

2023



national coalition for sexual freedom inc.

Coalition Partner Meeting Annual Report

AGENDA AND REPORTS

Time (Pacific)	Agenda Item (Click to Open Report)	Reference Pages
9:00 Start 30 Minutes	Coffee, Introductions and Welcome	2-4
20 Minutes	Incident Reporting & Response	5-7
20 Minutes	PR Committee (includes Metamour Day and Media Updates)	8-10
20 Minutes	Kink Aware Professionals	11-16
30 Minutes	Consent Counts	17-18
45 Minutes	Lunch: Many of us will stay in the room Last chance to vote for 2023 Board	
30 Minutes	Education Outreach Program (EOP) <i>Includes new liaison program and Material</i>	19-22
30 Minutes	Diversity, Equity and Inclusion	23-26
	Projects Roundup	
15 minutes	Professional Advocacy and Research	27-30
15 minutes	CP Liaison	31
15 minutes	Fundraising Committee	32
	Break	
1 Hour	Financials and Budget	33
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	Other Information	53
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15 Minutes	Meeting Closing	
45 minutes	Board Meeting to Elect Officers and Appointments	

Appendix of Informational and Reference Reports

Report (Click to Open)	Reference Pages
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Letter from the Chair

Tess Zachary

Welcome and thank you for attending the NCSF annual meeting!

While I'm sure you miss the in-person interaction of the annual meeting as much as we do, keeping this meeting virtual is much more accessible and allows us to connect with so many more people, while freeing up resources that are most welcome elsewhere. While virtual spaces have some unique challenges, we thank you for your support and participation.

Last year, our Coalition Partners mentioned wanting a shorter meeting. We hope that the new one (1) day meeting structure addresses that. We have given you much more detailed reports to front-load some of that time and reach a one (1)-day meeting length.

As we share our 2022 year with you, we are sure you will be as pleased as we are with how much was accomplished. A few stats you might be interested in:

- **6% increase in Volunteers as per our improved capture process**
- **8% increase in Coalition Partners**
- **15% increase in Supporting Members**
- **13% increase in KAP searches**
- **11% increase in direct services through IRR reports**
- **20% increase in Volunteer participation as we improved our engagement process**
- **14% increase in Individual Memberships**
- **11% increase in KAP entries**
- **86% increase in CP Fundraisers (7 to 13)**
- **83% increase in fundraisers (13 to 22)**

The newly implemented committee structure has allowed so many more people to be engaged and has proven to be very productive. Getting our members more involved in the work has been a goal for some time, and our committee structure has allowed us to leverage the interests and abilities of our constituency in a brand-new way. Our committee structure is also a terrific way to get to know people as a recruiting and succession tool. In fact, we met our [new Board Candidates](#) in committee.

We continue to work on our own processes, policy, and succession planning to make sure we are all replaceable, and to memorialize our institutional knowledge.

Some of the things NCSF accomplished organizationally:

• Director's manuals which include institutional documents for easy reference.	• Manuals for key positions to ensure the success of new Directors.
• Clarified IRR policy and created a confidentiality agreement for our members to participate in the IRR Process.	• We created a lot training videos - NCSF in Context, Volunteer Training, Media Training, various process and culture training for Directors and Staff.

• We also worked on more measurable reporting. Event reports are now very detailed and provide us much more actionable information.	• Created a Tabling Guide to make sure we all stay on message and on brand. • Completed our Anti-Harassment and Anti-Discrimination policies.
• More in-depth reporting about the Administration of the NCSF. In prior years, administration was done behind the scenes without much visibility to anyone. We are changing that and providing a lot more information to our Board and Committees about administrative tasks in the spirit of being able to function without any one of us.	

Our published material had a huge boost as well with the help of the Education Outreach Project, Consent Counts, Diversity, Equity, and Inclusion, and our newly created PR Committee:

- 10 New Brochures and revisions
- Two brochures in Spanish
- 260 blog posts, media updates, and announcements.
- 9 New Postcards and revisions
- 34 new resources were created
- 13 videos posted on YouTube

Last year, you all spoke so passionately about wanting to better serve your own communities in learning how to better understand and honor intersecting identities especially around marginalized people. The DEI Committee report will explain in greater detail, but our Amplify Voices project found its footing in providing resources to help us understand each other better and improve our interaction and engagement. While it has been argued that this takes time away from mission, NCSF's DEI Committee was uniquely suited to help spread awareness and share resources about how people's identities can be honored in the Kink and CNM Communities through Interviews with experts, P&P Guides, and other resources we can share through Guest Blogs.

Financially, just like for each of you, 2020-2021 was hard for the NCSF as donations stopped nearly completely. The fact that many of our members continued to pay dues provided us with a trickle of income which was just what we needed when combined with NCSF's reserve policy and all-volunteer, flexible structure, allowing us to dramatically curtail our expenses so we could wait it out. Thank you to those who were able to help! As our communities begin to recover, we are getting out in the world again (NCSF Participated in 51 Events in 2022), so our financial position is heading in the right direction.

Our Financial Report will go into much more detail, but a few things to know are:

- Cash reserve: Our goal is to maintain at least two (2) years of cash in reserve. Through the efforts of our Coalition Partners, donors, members, volunteers, staff, and communities, the Foundation reached the reserve goal, and NCSF has almost met our reserve goal. If we are judicious, we can reach and maintain those reserves through 2023.
 - We did this despite quite a few one-time costs like the printing of new materials. While we always have printing costs, not often do we print that many at once.
- Our income is nearly back to 2019 levels (financially our best year ever).
- Of our 116 Coalition Partners, 13 of them had fundraisers for us (11%).

- Of our publicly acknowledged donations, there was a 213% increase over 2021 (+\$20,423.00)
- Because of NCSF's all-volunteer structure and our ability to share some expenses between organizations, our Overhead/Administration costs are almost unbelievably low. Our Program Efficiency Ratio was over 91% for 2022, and our Management, General, and Fundraising expenses are under \$6,000.00 each year.
 - Of the two categories not related to program expenses (Management/General and Fundraising), NCSF's only expenses not directly related to program are Accounting and Bookkeeping, Legal fees, Insurance (liability and D&O), cost of Statutory Agent and state compliance fees, our telephone line (which is primarily used for IRR but does not quite meet our definition of "program" and a few office supplies of less than \$100 each year.

Thank you to again to all our donors: Coalition Partner Fundraisers, Event Fundraisers, Generous Donors, and Members who created fundraisers. Small things add up! There were 21 Facebook Fundraisers held for us in 2022, raising \$1,094.92. Thank you to each of you who donated, shared, and spread the message!

As we move through today, know that the NCSF's accomplishments and goal achievements are credited to your participation and support. Thank you for believing in the mission and fighting for the sexual freedom of our communities.

We look forward to seeing you at the meeting!

Incident Reporting & Response

The IRR Team assisted with **237** reports received by NCSF's [Incident Reporting & Response](#) program in 2022, compared to 213 in 2021, 126 in 2020 and 183 in 2019. Under Criminal reports: 14 (22%) were about a kink/CNM community organizer, similar to NCSF's Consent Violations Survey (2015) which found that 20% of the respondents reported that a kink community organizer had violated their consent.

NCSF maintains the confidentiality of those who come to us for help, however we balance that with the need to report the services we are providing and to provide the community with a record of where the need is the greatest. Here is a breakdown of the cases the IRR Team dealt with in 2022:

Groups

88 groups, events and businesses requested assistance or a member requested assistance with their group, compared to 74 in 2021, 36 in 2020, and 75 in 2019:

- 34 groups were asking about reports or reporting they had banned someone
- 21 groups asked for a consultation on their consent policies & procedures
- 6 people were banned by a group and want to appeal it
- 6 people were looking for resources and a KAP attorney to incorporate and open a club or shop
- 5 groups reported they were harassed by people who made demands about bans or their consent policies & procedures
- 5 groups asked for referrals for dealing with Diversity, Equity and Inclusion issues
- 3 groups needed to consult with a KAP attorney and/or insurance broker
- 2 groups needed resources to deal with zoning issue (1 involved an HOA)
- 2 groups were dealing with denial of services and de-platforming
- 2 groups needed assistance in reaching out to local authorities or services
- 2 groups reported a scam in their name

Criminal

75 people made reports & requested assistance compared to 71 in 2021, 40 in 2020 and 39 in 2019:

- 61 people reported assault, sexually assault, domestic violence, stalking, harassment, threats, theft, revenge porn, forced to take drugs, stealthing, recorded without consent or applying for a restraining order
- 7 people requested resources and referrals for attorneys and resources to assist in defending themselves against allegations of sexual assault, domestic violence, human trafficking, a restraining order or they needed an expert witness
- 5 reports were about public reports about warrants, arrest and conviction records for assault, sexual assault, or armed robbery
- 1 report involved FOSTA and online pornography
- 1 person reported being scammed

Professionals

21 requests from professionals about kink and non-monogamy compared to 27 in 2021, 22 in 2020 and 32 in 2019:

- 4 professionals, researchers and students needed information about kink or referrals for kink support group for clients
- 6 people were looking for a kink or polyamory aware therapist or medical professional
- 5 professionals reported licensing issues due to their kink or polyamory behavior
- 4 professionals reported online discrimination and deplatforming by services
- 2 professionals needed information about reporting licensing issues for other professionals

Outing & Doxing

20 groups or individuals reported being outed or doxed compared to 20 in 2021, and 4 in 2020. Due to the sharp increase, IRR created this new category:

- 5 people reported they were outed (3 on Facebook with 2 using FetLife screenshots, 1 during accusations of a consent violation, 1 on FetLife)
- 4 organizers and groups were outed or threatened with outing by people protesting their consent policy & procedures
- 3 people reported they were outed by an organizer (1 on FetLife)
- 3 people reported they were outed to their job (2 lost their job)
- 2 groups reported that a former leader outed their members
- 1 person reported being doxed
- 1 candidate for public office was outed as kinky by the media
- 1 person reported they were accused of outing and doxing

Civil

18 requests for assistance in civil legal issues compared to 11 in 2021, 16 in 2020, and 21 in 2019:

- 5 people needed assistance with job discrimination (1 for being kinky, 1 for kink and polyamory, 1 for being polyamorous, 1 for being transgender, and 1 for having an adults-only social media account)
- 4 people reported defamation and needed a mediator or attorney referrals
- 3 people reported threats of being sued for defamation after speaking out about consent violations
- 3 people needed a KAP attorney or expert witness to sue someone or a group (1 was a copyright issue)
- 1 person reported they were de-platformed
- 1 person needed a KAP attorney for a work visa
- 1 person was looking for nondiscrimination policies on sexual expression and gender identity to give to their workplace

Child Custody & Divorce

15 parents requested help with child custody issues:

- 5 involved kink
- 3 involved polyamory
- 2 involved kink and polyamory
- 2 involved swinging Lifestyle
- 2 parents reported they were reported falsely to CPS in retaliation for talking about consent incidents
- 1 involved cross-dressing

**Year by year comparison
for Child Custody reports,
with 2021 the least reports
ever received:**

15	2022
10	2021
12	2020
16	2019
30	2018
27	2017
16	2016
26	2015
37	2014

PR Committee Annual Report

Susan Wright, Spokesperson

The PR Committee manages NCSF's social media by building awareness about NCSF and providing education about our projects and consent to enhance our presence and be more effective at broadcasting our information. The PR Committee falls under the [Media Outreach Program](#) which does media advocacy for kink and non-monogamy groups, events and individuals on request. The PR Committee meets on the 3rd Monday of the month at 7:30 Eastern.

You can sign up for the RP Committee here: <https://ncsfreedom.org/volunteers/>

The PR Committee held a Media Training for its volunteers on May 31st, engaged in a social media strategizing session in October, and spent the year updating and creating new sections on social media in our [Policy & Procedures](#). In addition the Committee:

- Created a Landing space on www.linktr.ee/ncsfreedom
- Added our Social Media platforms to our [Press page](#)
- Added a Support Button for direct fundraising to our social media platforms
- We bought a social media management system so that our Media Updates could automatically be posted on our social media from our Blog
- Created a TikTok account for NCSF
- Created small business cards with QR codes to Join NCSF and Donate to NCSF
- Added our Awareness Months/Days and a few select holidays to the [NCSF Calendar](#)
- Created Sponsor Logos to post on our [Donate page](#) that celebrates our large donors
- Created a Poster of our Kissing Leathermen photo for Prides and Folsom Street Fair

Promotions

- [Metamour Day 2022](#) was celebrated with several graphics and PR in English and Spanish and reached 10,303 people on Facebook without any boosting
- NCSF's 25th Anniversary was celebrated with special [Shirt, Mug and Hat](#) on Café Press, along with [Explicit Prior Permission T-shirts](#)
- [NCSF's Annual Membership Drive](#) in July featured two videos about Coalition Partner membership that got over 2,000 plays, along with several Bodily Autonomy graphics
- [Consent Month in September](#) got a new graphic, and was big on TikTok with influencers sending us videos about consent that we posted
- [Polyamory Day](#) was promoted on November 23rd on our Blog, [Facebook](#) and [Instagram](#).
- NCSF's Holiday Giving campaign was featured over 5 weeks and raised \$4,625. We posted an end of the year [Thank You](#).

Infographics

We created a nonprofit Canva account to help with creating infographics. Erica, our Social Media Director, created 16 new [Consent Infographics](#) that we posted with our Consent Signs. We also created infographics about Explicit Prior Permission and for our Promos, including:

- [5 Steps to Explicit Prior Permission for Consent to Kink...](#)
- [To get Explicit Prior Permission for Consent to Kink...](#)
- [First there was SSC, then RACK... Now EPP!](#)
- [October is National Kink Month](#)

Videos

We created Consent videos to post on TikTok and Instagram, with Swing Nation and the Swingers Society (both Coalition Partners) creating additional consent videos on TikTok. In addition:

- A [commercial](#) about NCSF for IMsL
- A short video reel of Ruby's interview with [Chasity Chandler for Polyamory Awareness](#).
- Videos about consent such as "Sexy way to ask for consent"
- [Nick Marzo](#): Interview with Ruby B. Johnson
- [Chasity Chandler](#): Interview with Ruby B. Johnson

Interviews

NCSF staff members gave 25 interviews to media outlets and podcasts in 2022, compared to 17 in 2021 and 24 interviews in 2020. This included:

- [Sunny Megatron](#)
- [Watts the Safeword](#)
- [Next Avenue](#)
- [Kiss & Tell](#)
- [TheSwingNation: Demand Sexual Freedom with NCSF](#)

Announcements

In 2022, NCSF published 113 Media Updates (84 about CNM, 39 about Kink and 10 sex-positive), 4 Quarterly newsletters, 49 announcements, and 4 Allies posts including:

- [NCSF is awarded the APA: Division 44 Presidential Citation for 2022](#)
- [NCSF Statement on Twitter Deplatforming](#) submitted to the Woodhull Freedom Foundation's Human Rights Commission
- [NCSF's 2022 Race Bannon Advocacy Award presented to Janet Hardy](#)
- [Action Alert against the EARN IT Act](#)
- [Action Alert: Remove Facebook's limits on love](#)

Guest Blogs

NCSF posted 4 Guest Blogs in 2022 including:

- [How Events Can Be More Inclusive](#)
- [Virtual Events are More Accessible](#)
- [Being a more Accessible and Inclusive Presenter](#)

Social Media

NCSF's social media stats at the end of 2022:

- NCSF announcement list on Constant Contact – 7,062 contacts
- [Facebook](#) – 5,927 people like our page and 6,700 people follow us
- [Twitter](#) – 11,200 followers (posting paused until Twitter Guidelines established)
- [NCSF News](#) on FetLife – 6,569 members
- [Consent Counts](#) on FetLife – 3,064 members
- [Instagram](#) – 2,500 followers
- [TikTok](#) – 1,033 followers

Kink and Poly Aware Professionals

Kelly Larkin, KAP Administrator

Professional Data

As of January 30th, 2023 there were 2,912 entries in the KAP Database. That's **up 11% from last year**, after deleting entries that were duplicates or inactive (professional no longer offering service or dead email/website links).

