education and decided to start presenting on being the kink aware professional. Over the last 4 years, she has presented at a variety of conferences about BDSM, rape in the context of BDSM, consent, polyamory, and parenting in the context of polyamory. She has presented at conferences such as PolyDallas Millennium (x3), Texas Association Against Sexual Assault, the Texas Statewide Conference on Violence Against Women, and A-Con.

If selected for the Board, Liz would be open to assisting in anyway her skillset would allow or more. Liz deeply respects what NCSF does for the community and wants to help it grow. Liz enjoys presenting and telling people about NCSF (she has been doing this for years with her presentations) as a resource for the layperson but also as a means to educate her fellow therapists/professionals. She recently completed the Advocate Training with NCSF and plans to volunteer with NCSF at the annual American Association of Sexuality Educators, Counselors and Therapists (AASECT) Conference this June."

Chris Phillips

Chris Phillips/Lord Cailleach on FetLife and in our subculture.

Located in Atlanta, GA

I have been in the BDSM/Kink community actively for the past 13 years. I started locally in Springfield, MO with SMs and a few other groups there. I moved to Fayetteville and

Elections

Chris Phillips - continued

Rogers, Arkansas next and was instrumental in starting several groups there. I moved to Atlanta in 2010 and have been there ever since.

I have several groups that I own in FetLife now, and several were in Yahoo Groups before the adult section imploded. I run several munches in the Atlanta area. (see my list on my FL profile.

I have started attending different events, first in Atlanta but also in the surrounding states. I regularly attend, Beat Me in St. Louis, Frolicon, SELF, Spanksgiving in St. Louis. I have added FIRE in Orlando, Florida Power Exchange in Tampa and Beyond Leather in Ft. Lauderdale this year. Last year I attended GLLA, Beyond the Love, and a few other events in the Upper Midwest. I will be attending Southwest Leather, South Plains Leather, IMsL, and Oklahoma Leather Fest this year. Additionally, I attend some other non-kinky events throughout the year.

I have been involved in SwAtLanta a group I founded for spankers in the Atlanta area and am currently seeking a place to hold parties again. I was involved in Incognito an alternative Kink Lifestyle community center for 1 year from its inception until a few months before its closing. I have helped as a DM for various parties and play events. I have taken and graduated from the Tribes Dom Mentoring program and the Atlanta Mentoring Program as well as being a mentor on flogging and relationships in the AMP last year. I will be participating as I can in the AMP this year as well.

I have presented on various topics in the past. Again see the list in my profile on FetLife. I am preparing to revive that practice this year or next depending on other circumstances coming together.

I would be willing and interested in representing NCSF at any or all of these events where I do not have other obligations. I would be willing to share responsibility of representing NCSF at those events where I have previous obligations, I just would not be able to do that full time at the events in question.

Elections



Max Rulz **

CAREER SUMMARY

A dynamic leader of 20--plus years' experience with a proven ability to bring energy, enthusiasm, and humor together to communicate effectively with people of all ages and backgrounds; to work collaboratively to resolve problems; and to motivate team members to achieve personal and organizational objectives.

SKILLS & ABILITIES

Exemplary problem--solving skills; able to identify problems and implement corrective processes.

Strong leadership skills; able to prioritize, delegate tasks, and make sound decisions quickly while maintaining a focus on the bottom line.

A skilled communicator; able to synthesize and deliver complex information to diverse audiences.

Skilled at presenting technical and abstract concepts concisely.

Strong experience in planning and operations on large and small projects.

EXPERIENCE

Owner/Operator of a Home Health Care Service Provider Company

7 Years' experience managing the company including: Marketing, Hiring/Managing Personnel, Spervising and Accounting Functions.

Fundraising Specialist

- Fund raising for NCSF for 5--plus years
- Fund Raising for Woodhull Freedom Foundation for 4 years
- Fund raising for a broad range of diverse organizations

Carter--Johnson Leather Library, Assistant Director

- For 3 years, assisted Director with tasks and processes as it related to the Leather Library.

Elections

Max Rulz - continued

Woodhull Freedom Foundation, Member of the Advisory Board

- For two years conducted board functions and fundraising for the Foundation

Just Us Women in Kink, Discussion Group Founder and Leader

- A communication group to meet and get to know others in the community. Started in Houston, TX and expanded to Baltimore, MD for 6 years. Nominated for a Pantheon leather Award for Small Group.

The Leather Hour, Radio Host

- For a year hosted an interview radio show with BDSM Leaders in the Houston and Galveston, TX community.

Internationally recognized Dominatrix

- Strong advocate for sex workers rights and issues.

COMMUNICATION

Performed as Master of Ceremony; auctioneer; Key Note Speaker and performer for several large and small events supporting the LGBTQ, Leather/BDSM and POC communities.

Radio Show Host for BDSM Leaders

Strong verbal communication skills as an Advocate

Rudy Serra *

Rudy Serra has 30 years of highly successful experience in the practice of law. He has earned multiple jury trial and bench trial victories and practices in court rooms all over Michigan. He is a nationally respected expert in the law and was appointed the first openly gay judge in the State of Michigan. He is also a long time Civil, LGBTQ and Sexual Freedom rights' activist. He has authored numerous publications, including the book "Bag A Fag," published by the Triangle Foundation and recognized as one of the most authoritative sources of information about anti-gay police misconduct. Since joining the board of the NCSF Rudy has been a greate asset in the legal department.

