

2024



national coalition for sexual freedom inc.

Coalition Partner Meeting Annual Report

2024 ANNUAL MEETING

Agenda and Report Links

12:00PM EST Start 30 Minutes	Coffee, Introductions and Welcome	2
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2:00 PM 30 Minutes	Education Outreach Program (EOP) <i>Includes Events, Material, and Up-and-Coming Award</i>	22
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6:00pm	Board Meeting to Elect Officers and Appointments	

Appendix of Informational and Reference Reports

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Letter from the Chair

Tess Zachary, 2023 Chairperson

Welcome and thank you for attending the NCSF Annual Meeting!

In keeping with the overwhelming support of our Coalition Partners about keeping our meetings more accessible and condensed, we will continue this single-day virtual format until it no longer serves our Coalition Partners. While we miss seeing everyone in person, the access it provides is worth the sacrifice. We have given you much more detailed reports to front-load some of the time we used to spend in our meeting to reach a one (1)-day meeting length.

It was a challenging year for the NCSF. We lost a dear friend, advocate, and activist, Jackie “Bebe” Harris. We intended to honor Jackie at this Annual Meeting, and her colleagues on the Board were heavily impacted by the missed opportunity and have promised ourselves that this will never happen again. There will no longer be “Waiting for the perfect time”, and in Jackie’s memory, you will see us more active and timelier in our thanks and acknowledgements. To learn more about Jackie, and some of the things we are doing to honor her legacy, visit the [Coalition Partner Liaison Report](#).

In that spirit, you will see some recognition in this meeting that was often overlooked in our desire to keep this meeting as short as possible.



We all agreed one of the areas we want to extend recognition is to the Consent Counts Committee. While all the NCSF Committees collaborate to accomplish things, in our Education Phase of EPP, the Consent Counts Committee has gone above and beyond! Thank you to our Consent Counts Committee - and everyone who supported them -for their dedication to the mission!

Some of the Consent Counts accomplishments include:

- **Public Policy Papers** for California, Illinois, Maryland, Michigan, Minnesota, Nevada, New York, and Oregon.
- Along with the Education Outreach Committee **new Education Resources** were created such as [Explicit Prior Permission Creative Commons power point](#), [49 Consent Infographics](#), [Legal Resources](#), [Red Flags article](#), [UCMJ non-monogamy statement](#), [Dangers of Strangulation](#), [Is Choking Legal?](#), [Sample Interrogatories](#), [Talking Points on EPP](#), and [I Am a Coffee Cup video](#).
- They launched three (3) subprojects:
 - [College Campus Outreach](#)
 - Veterans - [UCMJ and EPP summary](#) and [Case Summaries](#)
 - Choking/strangulation education - [Is Choking Legal?](#) resource, along with outreach to media outlets, authors and experts to correct misinformation

Our published materials had a huge boost with the help of the Education Outreach Project, Consent Counts, Diversity, Equity, and Inclusion, and PR Committee:

- 5 New Brochures and revisions
- 20 new resources were created
- 3 New Postcards and revisions
- 290 blog posts, media updates, and announcements.
- 21 videos posted on YouTube

Some changes to our Material Fulfillment will happen in 2024. Sadly, **Mercury is retiring**, and materials will now be fulfilled from Arizona. We will miss Mercury terribly, and we will forever be grateful for Mercury and The Mark for their ten (10) years of service doing this very, very big job. Just in 2023 he delivered over 20,000 pieces. Sadly, Mercury and The Mark couldn't be with us today. If you see him out in the world, or visit The Mark please send him your thanks. Learn more about Mercury's Service and Materials Fulfillment in the Materials section of the annual report.

As we share the NCSF's 2023 year with you, we are sure you will be as pleased as we are with how much was accomplished. A few things you might be interested in:

- **100% Compliance with IRR responding in 72-hours.**
- **30 Increase in Guest Blogs**
- **40% increase in KAP searches**
- **12% increase in KAP entries**
- **16% Decrease in Coalition Partner Fundraisers**
- **A 9% Increase in our Mailing List**
- **11% increase in direct services through IRR reports**

The committee structure implemented in 2022 has allowed so many more people to be engaged and has proven to be very productive. Getting our members more involved in the work has been a goal for some time, and our committee structure has allowed us to leverage the interests and abilities of our constituency in a brand-new way. Our committee structure is also a terrific way to get to know people as a recruiting and succession tool, which is an ongoing goal for our Board of Directors. In fact, we met almost all the newest Board Members in committee!

We continue to work on our own processes, policy, and succession planning to make sure we are all replaceable, and to memorialize our institutional knowledge.

Some of the things NCSF accomplished organizationally:

- | | |
|--|---|
| <ul style="list-style-type: none"> • Our Directors Manual and Documents are now available via Cloud Services and no longer person-dependent, so our institutional knowledge may live on beyond any one of us. | <ul style="list-style-type: none"> • Manuals for key positions to ensure the success of new Directors. |
|--|---|

• Clarified IRR policy and created a confidentiality agreement for our members to participate in the IRR Process.	• We created a lot training videos - NCSF in Context, Volunteer Training, Media Training, various process and culture training for Directors and Staff.
• We also worked on more measurable reporting. Event reports are now very detailed and provide us much more actionable information.	• More in-depth reporting about the Administration of the NCSF. In prior years, administration was done behind the scenes without much visibility to anyone. We have changed that and providing a lot more information to our Board and Committees about administrative tasks in the spirit of being able to function without any one of us.

This year, our Professional Award-**The Race Bannon Advocacy Award** was given to **Susan Wright**. Our founder, and the heart and soul of this organization.

None of us would be here but for her, and nothing we have accomplished could have been done without her. Susan was awarded at the American Psychological Association (APA) and our presence there is a testament to her tireless outreach into professional communities. Because of her, we are welcome at organizations like the APA.

In addition, Susan is the first non-member of the APA to serve on an APA Committee. She was invited to join the BDSM Task Force and as always, will advocate for our communities, and make us all so proud to be a part of the NCSF.

To learn more about this award and to view the full video visit the [Professional Advocacy Report](#)



Financially, just like for each of you, 2022-2023 the NCSF got busy rebuilding. As our communities begin to recover, we are getting out into the world again - NCSF Participated in 51 Events in 2022 and 2023. With the help of some very generous donations, NCSF is beginning to recover financially, though we still must be careful as the EPP effort will be very expensive.

Our Financial Report will go into much more detail, but a few things to know are:

- Cash reserve: Our goal is to maintain at least two (2) years of cash in reserve. Through the efforts of our Coalition Partners, donors, members, volunteers, staff, and communities, we can reach and maintain those reserves in 2024.
- NCSF Revenue in 2023 was \$35,117. This is a 2% growth rate over last year's revenue of \$34,308, 36% less than NCSF's record revenue of \$54,943 in 2019 (pre-pandemic lockdowns) but is also 62% greater than 2021 revenue (first year of post-COVID lockdowns) of \$21,616.
- Revenue in 2023 was \$54,758. This is a 17% growth rate over last year's revenue of \$46,653, 15% less than NCSF's record revenue of \$64,737 in 2019 (pre-pandemic lockdowns) but is also 130% greater than 2021 revenue (first year of post-COVID lockdowns) of \$23,783.
- Because of NCSF's all-volunteer structure and our ability to share some expenses between organizations, our Overhead/Administration costs are almost unbelievably low. Our Program Efficiency Ratio was over 90% for 2023, and our Management, General, and Fundraising expenses are under \$6,000.00 each year.
 - Of the two categories not related to program expenses (Management/General and Fundraising), NCSF's only expenses not directly related to program are Accounting and Bookkeeping, Legal fees, Insurance (liability and D&O), cost of Statutory Agent and state compliance fees, our telephone line (which is primarily used for IRR but does not quite meet our definition of "program" and a few office supplies of less than \$100 each year.
- **Only 13.4% of our 119 coalition partners have held fundraising events.** A goal for this year is to see how we can help our Coalition Partners with their fundraising efforts, and show them how easy it can be.
 - For example: Small things add up! There were 21 Facebook Fundraisers held for us in 2022, raising \$1,094.92.