Asia	5
Australia	16 (+6)
Europe	98 (+8)
North America	2744 (+259)
South America	3

Country	Number of Listings (2020)	Number of Listings (2021)	Number of Listings 2022	Number of Listings 2023	Percent Change
Argentina	1	1	1	1	0%
Australia	10	10	10	13	30%
Austria	0	3	3	4	33%
Brazil	2	2	2	2	0%
Canada	51	58	66	79	20%
Czech Republic	1	1	1	1	0%
France	1	1	1	1	0%
Germany	1	4	7	7	0%
India	1	2	2	2	0%
Iran	1	1	1	1	0%
Ireland	4	4	5	5	0%
Mexico	1	2	3	1	-67%
Netherlands	2	2	2	3	50%
New Zealand	2	3	3	3	0%
Norway	1	3	4	4	0%
Poland	1	1	1	1	0%

2023 ANNUAL MEETING

Singapore	0	0	0	1	0%
Spain	1	1	1	2	100%
Sweden	1	1	1	0	-100%
United Arab Emirates	0	0	1	1	0%
United Kingdom	47	56	66	67	2%
USA	2150	2161	2417	2662	10%

State	Number of Listings (2020)	Number of Listings (2021)	Number of Listings (2022)	Number of Listings (2023)	Percentage of LY
Alabama	16	17	16	18	13%
Alaska	3	2	3	3	0%
Arizona	37	40	43	45	5%
Arkansas	5	6	10	10	0%
California	430	428	466	493	6%
Colorado	66	70	78	90	15%
Connecticut	22	24	26	28	8%
Delaware	11	11	7	8	14%
District of Columbia	6	7	11	12	9%
Florida	85	88	98	105	7%
Georgia	78	75	86	91	6%
Hawaii	4	3	3	4	33%
Idaho	4	4	3	3	0%
Illinois	93	92	102	122	20%
Indiana	15	17	19	21	11%
Iowa	8	6	8	10	25%
Kansas	4	3	10	11	10%
Kentucky	14	14	13	14	8%
Louisiana	17	16	18	18	0%
Maine	8	9	8	8	0%
Maryland	63	66	72	77	7%
Massachusetts	72	69	71	83	17%
Michigan	56	53	59	71	20%
Minnesota	54	47	54	53	-2%

March 4th, 2023

Mississippi	1	1	1	1	0%
Missouri	25	30	34	40	18%
Montana	1	1	1	1	0%
Nebraska	7	6	7	10	43%
Nevada	16	19	21	24	14%
New Hampshire	7	7	10	11	10%
New Jersey	44	40	41	46	12%
New Mexico	15	12	12	14	17%
New York	154	169	185	207	12%
North Carolina	54	55	67	81	21%
North Dakota	0	0	0	0	0%
Ohio	30	29	38	43	13%
Oklahoma	13	12	13	14	8%
Oregon	77	76	79	85	8%
Pennsylvania	64	62	74	89	20%
Rhode Island	14	12	12	14	17%
South Carolina	4	6	7	10	43%
South Dakota	0	0	0	0	0%
Tennessee	26	29	30	31	3%
Texas	121	128	154	168	9%
Utah	4	6	7	9	29%
Vermont	10	10	13	13	0%
Virginia	49	44	51	58	14%
Washington	107	106	119	134	13%
West Virginia	1	1	1	1	0%
Wisconsin	18	19	20	23	15%
Wyoming	2	2	0	3+	300%

Categories	2020 Listings	2021 Listings	2022 Listings	2023 Listings	Percent Change
Accounting and Finance	33	37	41	41	0%
Attorneys	188	165	175	177	1%
Building Contractors and Trades	1	1	2	2	0%
Business Services	1	6	11	13	18%
Diversity Equity and Inclusion Professionals	0	0	4	11	175%
Doctors	117	108	120	127	6%
Health and Wellness (non M.D.)	482	485	539	590	9%
Insurance	1	3	3	4	33%
IT Professionals	1	3	4	6	50%
Legal Services (non-attorney)	2	5	5	5	0%
Licensed Mental Health Professionals	1623	1654	1835	2032	11%
Life Coaches	294	300	333	357	7%
Mediators	0	0	34	34	0%
Marketing Professionals	0	6	6	8	33%
Other Professionals	137	144	151	160	6%
Public Relations Firms	NEW	1	1	1	0%
Real Estate	NEW	3	5	8	60%
Spiritual Advisors	70	69	76	84	11%
Vendors	NEW	1	3	8	167%
Website Services	36	35	37	40	8%
Wedding Professionals	70	62	63	65	3%

KAP User Data

The KAP Directory was searched 33,381 times in 2022

31,460 of those used Google

TOP Search Terms in 2022

poly kink sex therapist
kink positive therapists
polyamory therapist directory
kink/bdsm therapists

KAP 2022 Opt-in Satisfaction Survey

Surveys Received 113

Names received 28 Emails Received 30

Did You find what you were looking for?

Yes	6
No	13
Somewhat	11
Unanswered	83

Category

Accounting and Finance	3
Attorney	8
Building Contractor	1
Doctors	16

Most Important

Location	23
Qualifications	12
Awareness Level	14
All of the Above	27

Surveys by month

January	6
February	0
March	0
April	0
May	0
June	0
July	8
August	11
September	15
October	6
November	8
December	4

2023 Goals

- Create a more robust survey to provide more useful KPI Data. Already complete. [To see the Survey visit this demo link.](#)
- Find ways to be more accessible to users:
 - We've added a "help" launcher for users
 - We've added a "survey" launcher
- Further marry KAP with NCSF.
 - So far in 2023 we have added:
 - More linkbacks to NCSF
 - More resource suggestions
 - User survey links back to the newsletter signup.
- Connect engagement of professionals with survey data

Consent Counts

Susan Wright, Executive Director

Consent Counts is focused on decriminalizing sexual conduct between consenting adults. The Consent Counts Committee meets every month on the 3rd Tuesday at 5:30 PM Eastern. There are 24 members of this committee including attorneys, victim advocates, researchers, and community members. You can sign up for the Consent Counts Committee here: <https://ncsfreedom.org/volunteers/>

This year, the American Law Institute will publish the revised Model Penal Code on Sexual Assault with the new legal framework of [Explicit Prior Permission in Section 213:10](#). We're on hold with our CLE webinars for the legal industry until after publication, when we'll focus on outreach to LGBTQ bar associations and criminal bar associations.

Lobbying

We changed our strategy to focus on Section 213.10: Explicit Prior Permission rather than lobbying for the entire MPC on Sexual Assault due to sections approved in June 2022 that violate current NCSF policy and/or aren't supported by our allies

We worked with our Widener Interns to revise our [MD Public Policy](#) paper to focus on adapting Explicit Prior Permission to State assault and sexual laws. It's posted on our [Consent Counts page](#). Moving forward, we will create additional Public Policy papers for the States we're targeting for lobbying: Illinois, California, Connecticut, Michigan and Minnesota. Washington and NY have been tabled due to our allies' reports on the political climate and our new focus on EPP.

Allies

Our outreach to state victim advocacy allies was successful in Maryland, with NCSF sponsoring, fundraising for, and supporting the legislative work of the [Maryland Network Against Domestic Violence](#), [Maryland Coalition Against Sexual Assault](#) and the [Maryland Women of Color Network](#). NCSF is working on providing EPP workshops for these groups. Moving forward, we will do additional outreach and sponsorships for survivor support organizations within our target states such as the [Women's Law Center of Maryland](#) and [Illinois Coalition Against Sexual Assault \(ICASA\)](#).

Of note, we did extensive outreach and had a number of virtual meetings with LGBTQIA+ state advocacy orgs, sex worker advocacy groups, and KAP / LGBTQ+ friendly attorneys, but it has resulted in no active involvement in the Consent Counts Committee.

Education

We presented a Continuing Legal Education (CLE) webinar with a Q&A for LAMBDA Law Alliance at Seton Hall Law School - Newark NJ on Feb 17th on "Cultural Competency in the Alt-sex Communities" that focused on Explicit Prior Permission.

In conjunction with the EOP committee, Consent Counts provided 18 webinars and workshops that included information on Explicit Prior Permission for Consent to Kink for professionals and our own communities. We also gave 16 interviews with community podcasts and publications about EPP.

Other Educational initiatives about EPP that are underway include:

- Animated video explaining EPP for the general public and law enforcement
- Train-the-trainers webinar on EPP for sex educators
- Campaign to explain that you can't consent to serious physical injury under Explicit Prior Permission, which includes branding and choking
- Veterans outreach and education about EPP
- Wikipedia project to correct kink and CNM-related entries

New Resources

- [Explicit Prior Permission video](#)
- 16 new [Infographics on consent](#)
- [T-shirts with EPP graphics](#)
- [Talking Points on Explicit Prior Permission](#)

EDUCATION OUTREACH PROGRAM (EOP)

SUSAN WRIGHT, EXECUTIVE DIRECTOR

TESS ZACHARY, CHAIRPERSON

The EOP Committee meets quarterly on the 1st Friday of the month at 6 PM Eastern. EOP provides virtual workshops and NCSF presence at events, helping to monitor the health of our communities. You can sign up for the EOP Committee here: <https://ncsfreedom.org/volunteers/>

The Education Outreach Program is designed to help educate those inside and outside the community about important issues relevant to those who practice consensual BDSM, CNM, and Lifestyle (swing).

Goals: To assist BDSM-Leather-Fetish, Lifestyle (swing) and CNM groups and communities in their efforts to educate themselves about issues that affect their communities and individual relationships. To provide law enforcement and other government authorities with information about alternative sexuality as appropriate. To assist alternative sexuality groups and communities in their efforts to educate and work with their local law enforcement and other authorities.

Material Revision Project

The EOP Committee created new materials and revised a total of 19 of brochures and postcards in 2022:

<u>Kinky Is Not A Diagnosis</u>	<u>CNM for Mental Health Professionals</u>	<u>Coalition Partner Membership Brochure</u>
<u>Individual Membership Brochure</u>	<u>Explicit Prior Permission Post Card</u>	<u>NCSF Post Card</u>
<u>Finding a Kink & CNM Aware Therapist</u>		
<u>Got Consent for Kink en Espanol</u>	<u>Got Consent for CNM En Espanol</u>	

We also updated the language on the 6 color postcards we had before, and the 3 black and white postcards.

Professional Post Card



Join our Free Referral Database of Professionals at:
<https://www.kapprofessionals.org>

NCSF helps the alt-sex communities through our programs:

- Consent Counts
- Education Outreach
- Media Outreach
- DSM Revision Project
- Diversity, Equity, and Inclusion
- Incident Reporting and Response
- Legal Resource Library
- Kink & Polyamory Aware Professionals

NCSF helps professionals with cultural competency and information on how to serve our constituency.

NCSF is a continually growing coalition of 180+ groups, clubs and businesses, including professional organizations like mental health practices and law firms. The Foundation of the NCSF is a charitable foundation that provides education and conducts groundbreaking research for our constituents.

#ncsfreedom NCSFreedom.org NCSFreedom@NCSFreedom.org

Leather Post Card

**protect your
leather**



national coalition for sexual freedom inc.
NCSFreedom.org
#ncsfreedom

Millions of consenting adults engage in BDSM, Leather, Fetish, Swing and Polyamory activities. Many experience discrimination and persecution due to negative stereotypes that are encouraged by the media and religious political extremists. NCSF's Violence & Discrimination Survey (2008) found that 26% of the respondents experienced discrimination, while 22% suffered violence or harassment.

Did you know Lawrence v. Texas which decriminalized sexual conduct between consenting adults and Obergefell v. Hodges which ensured marriage equality are under attack?

Become a member to support our outreach efforts on behalf of the alt-sex communities. NCSF is the only organization proudly advocating for the BDSM, Leather, Fetish, Swing and Polyamory communities.

NCSF has levels of memberships for groups and businesses, including our Coalition Partners who set the goals and strategy for NCSF.

Join now to help protect freedom of sexual expression for consenting adults!

#ncsfreedom NCSFreedom.org NCSFreedom@NCSFreedom.org

NEW Member Resource Page: [Member Resources – National Coalition for Sexual Freedom \(ncsfreedom.org\)](https://ncsfreedom.org/Member-Resources)

Events by year

2018	2019	2020	2021	2022
54	57	27	35	51

51 Events in 2022

Exhibit/Table: 25 Events

Workshops	
EPP	13
Got Consent	8
Meet NCSF	8
Consent Survey	2

Audience	
KINK/BDSM	18
CNM	9
PROFESSIONAL	5
MISCELLANEOUS	2

Presentations Available through EOP

- Explicit Prior Permission
- Got Consent for Kink?
- Got Consent for Consensual Non-Monogamy?
- Consent for Lifestyle (swing)
- Meet the NCSF

Sponsorships in 2022

Association of Black Sexologists & Clinicians

Black Out

The Leather Journal

MCASA – Maryland Coalition Against Sexual Assault

MNADV – Maryland Network Against Domestic Violence

Network la Red

IMsL

New Liaison Program

Thanks to our Coalition Partners, we have renamed our Advocates and now call them Liaisons. With this new name comes a new program. Some of the things we've implemented:

- New Virtual Training
- In-person training
- Tabling page
- Tabling Guide
- Resource Guide
- Publishing of the names of trained volunteers on our [Board and Staff Page](#)

2023 Goals

- Creating a Commons presentation about EPP so that people can share the message while not speaking for NCSF
- Some more educational presentation material about Consent, Boundaries, Group P&P
- Finishing the CNM for Professionals booklet and Kink for Professionals booklet
- Train regional Liaisons
- Continuing Spanish language translations for key brochures. Up next:
 - Individual membership brochure (because it lists all of our programs)
 - NCSF Post Card

Materials

Material Form: Where anyone can order event materials, including Liaisons.

Event Bag Material form: A collection of post cards that can be used for bag stuffers.

SPECIAL THANKS TO MERCURY AND THE MARK FOR CONTINUING TO DO MATERIAL FUFILLMENT!

Process Improvement

Materials were being returned to us because either people didn't have permission to ship there, there was a charge to receive, or they sent it with incomplete instructions on the label. We realize not everyone knows shipping to a hotel may be complex and specific, so now ask about hotel permission in the hopes it prompts people to check.

-Confirmation of Instructions: If shipping to a host hotel you agree you have spoken to them, and they will accept packages and your shipping instructions include whatever instructions the hotel gave you about delivery and labeling. I have spoken to the hotel and the above fields comply with their instructions.

Total Orders from Material Form

2022	2021	2020	2019
83	48	35	96

Total Orders from Event Form

2022	2021	2020	2019
10	0	0	0

Most requested materials

(bearing in mind not all materials were available all year)

- 978 [Got Consent for Kink?](#)
- 896 [Got Consent? For Nonmonogamy](#)
- 815 [Finding a Kink or PolyAm Aware Therapist](#)
- 546 [CNM for Mental Health Professionals](#)
- 95 [Individual Membership Brochure](#)
- 673 [Kink Aware Professionals](#)
- 343 [PolyAm Booklet for Therapeutic Professionals](#)
- 95 [Coalition Partner Membership Brochure](#)
- 902 [Explicit Prior Permission Post Card](#)
- 155 [Kink -- You Can Stop](#)
- 577 [Card: KAP - Communicate for Consent](#)
- 643 [Card: Yes Means Yes PolyAm \(couples\)](#)
- 752 [NCSF Post Card](#)
- 135 [Card: Queer -- Consent Counts](#)
- 539 [Card: Live and Love - Choose Your Own Protection](#)
- 589 [Card: Yes Means Yes PolyAm \(triad\)](#)

New Materials Released or
releasing in 2023

[Kinky Is Not A Diagnosis](#)
CNM for Professionals booklet
Kink for Professionals booklet
[Leather Post Card](#)
[Professional Post Card](#)
[Got Consent for CNM En Espanol](#)
[Got Consent for Kink en Espanol](#)

Diversity, Equity, and Inclusion

Seq, DEI Chairperson

The DEI Committee meets Diversity, Equity, and Inclusion Committee: Meets quarterly on the 2nd Tuesday of the month at 6:30pm Eastern (Feb, May, Aug, Nov) [You can sign up for the DEI Committee here.](#)

Diversity, Equity, and Inclusion Vision

The NCSF is committed to creating a political, legal and social environment in the US that advances equal rights for consenting adults who engage in alternative sexual and relationship expressions. We recognize the stigma and discrimination that our community members face for expressing themselves and living their lives in these ways. It is equally important that we examine the ways that our additional identities (and ways we are perceived) impact us all.

