



national coalition for sexual freedom

NCSF ANNUAL MEETING OF COALITION PARTNERS

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MARCH 5-6, 2022

Meeting Agenda: Saturday March 5th

We start 9:00 am Pacific. 10:00am Mountain. 11:00am Central 12:00pm Eastern.

Time (Pacific)	Agenda Item	Reference Pages
30 Minutes	Introductions and Welcome	3-5
	In Memory of Dick Cunningham	6
20 Minutes	Incident Reporting & Response	7-8
20 Minutes	PR Committee (including Metamour Day and Media Updates)	9-10
20 Minutes	Kink Aware Professionals	11-15
30 Minutes	Consent Counts	16
1 Hour	Lunch: Many of us will stay in the room for lunch	
30 Minutes	Education Outreach Program includes Materials Report	17
30 Minutes	Diversity and Inclusion	18-22
45 Minutes	Projects Roundup	23
	15 minutes- Professional Advocacy	24-25
	15 minutes- CP Liason	26-27
	15 minutes- Awards Program	28
	Additional Reports Available: Volunteer Report	29
15 Minutes	Saturday Closing	

Meeting Agenda: Sunday, March 6th

We start 9:30 am Pacific. 10:30am Mountain. 11:30am Central 12:30pm Eastern.

Time (Pacific)	Agenda Item	Reference Pages
9:30 – 10:30	Donors and Membership	31-32
	Treasurer's Executive Summary	33
	Financials ITCR	34
	Financials NCSF	39
	Budget	46
	Election Information	50-52
10:30	BREAK: Last chance to get votes in for the Board of Directors	
10:45am	Fundraising Committee Discussion -Includes Fundraising Committee Report	53
11:30	Meeting Closing	
12-1:30pm	Lunch and Board Meeting for Officers and appointments	

WELCOME TO THE 2022 ANNUAL COALITION PARTNER MEETING!

While the NCSF had many successes this year, it feels important to begin with our greatest achievement. After 14 years of tireless effort, our Consent Counts project has succeeded in decriminalizing BDSM in the new Model Penal Code on Sexual Assault.

This change is so meaningful because, even today, people who engage in BDSM- even if it's consensual- may still be violating their current state law. In 2021 NCSF has trained various constituents and allies over 30 times in webinars, conferences, and virtually, to help everyone understand how important it is. Our 2022 plans are no less ambitious, and we will tell you more about those this weekend.

While many people participated in this win, NCSF's primary legal counsel, [Dick Cunningham](#), was the one resource for which this would not have been possible. Dick worked tirelessly to advance the rights of our communities until his death in 2021. Dick is irreplaceable as a resource and friend, and our hearts and thoughts are with Judy and the rest of his family. We are equally as grateful to Dick for his stewardship, guidance, and leadership as we are that he was able to see this accomplishment to completion. In honor of Dick, we have begun and seeded the Dick Cunningham Legal Scholarship Fund to assist law students whose goal is to support freedom of sexual expression for consenting adults.

2021 may have been our most productive year ever, and while there isn't enough time or space to share it all, we would like to share some highlights.

Internally, the NCSF was busy creating solid framework to not only help our current Board to be a healthy and productive team, but also to serve the NCSF for years to come which includes continuing into our second phase of policy and procedure revision to include more accountability, more precise language, and better process. We moved to a more agile committee structure which allowed more voices and more participation, giving more decision-making power to the stakeholders. We pulled some broken or ill functioning tools back for a revamp and created some new things to better serve our communities.

The updates to the Model Penal Code by the ALI are an accomplishment of their own, but the [tools and resources created](#) by **Consent Counts** around this change was nothing short of a miracle. We quickly pivoted into new language to spread the word and help our communities understand how this change affects them. 2022 brings us more work towards our goals of MPC 213.10 being adopted by the states. Thanks to Susan Wright for leading such a massive undertaking, Justin Golden for tirelessly working on project after project, and the entire **Consent Counts** committee for digging in when it was important.

Jackie Harris, as our **Coalition Partner liaison** kept information moving to our record 107 Coalition Partners through Town Halls, emails, and personal contacts. Jackie makes it possible to provide resources to our members, and we couldn't do it without her.

Diversity, Equity, and Inclusion continued to challenge us to move out of "comfortable" and into a space where we can all grow and improve. This year, Ruby Bouie Johnson with the help of Sheffie Robinson and a much expanded Committee to new achievements with the addition of Awareness Months and Amplify Voices, added working definitions for diversity, equity, and inclusion, aligned our language and message to these definitions, created the [Vi Johnson Liberation Award](#), created a new internal anti-discrimination and anti-harassment policy which further clarified our organizational culture, and the

Board continued to participate in our Diversity Moment project created in 2020 discussing information each month that highlights a diversity issue (e.g., Ted Talks, books, interviews, resources, data) from our personal experience.

Education Outreach has expanded the committee considerably, worked hard on literature revision, and with the help of Consent Counts, reworked much of our material to fit the new framework provided by the ALI. The amount of work put into this project was massive, and the effort continues in 2022. New material is ready to be shipped to all of those who need it and the [Material Order Form](#) has been updated to include the new pieces.

Incident Reporting and Response worked valiantly in the face of a nearly 60% increase in reports from 2020, providing resources to those who need them. Huge thanks to Susan Wright for managing this program with the varied and nuanced issues that accompany this important project. She works diligently for those who need her, and we all owe her a debt of thanks. The [Incident Reporting and Response page](#) got a bit of a facelift as well with new language to better explain the program and resources available.

Kink & Poly Aware Professionals has made huge improvements to categories and process that has allowed us to grow and increase the resources available. A 12% increase in professionals is an outstanding achievement, thank you to Kelly Larkin for administrating that every single day, answering scores of email, solving problems, and keeping this resource relevant and functioning. [Visit KAP](#) to see some of the changes.

In October 2021, the NCSF Board authorized the creation of a **PR Committee** to build awareness about NCSF programs and consent, to enhance our presence and be more effective at broadcasting information. They quickly gathered some goals and got to work!

The **Fundraising Committee** was formed in December of 2021 to find additional ways to raise funds focusing on grant applications and grassroots fundraising. They are finding their way admirably and doing lots of research about what is possible. We are all looking forward to working towards a more prosperous future for the NCSF!

Speaking of fundraising, let's give enthusiastic gratitude to our donors (not all of whom I can mention here). Our donors have come through for the NCSF in a world where many have not seen as much financial success as the 'before-times'. Some of our Coalition Partners were still able to host their annual fundraiser when so many clubs and groups are disappearing under the weight of the world. The donors we can publicly acknowledge are mentioned in the [Donors Report](#) as well as our new [Donor and Sponsor Page](#). Special thanks to the NCSF's largest donor in 2021, Russell Stambaugh for making so many things possible. In addition to being a valuable resource for us in many ways as a mental health professional, as our Professional Advocate, and as a Director, he gave us our seed money for the Dick Cunningham Legal Scholarship Award, as well as funded Spanish Language Translations of our brochures. Thank you, Russell for supporting great ideas in very real ways!

This weekend we will share our progress with our Members, as well as seek your direction for our 2022 year. Our Members set the course for the NCSF, and we thank each of you for your participation, support, and guidance. If the NCSF is successful, it is due to you and your wiliness to contribute. So, as always, we celebrate you in every success.

While this meeting focuses on work of the NCSF, I want to take a moment to indulge a personal note. While the last couple of years have been difficult for everyone with the ever-changing political landscape and a pandemic with varying levels of risk and upheaval to include new things like “Pandemic Fatigue”, the NCSF Coalition Partners, staff, and volunteers once again did a heroic job of overcoming obstacles, lifting each other up, and inspiring our communities to greater successes. We’ve been able to come together and achieve so much, and I can’t begin to tell you how proud I am to have served with our Coalition Partners, Board of Directors, Volunteers, and Staff this year, and I am grateful to each of you for the amazing work you have done. I am excited to see what direction we take for 2022, and I thank each of you for your support of the NCSF’s Mission:

The NCSF is committed to creating a political, legal and social environment in the US that advances equal rights for consenting adults who engage in alternative sexual and relationship expressions. The NCSF aims to advance the rights of, and advocate for consenting adults in the BDSM-Leather-Fetish, Swing, and Polyamory Communities. We pursue our vision through direct services, education, advocacy, and outreach, in conjunction with our partners, to directly benefit these communities.

Here is to a positive and productive 2022!

Tess
2021 Chairperson

Richard O. “Dick” Cunningham, a pioneer in international trade law and social justice advocate, died on November 26, 2021, at the age of 79.

Dick was passionate about social justice issues, including civil rights, the Vietnam War, women’s rights, gender rights, freedom of speech and sexual freedom rights. He was the supervising attorney in the Supreme Court case involving women in military academies and played a key role in the Federal case allowing government employees to protest without reprisal.

His most recent achievement was to work with the National Coalition for Sexual Freedom and the American Law Institute to change the ALI’s Model Penal Code on Sexual Assault to redefine consent and other important issues. At the time NCSF started working on this project in 2006, 21 states had no definition of consent in their criminal laws related to sexual assault and related charges. Dick considered this one of the highlights of his social justice campaigns.

In memory of Dick, NCSF is creating the Dick Cunningham Legal Scholarship Fund to assist law students whose goal is to support freedom of sexual expression for consenting adults. Please send donations to: <https://foundationofncsf.wildapricot.org/Donate>

Click here to read Dick Cunningham’s [obituary](#).



INCIDENT REPORTING & RESPONSE

The IRR Team assisted with **213** reports received by NCSF's [Incident Reporting & Response](#) program in 2021, compared to 126 in 2020 and 183 in 2019. IRR instituted a new category of Outing & Doxing due to the unprecedented number of outing incidents: 4 groups and 16 people reported being outed or threatened with outing.