Thank you to again to all our donors: Coalition Partner Fundraisers, Event Fundraisers, Generous Donors, and Members who created fundraisers. Thank you to each of you who donated, shared, and spread the message!

Distinguished Service Award: Kelly Beaton. Someone we are excited to recognize today is **Kelly Beaton**. In



addition to being one of the finest people you will ever meet, Kelly was NCSF's very first volunteer, supporter, and longest serving staff member. He still tables at constituency and professional events, has been the Membership Chair for as long as any of us can recall, handles all of our Wild Apricot issues-which are many! -and participates in this organization in more ways that we can list. Kelly often serves quietly, without a lot of fuss, and we wanted to take this moment to thank him for all the work he has and continues to do, as well as for being the backbone of so many things at the NCSF.

We are privileged to know and serve with him, and we are grateful for all that he does. Thank you, Kelly.



As always, this is our largest opportunity to thank our Coalition Partners, Volunteers, Board, and Staff who work tirelessly to fight for the rights of our Communities. Much of this work is thankless and is never acknowledged. So please know that as we move through today, know that the NCSF's accomplishments and goal achievements are credited to everyone's participation and support.

Thank you for believing in the mission and fighting for the sexual freedom of our communities.

Incident Reporting & Response

The IRR Team assisted with 240 reports received by NCSF's Incident Reporting & Response program in 2023, compared to 237 in 2022, 213 in 2021, 126 in 2020, and 183 in 2019. 15 out of 79 Criminal reports (19%) by people whose consent was violated were about a kink/CNM community organizer, compared to 22% in 2022.

NCSF maintains the confidentiality of those who come to us for help, however we balance that with the need to report on the services we are providing and to provide the community with a record of where the need is the greatest. Here is a breakdown of the cases the IRR Team dealt with in 2023:

Criminal

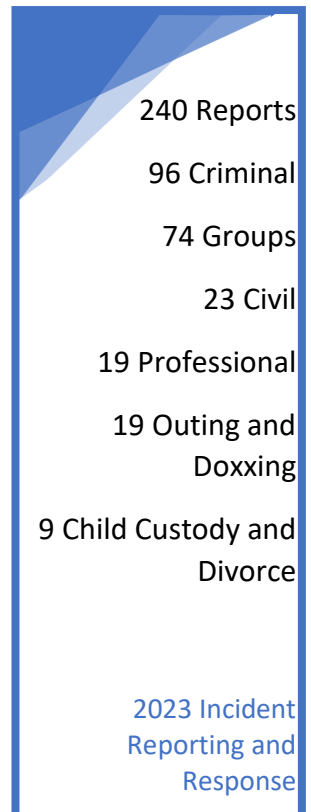
96 people made reports and requested assistance compared to 75 in 2022, 71 in 2021, 40 in 2020 and 39 in 2019:

- 79 reports came from people who were assaulted, sexually assaulted, choked, domestic violence, blackmailed, stalked, harassed, threatened, stolen from, revenge porn, forced to take drugs, stealthed, exposed to an STI, recorded without consent or applying for a restraining order.
- 7 people requested resources and referrals for attorneys and resources to assist in defending themselves against allegations of sexual assault, assault, violating a restraining order, a probation order, or they needed an expert witness
- 5 people inquired about prostitution laws, FOSTA and kink
- 3 people reported they had violated consent and needed mediators or consent education
- 2 reports were about public records for convictions of assault or sexual assault

Groups

74 groups, events and businesses requested assistance or a member requested assistance with their

- 22 groups asked for a consultation on their consent policies & procedures
- 15 groups were asking about reports or reporting they had banned someone
- 13 people were banned by a group and want to appeal it
- 7 groups asked for referrals for dealing with Diversity, Equity and Inclusion issues
- 6 groups needed a KAP attorney for organizational issues
- 3 groups were having issues with their venue/hotel
- 2 events were being harassed by the local community/authorities
- 2 clubs needed assistance dealing with "sexually oriented business" law
- 1 group needed a KAP attorney for zoning issues
- 1 group needed assistance with social media protests
- 1 group was threatened with a discrimination lawsuit
- 1 group needed assistance with 2257 requirements



Civil

23 requests for assistance in civil legal issues compared to 18 in 2022, 11 in 2021, 16 in 2020, and 21 in 2019:

- 10 people needed an attorney, mediator or restorative justice professional to deal with defamation (2 accusations involved groups)
- 4 people reported shadow-banning or account suspension (3 for kink and 1 for non-monogamy)
- 4 people needed assistance with job discrimination for being kinky
- 2 people reported being extorted by a pro-Domme
- 1 person reported they weren't allowed to see their non-monogamous partner in addiction recovery
- A business was dropped by their insurer
- An activist inquired about dealing with social media harassment

Professionals

19 requests from professionals about kink and non-monogamy compared to 21 in 2022, 27 in 2021, 22 in 2020 and 32 in 2019:

- 11 professionals, researchers, and students needed information about kink, the DSM, Explicit Prior Permission or 2257
- 5 people were looking for a kink or polyamory aware therapist
- 1 professional reported licensing issues due to being a sex educator
- 1 person needed a DEI professional
- 1 student was accused of sexual harassment for educating about kink

Outing & Doxing

19 groups or individuals reported being outed or doxed compared to 20 in 2022, 20 in 2021, and 4 in 2020:

- 4 people reported they were threatened with outing for talking about a consent violation
- 4 people were outed to their job (2 through FetLife photos)
- 4 people were threatened with outing (1 with blackmail threat)
- 2 people were outed by group organizers after they reported an assault
- An organizer asked how to deal with a report of threats of outing against a member
- 1 person was outed and their child custody affected
- 1 person was outed to their family members
- 1 person was harassed and outed in Canada
- 1 person asked about outing themselves during a security clearance process

Child Custody & Divorce

9 parents requested help with child custody issues:

- 5 involved kink (4 child custody and 1 divorce)
- 3 involved polyamory
- 1 involved sex work

**Year by year comparison
for Child Custody reports,
with 2023 the least reports
ever received:**

9	2023
15	2022
10	2021
12	2020
16	2019
30	2018
27	2017
16	2016
26	2015
37	2014

PR Committee Annual Report

Susan Wright, Spokesperson

The PR Committee manages NCSF's social media by building awareness about NCSF and providing education about our projects and consent to enhance our presence and be more effective at broadcasting our information. The PR Committee falls under the Media Outreach Program which does media advocacy for kink and non-monogamy groups, events and individuals on request. Here is our social media Policy & Procedures. The PR Committee meets once a quarter in 2024 (January, April, July & October) on the 3rd Monday of the Month at 8:30 Eastern.

NCSF appears to be under a Facebook shadow ban, which reduces our reach to 10% of what it was in early 2022. Also, the Google Alerts that find articles for NCSF's Media Updates has changed and is returning non-related content, avoiding the keywords we have used: kinky, swinging, BDSM.