Diversity, Equity and Inclusion Committee

The Diversity, Equity and Inclusion Committee should be working diligently, almost daily and certainly with every interaction we have with each other and our stakeholders, to project a positive, consistent, and strong organizational culture that is consistent with our NCSF Mission Statement and our Diversity Equity and Inclusion Vision, including:

- Ensure that NCSF's programs and projects are representative of our society; create and implement procedures and practices that optimize accessibility of resources and education to our community; invite, encourage, and promote the inclusion of all voices with *intentional* attention to those communities that have been excluded due to oppression, discrimination, and systemic racism.
- Engage and invite historically marginalized and oppressed people to participate in NCSF's research projects. NCSF strives to have contributions to research that are meaningful and relevant to all.
- Prioritize our limited sponsorships to projects and events that center underrepresented and disenfranchised communities.
- Institute ongoing data collection methods that solicit representative and inclusive information data from the community to improve quality decision-making. We strive to maximize accessibility for all to participate.

Diversity Equity and Inclusion Culture: NCSF's Diversity, Equity and Inclusion Culture originates from the Board Members, and we've agreed in principle that a change in NCSF culture must originate at the NCSF Board level. [We created Diversity, Equity and Inclusion Expectations of our Board Members, Volunteers, Staff, Liaisons, and Members.](#)

In 2022 and into early 2023, we have continued to build our committee, aiming to include and value even more perspectives and voices.

In 2022 we put the finishing touches on the anti-discrimination and anti-harassment policy and put it into practice internally. The policy is now available to groups if they wish to adopt it in full or in part, and we posted a [guest blog for groups about creating their own policies.](#)

[Awareness Months/Amplify Voices](#)

Amplify Voices is a response to our membership asking for resources about intersecting identities by offering awareness resources for groups and events. We publish these resources as they become available.

In 2022 the committee collectively selected topics and identities to focus on and boost. Our calendar (which ran from February through December 2022) included the following amplifications:

- February: Black History Activities
- March: Polyamorous Women Activities
- April: Neurodivergent Activities
- May: Latinx Awareness
- June: Liberation/Pride
- July: BIPOC Mental Health
- August: Generational Leadership
- September: Consent
- October: Intimate Partner Violence
- November: Transgender Awareness Month
- December: Disability Awareness/Accessibility

Some highlights: February 2022 Amplify Voices highlighted Black History leaders and activists and our interviews included videos from Viola Johnson, Dr. James Wadley, Marla Renee Stewart, Dr. Lexx James. In March and April: Chasity Chandler: Interview with Ruby B. Johnson (Women in Polyamory); Nick Marzo: Interview with Ruby B. Johnson (Neurodiversity). In August both chairs took a moment to interview our spokesperson, Susan Wright, on the topic of Generational Leadership. In December we worked to increase awareness of accessibility concerns.

[Board Diversity Moments](#)

In order to bring awareness to the Board of Directors so that the NCSF can be more aware of the challenges and opportunities facing various communities every month, a Board Member is tasked with providing additional educational opportunities at the Board meeting by discussing information that highlights a diversity issue. Some board members made their diversity moments publicly available on our website, while others chose to share their diversity moment more privately with fellow board members. Members were offered opportunities to give feedback and ask questions after the diversity moments were shared and we learned a lot about one another in the process. Sharing in these ways deepened the trust and respect within our board and also sometimes led to inspirations for projects we wished to pursue as a board or at committee level.

In 2022 we explored topics like:

Racism, exclusion, bystander intervention, life in polyamorous households, Juneteenth, ...

Vi Johnson Liberation Award

The National Coalition for Sexual Freedom established the [Vi Johnson Liberation Award in 2022](#). The award was created within the Diversity, Equity, and Inclusion Committee which is steadfast with its mission to amplify the contributions and voices from the BIPOC and LGBTQ communities.

Description of the award:

The National Coalition for Sexual Freedom recognizes that voices, experiences, and contributions to the community are not homogenous or a monolith. We believe that a dedicated award that intentionally honors and celebrates the contributions of Black, Indigenous People of Color and the LGBTQ community is long overdue.

The **Diversity, Equity, and Inclusion committee** is dedicated to honoring, celebrating, and amplifying these voices. We believe Vi Johnson's contribution and leadership curates a legacy to be honored. As an author, activist, and advocate, she exemplifies leadership and vision. Traversing layers of marginalization, social and political stigma, and ideological oppression, she galvanized communities and promoted sexual liberation. This award recognizes those who have and who continue to lead in sexual liberation. This award honors the recipient with up to a \$500 award or honorarium.

The Diversity, Equity, and Inclusion Committee received [submissions](#) for numerous impressive and worthy nominees, all of which our Committee agreed are valuable assets to our communities.

After examining our rubric and holding discussions, the committee voted and selected **Bianca Laureano** as our first recipient of the **Vi Johnson Liberation Award**. The committee is in awe of the breadth, depth, and varied ways that Bianca Laureano has challenged the injustices and inequalities in sexuality education, presentation, accessibility, and services. For two decades, Bianca has been a scholar, researcher, activist, and leader globally. Her creativity and innovation as a liberator have forever changed the landscape.

Expanding the committee

In 2022 and into early 2023, we continued to expand the DEI Committee. Outreach at events was increased which led to even greater diversity on the committee.

Further accomplishments

- Our website has over a 90% accessibility rating.
- Examined our brochures and blog post images to ensure we chose diverse images and positive representation.
- Continued to include alt-text and/or descriptions for images on the website.
- Created good habits during virtual meetings to turn on transcription functions.
- Offered accommodations upon request and made it clear where and how to request such accommodations.
- Brought images and banners to the committee for approval and engaged in conversations about symbols and possible interpretations and impacts.
- As a committee, we created lists of persons to highlight or interview for themed months.
- Spanish language translation of brochures.
- Created opportunities for groups experiencing socioeconomic struggles/inequities to participate and receive support.
- Board members served on multiple committees and often committees worked together on shared projects, bringing up DEI concerns as needed.

- All sponsorship opportunities were evaluated for the level of positive impact on underrepresented and disenfranchised communities.
- Examined our forms and updated language.
- Began collecting a list of alt-sex community friendly DEI professionals to refer when requested.
- Discussed using minority owned businesses instead of large stock image companies.

2023 Goals

- Continue providing Guest Blog resources so groups and events can create their own policies
- Continue Amplify Voices to provide awareness about intersectional identity information as it relates to our constituent communities
- Continue the NCSF's effort to grow into a more Diverse, Equitable, and Inclusive organization.
- Examine other DEI policies to see if there are good examples that we could request permission to share
- Expand our list of Amplify Voices topic to include other identities not yet highlighted

Professional Advocacy

Russell J. Stambaugh, PhD

The Professionals Advocacy Program had a very successful year.

Professionals Advocacy Highlights

- In June Susan and Ruby Bouie Johnson Tabled at AASECT. Susan serves on the Ombud Committee there.
- In June, Tess, Archer and Russell tabled at the American Psychological Association Annual Conference in Minneapolis Minnesota. The NCSF received its first award from a professional association, recognition of our advocacy for kinky and queer people bestowed by APA Division 44 (LGBTQ Studies) outgoing President Richard Sprott, PhD.
- In September, Russell travelled to the Folsom Street Fair to present, in collaboration with Race Bannon, The 2022 Race Bannon Advocacy Award to Janet Hardy for her writings on consensual non-monogamy and kink. In a period (late eighties and early nineties) when kink writers were unable to command the attention of mainstream publishers, Janet founded Greenery Press, giving a voice to many important kink writers.
- In November, Susan tabled and presented the closing keynote at the Society for the Scientific Study of Sexuality's Annual Conference in Vancouver, British Columbia. Her presentation "Community-based Research in Underserved Populations: Kink and Consensual Non-Monogamy" outlined NCSF's research program over the last twenty-five years.
- Our **Research Committee** had three published journal articles this year and has submitted a fourth just before Christmas that is currently under review. More details can be found in the [Research Committee Report](#) and on our [Resources Page](#).

Race Bannon Award

The Professionals Liaison's nomination for the [2023 Race Bannon Award](#) is Susan Wright. No single person has done more to advocate for marginalized consensual sexualities and relationship styles than Susan.

She was a founding member of NCSF.

In 1997, she began tabling at kink and professional organizations. She also designed and launched our Incident Reporting and Response process (IRR) and our Research Program.

She was instrumental in negotiating our take over of the Consent Counts program, the Kink and Poly Aware Professionals Program, and the DSM Committee negotiations that led to the American Psychiatric Association's revision of the DSM – 5 which partially delisted consensual 'paraphilias' as mental disorders.

She has been one of NCSF's chief spokespersons since its inception, and she is so talented at PR that she once taught the AASECT Board of Directors how to do it.

She has been the driving force behind NCSF's research. Last year, she keynoted at Society for the Scientific Study of Sexuality on how marginalized communities can do their own research. She has published over two dozen academic articles, journal letters and research reports, many in peer-reviewed journals. She did all of this on almost no money.

But most importantly, she has been the chief architect and strategic direction of most of what NCSF has done for over 26 years. Her quiet leadership and hard work have modeled the ethos that has made NCSF effective. No one could be better qualified for this award, not even Race Bannon, and we named the award after him!

Research

Susan Wright, Executive Director

NCSF conducts [research](#) that assists our advocacy efforts. We work with a research team at University of North Carolina Charlotte.

Research Committee

The NCSF Board recently authorized the creation of a Research Committee to guide our research efforts and approved the following policy:

Research Committee:

- The NCSF Board approves research projects, but not specific language and methodology.
- The RC is given final authority to craft research and papers.
- Board is often solicited for opinions, but the final say lands with the RC, and does not include authorship
- Authorship is not credited to RC, but to the qualified individuals who wrote the paper.
- Material Contributions are cited but don't necessarily include author credit.
- Additions to RC is solely decided by RC based on need, qualifications, and expertise.
- While the Board has the ultimate decision on who uses our research, the authors of the survey and the RC opinion should be weighed heavily.
 - The cooperating orgs ALSO have a say in who uses the research and NCSF cannot make decisions to share research without the consent of the authors.

Papers Under Review

Kaniuka, A., Bowling, J., Wright, S., Dahl, A.A., Basinger, E.D., Benson, J.K., Stambaugh, R., & Cramer, R.J. (Under review). Psychometric properties of the Brief Resilience Scale among alt-sex community members.

Manuscript submitted to *The Journal of Positive Psychology*.

Bowling, J., Benson, K.J., Wright, S., McCabe, S., Moody, B., Willard, J., Stambaugh, R., Cramer, R.J. (Under review). "This community has to self-regulate": Resilience in alt-sex practitioners' responses to consent violations. *Current Psychology*.

Dahl, A.A., Cramer, R.J., Gemberling, T., Wright, S., Wilsey, C.N., Bowling, J., & Golom, F.D. (Under Review). Exploring the Prevalence and Characteristics of Self-Labeled Identity, Coping, and Mental Health among BDSM-Practicing Adults in the United States. *Psychology & Sexuality*.

Papers In Press

Bowling, J., Wright, S., Benson, K.J., McCabe, S., Mennicke, A., Willard, J., Kissler, N., Good, H., Moody, B., Stambaugh, R., & Cramer, R.J. (in press). Disclosing and reporting of consent violations among kink practitioners in the United States. *Violence Against Women*.

Published Research

Bowling, J., Wright, S., Mesaeh, C., Benson, J. K., & Stambaugh, R. (2022, August 30). Ownership, Enjoyment, Arousal Troubles, and Robust Education: Pleasure in LGBTQ+ Alt-Sex Members' Responses to Consent Violations. *Sexes*, 3(3), 434–444. <https://doi.org/10.3390/sexes3030032>

Ling, T. J., Geiger, C. J., Hauck, J. M., Daquila, S. M., Pattison, J. E., Wright, S., & Stambaugh, R. (2022, January 7). BDSM, Non-Monogamy, Consent, and Stigma Navigation: Narrative Experiences. *Archives of Sexual Behavior*, 51(2), 1075–1089. <https://doi.org/10.1007/s10508-021-02191-6>

Wright, S., Bowling, J., McCabe, S., Benson, J. K., Stambaugh, R., & Cramer, R. J. (2022). Sexual Violence and Nonconsensual Experiences Among Alt-Sex Communities' Members. *Journal of Interpersonal Violence*, 8862605211062999. Advance online publication. <https://doi.org/10.1177/08862605211062999>

Presentations

Wright, S. (2022, November) Plenary: Community-based Research in Underserved Populations: Kink and Consensual Non-monogamy. The Society for the Scientific Study of Sexuality.

Bowling, J., Wright, S., Benson, J.K., Stambaugh, R., & Cramer, R.J. (2022). Ownership, enjoyment, arousal troubles, & robust education: Pleasure in LGBTQ+ alt-sex members' responses to consent violations. LGBTQ Research Symposium. (Virtual).

Future Research

Surveys underway for 2023:

Constituent Survey / Needs Assessment
Kink and Polyamory Aware Professionals Survey

Allies' Research

NCSF only posts calls for participation for our own studies, and research by our allies that can directly impact our advocacy efforts. We posted two recruitment messages for outside studies in 2022:

[Race & Kink](#)
[International Kink Health Study](#)

Coalition Partner Liaison

Jackie “Bebe” Harris

The purpose of the Coalition Partner (CP) Liaison is to enhance communication between the NCSF Board of Directors and the CPs. We accomplish this through tabling at events, presenting information & classes on Consent & EPP (Explicit Prior Permission) and organizing quarterly CP Town Halls.

Tabled 7 Events

When tabling at events, we connect with CPs, discussing their concerns and the current efforts of NCSF. We review with them the resources that NCSF has available for them. It’s been great to put names & faces with our Group Leadership!

When tabling at events, we connect with CPs, discussing their concerns and the current efforts of NCSF. We review with them the resources that NCSF has available for them. It’s been great to put names & faces with our Group Leadership!

Presentations

12 different workshops & classes on Consent and EPP (Explicit Prior Permission).

Coalition Partner Discussions

Discussed with new groups the NCSF mission, involvement and responsibilities with becoming a Coalition Partner, resulting in four new Coalition Partner Groups. We also drop in on open, virtual events held by CP Groups. This helps to put faces to names and build relationships with our CPs.

First Town Hall of 2023

January 2023 – Introduced a new resource for Transformative Justice Processes!

Fundraising

Stephen Ratcliff, Fundraising Chair

The Fundraising Committee meets every other month on the 1st Monday of the month at 3:00pm Eastern (Jan/Apr/Jun/Aug/Oct/Dec). [You can sign up to volunteer for the Fundraising Committee here.](#)

The Fundraising Committee was approved for formation by the board on 12.09.2021 as a focused work group to explore fundraising opportunities, research additional revenue sources, and investigate new ways to fundraise for the NCSF.

This year has been a productive year for the NCSF and the fundraising committee. The fundraising committee was lucky to receive the assistance of professional fundraiser, Moss who helped us explore various fundraising opportunities, and with a [well-researched fundraising strategy report](#), we discovered that coalition, club and community fundraisers are the most productive fundraising efforts for the NCSF at this time. Specifically, the fundraising committee explored various fundraising opportunities and developed clarity that coalition member and community fundraisers are the most productive fundraising efforts for the NCSF at this time.