NCSF maintains the confidentiality of those who come to us for help, however we balance that with the need to report the services we are providing and to provide the community with a record of where the need is the greatest. Here is a breakdown of the cases the IRR Team dealt with in 2021:

Groups

74 groups, events and businesses requested assistance or a member requested assistance with their group, compared to 36 in 2020 and 75 reports in 2019:

- 25 groups were asking about presenters/organizers or reporting they had banned someone
- 22 groups asked for a consultation on their consent policies & procedures or dealing with Diversity, Equity and Inclusion
- 7 people asked for assistance in dealing with their group's handling of consent policies & procedures or dealing with DEI incidents
- 6 people were banned by a group and want to appeal it
- 6 people were looking for resources and an attorney to incorporate and open a club
- 3 groups were dealing with denial of services and de-platforming
- 3 groups needed media crisis assistance
- 2 groups needed assistance in reaching out to local authorities or services

Criminal

71 people made reports & requested assistance, a sharp increase from 40 reports in 2020 and 39 reports in 2019:

- 48 reports came from people who were assaulted, sexually assaulted, stalked, harassed, threatened, blackmailed, revenge porn, exposed to an STI, stealthed, or applying for a restraining order
- 18 reports requested resources and referrals for attorneys and resources to assist in defending themselves against allegations of sexual assault, domestic violence, human trafficking, stalking, a restraining order or they needed an expert witness
- 2 reports of being charged with obscenity (1 photos and 1 fiction)
- 2 reports involved sex work
- 1 report was from someone who was called as a witness in a criminal case

Professionals

27 requests from professionals about kink and non-monogamy compared to 22 in 2020 and 32 in 2019:

- 13 professionals, researchers and students needed information about kink or CNM
- 10 people were looking for a kink or polyamory aware therapist, mediator or medical professional
- 2 professionals reported licensing issues due to their kink behavior
- 1 person reported a professional wasn't actually licensed
- 1 professional needed information on advertising to sex workers under FOSTA

Outing & Doxing

20 groups or individuals reported being outed or doxed in 2021 compared to 4 people who reported being outed in 2020. Due to the sharp increase, IRR created this new category:

- 10 people were outed to employers, their family or online or were threatened with outing as kinky
- 2 people reported being outed as polyamorous
- 4 people reported being doxed
- 4 groups were threatened with outing or were outed

Civil

11 requests for assistance in civil legal issues compared to 16 in 2020 and 21 in 2019:

- 4 people faced job discrimination (4 due to kink and 2 due to polyamory)
- 3 professionals reported they were de-platformed
- 3 people needed information on housing and polyamory
- 1 media outlet received a cease & desist for trademark infringement

Child Custody & Divorce

10 people requested help with child custody issues compared to 12 in 2020:

- 7 involved kink (2 involving FetLife photos)
- 2 involved kink and non-monogamy
- 1 involved a transgender parent

Year by year comparison for Child Custody reports, with 2021 the least reports ever received:

10 in 2021
12 in 2020
16 in 2019
30 in 2018
27 in 2017
16 in 2016
26 in 2015
37 in 2014

PR COMMITTEE

SUSAN WRIGHT, EXECUTIVE DIRECTOR

In October 2021, the NCSF Board authorized the creation of a **PR Committee** to build awareness about NCSF programs and consent, in order to enhance our presence and be more effective at broadcasting information. The first goal is to create social media campaigns to reach kinky and polyamorous people both in our communities and those not involved. The PR Committee meets on the 2nd Monday of the month at 7:30 Eastern. We currently have 12 volunteers on the PR Committee.

The [Media Outreach Program](#) continues to do media advocacy for kink and non-monogamy on request. *Of note, our NCSF Twitter account was suspended for unknown reasons from March until August, when Jack Dorsey personally gave us back our access.*

Infographics

In 2021, the PR Committee created two infographics for Facebook, Instagram and Twitter that were well-liked and shared:



Do you know a professional or provider who is kink or polyamory aware?

Encourage them to join KAP and get advertised for **free** to other kinky folks at www.KAPprofessionals.org!



Videos

The DEI Committee worked with 5 professionals to create short videos for our Amplify Voices:

- [Dr. Lexx on Consent and Negotiation](#)
- [Zach Budd on the 5 Pillars of Consent](#)
- [Dr. James Wadley on Consent](#)
- [Diana Ryan: Let's Define Kink and Abuse](#)
- [Dr. A.C. Fowlkes: Interview with Ruby B. Johnson, LCSW](#)

Interviews

NCSF staff members gave 17 interviews to media outlets and podcasts in 2020, compared to 24 interviews in 2020. This included:

- [Pat Bond's obituary in the NY Times](#)
- [The Long, Complicated History Of Trevor Bauer's "Rough Sex" Defense](#)
- Sports Illustrated - [How to Judge Trevor Bauer](#)

Announcements

In 2021, NCSF published 4 Quarterly newsletters, 43 announcements, and 6 Allies posts including:

- [Vi Johnson was given the Race Bannon Advocacy Award](#)
- [Metamour Day in Spanish](#)
- [September is Consent Month!](#)
- [NCSF is at MsC Worldwide 2021](#)

Guest Blogs

NCSF posted 5 Guest Blogs in 2021, including

- [Slut Shame and Kink Shame](#)
- [Polyamory and the Law](#)
- [Charles A Moser, MD, PhD and the DSM](#)

Social Media

NCSF's social media stats at the end of 2021:

- NCSF announcement list on Constant Contact – 7,486 contacts
- [Facebook](#) – 5,927 people like our page and 6,477 people follow us
- [Twitter](#) – 11,800 followers
- [NCSF News](#) on FetLife – 6,438 members
- [Consent Counts](#) on FetLife – 2,819 members
- [Instagram](#) – 1,387 followers

KINK AND POLY-AWARE PROFESSIONALS (KAP)

KELLY LARKIN

As of February 12th, 2022, there were 2,596 entries in the KAP Database. That's **up 12% from this date last year**, after deleting entries that were duplicates or inactive (professional no longer offering service or dead email/website links).

KAP had over 31,237 searches in 2021 with more than 70% of them from September to December. Over 30% of those were clicked through from Google search terms like "Kinky Therapist", "BDSM Lawyer", and "Poly Counselor".

KAP also added an opt-in satisfaction survey in October, 2021 asking for feedback while we worked on something more scientific to provide quality metrics. From October, 2021 to January, 2021 we received 54 responses, and of those 3 indicated they found what they wanted, but only 7 indicated they did not. Those 7 all provided their email addresses which allowed us to make contact and further assist. Of the original 54 responses, 40 of them were really "contact" emails describing their situation. In April 2022 we will launch an improved version of this survey which provides some measurable data that we can use to improve our tools rather only help on a case-by-case basis.	Categories Marked in 54 Responses <table> <tr> <td>Accounting and Finance</td><td>16</td></tr> <tr> <td>Attorneys</td><td>6</td></tr> <tr> <td>Building Contractors and Trades</td><td>1</td></tr> <tr> <td>Doctors</td><td>13</td></tr> <tr> <td>Health and Wellness (non M.D.)</td><td>4</td></tr> <tr> <td>Insurance</td><td>1</td></tr> <tr> <td>Licensed Mental Health Professionals</td><td>15</td></tr> <tr> <td>Life Coaches</td><td>5</td></tr> <tr> <td>Marketing Professionals</td><td>1</td></tr> <tr> <td>Other Professionals</td><td>2</td></tr> </table>	Accounting and Finance	16	Attorneys	6	Building Contractors and Trades	1	Doctors	13	Health and Wellness (non M.D.)	4	Insurance	1	Licensed Mental Health Professionals	15	Life Coaches	5	Marketing Professionals	1	Other Professionals	2
Accounting and Finance	16																				
Attorneys	6																				
Building Contractors and Trades	1																				
Doctors	13																				
Health and Wellness (non M.D.)	4																				
Insurance	1																				
Licensed Mental Health Professionals	15																				
Life Coaches	5																				
Marketing Professionals	1																				
Other Professionals	2																				

2021 Goals Completed

- Data cleanup: We continued our data cleanup project and deleted or updated hundreds of listings.
- Added an opt-in satisfaction survey to gather more user data
- Made our statements about Kink and Poly awareness levels much more visible (Added Definitions to the search and submission page)
- Better educated our users on the tool resulting in a 50% reduction in admin assistance.
- Added the guidelines posted on KAP to the submission page which forces users to read it
- Added "Virtual Services" to be searchable
- Keyword search is also searchable now
- Added Mediators as well as Diversity, Equity, and Inclusion Professionals

2022 Goals

- Continuing to verify our listings are active
- Continuing vetting listings in categories for appropriateness
- Launch data-driven satisfaction survey

KAP 2021 STATS

Asia	5
Australia	10
Europe	90
North America	2485
South America	3

Country	Number of Listings 2020	Number of Listings 2021	Number of Listings 2022	Percent Change
Argentina	1	1	1	0%
Australia	10	10	10	0%
Austria	0	3	3	300%
Brazil	2	2	2	0%
Canada	51	58	66	14%
Czech Republic	1	1	1	0%
France	1	1	1	0%
Germany	1	4	7	75%
India	1	2	2	0%
Iran	1	1	1	0%
Ireland	4	4	5	0%
Mexico	1	2	3	25%
Netherlands	2	2	2	0%
New Zealand	2	3	3	0%
Norway	1	3	4	33%
Poland	1	1	1	0%
Spain	1	1	1	0%
Sweden	1	1	1	0%
United Arab Emirates	0	0	1	100
United Kingdom	47	56	66	18%
USA	2150	2161	2417	12%

State	Number of Listings (2020)	Number of Listings (2021)	Number of Listings (2022)	Percentage of LY
Alabama	16	17	16	94%
Alaska	3	2	3	150%
Arizona	37	40	43	108%
Arkansas	5	6	10	167%
California	430	428	466	109%
Colorado	66	70	78	111%
Connecticut	22	24	26	108%
Delaware	11	11	7	64%
District of Columbia	6	7	11	157%
Florida	85	88	98	111%
Georgia	78	75	86	115%
Hawaii	4	3	3	100%
Idaho	4	4	3	75%
Illinois	93	92	102	111%
Indiana	15	17	19	112%
Iowa	8	6	8	133%
Kansas	4	3	10	333%
Kentucky	14	14	13	93%
Louisiana	17	16	18	113%
Maine	8	9	8	89%
Maryland	63	66	72	109%
Massachusetts	72	69	71	103%
Michigan	56	53	59	111%
Minnesota	54	47	54	115%
Mississippi	1	1	1	100%
Missouri	25	30	34	113%
Montana	1	1	1	100%
Nebraska	7	6	7	117%
Nevada	16	19	21	111%
New Hampshire	7	7	10	143%
New Jersey	44	40	41	103%
New Mexico	15	12	12	100%
New York	154	169	185	109%