NCSF News

24 posts were published on the NCSF Blog about NCSF services, our advocacy work, and in support of our allies, including:

- [Decriminalizing Non-monogamy in the Military](#)
- [Tell Congress to Stop the Earn It Act](#)
- [Join in the Sexual Freedom Parades in Denver, New Orleans and Las Vegas!](#)

Promotions

- [Metamour Day 2023](#) was celebrated with a new winning graphic
- NCSF's Annual Membership drive in July featured two posts including [NCSF Needs You!](#)
- [Consent Month](#) was celebrated with a new graphic and slogan: "Consent is Key in 2023"
- [Polyamory Day](#) was promoted on Thanksgiving, Nov 23rd and got 15,000 views on Facebook.
- 4 infographics were posted for our Holiday Giving campaign, including - [Support NCSF this Holiday Season!](#)

Infographics

- [Consent Infographics – 49 infographics \(33 new ones were created in 2023\) are on rotation on our social media](#)
- [Consent Signs](#) – 24 consent signs

Videos

- [I Am a Coffee Cup](#)
- [Consent Awareness Policies Program \(CAPP\) consent video](#)

Interviews

NCSF staff members gave 24 interviews with community podcasts and publications in 2023 (compared to 25 in 2022, 17 in 2021, and 24 in 2020). This included:

- [Fat Chicks on Top Interview with Susan Wright](#)
- [Your Legal Rights](#)

- [Loving Without Boundaries](#)
- [I Attended “Submissive School” For A Day. Here’s What I Learned.](#)

Media Updates

NCSF published 101 Media Updates compared to 113 in 2022 (61 about non-monogamy, 35 about Kink and 5 sex-positive), and 4 Quarterly newsletters, including:

- [Are BDSM Players Psychologically Healthy?](#)
- [How Did Polyamory Become So Popular?](#)
- [The Legal Battle for Women’s Sexual Freedom](#)

Guest Blogs

NCSF posted 12 Guest Blogs in 2023 including:

- [The Ethics of Power Dynamics and Consent in the Swinger Lifestyle](#)
- [What is Bystander Intervention?](#)
- [From PayPal to Stripe: Why Adult Entertainment Workers Face Hurdles with Payment Processing](#)
- [Creating Policy Prohibiting Discrimination and Harassment](#)

Social Media

NCSF’s social media stats at the end of 2023:

- NCSF announcement list on Constant Contact – 7,701 contacts (7,062 contacts 2022)
- [Facebook](#) – 6,526 (5,927 likes 2022) people like our page and 7,062 (6,700 follows 2022) people follow us
- [X](#) – 10,900 followers (posting has been suspended in 2023 due to moderation issues)
- [NCSF Profile](#) on FetLife – 618 followers
- [NCSF News](#) on FetLife – 6,690 members (6,569 members 2022)
- [Consent Counts](#) on FetLife – 3,164 members (3064 members 2022)
- [Instagram](#) – 3,400 followers (2,500 followers 2022)
- [TikTok](#) – 1,270 followers (1,033 followers 2022)
- [YouTube](#) - 1,520 views

2024

Looking ahead to the publication of Explicit Prior Permission by the ALI this year, we have created:

- [NCSF Media Package](#)
- [DRAFT Press Release](#) for broadcast after publication

Kink and Poly Aware Professionals

Kelly Larkin, KAP Administrator

Professional Data

As of January 30th, 2024 there are 3250 entries in the KAP Database.

As of January 30th, 2023 there were 2,912 entries in the KAP Database. That's **up 11% from last year**, after deleting entries that were duplicates or inactive (professional no longer offering service or dead email/website links).

117 Emails from professionals

	2022	2023
Asia	5	6
Australia	16 (+6)	21
Europe	98 (+8)	108
North America	2744 (+259)	3057
South America	3	4

Country	Number of Listings (2020)	Number of Listings (2021)	Number of Listings 2022	Number of Listings 2023	Number of Listings 2024	Percent Change
Argentina	1	1	1	1	2	50%
Australia	10	10	10	13	17	30%
Austria	0	3	3	4	4	0%
Brazil	2	2	2	2	2	0%
Canada	51	58	66	79	94	27%
Czech Republic	1	1	1	1	2	50%
France	1	1	1	1	1	0%
Germany	1	4	7	7	9	28%
India	1	2	2	2	2	0%
Iran	1	1	1	1	1	0%
Ireland	4	4	5	5	5	0%
Italy	0	0	0	0	1	
Mexico	1	2	3	1	3	30%
Netherlands	2	2	2	3	6	50%

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New Zealand	2	3	3	3	4	0%
Norway	1	3	4	4	5	0%
Poland	1	1	1	1	1	0%
Singapore	0	0	0	1	1	0%
Thailand	0	0	0	0	1	
Spain	1	1	1	2	3	33%
Sweden	1	1	1	0	0	
United Arab Emirates	0	0	1	1	1	0%
United Kingdom	47	56	66	67	71	6%
USA	2150	2161	2417	2662	2960	11%
Vienna	0	0	0	0	2	

State	Number of Listings (2020)	Number of Listings (2021)	Number of Listings (2022)	Number of Listings (2023)	
Alabama	16	17	16	18	19
Alaska	3	2	3	3	3
Arizona	37	40	43	45	47
Arkansas	5	6	10	10	10
California	430	428	466	493	541
Colorado	66	70	78	90	101
Connecticut	22	24	26	28	34
Delaware	11	11	7	8	8
District of Columbia	6	7	11	12	15
Florida	85	88	98	105	119
Georgia	78	75	86	91	106
Hawaii	4	3	3	4	5
Idaho	4	4	3	3	2
Illinois	93	92	102	122	128
Indiana	15	17	19	21	23
Iowa	8	6	8	10	11
Kansas	4	3	10	11	13

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Kentucky	14	14	13	14	14
Louisiana	17	16	18	18	21
Maine	8	9	8	8	9
Maryland	63	66	72	77	86
Massachusetts	72	69	71	83	88
Michigan	56	53	59	71	76
Minnesota	54	47	54	53	57
Mississippi	1	1	1	1	1
Missouri	25	30	34	40	44
Montana	1	1	1	1	1
Nebraska	7	6	7	10	12
Nevada	16	19	21	24	31
New Hampshire	7	7	10	11	14
New Jersey	44	40	41	46	53
New Mexico	15	12	12	14	17
New York	154	169	185	207	240
North Carolina	54	55	67	81	89
North Dakota	0	0	0	0	1
Ohio	30	29	38	43	48
Oklahoma	13	12	13	14	15
Oregon	77	76	79	85	90
Pennsylvania	64	62	74	89	105
Rhode Island	14	12	12	14	15
South Carolina	4	6	7	10	14
South Dakota	0	0	0	0	0
Tennessee	26	29	30	31	36
Texas	121	128	154	168	193
Utah	4	6	7	9	10
Vermont	10	10	13	13	14
Virginia	49	44	51	58	66
Washington	107	106	119	134	150
West Virginia	1	1	1	1	1
Wisconsin	18	19	20	23	24
Wyoming	2	2	0	3+	3

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Categories	2020 Listings	2021 Listings	2022 Listings	2023 Listings	2024 Listings	Percent Change
Accounting and Finance	33	37	41	41	41	0%
Attorneys	188	165	175	177	175	1%
Building Contractors and Trades	1	1	2	2	4	0%
Business Services	1	6	11	13	16	18%
Diversity Equity and Inclusion Professionals	0	0	4	11	20	175%
Doctors	117	108	120	127	131	6%
Health and Wellness (non M.D.)	482	485	539	590	642	9%
Insurance	1	3	3	4	5	33%
IT Professionals	1	3	4	6	6	50%
Legal Services (non-attorney)	2	5	5	5	5	0%
Licensed Mental Health Professionals	1623	1654	1835	2032	2299	11%
Continuing Education Programs (NEW)					7	
Life Coaches	294	300	333	357	394	7%
Mediators	0	0	34	34	40	0%
Marketing Professionals	0	6	6	8	8	33%
Other Professionals	137	144	151	160	169	6%
Public Relations Firms	NEW	1	1	1	1	0%
Real Estate	NEW	3	5	8	10	60%
Spiritual Advisors	70	69	76	84	89	11%
Vendors	NEW	1	3	8	9	167%
Website Services	36	35	37	40	40	8%
Wedding Professionals	70	62	63	65	66	3%