Some of our Highlights

- Giving Tuesday and Holiday Social Media Fundraising Campaigns with a focus on “why you should support us” and “what the NCSF does with funds” for the kink and CNM communities that raised \$4,625
- Conducted drives to increase both group and individual membership
- Outreach to NCSF Member and non-member groups to share information and resources about EPP
- Outreach to non-member groups to invite them to consider joining NCSF
- Outreach to member and non-member vendors to share information and resources about EPP
- Outreach to non-member vendors to invite them to join NCSF
- Created a [dedicated fundraising page on the NCSF website](#)
- Created tiers of donors that are highlighted on the dedicated [fundraising page](#), which has grown since launching
- Outreach to furry fandom clubs to share information and resources about NCSF and EPP
- Explored possible federal and state grants. We decided not to pursue these
- Explored possible community, foundation, and corporate grants. We are continuing to evaluate these options
- [A fundraising planning worksheet](#) also created by Moss
- o Distributed these to the NCSF board and committee chairs and requested that committees determine their 2023 goals and priorities to guide the fundraising committee’s future efforts

2023 Goals

- Follow-up on the specific goals for each committee with fundraising planning to meet these goals
- Continue to pursue support growth of group, vendor, and individual membership
- Continue tiers of donors highlighting on the donor page
- Continue exploring possible community, foundation, and corporate grants
- Continue outreach to kink and CNM groups that are not currently well represented in NCSF such as the furry fandom, lifestyle, and other groups

Financials and Budget

Archer Shelton, Treasurer

NCSF Executive Summary-Narrative

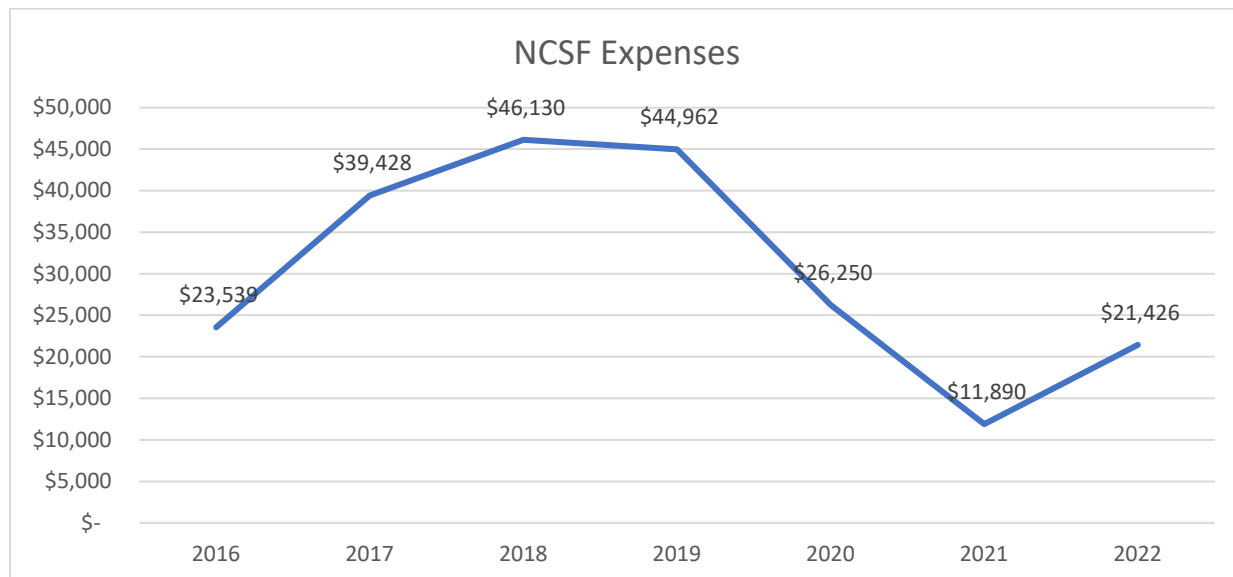
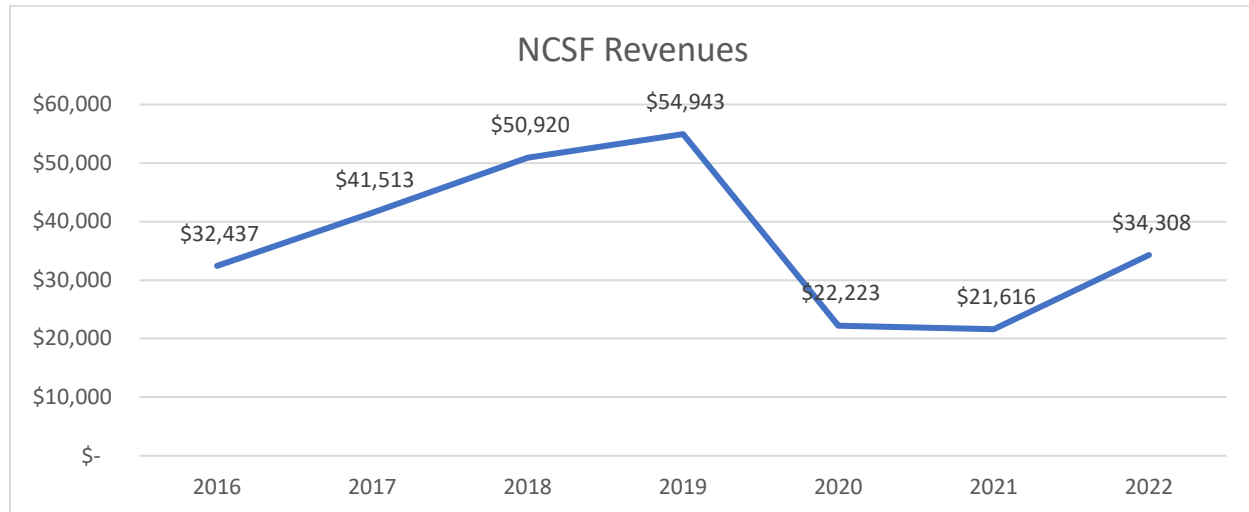
The NCSF was adversely affected by COVID lockdowns in 2020 but continues to recover. NCSF Revenue in 2022 was \$34,308. This is 38% lower than NCSF's record revenue of \$54,943 in 2019 (pre-pandemic lockdowns) but is also 24% greater than 2021 revenue of \$21,616.

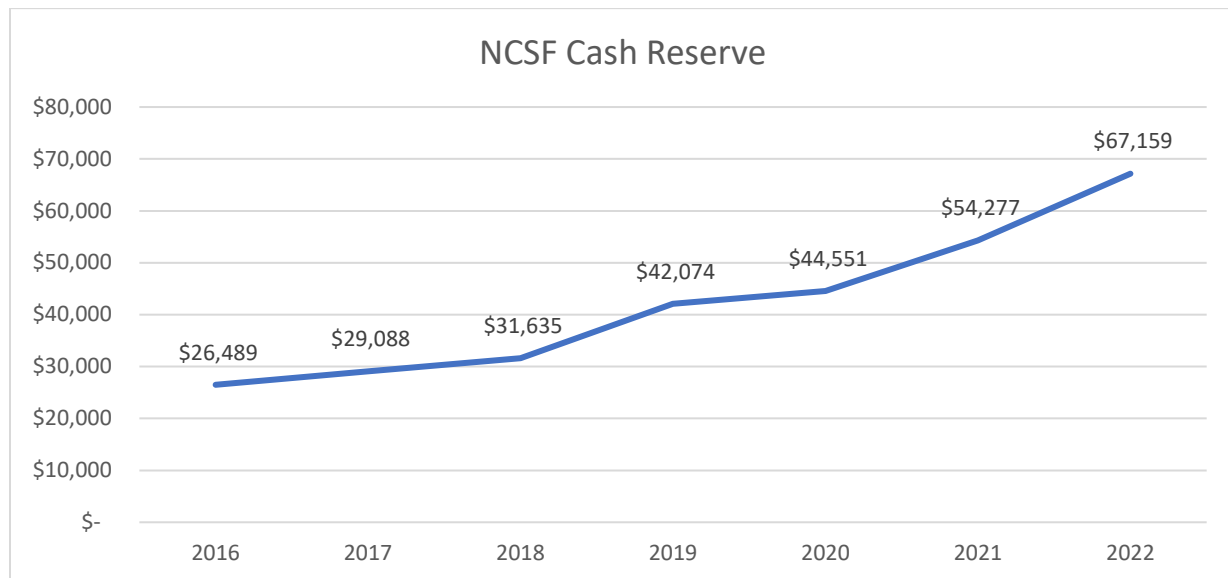
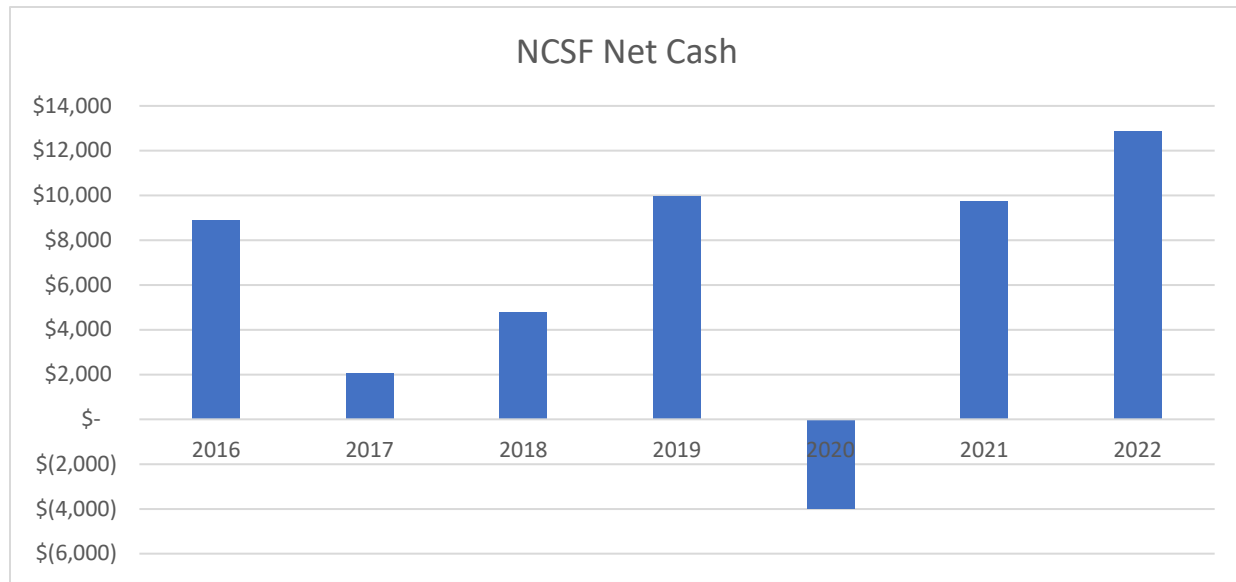
Expenses increased as NCSF began to resume normal operations after nationwide lockdowns. Travelling outreach is a large part of expenses for the NCSF. During the lockdowns of 2020, no travelling outreach occurred. In 2021, NCSF began to travel, and in 2022 the NCSF was almost travelling to pre-pandemic levels. While confident that the NCSF will exceed pre-pandemic levels financially over time, it is important to state that sadly many of our Coalition Partners did not survive the lockdowns. Their involvement in the NCSF will greatly be missed.

Expenses increased to \$21,426 in 2022 from \$11,890 in 2021. This is a significant year-to-year increase at 80% but is consistent with our historic 7 year average of \$30,518 as we financially rebuild the NCSF after the pandemic.

Net Cash as positive and added to our Cash Reserves. NCSF Income after Expenses was \$12,882 which increases our Cash Reserves to \$67,159. The NCSF is a not-for-profit organization and does not have a goal of making money. However, it does need Cash Reserves in order to continue fulfilling its mission when the NFP environment is unfavorable. NOTE: **A NFP's Cash Reserve goal should be twice its annual budget.** The NCSF's Cash Reserves are not to this level, but will continue to work toward that goal through modest yearly gains while continuing to fulfill our Mission Objectives.

Key Financial Information in Graphic Form





Expense Graphs



Horizontal Analyses

National Coalition for Sexual Freedom
Statement of Financial Position
As of December 31, 2022

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
10700 Savings/short-term investments	512.55
Business Market Rate Savings (0570)	0.00
Wells Fargo Business Choice Checking (6531)	66,646.73
Total Bank Accounts	\$67,159.28
Other Current Assets	
Uncategorized Asset	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$67,159.28
TOTAL ASSETS	\$67,159.28
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
30000 Unrestricted net assets	7,495.46
Opening Balance Equity	31,102.45
Retained Earnings	15,679.15
Net Revenue	12,882.22
Total Equity	\$67,159.28
TOTAL LIABILITIES AND EQUITY	\$67,159.28

Accrual Basis Tuesday, February 7, 2023 11:58 PM GMT-07:00

1/1

National Coalition for Sexual Freedom

Year Ended December 31

% Change from Previous Year Year Ended December 31

	2018	2019	2020	2021	2022	2018	2019	2020	2021	2022	Average Annual Growth Rate
Total Assets	\$ 34,185	\$ 48,579	\$ 44,552	\$ 54,227	\$ 67,159	18%	42%	-8%	22%	24%	18%
Liabilities	\$ 307	\$ -	\$ -	\$ -	\$ -						
Equity	\$ 33,878	\$ 48,579	\$ 44,552	\$ 54,227	\$ 67,159	16%	43%	-8%	22%	24%	18%
Total Liabilities and Equity	\$ 34,185	\$ 48,579	\$ 44,552	\$ 54,227	\$ 67,159	18%	42%	-8%	22%	24%	18%
Total Revenue	\$ 50,920	\$ 54,943	\$ 22,223	\$ 21,616	\$ 34,308	23%	8%	-60%	-3%	59%	9%
Expenditures	\$ 46,130	\$ 44,962	\$ 26,250	\$ 11,890	\$ 21,426	17%	-3%	-42%	-55%	80%	11%
Net Revenue	\$ 4,790	\$ 9,981	\$ (4,027)	\$ 9,725	\$ 12,882	130%	108%	-140%	N/A		5%
Cash at Beginning of Period	\$ 29,088	\$ 31,635	\$ 42,074	\$ 44,551	\$ 54,277	10%	9%	33%	6%	22%	22%
Cash at End of Period	\$ 31,635	\$ 42,074	\$ 44,551	\$ 54,277	\$ 67,159	9%	33%	6%	22%	24%	17%
Net Cash for Period	\$ 2,547	\$ 10,439	\$ 2,477	\$ 9,726	\$ 12,882	-2%	310%	-76%	293%	32%	81%

2023 ANNUAL MEETING

National Coalition for Sexual Freedom

Year Ended December 31

	2018	2019	2020	2021	2022
Total Assets	\$ 34,185	\$ 48,579	\$ 44,552	\$ 54,227	\$ 67,159
Liabilities	\$ 307	\$ -	\$ -	\$ -	\$ -
Equity	\$ 33,878	\$ 48,579	\$ 44,552	\$ 54,227	\$ 67,159
Total Liabilities and Equity	\$ 34,185	\$ 48,579	\$ 44,552	\$ 54,227	\$ 67,159
Total Revenue	\$ 50,920	\$ 54,943	\$ 22,223	\$ 21,616	\$ 34,308
Expenditures	\$ 46,130	\$ 44,962	\$ 26,250	\$ 11,890	\$ 21,426
Net Revenue	\$ 4,790	\$ 9,981	\$ (4,027)	\$ 9,725	\$ 12,882
Cash at Beginning of Period	\$ 29,088	\$ 31,635	\$ 42,074	\$ 44,551	\$ 54,277
Cash at End of Period	\$ 31,635	\$ 42,074	\$ 44,551	\$ 54,277	\$ 67,159
Net Cash for Period	\$ 2,547	\$ 10,439	\$ 2,477	\$ 9,726	\$ 12,882

National Coalition for Sexual Freedom

% Change from Previous Year Year Ended December 31

	2018	2019	2020	2021	2022	Average Annual Growth Rate
Total Assets	18%	42%	-8%	22%	24%	18%
Liabilities						
Equity	16%	43%	-8%	22%	24%	18%
Total Liabilities and Equity	18%	42%	-8%	22%	24%	18%
Total Revenue	23%	8%	-60%	-3%	59%	9%
Expenditures	17%	-3%	-42%	-55%	80%	11%
Net Revenue	130%	108%	-140%	N/A		5%
Cash at Beginning of Period	10%	9%	33%	6%	22%	22%
Cash at End of Period	9%	33%	6%	22%	24%	17%
Net Cash for Period	-2%	310%	-76%	293%	32%	81%

Financial Statements

National Coalition for Sexual Freedom

Statement of Financial Position

As of December 31, 2022

AL

ASSETS

Current Assets

Bank Accounts

10700 Savings/short-term investments	512.55
Business Market Rate Savings (0570)	0.00
Wells Fargo Business Choice Checking (6531)	66,646.73
Total Bank Accounts	\$67,159.28