North Carolina	54	55	67	122%
North Dakota	0	0	0	0%
Ohio	30	29	38	131%
Oklahoma	13	12	13	108%
Oregon	77	76	79	104%
Pennsylvania	64	62	74	119%
Rhode Island	14	12	12	100%
South Carolina	4	6	7	117%
South Dakota	0	0	0	0%
Tennessee	26	29	30	103%
Texas	121	128	154	120%
Utah	4	6	7	117%
Vermont	10	10	13	130%
Virginia	49	44	51	116%
Washington	107	106	119	112%
West Virginia	1	1	1	100%
Wisconsin	18	19	20	105%
Wyoming	2	2	0	0%

We added Diversity, Equity, and Inclusion Professionals as well as Mediators

2021 Categories	2020 Listings	2021 Listings	2022 Listings	Percent Change
Accounting and Finance	33	37	41	11%
Attorneys	188	165	175	1%
Building Contractors and Trades	1	1	2	50%
Business Services	1	6	11	83%
Diversity Equity and Inclusion Professionals	0	0	4	NEW
Doctors	117	108	120	11%
Health and Wellness (non M.D.)	482	485	539	11%
Insurance	1	3	3	0%
IT Professionals	1	3	4	33%
Legal Services (non-attorney)	2	5	5	250%
Licensed Mental Health Professionals	1623	1654	1835	11%
Life Coaches	294	300	333	11%
Mediators	0	0	34	NEW
Marketing Professionals	0	6	6	0%
Other Professionals	137	144	151	5%
Public Relations Firms	NEW	1	1	0%
Real Estate	NEW	3	5	66%
Spiritual Advisors	70	69	76	10%
Vendors	NEW	1	3	300%
Website Services	36	35	37	5%
Wedding Professionals	70	62	63	1%

CONSENT COUNTS

SUSAN WRIGHT, EXECUTIVE DIRECTOR

Consent Counts is focused on decriminalizing sexual conduct between consenting adults. The Consent Counts Committee meets every month on the 3rd Tuesday at 5:30 PM Eastern. There are 19 members of this committee including attorneys, victim advocates, researchers and community members.

In 2021, Consent Counts' American Law Institute project [was successful](#) in creating the legal framework of [Explicit Prior Permission in Section 213:10](#) of the new Model Penal Code on Sexual Assault, approved in June.

Lobbying

The Consent Counts Committee has narrowed in on Maryland, Washington state and New York to start our educational campaigns, leading to lobbying efforts. We will need support from NCSF Coalition Partners, allies in state victim advocacy agencies, and a media environment that won't damage our lobbying effort. Our Widener Public Policy intern created an outreach packet comparing current law with the new Model Penal Code on Sexual Assault for legislators in Maryland in the fall 2021, and will complete one for legislators in New York in Spring, 2022.

Education

We have created a Continuing Legal Education (CLE) webinar on "Cultural Competency in the Alt-sex Communities" that focuses on Explicit Prior Permission, with the first one scheduled on April 13th for the [Pauli Murray LGBTQ Bar Association in NC](#) in association with Robinson Law.

In conjunction with the EOP committee, Consent Counts created and provided 10 webinars and workshops on "Explicit Prior Permission for Consent to Kink" for professionals and our own communities. We also did 6 interviews with community podcasts about EPP.

New Resources

The following resources were created for general audiences and our constituents:

- [Video on Explicit Prior Permission for Consent to Kink](#)
- [Want to help spread the word about Explicit Prior Permission for Kink?](#)
- [Video on Consent in Context](#)
- [Talking Points on Explicit Prior Permission](#)

As part of our ongoing effort to assist groups and events in dealing with consent violations, we also created two new Guides for Groups:

- [SAMPLE - Consent Policy and Procedures for Kink Groups](#)
- [Outing Policy & Procedures](#)

EDUCATION OUTREACH PROGRAM (EOP)

SUSAN WRIGHT, EXECUTIVE DIRECTOR, AND TESS ZACHARY, CHAIRPERSON

The EOP Committee meets the 1st Friday of the month at 6 PM Eastern. EOP provides virtual workshops and NCSF presence at events, helping to monitor the health of our communities. Currently, NCSF's pandemic travel policy is that our volunteers and Board Members can inform EOP if they intend to attend an event, then we decide if we want to exhibit and/or present at that event.

Brochures

The EOP Committee is in the midst of revising our postcards and brochures to replace all of our old literature. For the NCSF membership brochures, we plan to create one for individuals and one for groups and businesses, providing information on what we offer in our programs. Our postcards are now what we use to target our message for specific communities, and they have a flexible design so special runs of b/w cards can be made for registration bags.

The EOP Committee completed revising 4 of NCSF's brochures in 2021:

- [Got Consent? for Kink](#)
- [Got Consent? for Consensual Non-monogamy](#)
- [Finding a Kink & Consensual Non-monogamy Aware Therapist](#)
- [KAP](#)

Presentations

Prior to the pandemic, NCSF Board Members and Advocates attended 50-60 conferences a year to exhibit and present. In 2020, we attended (primarily virtually) and sponsored 27 events. In 2021, we participated in 35 events by presenting and/or exhibiting the following:

Workshops:

- 12 – Explicit Prior Permission
- 10 – consent for kink
- 5 – consent for a CNM
- 6 – consent for professionals
- 2 – about NCSF

Audience:

- 10 – kink
- 8 – general
- 6 – leather
- 5 – professional
- 4 – polyamory

Sponsorships

Sponsorships are based on: 1) mission that supports NCSF mission, 2) serve one of NCSF's constituents, 3) reach an underserved population, and 4) the value to NCSF. We sponsored 3 events in 2021:

- Association of Black Sexologists & Clinicians on April 26-27
- ASN's Lifestyle Awards on September 16-19
- UPRISE! 2021! on July 9th



2022 ANNUAL MEETING

MATERIALS REPORT

BY MERCURY

2021 Totals

Total Shipments: 48
Total Weight: 389.0 lbs
Total Postage Cost: \$369.03
Supplies (Shipping Labels): \$0.00

Breakdown by Mail Class...

First Class
Total Shipments: 1
Total Weight: 2 oz
Total Postage Cost: \$1.36

Media Mail
Total Shipments: 43
Total Weight: 348.5 lbs
Total Postage Cost: \$322.32

Priority Mail
Total Shipments: 4
Total Weight: 40.0 lbs
Total Postage Cost: \$45.35

2020 Totals

Total Shipments: 35
Total Weight: 199.5 lbs
Total Postage Cost: \$190.19
Supplies (Shipping Labels): \$65.50

Breakdown By Mail Class:

First Class
Total Shipments: 5
Total Weight: 1.0 lb
Total Postage Cost: \$6.00 (\$6.00/lb)

Media Mail
Total Shipments: 28
Total Weight: 184.5 lbs
Total Postage Cost: \$167.35 (\$0.91/lb)

Priority Mail
Total Shipments: 2
Total Weight: 14.0 lbs
Total Postage Cost: \$16.84 (\$1.20/lb)

2019 Totals

Total Shipments: 96
Total Weight: 583.5 lbs
Total Postage Cost: \$657.24

Breakdown by Mail Class:

First Class
Total Shipments: 7
Total Weight: 1.5 lbs
Total Postage Cost: \$10.45

Media Mail
Total Shipments: 60
Total Weight: 418 lbs
Total Postage Cost: \$356.87

Priority Mail
Total Shipments: 29
Total Weight: 164 lbs
Total Postage Cost: \$289.92

DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

RUBY BOUIE JOHNSON

CLICK TO JUMP TO

[2021 Accomplishments](#)

[2022 Goals](#)

[2022 Amplify Voices Calendar](#)

[About the Diversity, Equity, and Inclusion Committee](#)

[Vision](#)

[Diversity, Equity, and Inclusion Culture](#)

[Diversity, Equity, and Inclusion Expectations](#)

[Board Members](#)

[Volunteers and Advocates](#)

[Coalition Partners](#)

2021 ACCOMPLISHMENTS

Grew the DEI Committee substantially and invited Community Influencers with expertise in the field to contribute to the NCSF's growth.

1. **We added working definitions for diversity, equity, and inclusion. Based upon these definitions, we aligned our language and message to these definitions.**
 - **Diversity** speaks to the leadership's representation within an organization or entity that is representative of the multitude of identities and lived experiences of our society. **Diversity** is not about meeting a quota and it is about curating a collective of people that can give voice to the nuanced needs and perspectives of all.
 - **Equity** is often confused with equality. To be equitable, an organization needs to provide policies and infrastructure that promotes access to the full range of opportunities, resources, representation, and decision-making power. An organization has to not only find ways to increase equality; but, also provide additional support to mitigate power differentials.
 - **Inclusion** is an intentional action to listen, include, and institute the voices of all within an organization. It is a planned action to provide visibility, representation, and **accessibility** to empower those perspectives, voices, and experiences that have historically been disempowered.
2. **Awareness Month and Amplify Voices.** Each month we select marginalized communities to highlight their accomplishments and contributions. We began this initiative in June of 2021 and have highlighted and provided resources for Juneteenth, BIPOC Mental Health Month, The Women of Leather, Domestic Violence Awareness, Transgender Awareness Month, and Black History Month. As we moved forward we have systematized this initiative and clarified the principles so 2022 can be even more valuable. Please see the attached 2022 Amplify Voices Calendar.

- Our Amplify Voices Project has highlighted resources and videos with people like: Sir Damien, Everett, Dr. A.C. Fowlkes, Devin Stone, Dr. Lee Kinsey, Diana Ryan, Zacc Bud, Dr. Lexx, Women of Drummer, and so much more.
- 3. **Diversity Moment.** In order to bring awareness to the Board of Directors so that the NCSF can be more aware of the challenges and opportunities facing various communities every month, a Board Member is tasked with providing additional educational opportunities at the Board meeting by discussing information that highlights a diversity issue (e.g., Ted Talks, books, interviews, resources, data) from our personal experience. [Click here to see our stories.](#)
- 4. **Anti-Harassment and Anti-Discrimination Policy** was adopted into the NCSF Policies and Procedures. We hope this will be a springboard for creating a template for Coalition Partners to use.
- 5. **On an ongoing basis, we work with other committees to assure we are considering the principles of DEI in all our policy, practices, and work product.**
- 6. **The DEI also created the Vi Johnson Liberation Award** – [View the Announcement and Video Here](#)

National Coalition for Sexual Freedom recognizes that voices, experiences, and contributions to the community are not homogenous or a monolith. We believe that a dedicated award that intentionally honors and celebrates the contributions of Black, Indigenous People of Color and the LGBTQ community is long overdue.