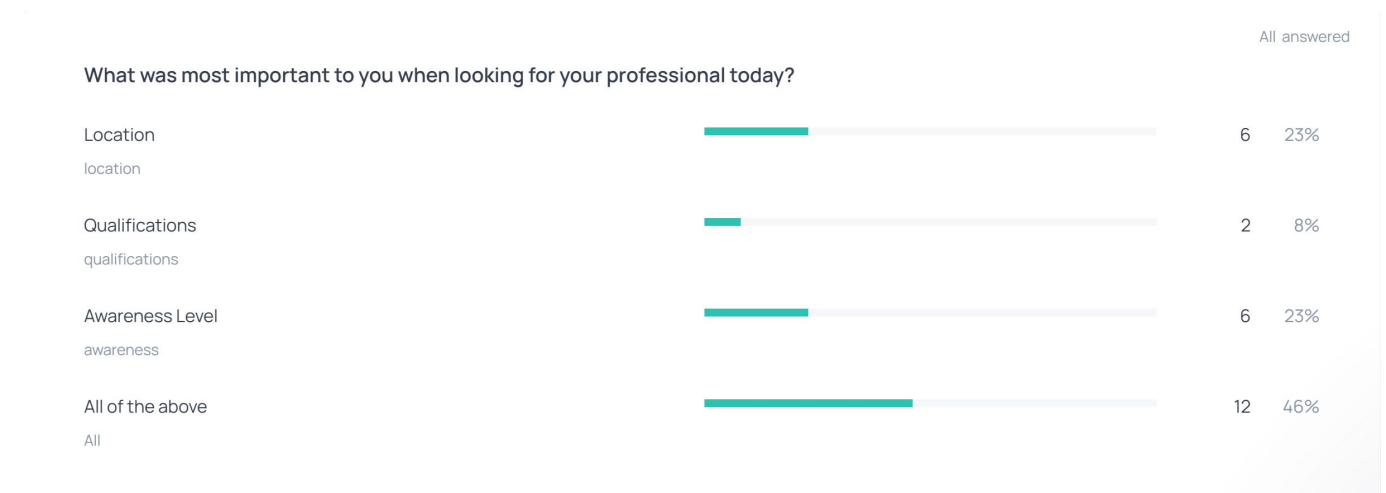
KAP User Data

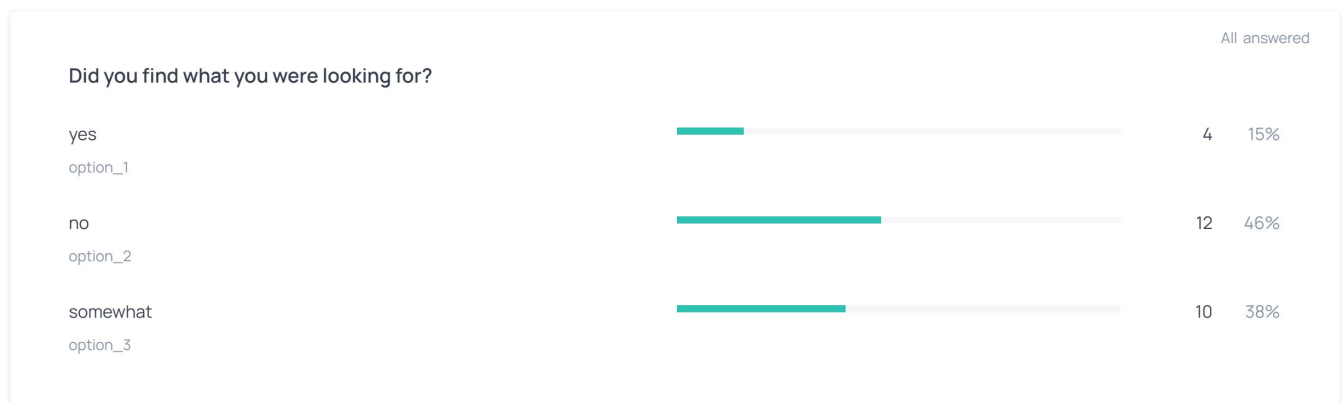
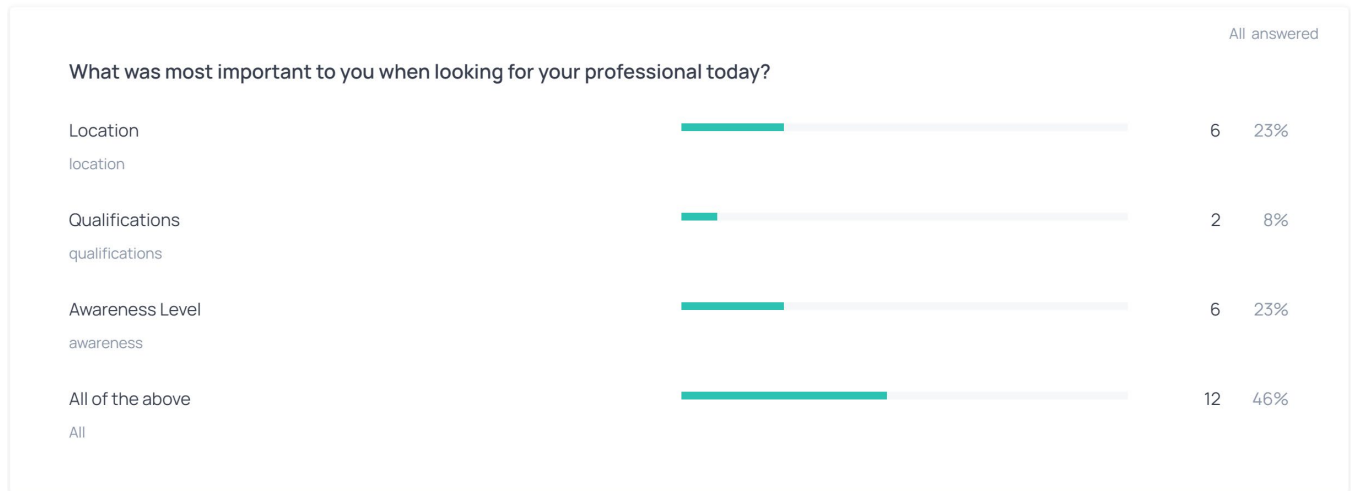
The KAP Directory was searched 46,407 times in 2023

The KAP Directory was searched 33,381 times in 2022

NEW Popup Survey added for 2023

Designed for KPI data gathering





KAP 2022 Opt-in Satisfaction Survey

2023 Surveys Received 89 2022 Surveys Received 113

2023 received 157 Emails 2022 Emails Received 30

Did You find what you were looking for?

	2022	2023
Yes	6	4
No	13	7
Somewhat	11	11
Unanswered	83	67

Most Important

	2022	2023
Location	23	18
Qualifications	12	9
Awareness Level	14	10
All of the Above	27	17

Consent Counts

Chairperson: Susan Wright, Executive Director

Consent Counts is focused on decriminalizing sexual conduct between consenting adults. The Consent Counts Committee meets every month on the 3rd Tuesday at 5:30 PM Eastern. There are 46 members of this committee including attorneys, victim advocates, researchers and community members. The MPC on Sexual Assault project [report](#) now says: “An official text is now expected to be published in 2024.”

Lobbying

A graduate seminar with Chicago School of Professional Psychology created Lobbying Campaign plans for 7 of our target states including Op-Eds, Letters to the Editor, and Letters to Legislators.