Other Current Assets

Uncategorized Asset	0.00
Total Other Current Assets	\$0.00

Total Current Assets	\$67,159.28
-----------------------------	--------------------

TOTAL ASSETS	\$67,159.28
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LIABILITIES AND EQUITY

Liabilities

Total Liabilities

Equity

30000 Unrestricted net assets	7,495.46
Opening Balance Equity	31,102.45
Retained Earnings	15,679.15
Net Revenue	12,882.22
Total Equity	\$67,159.28
TOTAL LIABILITIES AND EQUITY	\$67,159.28

National Coalition for Sexual Freedom

March 4th, 2023

2023 ANNUAL MEETING

Statement of Activity January - December 2022

	TOTAL
Revenue	
40100 Individual/small business contributions	33,633.20
52000 Revenue from Dues	
52100 Membership Dues-Individuals	675.00
Total 52000 Revenue from Dues	675.00
53100 Interest-savings/short-term investments	0.14
Total Revenue	\$34,308.34
GROSS PROFIT	\$34,308.34
Expenditures	
81020 Marketing and Promotion	2,271.81
81022 Domain Name Registration, Renewal, Privacy	42.34
81025 Web Hosting	950.38
81027 Branded Promotional Materials	2,127.61
81028 Sponsorships Given	2,388.40
Total 81020 Marketing and Promotion	7,780.54
81030 Bank Fees, Commercial	41.15
81040 Credit Card Processing Fees	795.64
81050 Office expenses	63.42
81100 Supplies	40.85
81300 Telephone	663.80
81400 Postage & shipping	376.90
81500 Mailing services	843.82
81570 Accounting & Bookkeeping	1,365.98
81800 Books, subscriptions, references	2,481.00
83000 Travel & meetings expenses	
83100 Airline Tickets	1,163.92
83150 Hotel & Lodging	871.88
Total 83000 Travel & meetings expenses	2,035.80
83200 Conferences, conventions, meetings	672.00
Insurance 85200 Insurance	4,265.22
Total Expenditures	\$21,426.12
NET REVENUE	\$12,882.22

National Coalition for Sexual Freedom

Statement of Cash Flows

January - December 2022

TOTAL	
OPERATING ACTIVITIES	
Net Revenue	12,882.22
Adjustments to reconcile Net Revenue to Net Cash provided by operations:	
Net cash provided by operating activities	\$12,882.22
FINANCING ACTIVITIES	
Opening Balance Equity	0.00
Net cash provided by financing activities	\$0.00
NET CASH INCREASE FOR PERIOD	\$12,882.22
Cash at beginning of period	54,277.06
CASH AT END OF PERIOD	\$67,159.28

2023 ANNUAL MEETING

National Coalition for Sexual Freedom

Statement of Activity by Class

January - December 2022

	100KAP	120CC	160EOP	700ADMIN	940 UNRESTRICTED FUNDS	TOTAL
Revenue						
40100 Individual/small business contributions					33,633.20	\$33,633.20
52000 Revenue from Dues						\$0.00
52100 Membership Dues-Individuals					675.00	\$675.00
Total 52000 Revenue from Dues					675.00	\$675.00
53100 Interest-savings/short-term investments					0.14	\$0.14
Total Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$34,308.34	\$34,308.34
GROSS PROFIT	\$0.00	\$0.00	\$0.00	\$0.00	\$34,308.34	\$34,308.34
Expenditures						
81020 Marketing and Promotion			308.31	1,963.50		\$2,271.81
81022 Domain Name Registration, Renewal, Privacy				42.34		\$42.34
81025 Web Hosting				950.38		\$950.38
81027 Branded Promotional Materials			993.07	1,134.54		\$2,127.61
81028 Sponsorships Given	210.40	103.00	900.00	1,175.00		\$2,388.40
Total 81020 Marketing and Promotion	210.40	103.00	2,201.38	5,265.76		\$7,780.54
81030 Bank Fees, Commercial	26.15			15.00		\$41.15
81040 Credit Card Processing Fees				795.64		\$795.64
81050 Office expenses				63.42		\$63.42
81100 Supplies				40.85		\$40.85
81300 Telephone				663.80		\$663.80
81400 Postage & shipping			32.20	344.70		\$376.90
81500 Mailing services				843.82		\$843.82
81570 Accounting & Bookkeeping				1,365.98		\$1,365.98
81800 Books, subscriptions, references				2,481.00		\$2,481.00
83000 Travel & meetings expenses						\$0.00
83100 Airline Tickets			1,163.92			\$1,163.92
83150 Hotel & Lodging			871.88			\$871.88
Total 83000 Travel & meetings expenses			2,035.80			\$2,035.80
83200 Conferences, conventions, meetings			672.00			\$672.00
Insurance 85200 Insurance				4,265.22		\$4,265.22
Total Expenditures	\$236.55	\$103.00	\$4,941.38	\$16,145.19	\$0.00	\$21,426.12
NET REVENUE	\$ -236.55	\$ -103.00	\$ -4,941.38	\$ -16,145.19	\$34,308.34	\$12,882.22

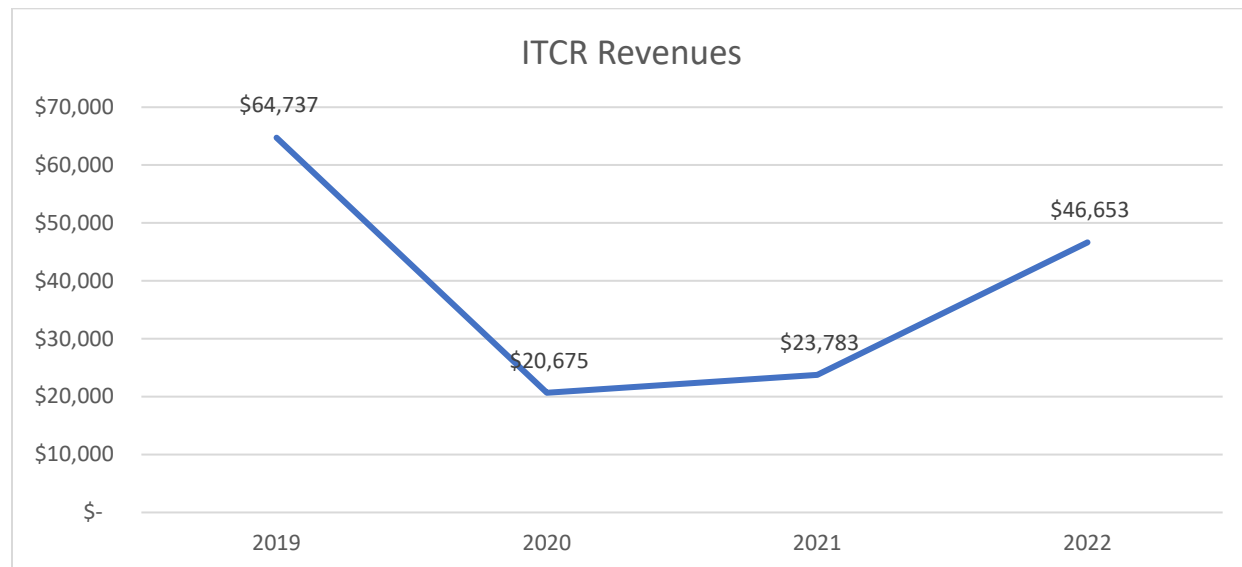
ITCR Executive Summary-Narrative

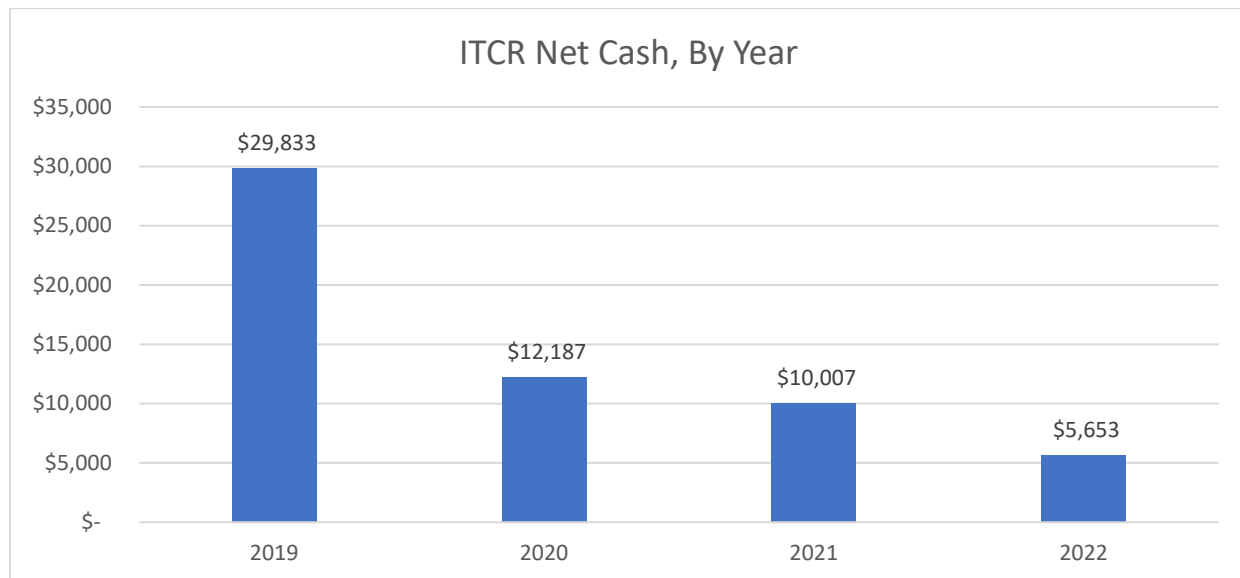
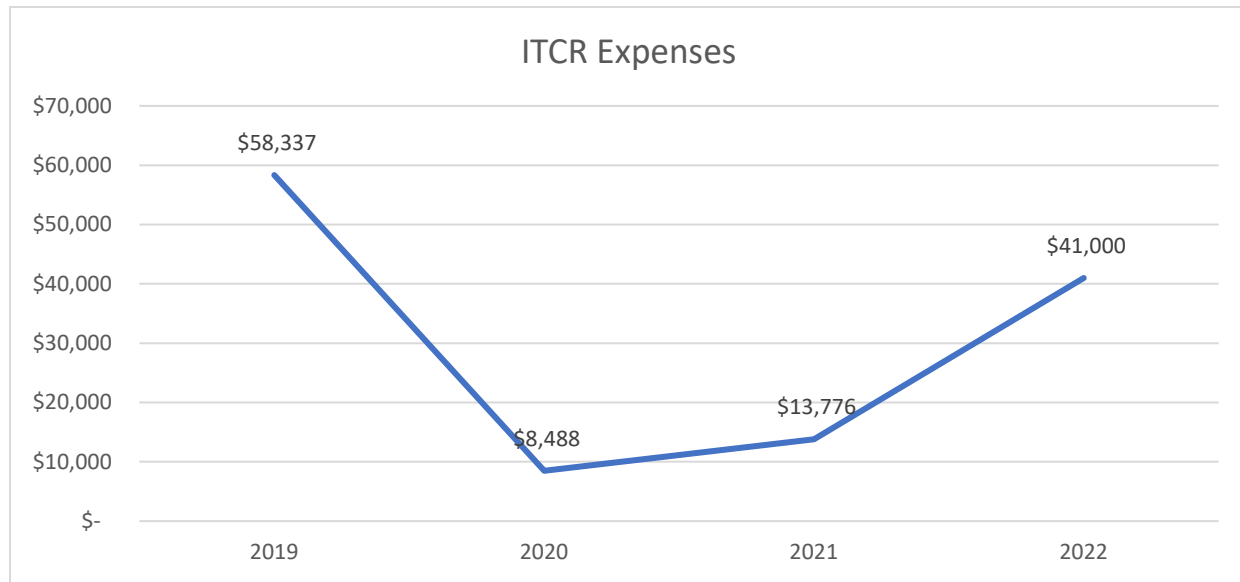
The ITCR continues to recover after the 2020 COVID lockdowns. ITCR Revenue in 2022 was \$46,653. This is 39% lower than ITCR's record revenue of \$64,737 in 2019 (pre-pandemic lockdowns) but is also 96% greater than 2021 revenue of \$23,783.

Expenses increased as ITCR began to resume normal operations after nationwide lockdowns. Travelling outreach and printed materials are the bulk of expenses for the ITCR. During the lockdowns of 2020, no travelling outreach occurred. In 2022, ITCR was almost travelling at pre-pandemic levels. In addition, much of our printed materials were created or updated to reflect our success with Explicit Prior Permission and the Model Penal Code. Travel and unusually high printed material costs increased 2022 expenses to \$41,000 in 2022 from \$13,776 in 2021.

Net Cash was positive and added to our Cash Reserves. ITCR Income after Expenses was \$5,653 which increases our Cash Reserves to \$93,226. The ITCR is a not-for-profit organization and does not have a goal of making money. However, it does need Cash Reserves to continue fulfilling its mission when the NFP environment is unfavorable. NOTE: **A NFP's Cash Reserve goal should be twice its annual budget.** The ITCR's Cash Reserves are at this level, but will need to continue to be fiscally prudent while cash flow is still below pre-pandemic levels.

Key Financial Information in Graphic Form





Horizontal Analyses

Institute for 21st Century Relationships - The NCSF Foundation

	For Year Ended December 31st				% Change from Previous Year			
Year Ended December 31	2019	2020	2021	2022	Average Annual			
					2020	2021	2022	Growth Rate
Total Assets	\$ 65,380	\$ 77,567	\$ 87,573	\$ 93,226	19%	13%	6%	13%
Liabilities	\$ -	\$ -	\$ -	\$ -	0%	0%	0%	0%
Equity	\$ 65,380	\$ 77,567	\$ 87,573	\$ 93,226	19%	13%	6%	13%
Total Liabilities and Equity	\$ 65,380	\$ 77,567	\$ 87,573	\$ 93,226	19%	13%	6%	13%
Total Revenue	\$ 64,737	\$ 20,675	\$ 23,783	\$ 46,653	-68%	15%	96%	14%
Expenditures	\$ 58,337	\$ 8,488	\$ 13,776	\$ 41,000	-85%	62%	198%	58%
Net Revenue	\$ 6,400	\$ 12,187	\$ 10,007	\$ 5,653	90%	-18%	-44%	10%
Cash at Beginning of Period	\$ 35,547	\$ 65,380	\$ 77,567	\$ 87,573	84%	19%	13%	38%
Sale of Marketable Securities during Period	\$ 23,433				-100%			N/A
Cash at End of Period	\$ 65,380	\$ 77,567	\$ 87,573	\$ 93,226	19%	13%	6%	13%
Net Cash Increase (Decrease) for Period	\$ 29,833	\$ 12,187	\$ 10,007	\$ 5,653	-59%	-18%	-44%	-40%

ITCR- The NCSF Foundation

For Year Ended December 31st

Year Ended December 31	2019	2020	2021	2022
Total Assets	\$ 65,380	\$ 77,567	\$ 87,573	\$ 93,226
Liabilities	\$ -	\$ -	\$ -	\$ -
Equity	\$ 65,380	\$ 77,567	\$ 87,573	\$ 93,226
Total Liabilities and Equity	\$ 65,380	\$ 77,567	\$ 87,573	\$ 93,226
Total Revenue	\$ 64,737	\$ 20,675	\$ 23,783	\$ 46,653
Expenditures	\$ 58,337	\$ 8,488	\$ 13,776	\$ 41,000
Net Revenue	\$ 6,400	\$ 12,187	\$ 10,007	\$ 5,653
Cash at Beginning of Period	\$ 35,547	\$ 65,380	\$ 77,567	\$ 87,573
Sale of Marketable Securities during Period	\$ 23,433			
Cash at End of Period	\$ 65,380	\$ 77,567	\$ 87,573	\$ 93,226
Net Cash Increase (Decrease) for Period	\$ 29,833	\$ 12,187	\$ 10,007	\$ 5,653