The Diversity, Equity, and Inclusion committee are dedicated to honoring, celebrating, and amplifying these voices. We believe Vi Johnson's contribution and leadership curates a legacy to be honored. As an author, activist, and advocate, she exemplifies leadership and vision. Traversing layers of marginalization, social and political stigma, and ideological oppression, she galvanized communities and promoted sexual liberation. This award recognizes those who have and who continue to lead in sexual liberation.

- 7. Our February Amplify Voices highlighted Black History leaders and activists and our interviews included videos from **Viola Johnson, Dr. James Wadley, Marla Renee Stewart, Dr. Lexx James.** [Click here to view the videos.](#)

2022 GOALS

What is next for DEI? We are building our 2022 goals. These will include:

- Creating Templates for Coalition Partners to be able to build their own DEI and Policies.
- Continue to promote and highlight marginalized communities in meaningful ways
- Continue the NCSF's effort to grow into a more Diverse, Equitable and Inclusive organization.
- Read below or visit the [DEI Page](#) to learn more about this committee and our vision and the NCSF's DEI Culture.

2022 AMPLIFY VOICES CALENDAR

Month	Awareness
February	Black History
March	Polyamorous Women
April	Neurodivergent Awareness
May	Latinx Awareness
June	Liberation/Pride
July	BIPOC Mental Health
August	Generational Leadership
September	Consent Month
October	Interpersonal Violence
November	Transgender Awareness
December	Disabilities Awareness

ABOUT THE DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

VISION

NCSF's goal is to better fulfill our mission through a better understanding of a diverse range of voices and experiences in our communities. We recognize the similarities and differences between people that make us all unique. We aim to be inclusive by creating opportunities for more people of various backgrounds to be represented and heard by NCSF.

The Diversity, Equity and Inclusion Committee should be working diligently, almost daily and certainly with every interaction we have with each other and our stakeholders, to project a positive, consistent, and strong organizational culture that is consistent with our NCSF Mission Statement and our Diversity Equity and Inclusion Vision, including:

- Ensure that NCSF's programs and projects are representative of our society; create and implement procedures and practices that optimize accessibility of resources and education to our community; invite, encourage, and promote the inclusion of all voices with *intentional* attention to those communities that have been excluded due to oppression, discrimination, and systemic racism.
- Engage and invite historically marginalized and oppressed people to participate in NCSF's research projects. NCSF strives to have contributions to research that is meaningful and relevant to all.
- Prioritize sponsorships to projects and events that center underrepresented and disenfranchised communities.

- Institute ongoing data collection methods that solicit representative and inclusive information data from the community to improve quality decision-making. We strive to maximize accessibility for all to participate.

DIVERSITY EQUITY AND INCLUSION CULTURE

NCSF's Diversity, Equity and Inclusion Culture originates from the Board Members, and we've agreed in principle that a change in NCSF culture must originate at the NCSF Board level.

DIVERSITY, EQUITY AND INCLUSION EXPECTATIONS

BOARD MEMBERS

- Model behavior at all times in a way that is consistent with the NCSF Mission Statement and Vision.
- Complete the annual Diversity, Equity and Inclusion Training.
- Every month, a Board Member will be tasked with providing additional educational opportunities at the Board meeting by discussing the info they have posted in the Board Forum that highlights a diversity issue (e.g., Ted Talks, books, interviews, resources, data). [View Our Diversity Moments here](#)
- Be mindful of actively recruiting diverse volunteers at BDSM-Leather-Fetish, Swing, and Polyamory Community events.
- Be actively involved in the identification and recruitment of diverse Board Member candidates.
- Educate and inform regarding diversity, equity and inclusion issues, as well as NCSF Mission Statement and resources, when opportunities to do so present themselves.
- Be receptive to learning about being reeducated as needed, and being called-in when necessary. This is applicable to each board member. We promote self-reflection, lifelong learning, institutional accountability, and mitigation of power differentials.
- Being proactive to issues or concerns involving diversity, equity and inclusion instead of reacting to them as they arise.

IN REGARDS TO NCSF'S COALITION PARTNERS, THE BOD WILL:

- Educate our Coalition Partners about the importance of diversity, equity and inclusion issues, and to be aware that diversity refers to: race, ethnicity, gender, age, sexual orientation, sexual identity, socioeconomic status, level of ability, and educational status.
- Be actively involved in the recruitment of Coalition Partners for NCSF from the BDSM-Leather-Fetish, Swing, and Polyamory communities, in particular those serving more marginalized communities.
- Educate and inform Coalition Partners regarding diversity, equity and inclusion issues, as well as NCSF Mission Statement and resources, when opportunities to do so present themselves.
- Be proactive and preemptive to issues or concerns involving diversity and inclusion instead of reacting to them as they arise.

VOLUNTEERS AND ADVOCATES

- Model behavior at all times in a way that is consistent with the NCSF Mission Statement and Vision.
- Be mindful of actively recruiting diverse volunteers at BDSM-Leather-Fetish, Swing, and Polyamory Community events.
- Educate and inform regarding diversity and inclusion issues, as well as NCSF Mission and resources, when opportunities to do so present themselves.

COALITION PARTNERS

- Educate our Coalition Partners about the importance of diversity, equity and inclusion issues, and to be aware that diversity refers to: race, ethnicity, gender, age, sexual orientation, sexual identity, socioeconomic status, level of ability, and educational status.
- Encourage our Coalition Partners to create their own Diversity, Equity and Inclusion Vision.
- Be actively involved in the recruitment of Coalition Partners for NCSF from the BDSM-Leather-Fetish, Swing, and Polyamory communities, in particular those serving more marginalized communities.
- Educate and inform your members regarding diversity, equity and inclusion issues, as well as NCSF Mission and resources, when opportunities to do so present themselves.
- Be proactive to issues or concerns involving diversity and inclusion instead of reacting to them as they arise.



national coalition for sexual freedom

PROJECT ROUNDUP

PROFESSIONALS ADVOCATE ANNUAL REPORT

RUSSELL J STAMBAUGH, PHD

The Professional's Advocate has had a banner year of accomplishments despite the COVID-related decline in face-to-face meetings.

- We have revised our materials for professionals in conjunction with the Educational Outreach Committee.
- We have published two peer-reviewed articles for professionals through the Research Committee. Others are in preparation.
- We conferred the 2021 Race Bannon Advocacy Award on Charles Moser, MD in May by video during the Multiplicity of the Erotic Conference (MOTE).
- We attended several other professional meetings by video conferences as these communities have yet to resume face-to-face meetings. On the plus side, travel to these meetings is typically a big NCSF expense and professional meeting travel has been an area where we could conserve resources.
- The Professional Advocate, mindful of our diversity, equity, and inclusion goals, suggested expanding NCSF awards program. Two new awards are being added for the first time in 2022!

Suggested plans for 2022:

NCSF could use more systematic help from our individual and CP partners recruiting Kink- and Poly-Aware Professionals to the Kink Aware Professionals List. The pandemic has hit the more marginalized members of our communities hard, and it would be great to develop more resources. Weaknesses in the list include **legal** professionals, PCP and specialist **medical** practitioners, **rural and heartland** area providers of all types, and PoC and other **intersectional** providers who are increasingly needed to serve our community as historical inequities in kink participation begin to subside. Our newly revised materials should be instrumental to local efforts!

We need increasing participation in legal conferences and volunteers to table at some of these. This initiative would partner well with our increasing advocacy emphasis on the ALI model Criminal Code covering sexual assault.

NCSF will be a greater presence this year in the research conferences due to our recent papers. Over the last few years, there has been a huge increase in kink-related research. NCSF will have a big role in disseminating the best of that information, and in conducting research on consent and diversity in our communities to which we have special expertise and access.

The flip side of the happy increase in research is that almost all of it is on self-selected samples drawn for on-line and face-to-face local groups. This vanguard, which constitutes our core stakeholders, probably constitutes about 10% of people who engage in kink, swinging, and CNM practices. A continuing priority for the Professionals Advocate is diffusing what we know from the study of these communities to professionals who serve the mental health, medical, safety, and legal needs of these unaffiliated people.

We are nominating Janet Hardy for the 2022 Race Bannon Advocacy Award. Among a crowded docket of worthy candidates, we suggest her because of her strong role in the CNM community through the publication and revision of *The Ethical Slut*, and for her creation of Greenery Press to overcome the barriers among

traditional publishers to quality material on our lifestyles. Her pioneering work not only resulted in a lot of great books getting published through her press, but greatly speeded the decrease in other publishers' resistance to serving our needs.

Special thanks to Susan, Ruby, and Steve, and to everyone who attended a professional conference video meeting this year!

COALITION PARTNER LIAISON

JACKIE HARRIS

The Coalition Partner (CP) Liaison serves as a point of contact between the NCSF Board and our Coalition Partners.

Responsibilities

- CP Liaison schedules the NCSF CP Town Halls on a quarterly basis. This ongoing discourse helps keep lines of communication open between all the CP Reps and the NCSF Board of Directors.
- CP Liaison send communications via direct or Constant Contact emails, via posting to the NCSF Coalition Partner Network group on FetLife, to keep CPs informed of notable dates, important efforts, to solicit feedback, etc. <https://fetlife.com/groups/99502>
- CP Liaison may also attend open, online meetings & events that CPs post online to put a 'face' to the Board of Directors and maintain the relationships that we have built between all our partners.