Public Policy Papers:

- [Explicit Prior Permission Public Policy Summary](#)
- [Creating Assault and Sexual Assault Laws that Protect All California Citizens](#)
- [Creating Assault and Sexual Assault Laws that Protect All Illinois Citizens](#)
- [Creating Assault and Sexual Assault Laws that Protect All Maryland Citizens](#)
- [Creating Assault and Sexual Assault Laws that Protect all Michigan Citizens](#)
- [Creating Assault and Sexual Assault Laws that Protect All Minnesota Citizens](#)
- [Creating Assault and Sexual Assault Laws that Protect all Nevada Citizens](#)
- [Creating Assault and Sexual Assault Laws that Protect All New York Citizens](#)
- [Creating Assault and Sexual Assault Laws that Protect All Oregon Citizens](#)

Allies

NCSF sponsored events, attended networking events, co-presented workshops on EPP, and supported the legislative work of:

- [Maryland Network Against Domestic Violence](#)
- [Maryland Coalition Against Sexual Assault](#)
- [Maryland Women of Color Network](#)
- [NY State Coalition Against Domestic Violence](#)
- [NYS Coalition Against Sexual Assault](#)
- [Illinois Coalition Against Sexual Assault](#)

Other Allies outreach:

- APA's BDSM Task Force
- [Turn Around](#) Maryland
- [CAI](#)
- [National Center for Injury Prevention and Control](#)
- CDC [Division of Violence Prevention](#)
- [Green Alliance for Sex-Based Rights](#)
- [American Association of University Women](#)

Education

In conjunction with the EOP committee, Consent Counts provided 25 webinars and workshops that included information on Explicit Prior Permission for Consent to Kink for professionals and our own communities, including: two Train the Trainers workshops provided on July 29 & Oct 6; co-presented with MCASA & SALI on Consent and Kink on College Campuses; and a keynote for Projects Advancing Sexual Diversity for their Imagine Justice sExploration 2023 at the Chicago School of Professional Psychology.

We also gave 24 interviews with community podcasts and publications about EPP in 2023. A Guest Blog on EPP was published under Creative Commons license by Kink and Polyam Aware Chicago Therapists (KPACT) called [The Rough Sex Defense: New Developments in Consent and the Law](#), also published on [NCSF's Blog](#).

New Resources

- [Explicit Prior Permission Creative Commons power point](#)
- [49 Consent Infographics](#)
- [Legal Resources](#)
- [Red Flags article](#)
- [UCMJ non-monogamy statement](#)
- [Dangers of Strangulation](#)
- [Is Choking Legal?](#)
- [Sample Interrogatories](#)
- [Talking Points on EPP](#)
- [I Am a Coffee Cup](#) video

Sub-projects

- [College Campus Outreach](#)
- Veterans - [UCMJ and EPP summary](#) and [Case Summaries](#)
- Choking/strangulation education - [Is Choking Legal?](#) resource, along with outreach to media outlets, authors and experts to correct misinformation

2024 Initiatives

- [Wikipedia project](#) to correct kink and CNM-related entries
- Education and Intern recruitment in February at the LGBTQ Bar's [2024 Virtual Career Fair and Diversity](#)
- Webinar scheduled in March for the [National Association of Public Defenders](#)
- Webinar scheduled in May for the [Maryland Office of the Public Defender](#)

Lunch and Learn: Coalition Partner Representatives

The goal of this training is to educate our Coalition Partners at a high level about NCSF's programs and services so they can educate their own communities about NCSF and increase the NCSF membership prior to some of our upcoming initiatives.

The program: Coalition Partners, once trained will be equipped to educate their local communities about NCSF, discuss the resources NCSF offers, and may table at their own spaces and local events. Coalition Partner Representatives are not speaking for the NCSF, they are speaking for themselves, about the NCSF. Coalition Partners are in a unique position to speak from their firsthand experiences with NCSF resources.

We will show a video and then do a Question and Answer

Coalition Partner Representative Process

Each Coalition Partner may go to the CP Rep form (provided after the lunch and learn) and sign up a representative.

NCSF will then:

- Vet (to the best of our ability) each representative
- Send a welcome letter with a link to informational documents
- Send a table runner before your first event

Additional Resources

- NCSF will design a Coalition Partner Representative Training Page to include:
 - Tabling guide (Edited from our Liaison tabling guide)
 - Printable table tents
 - Additional resources as you all share with us what you need

EDUCATION OUTREACH PROGRAM (EOP)

Co-chair SUSAN WRIGHT, EXECUTIVE DIRECTOR

Co-chair TESS ZACHARY, CHAIRPERSON

The EOP Committee meets quarterly on the 1st Friday of the month at 6 PM Eastern. EOP provides virtual workshops and NCSF presence at events, helping to monitor the health of our communities. You can sign up for the EOP Committee here: <https://ncsfreedom.org/volunteers/>

The Education Outreach Program is designed to help educate those inside and outside the community about important issues relevant to those who practice consensual BDSM, CNM, and Lifestyle (swing).

Goals: To assist BDSM-Leather-Fetish, Lifestyle (swing) and CNM groups and communities in their efforts to educate themselves about issues that affect their communities and individual relationships. To provide law enforcement and other government authorities with information about alternative sexuality as appropriate. To assist alternative sexuality groups and communities in their efforts to educate and work with their local law enforcement and other authorities.

Material Revision Project

The EOP Committee created new materials and revised all of our materials in 2022/2023

We also created new versions of “What Professionals need to know about Kink” and “What Professionals need to know about CNM

NEW Member Resource Page: [Member Resources – National Coalition for Sexual Freedom \(ncsfreedom.org\)](https://ncsfreedom.org/member-resources/)

Events by year

2018	2019	2020	2021	2022	2023
54	57	27	35	51	53

53 Events in 2022

Exhibit/Table: 37 Events

Workshops		
	2022	2023
EPP	13	19
Got Consent	8	20
Meet NCSF	8	2
Consent Survey	2	0

Audience		
	2022	2023
KINK/BDSM	18	29
CNM	9	12
PROFESSIONAL	5	9
Other Audience	2	3

Up and Coming Award



Up and Coming Advocacy Award will be awarded to someone new or who has a new initiative in the field who the NCSF recognizes is making an outstanding contribution through the public education and advocacy for swinging, consensual non-monogamy, or BDSM and sexual freedom. This award is intended primarily for the entire field, although NCSF volunteers are not prohibited from consideration. Diversity, Equity, and Inclusion shall be important factors in the determination of the award with care that Marginalized populations within the communities are represented and recognized.

Nominations are submitted to the EOP Committee for consideration and then forwarded to the Board for a vote.

This year, our Up-and-Coming Award went to:

Kiley for her outstanding contributions to advocacy for sexual freedom.

Kiley is a 32 year old millennial swinger from Cleveland, Ohio, who is a passionate advocate for ethical non-monogamy and sex work, and is committed to raising awareness, challenging societal perspectives, and creating safe spaces for discussion and acceptance of Sexual Freedom. Kiley is an online content creator and social media influencer. Kiley strives to empower individuals to explore their unique relationship dynamics and embrace their sexual autonomy without judgment or shame.

Kiley is constantly engaged in various initiatives to promote understanding, inclusivity, and education around these topics. She volunteers with organizations like [The Woodhull Freedom Foundation](#), The National Coalition for Sexual Freedom and [OPEN](#). Kiley has been featured on Love, Don't Judge and numerous podcasts where she talks openly about her passion about advocating for sexual freedom.

You can find out more about Kiley "Sexyswingerchic" and Brad "Bradthespacecadet" on their [Pineapple Express Podcast—A Millennial Swinger Podcast](#)

2023 Goals Progress

- Creating a Commons presentation about EPP so that people can share the message while not speaking for NCSF. Completed. [View it here.](#)
- Some more educational presentation material about Consent, Boundaries, Group P&P. Done. We updated several presentations and created other.
- Finishing the CNM for Professionals booklet and Kink for Professionals booklet. Done. Took it to the APA and ran out!
- Train regional Liaisons: We did three (3) regional trainings.
- Continuing Spanish language translations for key brochures. Up next: Individual membership brochure (because it lists all of our programs)

2024 Goals

- Train Coalition Partner Representatives so they may share NCSF resources locally which broadens our reach.
- Do another printing of “What professionals need to know...” before the APA
- Continue regional Liaison Training
- Continue to work on our community and professional development ahead of EPP

Materials

Material Form: Where anyone can order event materials, including Liaisons.

Event Bag Material form: A collection of post cards that can be used for bag stuffers.