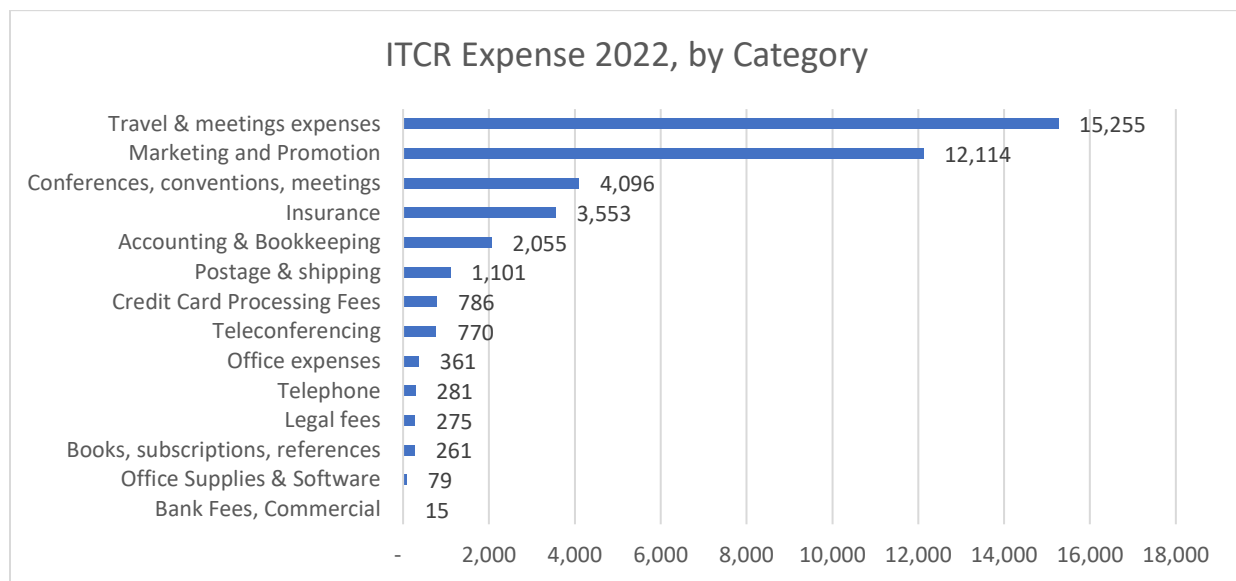
ITCR- The NCSF Foundation

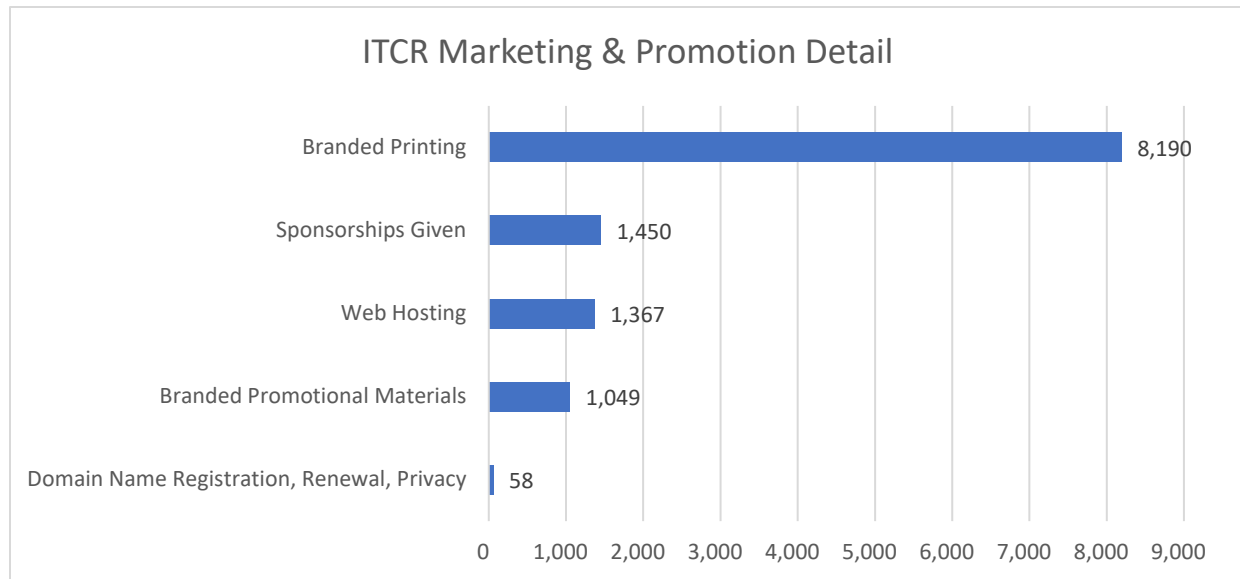
% Change from Previous Year

Average Annual

Growth Rate

Year Ended December 31	2020	2021	2022	
Total Assets	19%	13%	6%	13%
Liabilities	0%	0%	0%	0%
Equity	19%	13%	6%	13%
Total Liabilities and Equity	19%	13%	6%	13%
Total Revenue	-68%	15%	96%	14%
Expenditures	-85%	62%	198%	58%
Net Revenue	90%	-18%	-44%	10%
Cash at Beginning of Period	84%	19%	13%	38%
Sale of Marketable Securities during Period	-100%			N/A
Cash at End of Period	19%	13%	6%	13%
Net Cash Increase (Decrease) for Period	-59%	-18%	-44%	-40%





Financial Statements

Institute for 21st Century Relationships - The NCSF Foundation

Statement of Financial Position

As of December 31, 2022

TOTAL	
ASSETS	TOTAL
Current Assets	
Bank Accounts	
Business Platinum Savings (7185)	23,482.74
Wells Fargo Business Choice Checking (4261)	69,743.61
Total Bank Accounts	\$93,226.35
Other Current Assets	
15150 Marketable securities	0.00
Uncategorized Asset	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$93,226.35
TOTAL ASSETS	\$93,226.35
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
Opening Balance Equity	35,547.49
Owner's Pay & Personal Expenses	0.00
Retained Earnings	52,025.92
Net Revenue	5,652.94
Total Equity	\$93,226.35
TOTAL LIABILITIES AND EQUITY	\$93,226.35

Institute for 21st Century Relationships - The NCSF
Foundation

March 4th, 2023

2023 ANNUAL MEETING

Statement of Activity January - December 2022

	TOTAL
Revenue	
40000 Direct contributions	
40080 Fundraising events, coalition partner - contribution portion	12,996.70
Total 40000 Direct contributions	12,996.70
40100 Individual/small business contributions	32,443.61
40200 Corporate contributions	1,062.70
44000 Indirect contributions	
44125 Other Non-Governmental Indirect Contributions	40.00
Total 44000 Indirect contributions	40.00
52100 Membership dues-individuals	100.00
53100 Interest-savings/short-term investments	10.07
Total Revenue	\$46,653.08
GROSS PROFIT	\$46,653.08
Expenditures	
75300 Legal fees	275.00
81020 Marketing and Promotion	
81022 Domain Name Registration, Renewal, Privacy	58.32
81025 Web Hosting	1,366.61
81027 Branded Promotional Materials	1,048.86
81028 Sponsorships Given	1,450.00
81029 Branded Printing	8,189.96
Total 81020 Marketing and Promotion	12,113.75
81030 Bank Fees, Commercial	14.67
81040 Credit Card Processing Fees	785.50
81050 Office expenses	361.06
81300 Telephone	281.35
81350 Teleconferencing	769.78
81400 Postage & shipping	1,100.61
81570 Accounting & Bookkeeping	2,055.48
81800 Books, subscriptions, references	260.76
83000 Travel & meetings expenses	1,346.32
83100 Airline Tickets	5,936.77
83150 Hotel and Lodging	4,252.10
83210 Event Registration Fees	3,719.89
Total 83000 Travel & meetings expenses	15,255.08
83200 Conferences, conventions, meetings	4,095.62
85200 Insurance	3,552.88
Office Supplies & Software	78.60
Total Expenditures	\$41,000.14
NET REVENUE	\$5,652.94

2023 ANNUAL MEETING

Institute for 21st Century Relationships - The NCSF Foundation

Statement of Activity by Class

January - December 2022

	100KAP	160EOP	180IRR	700ADMIN	940 UNRESTRI CTED FUNDS	TOTAL
Revenue						
40000 Direct contributions						\$0.00
40080 Fundraising events, coalition partner - contribution portion					12,996.70	\$12,996.70
Total 40000 Direct contributions					12,996.70	\$12,996.70
40100 Individual/small business contributions					32,443.61	\$32,443.61
40200 Corporate contributions					1,062.70	\$1,062.70
44000 Indirect contributions						\$0.00
44125 Other Non-Governmental Indirect Contributions					40.00	\$40.00
Total 44000 Indirect contributions					40.00	\$40.00
52100 Membership dues-individuals					100.00	\$100.00
53100 Interest-savings/short-term investments					10.07	\$10.07
Total Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$46,653.08	\$46,653.08
GROSS PROFIT	\$0.00	\$0.00	\$0.00	\$0.00	\$46,653.08	\$46,653.08
Expenditures						
75300 Legal fees				275.00		\$275.00
81020 Marketing and Promotion						\$0.00
81022 Domain Name Registration, Renewal, Privacy				58.32		\$58.32
81025 Web Hosting				1,366.61		\$1,366.61
81027 Branded Promotional Materials		331.35		717.51		\$1,048.86
81028 Sponsorships Given	1,000.00	450.00				\$1,450.00
81029 Branded Printing		8,189.96				\$8,189.96
Total 81020 Marketing and Promotion	1,000.00	8,971.31		2,142.44		\$12,113.75
81030 Bank Fees, Commercial				14.67		\$14.67
81040 Credit Card Processing Fees				785.50		\$785.50
81050 Office expenses				361.06		\$361.06

March 4th, 2023

2023 ANNUAL MEETING

81300 Telephone			281.35	\$281.35
81350 Teleconferencing			769.78	\$769.78
81400 Postage & shipping			1,100.61	\$1,100.61
81570 Accounting & Bookkeeping			2,055.48	\$2,055.48
81800 Books, subscriptions, references		141.00	119.76	\$260.76
83000 Travel & meetings expenses		1,346.32		\$1,346.32
83100 Airline Tickets	1,146.29	4,790.48		\$5,936.77
83150 Hotel and Lodging	29.19	4,222.91		\$4,252.10
83210 Event Registration Fees	960.95	2,758.94		\$3,719.89
Total 83000 Travel & meetings expenses	2,136.43	13,118.65		\$15,255.08
83200 Conferences, conventions, meetings	1,080.00	3,015.62		\$4,095.62
85200 Insurance			3,552.88	\$3,552.88
Office Supplies & Software			78.60	\$78.60
Total Expenditures	\$4,216.43	\$25,105.58	\$141.00	\$11,537.13
NET REVENUE	\$ -	\$ -	\$ -	\$ -
	4,216.43	25,105.58	141.00	11,537.13

Institute for 21st Century Relationships – The NCSF Foundation

Statement of Cash Flows

January - December 2022

	TOTAL
OPERATING ACTIVITIES	
Net Revenue	5,652.94
Adjustments to reconcile Net Revenue to Net Cash provided by operations:	
Net cash provided by operating activities	\$5,652.94
NET CASH INCREASE FOR PERIOD	\$5,652.94
Cash at beginning of period	87,573.41
CASH AT END OF PERIOD	\$93,226.35

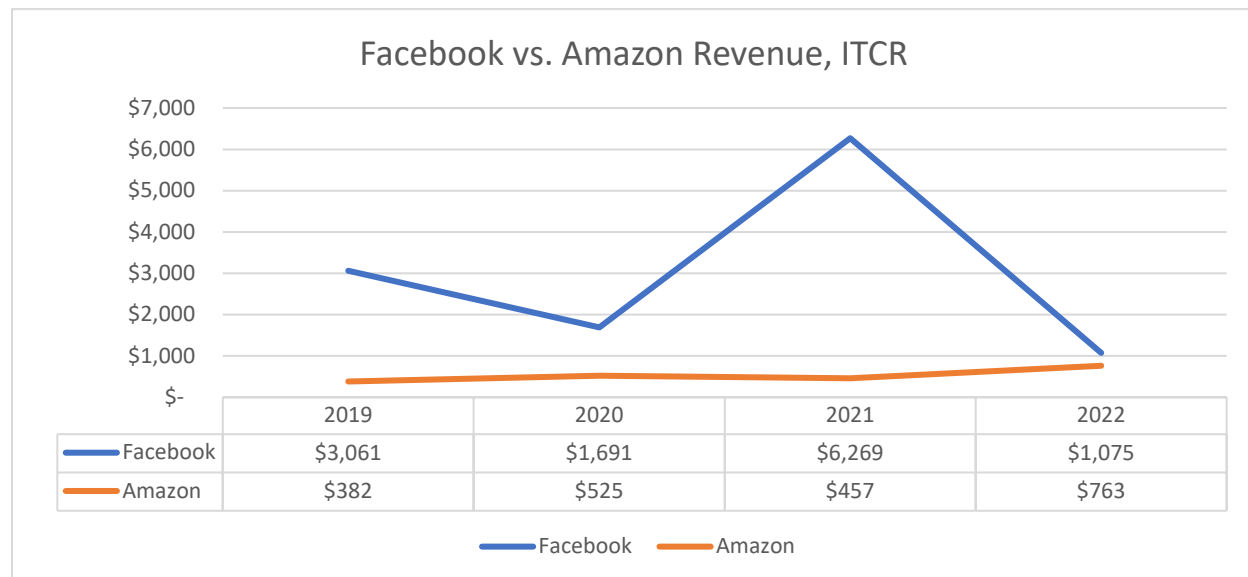
Other Information

AmazonSmiles

Amazon has terminated its AmazonSmiles program. This program allowed Amazon customers to select a charity to receive a small portion of their purchase price on selected items. Since 2019, the ITCR received proceeds from this program totaling \$2,126, \$763 of which was received in 2022. This additional revenue will be missed.

Facebook

Facebook users may still conduct fundraisers using the platform and have the fundraiser's proceeds donated to the ITCR. The ITCR has received \$12,096 since 2019 from this program.