TOWN HALL REPORT

2021 Q1 - CPs requested a review of all core programs and related services offered by NCSF

- Consent Counts – Aims to decriminalize sexual conduct between consenting adults. As part of this we spread understanding of the need for, and nature of, consent. Our Consent Counts program is designed to assist our communities in promoting a culture of consent through education and providing resources on how to deal with non-consensual incidents. The ALI / EPP efforts are now folded into this program.
- Education Outreach Program - Designed to help educate people about important issues relevant to those who practice consensual BDSM, polyamory and the Lifestyle.
- Incident Response & Reporting - Provides assistance to individuals, groups and businesses within the kink, polyamory and Lifestyle communities who are experiencing discrimination or need assistance because of their interests and activities.
- KAP Kink And Poly Aware Professionals - Free database of practicing professionals, including mental health, legal, medical, web design, wedding officiants and more. All have indicated that they are knowledgeable about alternative sexuality.
- Media Outreach - Educates the media and helps our communities respond to media stories about BDSM and nonmonogamy. Media Outreach also teaches and trains groups and individuals on how to respond and deal with media effectively.
- Consent Posters - <https://fetlife.com/users/34972/pictures/103778016>

2021 Q2 Topics

- April is ****#SAAM or Sexual Assault Awareness Month****, especially in connection to our progress for the ALI Project. We will share the progress we have made and plans for efforts moving forward.

- Re-openings - Procedures, Processes & Prep! Sharing Best Practices.
- The New State of Frenzy - Why Consent (Re) Education is needed NOW.
- NCSF 25th Anniversary in 2022.
- Updates on the ALI Model Penal Code Changes.

2021 Q4 – Postponed

2022 Q1 Topics

- 'Explicit Prior Permission' (EPP) Clause - Section 10 of the MPC.
 - Prepping & a Plan of Action.
 - Additional beneficial changes in the MPC Consent Language.
- A 'Call In' for KAP Resources
- New & Updated Resources available from NCSF! And upcoming Spanish Editions

ATTENDED – Authentic Allyship, MoHo Justice, THRIVE, Cirque du Earth, Racial Equity & White Accountability Caucus, Leather Leadership Conference (monthly online), Latinos in Leather, The Leather Cultivation Project

April 2021 – Proposed – Sexual Assault Awareness Month. Education efforts for SAVUs re; kink, BDSM, Leather, Poly & Swing communities. Connecting with Sexual Assault Victim Units (SAVUs) to make connections in advance of the upcoming vote on ALI/Consent Counts project language.

- CP Liaison posts notices and emails for Town Halls, the Annual Meeting and any other special notices for the Communities. (i.e. new available resources, Consent Survey results, etc.)
- Community engagement via the NCSF Twitter account.

NCSF AWARDS REPORT

TESS ZACHARY

This year the NCSF decided to expand our awards program to individuals who deserve recognition to call attention to their work and support their outstanding service to the alt-sex communities. We also added a nomination process for our constituents. Below are the award descriptions.

[Visit the Awards Page here](#)

Up for discussion at the Annual Meeting: A cash award to go with the **Vi Johnson Liberation Award** and the **Up and Coming Advocacy Award**.

Race Bannon Advocacy Award

An award for a senior member of the communities who has made a singular series of lifetime achievements to advance the sexual freedom and destigmatization of our communities. Contributions in education, political organizing, research, teaching, writing, legislative advocacy, public relations, and institution building shall be considered in making this award. Diversity, equity, and inclusion shall be important factors in the determination of the award with care that marginalized populations within the communities are represented and recognized. Nominations will be submitted to the Executive Committee from the Professional Advocate and referred to the Board for a vote in the Annual Board Meeting. Starting in January of 2022, a call for Nominations will go out in the January NCSF newsletter. Awarded to Charles Moser last year.

Vi Johnson Liberation Award

National Coalition for Sexual Freedom recognizes that voices, experiences, and contributions to the community are not homogenous or a monolith. We believe that a dedicated award that intentionally honors and celebrates the contributions of Black, Indigenous People of Color and the LGBTQ community is long overdue.

The Diversity, Equity, and Inclusion committee is dedicated to honoring, celebrating, and amplifying these voices. We believe Vi Johnson's contribution and leadership curates a legacy to be honored. As an author, activist, and advocate, she exemplifies leadership and vision. Traversing layers of marginalization, social and political stigma, and ideological oppression, she galvanized communities and promoted sexual liberation. This award recognizes those who have and who continue to lead in sexual liberation.

Up and Coming Advocacy Award

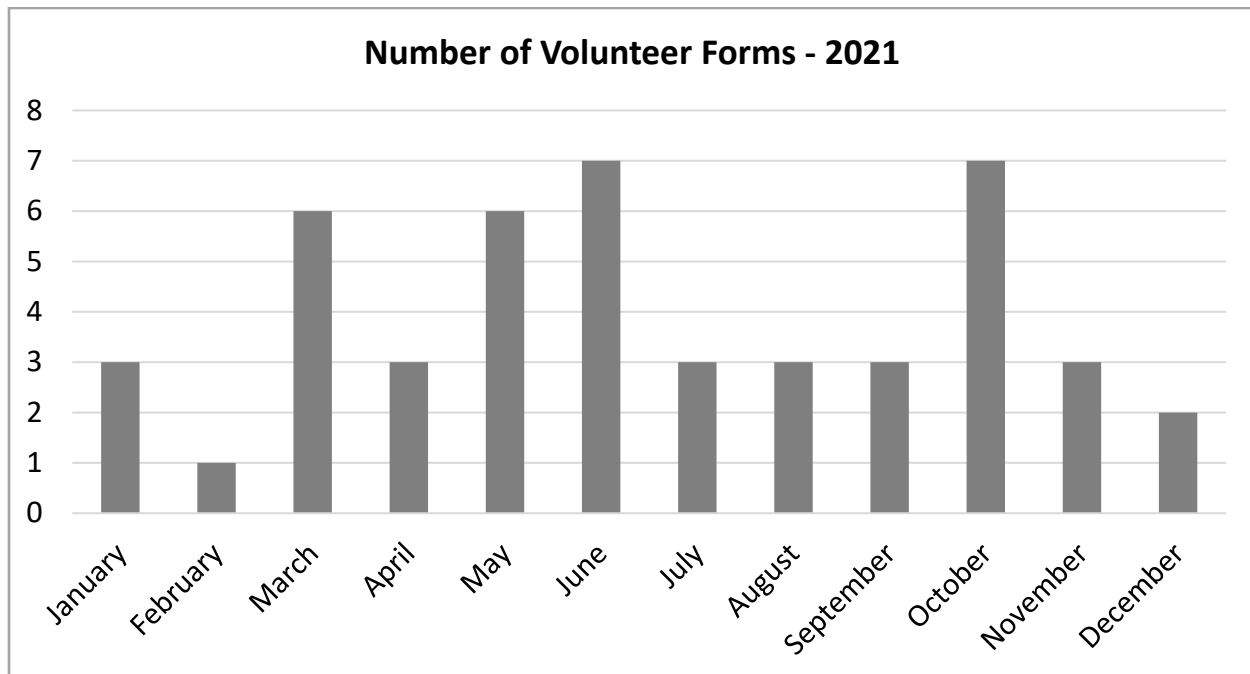
Awarded to someone new or who has a new initiative in the field who the NCSF recognizes is making an outstanding contribution through the public education and advocacy for swinging, consensual non-monogamy, or BDSM and sexual freedom. This award is intended primarily for the entire field, although NCSF volunteers are not prohibited from consideration. Diversity, Equity, and Inclusion shall be important factors in the determination of the award with care that marginalized populations within the communities are represented and recognized. Awarded to Chaneè Jackson Kendall and Cheri Calico Roman for their work with Black Poly Pride in 2021. Look for an official announcement of the award soon.

ANNUAL VOLUNTEER REPORT

KELLY LARKIN, VOLUNTEER COORDINATOR

We had a total of 47 volunteer forms submitted in 2021, which is 68% more than the number of volunteer forms submitted in 2020, which was 28. As more events start to happen and pandemic fatigue wears off, we are hoping for even more volunteers in 2022.

We have reworked the volunteer form to more clearly explain our projects and route volunteers to committee chairs. This will also help to reduce the number of volunteers who submit their form but do not respond to inquiries. In Q2 2022, we will also add an introductory video to each potential volunteer that explains our projects and goals.



You can visit the new Volunteer form here:

[Volunteer – National Coalition for Sexual Freedom \(ncsfreedom.org\)](https://ncsfreedom.org)



NCSF ANNUAL MEETING OF COALITION PARTNERS

SUNDAY, MARCH 6TH 2022

We start 9:30 am Pacific. 10:30am Mountain. 11:30am Central 12:30pm Eastern.

Time (Pacific)	Agenda Item	Reference Pages
9:30 – 10:30	Donors and Membership	31-32
	Treasurer's Executive Summary	33
	Financials ITCR	34
	Financials NCSF	39
	Budget	46
	Election Information	50-52
10:30	BREAK: Last chance to get votes in for the Board of Directors	
10:45am	Fundraising Committee Discussion -Includes Fundraising Committee Report	53
11:30	Meeting Closing	
12-1:30pm	Lunch and Board Meeting for Officers and appointments	

2021 DONATION REPORT

The following donors agreed to let NCSF publicly acknowledge their support, totaling **\$18,053** in 2021:

*NCSF is creating the Dick Cunningham Legal Scholarship Fund to assist law students whose goal is to support freedom of sexual expression for consenting adults. This fund has been seeded by **Russell J. Stambaugh**, who donated \$2,500 to NCSF in December 2021. In addition, Russell donated \$3,000 to facilitate the Spanish translations of NCSF brochures, for a total of \$5,500 in 2021.*

For regular updates about donors who agree to let NCSF publicly acknowledge their support you can visit our [Donors and Sponsors Page](#):

Leather SINS, a Coalition Partner, donated \$5,000 at Kinky Kollege Homecoming in Chicago in October.

James Dunyak, NCSF's New England Advocate, donated \$2,400 to the NCSF Foundation in 2021.

Pittsburgh Bridge, a Coalition Partner, donated \$1,500 in December.

TASHRA donated \$1,192, raised by a collaborative event between The Alternative Sexualities Health Research Alliance (TASHRA) and NCSF.

Holy Fire Conference donated \$500 in January.

Old Dominion Chapter of the Red Dragon Riding Club donated \$250 in January.

Turkish Towel Company donated \$250 in July.

Adam Chacksfield donated \$200 to NCSF in August.

San Diego Sisters of Perpetual Indulgence for raising \$200 at Tiger's Pictionary.

alt-sara donated their bootblack tips from Baltimore Play House and Studio 58's Naughty Noel, totaling \$176.