Total Orders from Material Form

2023	2022	2021	2020	2019
80	83	48	35	96

Total Orders from Event Form

2023	2022	2021	2020	2019
23	10	0	0	0

Most requested materials

2023	2022	Title
2523	978	Got Consent for Kink?
1882	896	Got Consent? For Nonmonogamy
1805	815	Finding a Kink or PolyAm Aware Therapist
1141	546	CNM for Mental Health Professionals
1153	95	Individual Membership Brochure
1596	673	Kink Aware Professionals
1676		Kinky Is Not A Diagnosis
830	95	Coalition Partner Membership Brochure
493		Got Consent for Kink? En Espanol
444		Got Consent? For Nonmonogamy En Espanol
2291	902	Explicit Prior Permission Post Card
1595	155	Kink -- You Can Stop
1229	577	Card: KAP - Communicate for Consent
25	643	Card: Protect Your Leather
1416	752	NCSF Post Card
1201	539	Card: Live and Love - Choose Your Own Protection
865	589	Card: Yes Means Yes PolyAm (triad)

Materials Process Changes for 2024

After ten (10) years of Mercury and Mark in Nashville handling our materials for us, sadly, our dear friend Mercury is retiring. He and his team has done such an amazing job for the NCSF, and we cannot thank Mercury and the Mark enough for their exceptional efforts.

Mercury could not be with us today, but we wanted to present him with this service award. While this award certainly does not do justice to the effort that he has made, we hope he accepts our gratitude and admiration for his service, performance, and professionalism.

Personally, we will all miss him and hope he drops in every now and again to say "Hello".

Thank you to Mercury and the Mark. You've got an indelible place in the NCSF history, and in our hearts.

As we move forward, March and April will be a little bit up in the air as we ship materials interstate and set up the process in a new location. We ask for everyone's patience and understanding as we do our best to rise to the very high bar that Mercury has set for us.



Diversity, Equity and Inclusion Committee

Seq, DEI Chairperson

About the DEI Committee

The DEI Committee meets Diversity, Equity, and Inclusion Committee: Meets every other month on the 2nd Tuesday of the month at 6:30pm Eastern (Jan, March, May, July, Sept, Nov) [You can sign up for the DEI Committee here.](#)

Diversity, Equity, and Inclusion Vision

The NCSF is committed to creating a political, legal and social environment in the US that advances equal rights for consenting adults who engage in alternative sexual and relationship expressions. We recognize the stigma and discrimination that our community members face for expressing themselves and living their lives in these ways. It is equally important that we examine the ways that our additional identities (and ways we are perceived) impact us all.

Diversity, Equity and Inclusion Committee

The Diversity, Equity and Inclusion Committee should be working diligently, almost daily and certainly with every interaction we have with each other and our stakeholders, to project a positive, consistent, and strong organizational culture that is consistent with our NCSF Mission Statement and our Diversity Equity and Inclusion Vision, including:

- Ensure that NCSF's programs and projects are representative of our society; create and implement procedures and practices that optimize accessibility of resources and education to our community; invite, encourage, and promote the inclusion of all voices with *intentional* attention to those communities that have been excluded due to oppression, discrimination, and systemic racism.
- Engage and invite historically marginalized and oppressed people to participate in NCSF's research projects. NCSF strives to have contributions to research that are meaningful and relevant to all.
- Prioritize our limited sponsorships to projects and events that center underrepresented and disenfranchised communities.
- Institute ongoing data collection methods that solicit representative and inclusive information data from the community to improve quality decision-making. We strive to maximize accessibility for all to participate.

Diversity Equity and Inclusion Culture: NCSF's Diversity, Equity and Inclusion Culture originates from the Board Members, and we've agreed in principle that a change in NCSF culture must originate at the NCSF Board level. [We created Diversity, Equity and Inclusion Expectations of our Board Members, Volunteers, Staff, Liaisons, and Members.](#)

At NCSF, projects often happen across multiple committees, or a project may begin on one committee and then be handed over to another committee. NCSF board members and committees work together to bring issues and

concerns from our communities to the proper committee to begin exploring an issue, looking at the ways it can affect different alt-sex communities, and then attempting to create educational material or issue awareness and outreach back to a community in a way that best speaks to the communities demographics. Because each community may be in a different place, it is important to get to know more about the community and their needs. We work to create materials that call to our constituents while being mindful of the various ways messaging can be received.

Every month, a Board Member will be tasked with providing additional educational opportunities at the Board meeting by discussing the info that highlights a diversity issue (e.g., Ted Talks, books, interviews, resources, data) from our personal experience. In previous years, our Diversity Moments were published to the website, but this year we offered the option to give the presentation without any pressure to publish. This allowed board members to be more vulnerable and/or spontaneous in their shares. Some particularly personal shares occurred due to this new option and also due to the trust we developed during the year as a board. Examples of topics: PTSD and Alt-Sex Practices, Neurodiversity and Capacity to Consent, Survivors in Alt-Sex Communities.

Some Key D.E.I. Accomplishments

- Our website has over a 92% accessibility rating.
- Board members served on multiple committees and often committees worked together on shared projects, bringing up DEI concerns as needed.
- Examined our brochures and blog post images to ensure we chose diverse images and positive representation.
- Continued to include alt-text and/or descriptions for images on the website.
- Created good habits during virtual meetings to turn on transcription functions.
- Offered accommodation upon request and made it clear where and how to request such accommodation.
- Brought images and banners to the committee for approval and engaged in conversations about symbols and possible interpretations and impacts.
- Spanish language translation of brochures.
- Created opportunities for groups experiencing socioeconomic struggles/inequities to participate and receive support.
- Examined our forms and updated language.
- Began collecting a list of alt-sex community friendly DEI professionals to refer when requested.
- A project to support current and military service people started on the D.E.I. Committee and then eventually passed over to the Consent Counts Committee, thereby leading to an amicus brief.
- Networking with kink aware professionals in the Swinger Lifestyle community began this year while tabling. NCSF began asking deeper questions about what that group needed and we had multiple new KAP entries from that community, thereby increasing support for that demographic.
- Performed spot checks on our website entries to ensure we are regularly adding image descriptions and using accessible fonts.
- Performed spot checks with screen readers to examine the usability of our website for those needing to use assistive technology.
- Had conversations with members of the blind community to find out which screen readers were most commonly used.

- Board members Caramel (Vice Chairperson) and Seq (DEI Committee Chair) worked on a multi-part series about Bystander Intervention and began posting the results as part of an ongoing series.
- We discussed any changes we may wish to make to the Vi Johnson Award in the future.
- Published and featured Bianca Laureano's receipt of the first Vi Johnson Award
- The IRR Team and board members serving on the DEI Committee provided resources for those wishing to find a DEI professional to work with.
- We consistently turned on transcription in Zoom meetings for presenting to the public, for committee meetings and board meetings. Multiple options were provided for ways to indicate we wished to speak at meetings.
- Committee members gave D.E.I. related feedback on proposed policies to our Coalition Partners and persons reaching out independently for support.
- The board voted to move from an Interview with multiple questions to a Spotlight with a single prompt format for the Amplify Voices.
- Committee members started working on ideas to streamline the Amplify Voices submission process to move it from a personal email communication to a process with forms.
- Discussed with some Coalition Partners the idea of accessibility walkthroughs for venues where they hosted events.
- Made recommendations to inquiring community members asking for support in hosting ASL learning events.

DEIB Resources for our Coalition Partners

[Creating Policy Prohibiting Discrimination and Harassment](#)

[DEIB Part 1: Why should your organization embrace Diversity, Equity, Inclusion and Belonging?](#)

[DEIB Part 2: What is DEIB exactly?](#)

[DEIB Part 3: Belonging. How your organization can step onto the road of Diversity, Equity, Inclusion](#)

[Bystander Intervention](#)

Awareness Months/Amplify Voices

Amplify Voices is a response to our membership asking for resources about intersecting identities by offering awareness resources for groups and events. We publish these resources as they become available.