2023 Budget Proposals

2023 ANNUAL MEETING

Budget Overview: 2023 Institute for 21st Century Relationships - The NCSF Foundation Budget v1 - FY23 P&L January - December 2023

Assumptions: Default, Increase Revenue by: 10% Default, Increase Expenses by: 20%

	2022, Actual Total	Projected Increase, %	Projected Increase, \$	Additional Needed (See Note)	2023, Proposed Total	NOTE (Additional Needed)
Revenue						
	\$		\$		\$	
Total 40000 Direct contributions	12,996.70	10%	1,299.67		14,296.37	
40100 Individual/small business contributions	32,443.61	10%	3,244.36		35,687.97	
40200 Corporate contributions	1,062.70	10%	106.27		1,168.97	
Total 44000 Indirect contributions	40.00	10%	4.00		44.00	
52100 Membership dues-individuals	100.00	10%	10.00		110.00	
53100 Interest-savings/short-term investments	10.07	10%	1.01		11.08	
	\$		\$		\$	
Total Revenue	46,653.08		4,665.31		51,318.39	
	\$		\$		\$	
Gross Profit	46,653.08		4,665.31		51,318.39	
Expenditures						
75300 Legal fees	275.00	20%	55.00		330.00	
81020 Marketing and Promotion	0.00	20%	0.00	200.00	200.00	1
81022 Domain Name Registration, Renewal, Privacy	58.32	20%	11.66		69.98	
81025 Web Hosting	1,366.61	20%	273.32		1,639.93	
81027 Branded Promotional Materials	1,048.86	20%	209.77	0.00	1,258.63	
81028 Sponsorships Given	1,450.00	20%	290.00	1,500.00	3,240.00	2
81029 Branded Printing	8,189.96	20%	1,637.99	5,000.00	14,827.95	3
	\$		\$		\$	
Total 81020 Marketing and Promotion	12,113.75		2,477.75		21,566.50	
81030 Bank Fees, Commercial	14.67	20%	2.93		17.60	
81040 Credit Card Processing Fees	785.50	20%	157.10		942.60	
81050 Office expenses	439.66	20%	87.93		527.59	
81300 Telephone	281.35	20%	56.27		337.62	
81350 Teleconferencing	769.78	20%	153.96		923.74	
81400 Postage & shipping	1,100.61	20%	220.12		1,320.73	
81570 Accounting & Bookkeeping	2,055.48	20%	411.10		2,466.58	
81800 Books, subscriptions, references	260.76	20%	52.15		312.91	
83000 Travel & meetings expenses	1,346.32	20%	269.26	673.16	2,288.74	4
83100 Airline Tickets	5,936.77	20%	1,187.35	2,968.39	10,092.51	4
83150 Hotel and Lodging	4,252.10	20%	850.42	2,126.05	7,228.57	4
83210 Event Registration Fees	3,719.89	20%	743.98	1,859.95	6,323.81	4
	\$		\$		\$	
Total 83000 Travel & meetings expenses	15,255.08	20%	3,051.02		25,933.64	4
83200 Conferences, conventions, meetings	4,095.62	20%	819.12	2,047.81	6,962.55	5
85200 Insurance	3,552.88	20%	710.58		4,263.46	
	\$		\$		\$	
Total Expenditures	41,000.14		8,255.03		65,905.52	
	\$		\$		\$	
Net Revenue	5,652.94				14,587.13	
1 3 Facebook Promotions (Metamour Day, Donation Drives, NCSF Membership Drive, will be categorized as "Fundraising Expense")						
2 Sponsorship of events with 3 DV organizations						
3 Printing: CNM for Professionals, Kink for Professionals						
4 Travel will increase as we train liaisons						
5 Conference Registration will increase as we train liaisons						

2023 ANNUAL MEETING

Budget Overview: 2023 National Coalition for Sexual Freedom Budget v1 - FY23 P&L January - December 2023

Assumptions: Default, Increase Revenue by: 10% Default, Increase Expenses by: 20%

	2022, Actual Total	Projected Increase, %	Projected Increase, \$	Additional Needed (See Note)	2023, Proposed Total	NOTE (Additional Needed)
Revenue						
40100 Individual/small business contributions	33,633.20	10%	3363.32		36,996.52	
52000 Revenue from Dues	0.00	10%	0		0.00	
Total 52000 Revenue from Dues	\$ 675.00	10%	67.5		\$ 742.50	
53100 Interest-savings/short-term investments	0.14	10%	0.014		0.15	
Total Revenue	34,308.34		\$ 3,430.83		\$ 37,739.17	
Gross Profit	34,308.34		\$ 3,430.83		\$ 37,739.17	
Expenditures						
81020 Marketing and Promotion	2,271.81	20%	454.36	2000	4,726.17	1
81022 Domain Name Registration, Renewal, Privacy	42.34	20%	8.47		50.81	1
81025 Web Hosting	950.38	20%	190.08		1,140.46	
81027 Branded Promotional Materials	2,127.61	20%	425.52	0	2,553.13	
81028 Sponsorships Given	2,388.40	20%	477.68	4000	6,866.08	2
Total 81020 Marketing and Promotion	7,780.54		\$ 1,556.11		\$ 15,336.65	
81030 Bank Fees, Commercial	41.15	20%	8.23		49.38	
81040 Credit Card Processing Fees	795.64	20%	159.128		954.77	
81050 Office expenses	63.42	20%	12.684		76.10	
81100 Supplies	40.85	20%	8.17		49.02	
81300 Telephone	663.80	20%	132.76		796.56	
81400 Postage & shipping	376.90	20%	75.38		452.28	
81500 Mailing services	843.82	20%	168.764		1,012.58	
81570 Accounting & Bookkeeping	1,365.98	20%	273.196		1,639.18	
81800 Books, subscriptions, references	2,481.00	20%	496.2		2,977.20	
83000 Travel & meetings expenses						
83100 Airline Tickets	1,163.92	20%	232.78	581.96	1,978.66	3
83150 Hotel & Lodging	871.88	20%	174.38	435.94	1,482.20	3
Total 83000 Travel & meetings expenses	2,035.80		\$ 407.16		\$ 3,460.86	
83200 Conferences, conventions, meetings	672.00	20%	134.4	336	1,142.40	3
Insurance 85200 Insurance	4,265.22	20%	853.044		5,118.26	
Total Expenditures	21,426.12		\$ 4,285.22		\$ 33,065.24	
Net Revenue	12,882.22		-\$ 854.39		\$ 4,673.93	

1 Consent Counts: Press release when the ALI publishes the MPC on SA - this will be about \$1,500-2,000 for a mainstream press release.

2 3000 in donations to domestic violence coalitions, 1000 in sponsorships

3 Travel will increase as we train liaisons

Appendix of Informational Reports

Donation Report

The following donors agreed to let NCSF publicly acknowledge their support, totaling **\$38,476.20** in 2022. NCSF could not do our work without your support! With heartfelt thanks, we acknowledge:

Leather SINS, a Coalition Partner, donated \$17,500 from Kinky Kollege Homecoming and Kinky Kollege Spring Break!

James Dunyak, NCSF's New England Liaison, donated \$3,930 to the NCSF Foundation, which included funding for NCSF's exhibit booth at Folsom Street Fair in San Francisco on September 25th.

Russell J. Stambaugh, NCSF's Professional Advocate, donated \$2,500 to further fund the new Dick Cunningham Legal Scholarship.

Dark Odyssey, a NCSF Coalition Partner, donated \$2,061 that was raised at Winter Fire.

Judy Guerin donated \$2,000 to the NCSF Foundation, with \$1,000 dedicated to funding the Dick Cunningham Legal Scholarship.

Smoky Mountain Power Exchange (SMPEX) donated \$1,423 to NCSF.

Matthew Melzer donated \$1,250 to the NCSF Foundation in 2022.

A **Discord group** raised \$1,071 with individual donations given by 44 of the participants.

MAstJAXFL donated \$1,050 to NCSF raised at two Kinky Karnivals.

Arizona Power Exchange, a Coalition Partner, donated \$1,010 raised at their Writer of O Documentary Viewing Event & NCSF Fundraiser.

OhioSmart, a Coalition Partner, donated \$1,000 to NCSF raised at their Fetish Flea event.

Marc DePaul donated \$1,000 to the NCSF Foundation to help fund the Dick Cunningham Legal Scholarship.

smOdyssey donated \$935.70 to the NCSF Foundation upon the dissolution of the group.

OPEN - The Organization for the Practice of Ethical Non-monogamy donated \$690.

Fetish Friday Indy donated \$650 to NCSF.

alt-sara, a Supporting Member of NCSF, donated \$643.50 in Bootblack Donations raised at Mid-Atlantic groups and events.

SouthEast LeatherFest (SELF) donated \$500 as their Coalition Partner fundraiser.

CMK Events, a Coalition Partner, donated \$500 to the NCSF Foundation.

Bondesque donated \$350 to the NCSF Foundation that was raised at Rubber Ball USA.

The Baltimore Playhouse, a Coalition Partner, raised \$334 at their Blip Blast! Fundraiser.

Studio 58, a NCSF Coalition Partner, donated \$311 from their Naughty Gras 2022 fundraiser.

Nathan J. Williams donated \$250 to the NCSF Foundation.

Buffalo Kink Community (BKC) donated \$200 in June as their NCSF Coalition Partner 2022 Fundraiser.

sublime donated \$200 to the NCSF Foundation.

DC Sub Club, a Coalition Partner, donated a total of \$187 to NCSF.

Meaningful Connections Therapy, a Coalition Partner, donated \$167 in celebration of Consent Month.

Dr. Erika Pluhar donated \$100 in honor of Michelle Panzarella, LCSW.

Albany Power Exchange (APeX) donated \$100 to NCSF.

Daniel S. Kozma donated \$100 for the Dick Cunningham Legal Scholarship Fund.

Check out [NCSF's Sponsors!](#)

And a huge thank you to all of our donors who create Facebook fundraisers and make recurring and confidential donations! You are an important part in helping NCSF fight for the rights of kinky and polyamorous people.



**AND A HUGE THANK YOU TO ALL OF OUR DONORS WHO CREATE FACEBOOK FUNDRAISERS
AND MAKE RECURRING AND CONFIDENTIAL DONATIONS!**

**YOU ARE AN IMPORTANT PART IN HELPING NCSF FIGHT FOR THE RIGHTS OF
KINKY AND POLYAMOROUS PEOPLE.**



Membership report

Kelly Beaton, Membership Coordinator

We had **116 Coalition Partners at the end of 2022** compared to 107 CPs at the end of 2021, the most we've ever had. You can view the members who wish to be listed on our [Coalition Partner Page](#), or our [Supporting Member page](#).

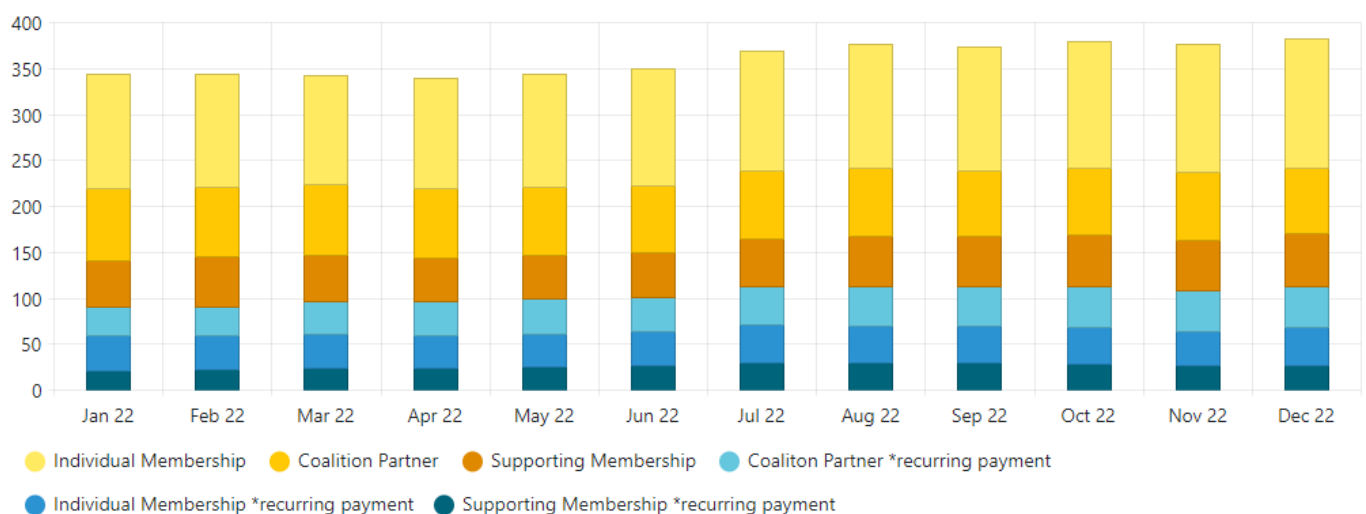
Membership activations and renewal notices from Wild Apricot for the Coalition Partners and Supporting Members are sent to myself and cc'd to Susan Wright who sends a short personal note to each Supporting Member. Susan adds the new CPs to our website and subscribes them to our email lists. Susan forwards the new and renewed Coalition Partners to Jackie Harris, Coalition Partner Liaison, who sends a personal welcome letter and provides any additional information they would like.

Membership By Year

Member Type	2019	2020	2021	2022
Individual Members	192	174	160	181
Supporting Member	64	64	74	85
Coalition Partner	87	85	107	116
Total Members	343	323	341	382
% +/-		-5.8%	+5.6%	+12%

Chart Parameters: 1 Jan 2022 – 31 Dec 2022, all membership levels

Day Week Month Year



2023 ANNUAL MEETING

Membership levels	Monthly Recurring Revenue (\$,USD)			
	Start	End	Diff #	Diff %
Individual Membership	300	256	-44	-14.58
Coalition Partner	600	642	42	6.94
Supporting Membership	408	433	25	6.12
Individual Membership *recurring payment	60	77	17	27.57
Coalition Partner *recurring payment	217	250	33	15.38
Supporting Membership *recurring payment	175	183	8	4.76
Summary	1,760	1,842	81	4.61

Membership levels	Active members			
	Start	End	Diff #	Diff %
Individual Membership	123	140	17	-14.58
Coalition Partner	77	72	-5	6.94
Supporting Membership	52	58	6	6.12
Individual Membership *recurring payment	37	41	4	27.59
Coalition Partner *recurring payment	30	44	14	15.38
Supporting Membership *recurring payment	22	27	5	4.76
Summary	341	382	41	—

Ombuds report

Ombuds received one (1) report. A complaint about not receiving an email back after sending several to NCSFreedom@NCSFreedom.org requesting meeting.

Ombuds reached out to Officers and inquired.

The Officers provided evidence of three (3) meetings, two (2) calls, and several dozen email exchanges with different Officers and Directors in a hope of communicating more effectively and all amounting to the same information being given to them. In the recent emails, which were answered, another meeting was declined.

Ombuds concluded that the Officers went above and beyond for this person, and no further action is required. The person was contacted to tell them that the NCSF went far beyond what was reasonable and this matter requires no further communication.

Awards and Scholarships

NCSF gives awards to individuals who truly deserve recognition in order to call attention to their work and support their outstanding service to the alt-sex communities. We finalize awards and scholarships after our Annual Meeting so we have one final opportunity to remind our Members.

Please review <https://ncsfreedom.org/resource-library/ncsf-diversity-and-inclusion/> prior to completing the form. This link will lead you to NCSF's values, mission, and vision statements.

Race Bannon Advocacy Award is an award for a senior member of the communities who has made a singular series of lifetime achievements to advance the sexual freedom and destigmatization of our communities. Contributions in education, political organizing, research, teaching, writing, legislative advocacy, public relations, and institution building shall be considered in making this award. Diversity, equity, and inclusion shall be important factors in the determination of the award with care that marginalized populations within the communities are represented and recognized. Nominations will be submitted to the Executive Committee from the Professional Advocate and referred to the Board for a vote in the Annual Board Meeting. Starting in January of 2022, a call for Nominations will go out in the January NCSF newsletter. Deadline for nominations, March 31 winner will be notified by June 30.

Vi Johnson Liberation Award – National Coalition for Sexual Freedom recognizes that voices, experiences, and contributions to the community are not homogenous or a monolith. We believe that a dedicated award that intentionally honors and celebrates the contributions of Black, Indigenous People of Color and the LGBTQ community is long overdue. Our Diversity, Equity, and Inclusion committee is dedicated to honoring, celebrating, and amplifying these voices. We believe Vi Johnson's contribution and leadership curates a legacy to be honored. As an author, activist, and advocate, she exemplifies leadership and vision. Traversing layers of marginalization, social and political stigma, and ideological oppression, she galvanized communities and promoted sexual liberation. This award recognizes those who have and who continue to lead in sexual liberation. Deadline for nominations, March 31 winner will be notified by June 30.

Nomination information is sent to the entire DEI Committee for consideration and then forwarded to the Board.

Up and Coming Advocacy Award will be awarded to someone new or who has a new initiative in the field who the NCSF recognizes is making an outstanding contribution through the public education and advocacy for swinging, consensual non-monogamy, or BDSM and sexual freedom. This award is intended primarily for the entire field, although NCSF volunteers are not prohibited from consideration. Diversity, Equity, and Inclusion shall be important factors in the determination of the award with care that marginalized populations within the communities are represented and recognized. Deadline for nominations, March 31 winner will be notified by June 30.

Nomination information is sent to the EOP Committee for consideration and then forwarded to the Board..

Dick Cunningham Memorial Legal Scholarship

For a student at an accredited law school in the U.S. or a graduate of an accredited law school in the U.S. Must have a demonstrated commitment to advancing the rights of kinky, polyamorous, or lifestyle people. Special consideration will be given to those applicants who are a member of the constituent communities. May be

awarded as “encouragement” funding or project funding that advances the rights of kinky, polyamorous, or lifestyle people, or advances the mission of the NCSF. Deadline for nominations, March 31 winner will be notified by June 30.