MSDB, a Coalition Partner, donated \$150 in December.

Meaningful Connections Therapy donated \$150 raised through Consent Month events by Voodoo Leatherworks.

Kaleidoscope of Western NY donated \$135 in late 2020.

Murray Schechter donated \$100 in December.

Scott Newcomb donated \$100 in July to the NCSF Foundation.

John & Kristine Grigas donated \$100 to NCSF in April.

Alfred Nonny Mouse donated \$100 to NCSF in March.

Suffolk County Kinksters Events (SCK Events), a Coalition Partner, donated \$50 to NCSF in January.

Thank you to all of our donors, including those who create Facebook fundraisers, and make recurring and confidential donations! You are an important part in helping NCSF fight for the rights of kinky and polyamorous people.

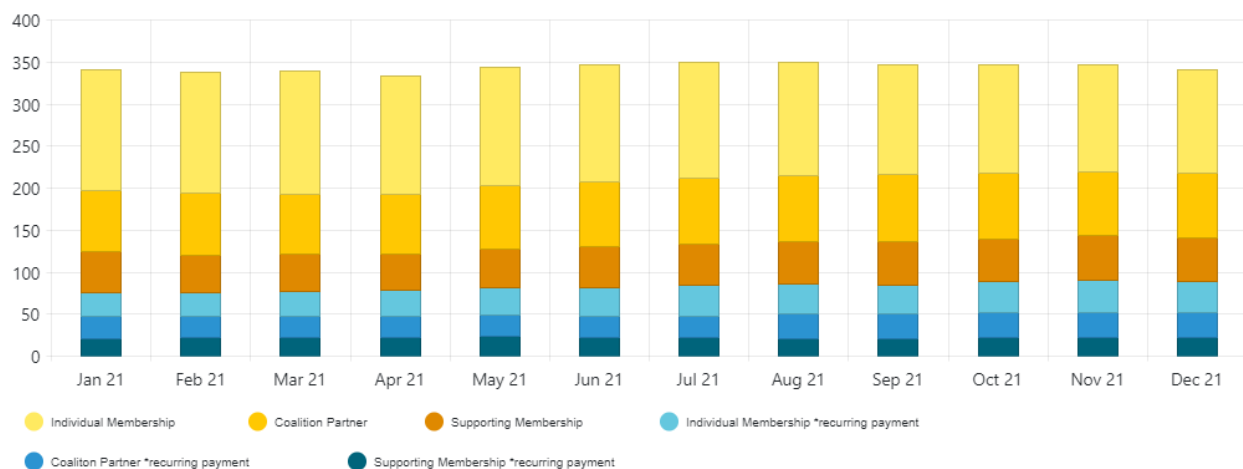
MEMBERSHIP REPORT

KELLY BEATON, MEMBERSHIP COORDINATOR

Membership activations and renewal notices from Wild Apricot for the Coalition Partners and Supporting Members are sent to myself and cc'd to Susan Wright who sends a short personal note to each Supporting Member. Susan adds the new CPs to our website and subscribes them to our email lists. Susan forwards the new and renewed Coalition Partners to Jackie Harris, Coalition Partner Liaison, who sends a personal welcome letter and provides any additional information they would like.

We had 107 Coalition Partners at the end of 2021 compared to 98 CPs at the end of 2020, the most we've ever had. Our page with all of our CPs is: <https://ncsfreedom.org/our-coalition-partners/>

Membership levels	Active members				Monthly Recurring Revenue (\$,USD)			
	Start	End	Diff #	Diff %	Start	End	Diff #	Diff %
Individual Membership	144	123	-21	-14.58	300	256	-44	-14.58
Coalition Partner	72	77	5	6.94	600	642	42	6.94
Supporting Membership	49	52	3	6.12	408	433	25	6.12
Individual Membership *recurring payment	29	37	8	27.59	60	77	17	27.57
Coalition Partner *recurring payment	26	30	4	15.38	217	250	33	15.38
Supporting Membership *recurring payment	21	22	1	4.76	175	183	8	4.76
Summary	341	341	0	—	1,760	1,842	81	4.61



TREASURER'S EXECUTIVE SUMMARY

ARCHER SHELTON

The National Coalition for Sexual Freedom and the Institute for 21 st Century Relationships continue to successfully weather the uncertainties that the COVID pandemic has created. While comparisons of current year to prior year are insightful, I find that comparing our 2021 financial performance to 2019's is also insightful. You'll find both 2021/2020 and 2021/2019 comparisons below.

Despite an expected decrease in various revenue streams, NCSF and ITCR were able to continue to limit its expenses significantly despite its moderate expense structure. While at a lower rate than it has received historically, NCSF and ITCR continued to receive memberships and donations in an uncertain economic environment for our individual and supporting members, and coalition partners. While revenue was low, expenses were lower, resulting in a net positive cash flow for NCSF and ITCR. We were able to successfully reign in our expenses to be less than our revenue.

We will need this cash as we begin to increase our participation in 'real' life.

NCSF's Total Revenue of \$21,616 was 42% less than its average 5-year total revenue of \$37,275. This decrease in revenue was off set by a 63% decrease in expenses over 5-year average for total expenses, and a 74% decrease in expenses from 2019. Cash Reserves at the end of 2021 were \$54,277, which represents a 29% increase over 2019, and a 22% increase over 2020. ITCR's Total Revenue was \$23,783, which is a 35% decrease from its 3-year Total Revenue average, 63% decrease from 2019, but a 15% increase over 2020. Total Expenses decreased by 76% compared to 2019. Expenses in 2021 increased, compared to 2020, by 62%. Most of the expense increases occurred in the 4 th quarter, as the ITCR began efforts to move more toward in-person events and activities. ITCR's cash reserves were \$87,573 at the end of 2021, which is 118% higher than at the end of 2019 and 19% above cash reserves at the end of 2020.

While a net cash increase is a good thing, it means we are not getting out to our constituents in person as much as we did prior to the pandemic. Virtual events don't offer a different type of contact with constituents and don't provide the same fundraising opportunities. As we look forward to attending more events in 2022, we are already seeing that at least some conferences are smaller than they have historically been, and some conferences we've attended in the past will continue to take place virtually, and some won't take place at all.

Our Coalition Partners (the voting members of the NCSF and ITCR) continue to struggle. Out of the 107 CPs we have, NCSF waived the membership dues for 28 of these partners so they can continue to participate with us in fulfilling our mission.

In 2022, we expect our revenues to increase at a comparatively moderate rate of 20% and our expenses to increase at a slightly higher rate as we begin to attend in-person events. Cash flow and position are expected to remain neutral.

The proposed budget reflects an estimated 20% increase in revenue and a 14% increase in expenses, except for Conferences which has been increased to \$15,000 (\$5,000 lower than our pre-pandemic cost) and Printed Materials with an increase of \$3,000 as we update and restock brochures and bar cards.

FINANCIALS:

INSTITUTE FOR 21ST CENTURY RELATIONSHIPS
- THE NCSF FOUNDATION

ARCHER SHELTON, TREASURER

Institute for 21st Century Relationships - The NCSF Foundation

Statement of Financial Position

As of December 31, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Business Platinum Savings (7185)	23,472.67
Wells Fargo Business Choice Checking (4261)	64,100.74
Total Bank Accounts	\$87,573.41
Other Current Assets	
15150 Marketable securities	0.00
Uncategorized Asset	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$87,573.41
TOTAL ASSETS	\$87,573.41
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
Opening Balance Equity	35,547.49
Owner's Pay & Personal Expenses	0.00
Retained Earnings	42,019.31
Net Revenue	10,006.61
Total Equity	\$87,573.41
TOTAL LIABILITIES AND EQUITY	\$87,573.41

Institute for 21st Century Relationships - The NCSF Foundation

Statement of Activity January - December 2021

	TOTAL
Revenue	
40100 Individual/small business contributions	20,098.87
40200 Corporate contributions	2,578.97
44000 Indirect contributions	
44125 Other Non-Governmental Indirect Contributions	900.00
Total 44000 Indirect contributions	900.00
52100 Membership dues-individuals	202.44
53100 Interest-savings/short-term investments	2.34
Total Revenue	\$23,782.62
GROSS PROFIT	\$23,782.62
Expenditures	
75400 Professional fees - other	220.00
81020 Marketing and Promotion	100.00
81025 Web Hosting	1,509.24
81027 Branded Promotional Materials	125.00
81028 Sponsorships Given	1,000.00
Total 81020 Marketing and Promotion	2,734.24
81040 Credit Card Processing Fees	700.06
81050 Office expenses	74.41
81300 Telephone	175.00
81350 Teleconferencing	777.86
81400 Postage & shipping	73.60
81570 Accounting & Bookkeeping	1,819.41
81800 Books, subscriptions, references	464.23
83100 Travel	1,228.14
83200 Conferences, conventions, meetings	3,223.89
85000 Other expenses	111.76
85200 Insurance	2,048.41
Legal & Professional Services	125.00
Total Expenditures	\$13,776.01
NET REVENUE	\$10,006.61

Institute for 21st Century Relationships - The NCSF Foundation

Statement of Activity by Class

January - December 2021

	120CC	700ADMIN	940UNRESTRICTEDFUNDS	TOTAL
Revenue				
40100 Individual/small business contributions			20,098.87	\$20,098.87
40200 Corporate contributions			2,578.97	\$2,578.97
44000 Indirect contributions				\$0.00
44125 Other Non-Governmental Indirect Contributions			900.00	\$900.00
Total 44000 Indirect contributions			900.00	\$900.00
52100 Membership dues-individuals			202.44	\$202.44
53100 Interest-savings/short-term investments			2.34	\$2.34
Total Revenue	\$0.00	\$0.00	\$23,782.62	\$23,782.62
GROSS PROFIT	\$0.00	\$0.00	\$23,782.62	\$23,782.62
Expenditures				
75400 Professional fees - other		220.00		\$220.00
81020 Marketing and Promotion		100.00		\$100.00
81025 Web Hosting		1,509.24		\$1,509.24
81027 Branded Promotional Materials		125.00		\$125.00
81028 Sponsorships Given		1,000.00		\$1,000.00
Total 81020 Marketing and Promotion		2,734.24		\$2,734.24
81040 Credit Card Processing Fees		700.06		\$700.06
81050 Office expenses		74.41		\$74.41
81300 Telephone		175.00		\$175.00
81350 Teleconferencing		777.86		\$777.86
81400 Postage & shipping		73.60		\$73.60
81570 Accounting & Bookkeeping		1,819.41		\$1,819.41
81800 Books, subscriptions, references	15.00	449.23		\$464.23
83100 Travel		1,228.14		\$1,228.14
83200 Conferences, conventions, meetings		3,223.89		\$3,223.89
85000 Other expenses		111.76		\$111.76
85200 Insurance		2,048.41		\$2,048.41
Legal & Professional Services		125.00		\$125.00
Total Expenditures	\$15.00	\$13,761.01	\$0.00	\$13,776.01
NET REVENUE	\$ -15.00	\$ -13,761.01	\$23,782.62	\$10,006.61