Our Amplify Voices Resource Page includes:

- February: Black History Month
- March: Women of Polyamory
- April: Neurodiversity Awareness
- June: Pride Month
- June: Juneteenth
- July: BIPOC Mental Health Month
- August: The Women of Leather
- August: Generational Leadership
- September: Consent Month
- October: Domestic Violence Awareness Month
- October: National Kink Month
- November: Transgender Awareness Month
- December: Accessibility Awareness

For 2024, the DEI Committee is currently discussing new additions to the Amplify Voices calendar. Some possibilities include but are not limited to the following: Amplify Voices Interviews and Spotlights and other features in 2023:

- May: Asian Pacific American Heritage Month
- September: Consent Month & Latinx & Hispanic Heritage Month
- October: Intimate Partner Violence (IPV) Month & Indigenous Peoples Day

Identities amplified in 2024 through NCSF's Amplified Voices Series, Guest Blogs, Awards and Other Features

Slut, Queer, Leather-Dyke, Androgynous, Tantrika, Therapist, Sex Radical, Radical Pervert, Femme, Mother, queer, poly, Leather Daddy, Top-heavy switch, gender-queer, educator, author, Facilitator, titleholder, caregiver, neurodivergent, survivor, Boricua, abolitionist, Black, chronically ill, Taíno, incest and rape survivor, cultural sociologist, independent polyamorist, artist, healer, queer AF, trans, gender fluid, Kinky, retired sex worker, organizer, student, gender non-conforming speaker, autistic, Mentally Ill, Former Fundamentalist Christian/Cult Member, Breast Cancer Survivor, bisexual, raised poor, elder, sex-positive, invisibly disabled, atheist with pagan/buddhist leanings, femme, domestic violence survivor, fat (person of size), recovering alcoholic, Primal Dominant, Sadist, therapist, Polyamorous psychologist, trans, transmasculine, polyamorous, kinky healing practitioner, ethically non monogamous, bisexual queer, swinger, millennial, content creator, social media influencer, immigrant, Irani-American, artist, rape prevention advocate, feminist, speaker, person living with multiple identities, scientist-turned-sex-educator, kink educator, Japanese, Japanese American, performer, culture worker, Trailblazing educator, coach, consultant, trisexual, spiritual person, slave, then a dominant, professional dominatrix, Black woman, Leather Woman, head of a household.

2024 Goals

- Continue providing resources so groups and events can create their own policies
- Continue Amplify Voices to provide awareness about intersectional identity information as it relates to our constituent communities.
- Continue the NCSF's effort to grow into a more Diverse, Equitable, and Inclusive organization.
- Examine other DEI policies to see if there are good examples that we could request permission to share.
- Continue outreach to communities to find out their needs but also encourage new, diverse volunteers and membership so we can continue in our inclusion efforts.
- Work on expanding the calendar to include more featured identities and heritage months.
- More fully develop a process for selecting, reaching out to and receiving submissions from those we invite to be featured in our Amplify Voices Spotlights.

Vi Johnson Liberation Award

The National Coalition for Sexual Freedom established the [Vi Johnson Liberation Award in 2022](#). The award was created within the Diversity, Equity, and Inclusion Committee which is steadfast with its mission to amplify the contributions and voices from the BIPOC and LGBTQ communities.

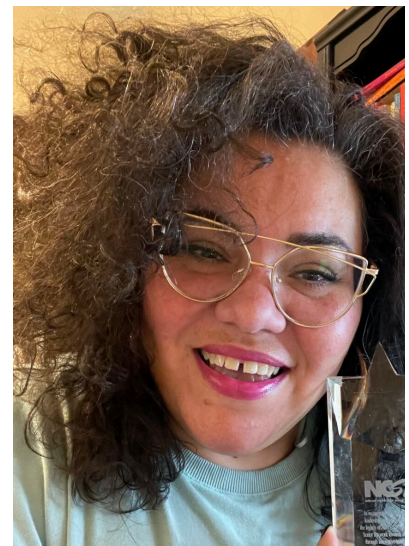
Description of the award:

The National Coalition for Sexual Freedom recognizes that voices, experiences, and contributions to the community are not homogenous or a monolith. We believe that a dedicated award that intentionally honors and celebrates the contributions of Black, Indigenous People of Color and the LGBTQ community is long overdue.

The **Diversity, Equity, and Inclusion committee** is dedicated to honoring, celebrating, and amplifying these voices. We believe Vi Johnson's contribution and leadership curates a legacy to be honored. As an author, activist, and advocate, she exemplifies leadership and vision. Traversing layers of marginalization, social and political stigma, and ideological oppression, she galvanized communities and promoted sexual liberation. This award recognizes those who have and who continue to lead in sexual liberation. This award honors the recipient with up to a \$500 award or honorarium.

The Diversity, Equity, and Inclusion Committee receives [submissions](#) for numerous impressive and worthy nominees, all of which our Committee agreed are valuable assets to our communities.

After examining our rubric and holding discussions, the committee voted and selected **Bianca Laureano** for the 2023 **Vi Johnson Liberation Award**. The committee is in awe of the breadth, depth, and varied ways that Bianca Laureano has challenged the injustices and inequalities in sexuality education, presentation, accessibility, and services. For two decades, Bianca has been a scholar, researcher, activist, and leader globally. Her creativity and innovation as a liberator have forever changed the landscape.



[You may submit your nomination for this award here](#)

Professional Advocacy

Russell Stambaugh, Professional Advocacy

Professional Events

- American Psychological Association
- Association of Black Sexologists and Clinicians
- Association of Registered Nurse Practitioners - Reproductive Health in Turbulent Times
- MCASA & SALI - Consent and Kink on College Campuses
- MCASA's 2023 Legislative Reception
- National Sex Ed Conference
- Projects for Advancing Sexual Diversity - Chicago School of Professional Psychology
- Securing Sexuality Conference

Race Bannon Award

The **2023 Race Bannon Award recipient is Susan Wright.**

[You can view the award speeches here.](#)

No single person has done more to advocate for marginalized consensual sexualities and relationship styles than Susan.

She was a founding member of NCSF.

In 1997, she began tabling at kink and professional organizations. She also designed and launched our Incident Reporting and Response process (IRR) and our Research Program.

She was instrumental in negotiating our takeover of the Consent Counts program, the Kink and Poly Aware Professionals Program, and the DSM Committee negotiations that led to the American Psychiatric

Associations revision of the DSM – 5 which partially delisted consensual ‘paraphilias’ as mental disorders.

She has been one of NCSF’s chief spokespersons since its inception, and she is so talented at PR that she once taught the AASECT Board of Directors how to do it.



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She has been the driving force behind NCSF's research. Last year, she keynoted at Society for the Scientific Study of Sexuality on how marginalized communities can do their own research. She has published over two dozen academic articles, journal letters and research reports, many in peer-reviewed journals. She did all of this on almost no money.

But most importantly, she has been the chief architect and strategic direction of most of what NCSF has done for over 26 years. Her quiet leadership and hard work have modeled the ethos that has made NCSF effective. No one could be better qualified for this award, not even Race Bannon, and we named the award after him!



Research

Susan Wright, Executive Director

Russell Stambaugh, Professional Advocacy

NCSF conducts [research](#) that assists our advocacy efforts. We work with a research team at University of North Carolina Charlotte and are listed as community partners of the UNC Charlotte [Violence Prevention Center](#).

Papers Under Review

Moxie, J., Benson, K.J., Wright, S., McCabe, S., Moody, B., Willard, J., Stambaugh, R., Cramer, R.J. (Under review). "This community has to self-regulate": Resilience in alt-sex practitioners' responses to consent violations. *Psychology & Sexuality*.

Benson, J. K., Moxie, J., McCabe, S., Wright, S., & Stambaugh, R. (Under Review). Perceptions of Consent Violations: The Influence of Gender in Alt-Sex Communities. *Archives of Sexual Behavior*.