- Funding: \$500–\$3,000 as funds are available.
- Deadline: November 15 Awarded: January 15th
- Must be a student at an accredited law school intending to practice in the United States,
- The money is awarded in \$5,00 increments.
- Short narrative submitted telling us who you are, and how the money will advance the purpose.
- The awards panel may reach out for questions.
- Recipient agrees to allow the NCSF to use their likeness, name, and details from their narrative on the website, in press releases, and on social media.

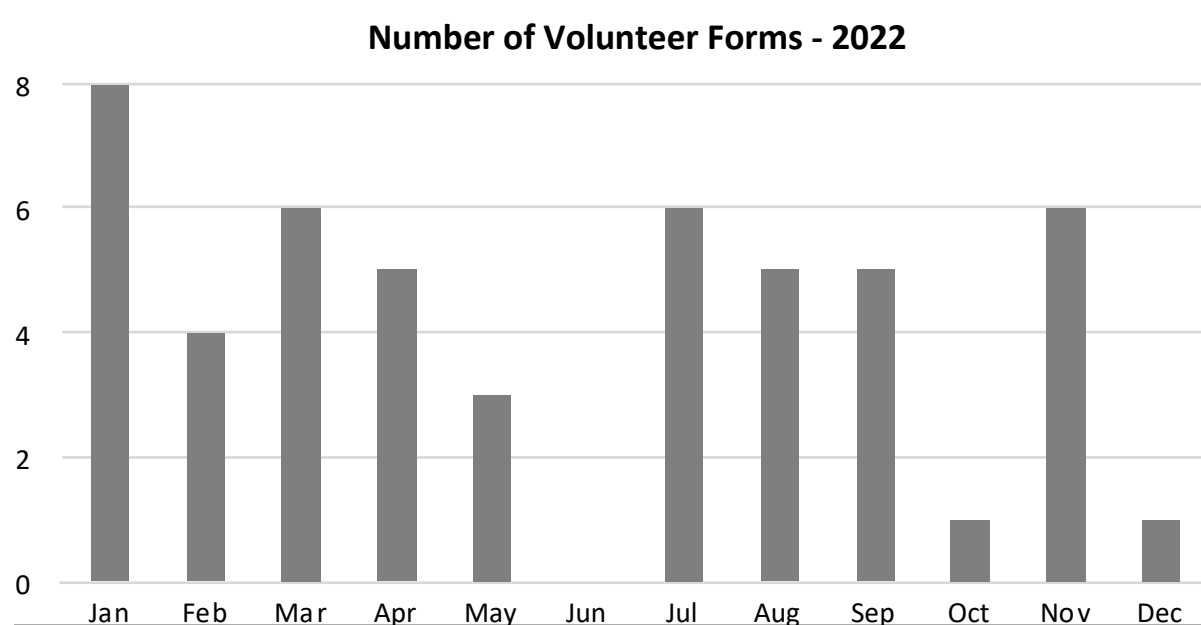
Volunteer Report

Kelly Larkin, Volunteer Coordinator

We had a total of 50 volunteer forms submitted in 2022, which is 6.4% more than the number of volunteer forms submitted in 2021 (47) and 78.6% more than the number of volunteer forms submitted in 2020 (28). As we table at more events post-pandemic, we expect the number of volunteer forms submitted to increase.

In 2022, we reworked the volunteer form to explain our projects more clearly and our committees. This makes it easier for volunteers to pick which projects and committees they would like to participate in. We also added our Diversity, Equity, and Inclusion vision statement to the form as well as optional self-identifying demographic fields.

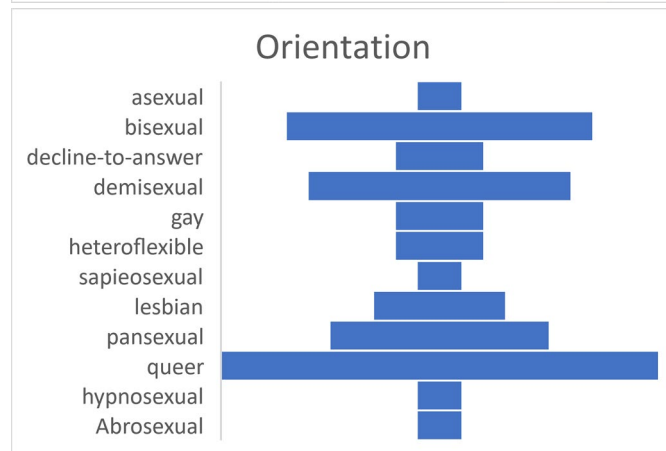
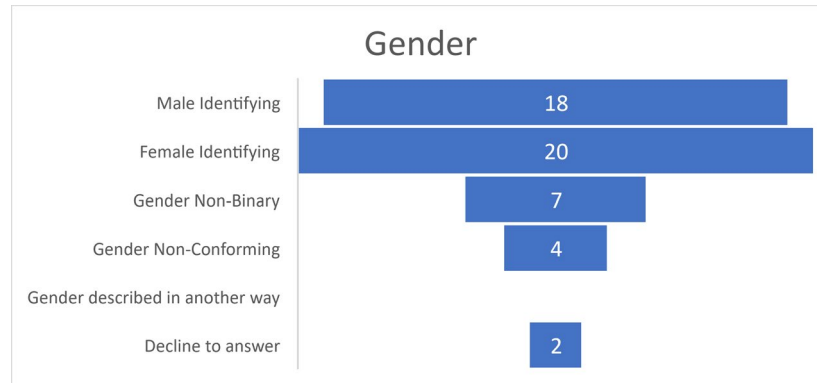
[Click Here To View The Volunteer Form](#)

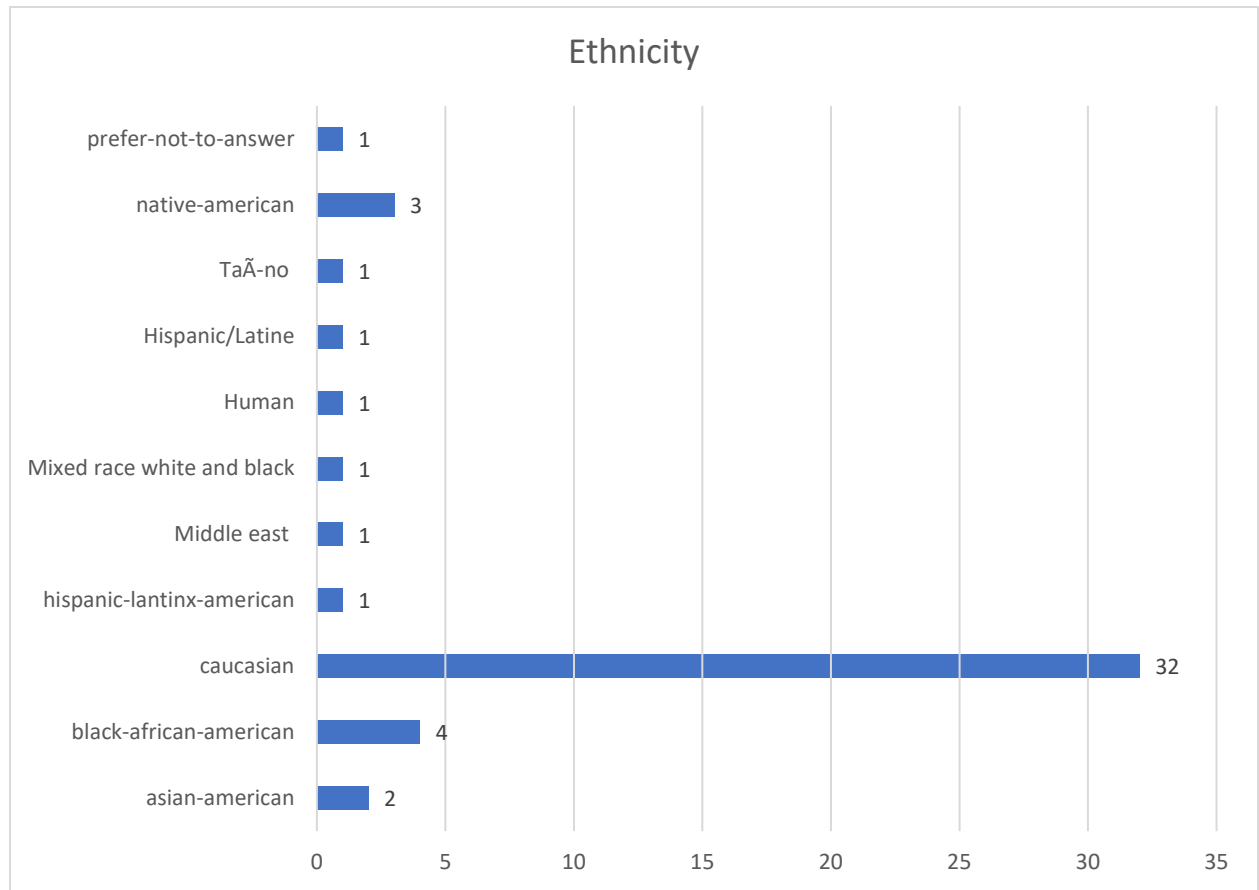


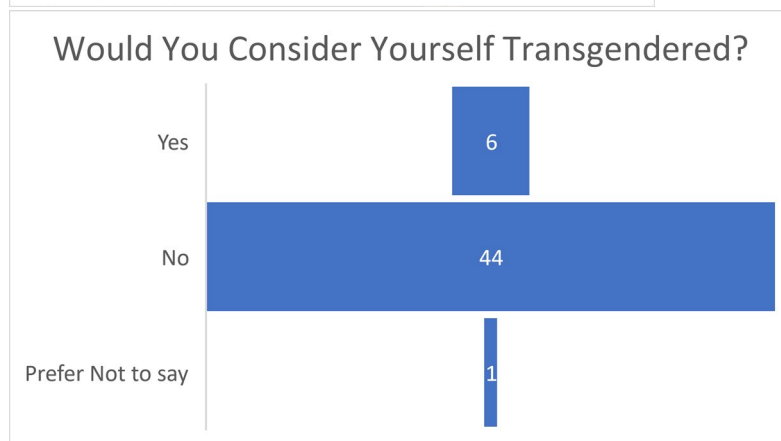
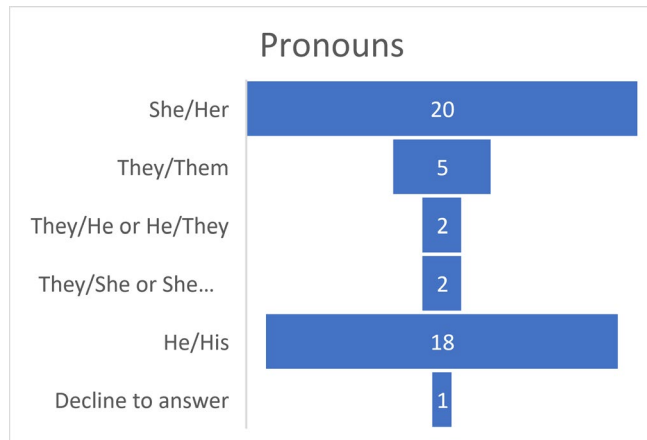
Demographics of 2022 Volunteers

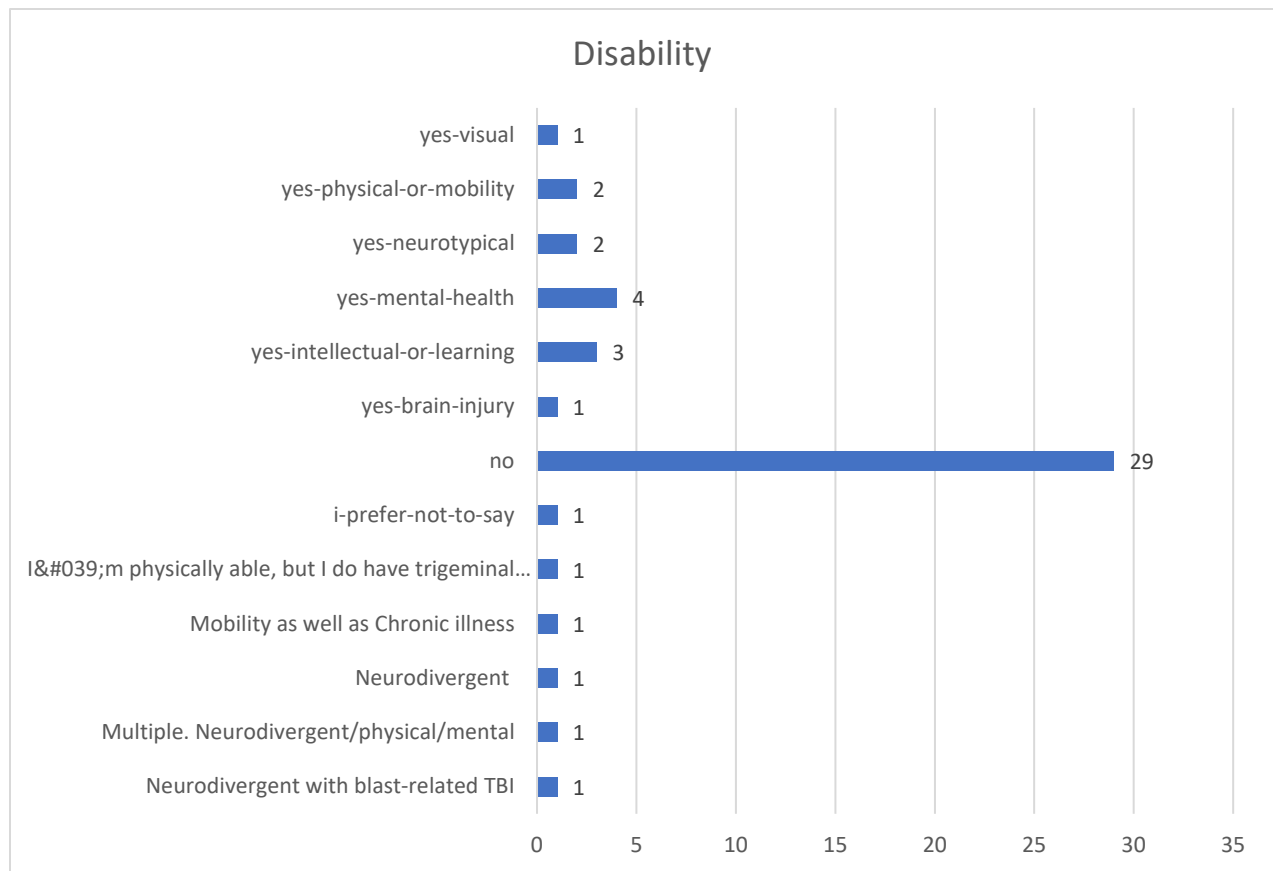
All 51 people agreed to the optional demographics, but not all people answered all areas.

[Click Here To View The Volunteer Form](#) (Demographics at the bottom)









We ask if there is any ability-related accommodation we can provide. Some of the answers we received:

- No. I bring me own sunglasses and earbuds if needed.
- If doing tables, the ability to sit down as needed
- I am capable of phone calls, but I strongly prefer video calls or text when possible.
- I'm good, just may need the occasional low light break.
- I'm autistic so overly clear and detailed communication is appreciated!
- Yes must speak to someone before I join
- Larger print
- Sign Language Interpreter, Notes or access to meeting notes
- Dyslexic
- I have a service animal.
- Be clear and unambiguous in communications.
- Burn survivor... sun issue

Other things you might want to know...

Website Email Volume

Form	Number of emails in 2022	Function
Content Reporting Form	20	Sidebar to report content that offensive, exclusionary, or outdated
Educational Outreach	33	For more information or to request a virtual workshop for your event
Incident Reporting and Response	101	We provide assistance to individuals, groups and businesses with issues that directly and specifically relate to BDSM, swing or polyamory activities between consenting adults. Note: This is a mere fraction of IRR emails
Ombuds	1	This form will include if the reported behavior is related to: Fiduciary Duty, Abuse of Power, Conflict of Interest, Breach of Ethics or Consent Issue.
Volunteer Form	51	To Volunteer
Contact	104	General Contact Form
Awards Nomination	14	Awards
Material Order Form	76	
Event Bag Material Form	11	
NCSFreedom@NCSFreedom.org	880	Catchall email account that goes to Executive Director and Officers

Total emails from Website/catchall **1,291**