Institute for 21st Century Relationships - The NCSF Foundation

Statement of Cash Flows

January - December 2021

	TOTAL
OPERATING ACTIVITIES	
Net Revenue	10,006.61
Adjustments to reconcile Net Revenue to Net Cash provided by operations:	
Net cash provided by operating activities	\$10,006.61
NET CASH INCREASE FOR PERIOD	\$10,006.61
Cash at beginning of period	77,566.80
CASH AT END OF PERIOD	\$87,573.41



2022 ANNUAL MEETING

FINANCIALS:

NATIONAL COALITION FOR SEXUAL FREEDOM

ARCHER SHELTON, TREASURER

National Coalition for Sexual Freedom

Statement of Financial Position

As of December 31, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Business Market Rate Savings (0570)	512.41
Wells Fargo Business Choice Checking (6531)	53,764.65
Total Bank Accounts	\$54,277.06
Other Current Assets	
Uncategorized Asset	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$54,277.06
TOTAL ASSETS	\$54,277.06
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
30000 Unrestricted net assets	7,495.46
Opening Balance Equity	31,102.45
Retained Earnings	5,953.89
Net Revenue	9,725.26
Total Equity	\$54,277.06
TOTAL LIABILITIES AND EQUITY	\$54,277.06

National Coalition for Sexual Freedom

Statement of Activity January - December 2021

	TOTAL
Revenue	
40100 Individual/small business contributions	20,315.58
52000 Revenue from Dues	
52100 Membership Dues-Individuals	1,300.00
Total 52000 Revenue from Dues	1,300.00
53100 Interest-savings/short-term investments	0.03
Total Revenue	\$21,615.61
GROSS PROFIT	\$21,615.61
Expenditures	
81020 Marketing and Promotion	1,707.38
81022 Domain Name Registration, Renewal, Privacy	42.34
81025 Web Hosting	824.93
81027 Branded Promotional Materials	262.26
Total 81020 Marketing and Promotion	2,836.91
81030 Bank Fees, Commercial	40.00
81040 Credit Card Processing Fees	665.32
81300 Telephone	579.01
81350 Office/General Administrative Expenditures	318.90
81400 Postage & shipping	651.30
81500 Mailing services	720.00
81570 Accounting & Bookkeeping	946.07
81800 Books, subscriptions, references	2,052.00
83000 Travel & meetings expenses	149.00
83150 Hotel & Lodging	240.98
Total 83000 Travel & meetings expenses	389.98
83200 Conferences, conventions, meetings	89.80
Insurance 85200 Insurance	2,601.06
Total Expenditures	\$11,890.35
NET REVENUE	\$9,725.26

National Coalition for Sexual Freedom

Statement of Activity by Class

January - December 2021

	160EOP	700ADMIN	940UNRESTRICTEDFUNDS	TOTAL
Revenue				
40100 Individual/small business contributions			20,315.58	\$20,315.58
52000 Revenue from Dues				\$0.00
52100 Membership Dues-Individuals			1,300.00	\$1,300.00
Total 52000 Revenue from Dues			1,300.00	\$1,300.00
53100 Interest-savings/short-term investments			0.03	\$0.03
Total Revenue	\$0.00	\$0.00	\$21,615.61	\$21,615.61
GROSS PROFIT	\$0.00	\$0.00	\$21,615.61	\$21,615.61
Expenditures				
81020 Marketing and Promotion		1,707.38		\$1,707.38
81022 Domain Name Registration, Renewal, Privacy		42.34		\$42.34
81025 Web Hosting		824.93		\$824.93
81027 Branded Promotional Materials	179.73	82.53		\$262.26
Total 81020 Marketing and Promotion	179.73	2,657.18		\$2,836.91
81030 Bank Fees, Commercial		40.00		\$40.00
81040 Credit Card Processing Fees		665.32		\$665.32
81300 Telephone		579.01		\$579.01
81350 Office/General Administrative Expenditures		318.90		\$318.90
81400 Postage & shipping		651.30		\$651.30
81500 Mailing services		720.00		\$720.00
81570 Accounting & Bookkeeping		946.07		\$946.07
81800 Books, subscriptions, references		2,052.00		\$2,052.00
83000 Travel & meetings expenses		149.00		\$149.00
83150 Hotel & Lodging	240.98			\$240.98
Total 83000 Travel & meetings expenses	240.98	149.00		\$389.98
83200 Conferences, conventions, meetings		89.80		\$89.80
Insurance 85200 Insurance		2,601.06		\$2,601.06
Total Expenditures	\$420.71	\$11,469.64	\$0.00	\$11,890.35
NET REVENUE	\$ -420.71	\$ -11,469.64	\$21,615.61	\$9,725.26

National Coalition for Sexual Freedom

Statement of Cash Flows

January - December 2021

	TOTAL
OPERATING ACTIVITIES	
Net Revenue	9,725.26
Adjustments to reconcile Net Revenue to Net Cash provided by operations:	
Net cash provided by operating activities	\$9,725.26
NET CASH INCREASE FOR PERIOD	\$9,725.26
Cash at beginning of period	44,551.80
CASH AT END OF PERIOD	\$54,277.06

National Coalition for Sexual Freedom

	Year Ended December 31		
	2021	2020	2019
Events, Memberships, Donations			
Events	\$ -	\$ -	1,350.00
Membership	\$ 21,925.00	\$ 20,975.00	\$ 22,375.00
Donations	\$ 7,991.50	\$ 11,052.73	\$ 55,154.30
Total, Revenue from Events, Memberships, Donations	\$ 29,917	\$ 32,028	\$ 78,879
Coalition Partners, Paying Members			
New	\$ 2,600	\$ 3,300	\$ 2,300
Renewing	\$ 6,900	\$ 5,000	\$ 4,600
Level Changes	\$ 100	\$ -	\$ -
Total, Revenue from Coalition Partners	\$ 9,600	\$ 8,300	\$ 6,900
Supporting Memberships			
New	\$ 1,800	\$ 2,700	\$ 1,500
Renewing	\$ 6,200	\$ 6,000	\$ 6,400
Level Changes	\$ 300	\$ -	\$ 100
Total, Revenue from Supporting Members	\$ 8,300	\$ 8,700	\$ 8,000
Individual Memberships			
New	\$ 1,325	\$ 1,675	\$ 1,950
Renewing	\$ 2,600	\$ 2,100	\$ 2,225
Level Changes	\$ -	\$ -	\$ -
Total, Revenue from Individual Memberships	\$ 3,925	\$ 3,775	\$ 4,175

% Change from Previous Year		
Year Ended December 31		
Average Annual		
Growth Rate	2021	2020
-1%	5%	-6%
-54%	-28%	-80%
-33%	-7%	-59%
11%	-21%	43%
23%	38%	9%
18%	16%	20%
23%	-33%	80%
-1%	3%	-6%
2%	-5%	9%
-17%	-21%	-14%
9%	24%	-6%
-3%	4%	-10%

2022 BUDGET FOR APPROVAL ARCHER SHELTON, TREASURER

Institute for 21st Century Relationships - The NCSF Foundation

Budget Overview: ITCR FY2022 - FY22 P&L

January - December 2022

	2021 Actual	2022 Proposed
Revenue		
40100 Individual/small business contributions	20,098.87	24,118.64
40200 Corporate contributions	2,578.97	3,094.76
44000 Indirect contributions		
44125 Other Non-Governmental Indirect Contributions	900.00	1,080.00
Total 44000 Indirect contributions	\$ 900.00	\$ 1,080.00
52100 Membership dues-individuals	202.44	242.93
53100 Interest-savings/short-term investments	2.34	2.34
Total Revenue	\$ 23,782.62	\$ 28,538.68
Gross Profit	\$	23,782.62 \$ 28,538.68
Expenditures		
75400 Professional fees - other	220.00	250.80
81020 Marketing and Promotion	100.00	
81025 Web Hosting	1,509.24	1,720.53
81027 Branded Promotional Materials (Branded Giveaways)	125.00	142.50
Printed Materials (Brochures, Bar Cards, Etc)		3,100.00
81028 Sponsorships Given	1,000.00	3.00
Total 81020 Marketing and Promotion	\$ 2,734.24	\$ 4,966.03
81040 Credit Card Processing Fees	700.06	840.07
81050 Office expenses	74.41	84.83
81300 Telephone	175.00	199.50
81350 Teleconferencing	777.86	886.76
81400 Postage & shipping	73.60	83.90
81570 Accounting & Bookkeeping	1,819.41	2,074.13
81800 Books, subscriptions, references	464.23	529.22
83100 Travel	1,228.14	
83200 Conferences, conventions, meetings (Included Hotel in 2021)	3,223.89	
Conference Registration		2,500.00
Airfare		2,000.00
Hotel		3,000.00
83200 Total Conferences, conventions, meetings	\$ 4,452.03	\$ 7,500.00
Awards, Award Scholarships		1,600.00
85000 Other expenses	111.76	127.41
85200 Insurance	2,048.41	2,335.19
Legal & Professional Services	125.00	142.50
Total Expenditures	\$ 13,776.01	\$ 21,620.34
Net Revenue	\$ 10,006.61	\$ 6,918.34

Assumptions	
Except as noted, Expenses expected to increase over 2021 by:	14%
Except as noted, Revenues expected to increase over 2021 by:	20%
Exceptions to Above:	
Revenues:	
"Interest-Savings" stays the same	
Expenses:	
Printing Expense increased by:	\$3,000
Expenses associated with Credit Card Processing increases by:	20%