Elections



Benjamin Schenker

I have always had a deep commitment to serving my community. I have spent hours in community service as a Boy Scout, including the project that I led to earn my Eagle Scout Award, by offering pro bono services to HIV/AIDS patients in San Diego, with low income taxpayers in San Diego (where I earned Wiley B. Manuel Award from the California State Bar twice) and in Maryland, and through other pro bono family law services, such as counseling unrepresented persons with the Circuit Court, representing low income clients in court, and through Freestate Justice, a Maryland group for LGBT families.

Beginning in late 2016, I found that I wanted to do more to serve my community. Between the current Administration's actions against transgender persons and the #MeToo movement, I have realized that I need to leverage the privilege I enjoy to help elevate others. With that motivation, I began to work with NCSF's Incident Reporting & Response by counseling people whose custody has been threatened because of their sex lives and by working to revise the Poly Parenting Packet. I have also launched a tool on my website that is designed to help families of all shapes and sizes, from individuals to polycules, identify possible legal strategies to protect themselves.

I have strived to use my knowledge to educate the public about potential methods to protect themselves. I have written (and guest blogged with NCSF) about how kinksters can use estate planning tools and how techniques used by LGBT/GSM attorneys before marriage equality can help to protect non-marital families now. I have recorded interviews with various groups on these topics with various podcasters, including the KinkyCast and PolyWeekly. I have given a live presentation on privacy for kinksters, and am preparing for a presentation to give in March about legal issues surrounding reporting potential abusers. Right now, I am working on a paper that is designed to show the flaws in modern protective order statutes, specifically in their failure to identify cyber bullying or posting revenge porn as abuse, and am submitting a presentation on this topic for Woodhull.

I am a member of the Alternative Family group of the Family Law Section of the American Bar Association and am also a member of the DC LGBT Bar. I have recently been elected as a member of that Bar's Board of Directors and intend to use this opportunity to help GSM persons and alternative families. I'm also very happy to be in talks to work to draft legislation that would protect against discrimination by relationship status in the District of Columbia. I think that being able to serve on the NCSF Board would allow me to better serve our community.

Elections

Stefani Shaffer-Pond

I am very interested in serving either as an elected or appointed member of the NCSF board. My biography:

Stefani Shaffer-Pond graduated from Wayne State University with a Masters in Social Work, concentrating in Cognitive Behavioral Therapy. Originally “just” a social worker, Stefani spent the first part of her career working intensively to serve trauma survivors, particularly those from sexual and religious minority groups. Focusing her efforts on program and agency development, policy creation, systems assessment, process improvement, and grassroots advocacy; Stefani worked to build bridges between the mainstream and the marginalized, to improve quality of care, increase understanding, and reduce stigma.

Today, Stefani runs Bound Together Counseling, providing holistic and inclusive therapy to clients with unconventional relationship structures, as well as individuals experiencing challenges related to sexuality and sexual expression. Stefani has guest lectured on kink & consent at Northwestern University and created content on power exchange that is still used in their graduate level human sexuality courses. She is a frequent community and conference speaker on topics related to domestic violence, sexual assault and the BDSM community; and is currently pursuing post-graduate certification in Sex Therapy at the University of Michigan.

Russell Stambaugh **

Russell J Stambaugh received his doctorate in clinical psychology from the University of Michigan in 1988. In 1995, he joined the American Association of Sexuality Educators, Counselors, and Therapists (AASECT) where he earned certification as a Diplomate in Sex Therapy, served on the Board of Directors, and held numerous committee positions. A tireless advocate for sexual diversity, Russell Chaired AASECT AltSex Special Interest Group, where he and Susan Wright mounted a number of excellent education programs. Russell authored and/or promoted position statements against reparative therapy, against assuming kink was evidence of a mental disorder, and against the scientifically unproven concept of 'sex addiction.' Russell has also served as a consultant to NCSF's own research efforts, including the 2014 Consent Violations Survey, and has presented it widely in the clinical communities. In addition to two Distinguished Service to AASECT Awards, Russell was given a Lifetime Contribution Award for research, training and advocacy jointly conferred by NCSF and the Community-Academic Consortium for Research on Alternative Sexualities (CARAS) in 2017. Most recently, Russell has served on the NCSF Board in the appointed position of Kink-Aware Professionals Advocate since summer of 2017.

Elections



Susan Wright *

Susan Wright founded the National Coalition for Sexual Freedom in 1997, a national advocacy organization for the kink and nonmonogamy communities, and currently serves as Spokesperson for the organization as well as Director of Incident Reporting & Response, providing direct services to NCSF constituents. Susan has presented over a hundred seminars for professional organizations, colleges and community groups on discrimination against kinky people as well as BDSM vs. Abuse, and the media influence on the persecution of alternative sexualities. Susan has also conducted several key surveys documenting the mental health of BDSM practitioners as well as the discrimination and violence they experience, and has had several papers published in peer-reviewed journals.

Susan directed NCSF's successful DSM-5 Revision Project that helped convince the American Psychiatric Association to depathologize consensual BDSM behaviors in 2013. She co-produced A Taste of Kink with the AASECT Alt Sex SIG and local kink groups at the AASECT Annual Conference in Minneapolis in 2015, and is currently planning A Taste of Kink II at the AASECT Annual Conference in December in June 2018. She coordinated the SM Policy Reform Project for the National Organization for Women (NOW) which resulted in rescinding their anti-SM policy at their national conference in 1999. She also coordinated the production of the "BDSM vs. Abuse" statement at the Leather Leadership Conference in 1998. Past positions include: FetLife Community Manager, AASECT Advocacy Committee, and NGLTF National Policy Roundtable. Susan is an author who's written over 30 novels and nonfiction books on art and popular culture (www.susanwright.info).

* Current NCSF Elected Board Member

** Current NCSF Appointed Board Member