Conferences	
Expenses associated with each conference including registration, airfare, hotel	\$2,500
# Conferences/Year	5
Registration/Conference	\$500
Airfare/Conference	\$400
Hotel/Conference	\$600

Notes:

Printing for Brochures, Bar Cards, etc separated onto separate line for 2022

National Coalition for Sexual Freedom
Budget Overview: NCSF FY2022 - FY22 P&L
January - December 2022

	2021 Actual	2022 Proposed
Revenue		
40100 Individual/small business contributions	20,315.58	24,378.70
52000 Revenue from Dues		
52100 Membership Dues-Individuals	1,300.00	1,560.00
Total 52000 Revenue from Dues	\$ 1,300.00	\$ 1,560.00
53100 Interest-savings/short-term investments	0.03	0.03
Total Revenue	\$ 21,615.61	\$ 25,938.73
Gross Profit	\$ 21,615.61	\$ 25,938.73
Expenditures		
81020 Marketing and Promotion	1,707.38	
81022 Domain Name Registration, Renewal, Privacy	42.34	48.27
81025 Web Hosting	824.93	940.42
81027 Branded Promotional Materials (Branded Giveaways)	262.26	298.98
Printed Materials (Brochures, Bar Cards, Etc)		4,707.38
Total 81020 Marketing and Promotion	\$ 2,836.91	\$ 5,995.04
81030 Bank Fees, Commercial	40.00	45.60
81040 Credit Card Processing Fees	665.32	758.46
81300 Telephone	579.01	660.07
81350 Office/General Administrative Expenditures	318.90	363.55
81400 Postage & shipping	651.30	742.48
81500 Mailing services	720.00	820.80
81570 Accounting & Bookkeeping	946.07	1,078.52
81800 Books, subscriptions, references	2,052.00	2,339.28
83000 Travel	149.00	
83200 Conferences, conventions, meetings	330.78	
Conference Registration		2,500.00
Airfare		2,000.00
Hotel		3,000.00
83200 Total Conferences, conventions, meetings	\$ 479.78	\$ 7,500.00
Awards, Award Scholarships		1,600.00
Insurance 85200 Insurance	2,601.06	2,965.21
Total Expenditures	\$ 11,890.35	\$ 24,869.02
Net Revenue	\$ 9,725.26	\$ 1,069.71

Assumptions	
Except as noted, Expenses expected to increase over 2021 by:	14%
Except as noted, Revenues expected to increase over 2021 by:	20%
Exceptions to Above:	
Revenues:	
"Interest-Savings" stays the same	
Expenses:	
Printing Expense increased by:	\$3,000
Expenses associated with Credit Card Processing increases by:	20%

Conferences	
Expenses associated with each conference including registration, airfare, hotel	\$2,500
# Conferences/Year	5
Registration/Conference	\$500
Airfare/Conference	\$400
Hotel/Conference	\$600

Notes:

Printing for Brochures, Bar Cards, etc separated onto separate line for 2022

ELECTIONS

TESS ZACHARY, CHAIRPERSON

The NCSF Board of Directors consists of 9 members who are elected by the Coalition Partners and seated for staggered 2-year terms. There are an additional 4 Board members who are appointed by the 9 elected Board members for a total of 13 members.

This year we have 4 open Elected seats with 4 people running. The Chairman and Vice-Chairman must be Elected Board members. The Elected Board Members vote in the Officers immediately following the Annual Meeting and may appoint 4 additional Board Members at that time or following the Annual Meeting.

The email ballot closes at 12:00pm Eastern time, March 6th, 2022. Please send your vote for up to four (4) candidates to membership@ncsfreedom.org and include the name of your Coalition Partner.

You may find each candidate-submitted bio on the following pages.

CLICK TO JUMP TO:

[Stephen Ratcliff](#)

[Archer Shelton](#)

[Susan Wright](#)

[Tess Zachary](#)

STEPHEN RATCLIFF

Hi, my name is Steve (he, him pronouns). I am a licensed mental health counselor and AASECT certified sex therapist in private practice in Albuquerque, New Mexico who specializes in treating LGBTQ+, Kinky, and Consensually Nonmonogamous (CNM) clients. I also do some teaching and research through my volunteering with TASHRA and their International Kink Health Study (www.kinkhealth.org). Feel free to check out my website (www.steveratcliff.com) for more information about my professional background. I am also a kink community member and in a consensually nonmonogamous relationship.

I have enjoyed serving on the NCSF Board since 2020. During the past year, I have served on the Education and Outreach (EOP) committee, Kink Aware Professionals (KAP) Committee, the newly formed fundraising committee, and briefly with the Consent Counts committee. I am currently the chair of the Fundraising committee, which was approved by the board in December 2021 to help raise funds to empower the legal advocacy efforts of the consent counts team as they seek to encourage state legislatures to adopt the ALI Model Penal Code Revisions, which will functionally legalize many types of consensual kink play. Along these lines, we are currently brain storming various fundraising efforts and are getting set up to be apply to apply for federal grants. I have assisted on the KAP committee with website revisions and the suggest a provider campaign to try to expand the KAP database of Kink-Aware providers. I've also assisted with the revisions of a number of NCSF brochures and took lead on the "Finding a Kink Aware Therapist" and "How do I talk to my Medical Provider about Kink or CNM" brochures.

It has been a tremendous pleasure to serve on the 2020-2021 NCSF Director's Board. I would be delighted to continue to serve if the coalition partners re-elect me; however, if the coalition partners feel that another board member would better further the mission of NCSF, please elect them. If not re-elected to the NCSF board, I plan to continue to serve as a volunteer on the committees I currently serve on.

ARCHER SHELTON

Archer Shelton Archer (Pronouns are he/him/his) has been active in the local BDSM/Kink scene for about twenty years as a mentor, educator, and volunteer. He is the current President of the Arizona Power Exchange, a nationally recognized 501(c) 7 which often sets a gold standard in education and consent. Together with the Executive Committee, he has handled day-to-day operations for APEX including launching a sustainable business model that has kept APEX thriving for the last 10 years.

Archer has been on the Board of Directors for three (3) years and is the current Treasurer.

Archer:

- Was the Chair of the Financial Review Committee
- Created a report recommending appropriate changes to the NCSF processes
- Is the former Chair of the Diversity Committee
- Has dissected historical data to create sustainable financial models for our business
- Has help to move the NCSF much closer to sustainable regulatory compliance

Archer would like to continue the Board of the NCSF to complete a few goals for the organization:

- Complete development of Financial Process and Procedure that can stand the test of time
- Continue to work towards the NCSF remains financially viable with a sustainable workload
- Complete a training process for future Treasurers to minimize onboarding

SUSAN WRIGHT

Susan Wright, M.A., (she/her) founded the National Coalition for Sexual Freedom in 1997, and currently serves as Executive Director. As Executive Director, Susan provides operations and staff support for NCSF's programs and projects and attends all of the committee meetings to ensure that the organization is working together to meet our goals. In addition, she serves on the advocacy and community advisory committees for AASECT, the APA's Division 44: Task Force on Consensual Non-monogamy, Kink Clinician Guidelines, and the Diverse Sexualities Research Education Institute. She chaired the successful DSM-5 Revision Project which helped result in the consensual paraphilias being separated from the APA's Paraphilic Disorders in 2013. She currently chairs the Consent Counts Committee that worked with the American Law Institute on the new Model Penal Code on Sexual Assault to create Section 213.10: Affirmative Defense of Explicit Prior Permission for use of force and restraint with sexual contact. Her research for NCSF focuses on discrimination and violence against alt-sex practitioners; consent practices and attitudes; and the mental and physical health of alt-sex practitioners, with papers published in journals including the International Journal of Environmental Research and Public Health, Psychology & Sexuality, Journal of Trauma and Dissociation, Journal of Interpersonal Violence, Archives of Sexual Behavior, Journal of Sexual Medicine, Journal of Behavioral Health Services & Research, Journal of Social and Clinical Psychology, International Journal of Social Psychiatry, and Journal of Homosexuality.

TESS ZACHARY

Tess (she/her) is fiercely committed to protecting and advancing the rights of sexual minorities with a message of inclusion and advocacy.

Tess has been on the Board of Directors for the National Coalition for Sexual Freedom (ncsfreedom.org) for several years and is currently the Chairperson. As Chair, Tess has brought her business acumen to improve policy and process to make the NCSF accountable, compliant, mission focused and sustainable.

Tess materially participates in all the NCSF projects and programs bringing synergy, consistency, and mission alignment to many functions. As a member of the IRR team under Susan's direction she brings resources to those who need them, with a focus on her expertise in clubs and groups.

Tess has also served in various management roles for non- and not-for-profits both in and out of the kink and poly community space. Tess enjoys educating and helping people find the tools to participate in our communities in a way that honors their goals and their values.

Tess is a business owner, entrepreneur, and professional coach who brings a practical approach to everything she does. In 2022, Tess would like to complete the work that 2021 did not have enough hours to complete! This includes ongoing policy revisions, compliance and administrative automation, the proliferation of EPP in the NCSF message, systematizing the transfer of organizational knowledge, and changes to the CP Forum so it can be a more sustainable resource.

FUNDRAISING COMMITTEE REPORT

STEPHEN RATCLIFF

The fundraising committee was formed in 2021 and approved by the NCSF board on 12.09.2021. The fundraising committee meets on the first Monday of the month at 9am PST / 12pm est.

The fundraising committee works to raise funds through grant applications, grassroots fundraising, vendor relationship building, and highlighting donors in NCSF marketing. we hope that these diverse fundraising efforts will help to further NCSF's vision, specifically with focus on the legal and advocacy efforts of the consent counts committee and the explicit prior permission (EPP) project. EPP seeks to promote and encourage state legislatures to adopt the new legal framework for consent to kink in the model penal code on sexual assault. EPP decriminalizes many forms of kink and BDSM.

Since forming, we have:

- Registered NCSF and the Institute for 21st century relationships on duns and www.sam.gov.
- Revamped the NCSF donation webpage to highlight annual levels of donors including Platinum, Gold, Bronze, and Iron levels.
- Began a marketing campaign to sexuality and kink vendors soliciting donations for the EPP.
- Began brainstorming grants for which NCSF can apply.



2022 ANNUAL MEETING

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