Published Research

Bowling, J., Wright, S., Benson, J. K., McCabe, S., Mennicke, A., Willard, J., Kissler, N., Good, H., Moody, B., Stambaugh, R., & Cramer, R. J. (2022). Disclosing and Reporting of Consent Violations Among Kink Practitioners in the United States. *Violence against women*, [10778012221145299](#).

Kaniuka, A., Bowling, J., Wright, S., Dahl, A.A., Basinger, E.D., Benson, J.K., Stambaugh, R., & Cramer, R.J. (2023). Psychometric properties of the Brief Resilience Scale among alt-sex community members. *The Journal of Interpersonal Violence*. <https://doi.org/10.1177/08862605231188055>

Dahl, A.A., Cramer, R.J., Gemberling, T., Wright, S., Wilsey, C.N., Bowling, J., & Golom, F.D. (2023) Exploring the Prevalence and Characteristics of Self-Labelled Identity, Coping, and Mental Health among BDSM-Practicing Adults in the United States, *Psychology & Sexuality*, [10.1080/19419899.2023.2203134](#).

Current Research

Survey conducted in 2023: Kink and Polyamory Aware Professionals Survey. Our UNC Charlotte team is analyzing the results.

Future Research

[Survey underway for 2024: Constituent Survey / Needs Assessment](#) If you are a group, event, organization or business. Please take the survey!

Coalition Partner Liaison Report

As you may know, we lost a treasure this year. Jackie was not only an asset to the NCSF, but to every community she touched. She believed we could all work together to change the world, and evidence of her work is in every corner of our community, and also with victims and survivors whom she helped with her domestic violence and crisis advocacy. We will carry on her work, and the projects that were important to her.



Jackie Harris (Bebe) Memorial Community Award

In honor of Jackie Harris (Bebe) we have created the Jackie Harris Memorial Community Award

Given Jackie's love of our Community and our Coalition Partners, this award will be given to a Coalition Partner who embraced the spirit of community and cooperation.

Her spirit and legacy will be remembered in our ability to remember that we are all in this together, and we need each other to grow, progress, and thrive.



Coalition Partner Town Halls

Jackie loved town halls, and we will continue this project to bring people together.

Some of our Town Hall topics this year will be:

- Educating your community and
- Lobbying for Explicit Prior Permission

Emails will go out shortly with more information.

Fundraising Committee

Stephen Ratcliff, Fundraising Chair

The Fundraising Committee is a focused work group to explore fundraising opportunities, research additional revenue sources, and investigate new ways to fundraise for the NCSF. In 2024 we will meet on February 5, June 3, October 7, and December 2. The Fundraising Committee meets every other month on the 1st Monday of the month at 12:00pm Pacific Time / 3:00pm Eastern Time. You can sign up to volunteer for the Fundraising Committee at <https://ncsfreedom.org/volunteers/>.

Coalition Partners remain our largest source of revenue. Since our last annual meeting, 13.4% of our 119 coalition partners have held fundraising events, raising a total of \$68,673.75. Because Coalition Partners are our largest fundraising income source (approximately 2/3rd of the income on the donation report is from Coalition Partner Fundraisers), we appreciate your support and have sought to make holding fundraising events easier for our coalition partners.

Help from Coalition Partners Needed

How can we better support and partner with you in holding fundraising events for NCSF?

As a result, we have developed various resources to aid our coalition partners in fundraising:

- Fundraising Language and Links
- A Fundraising “Party Package” including raffle items we send you to support your fundraisers of 50 or more people (while supplies last)
- Consent Social Fundraising Event
- Vendors who will donate products to fundraising
- All available at <https://ncsfreedom.org/fundraising/>

2023 Highlights:

- Received a total of \$91,629.25 donations from donors that agree to let NCSF publicly acknowledge their generosity (see Donation Report for more)
- Received \$1 donations for every FetLife devil hoodie bought in November 2023, raising \$2,349 in 2023.
- Did a Giving Tuesday and November from a Giving Tuesday November fundraising drive. This raised \$2,720.
- Did a month-long fundraising drive in December highlighting how NCSF serves kink and non-monogamy communities. NCSF received \$3,379 in donations in December 2023.
- Received a \$1,000 Grant from the Polyamory Foundation (<https://www.polyamoryfoundation.org>) for publication costs of our “What Professionals need to know about Consensual Non-monogamy” Brochure
- Developed a Party Package Fundraising Resource for Coalition Partners and others wishing to support NCSF by fundraising (<https://ncsfreedom.org/fundraising/>)
- Raised almost \$25,000 at Naughty in New Orleans, the largest donation we’ve ever received. We learned:
 - Personal conversations prior to the event with members and clubs seem to help
 - Half of this came from 1 source
 - Lot of allies also came together to make this event a success

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- Concerted effort to engage CNM and swing communities helped
- Silent auction model is what works with solicited donations for swing communities
- Having people in the community with connections helps
- Created short marketing blurbs and outreach emails to support NCSF Coalition Partners and others wishing to market and fundraising for us (<https://ncsfreedom.org/fundraising/>)

2024 Goals:

- Continue fine tuning our December fundraising drive based on what worked in 2023.
- Develop new Infographics for next year's December 2024 fundraising drive.
- Improve committee volunteer engagement through sending notes after the meetings to committee members, give targeted ways committee members can help, and eliminate inactive committee members.
- Continue existing fundraising efforts including:
 - Growing of club, vendor, and individual memberships
 - Tiers of donors highlighting on the [donor page](#)
 - Community and Foundation Grants when relevant
 - Support of Coalition Partners' Annual Fundraising Drives

Financials

Archer Shelton, Treasurer

NCSF

Executive Summary-Narrative

The NCSF Revenue was adversely affected by COVID lockdowns in 2020 but continues to recover.

NCSF Revenue in 2023 was \$35,117. This is a 2% growth rate over last year's revenue of \$34,308, 36% less than NCSF's record revenue of \$54,943 in 2019 (pre-pandemic lockdowns) but is also 62% greater than 2021 revenue (first year of post-COVID lockdowns) of \$21,616.

Expenses increased as NCSF broadens on-site outreach and education efforts in its constituent communities.

Expenses increased 22% in 2023 over the prior year, \$26,219 from \$21,426. Last year's largest expense category was "Marketing and Promotion," which includes sponsorships, donations, and grants given, our NCSF brochures and postcard-sized information cards, and web site expenses. These expenses were planned in advance and approved in the 2023 NCSF budget. Last year's sponsorships, donations, and grants were 91% higher than 2022.

Net Cash was positive and added to our Cash Reserves.

NCSF Income after Expenses was \$8,898, which increased our Cash Reserves to \$76,057. The NCSF is a not-for-profit organization and does not have a goal of making money. However, it does need Cash Reserves in order to continue fulfilling its mission when the NFP environment is unfavorable. NOTE: **A NFP's Cash Reserve goal should be twice its annual budget**, when no NFP growth is expected. The NCSF's Cash Reserves reached this level in 2023 but expects to continue to expand NCSF visibility and involvement in its constituent communities.

NCSF Budget Performance was, with one exception, a success.

NCSF Revenue in 2023 was 7% less than the projected \$37,739. This shortfall was more than offset by Total Expenses coming in at 22% less than the budgeted \$33,065. As a result, Net Revenue was 190%, at \$8,898, higher than expectations.

The NCSF's financial environment is different in the Post-COVID world.

Our pre-pandemic revenue was from a larger number of sources than it is in the post-COVID environment, and a significant amount was from modest but numerous Coalition Partner fundraisers. Post-lockdown revenue can be characterized as coming from fewer sources, but in much greater amounts.

Sadly, many of our coalition partners from before 2020 did not survive the lockdowns, and it is showing in our revenue streams. While the NCSF continues to miss these groups, their voices, and their contributions (including non-monetary contributions such as time, space, promotion, and simply being there for our constituents), the losses to our communities may be the greatest cost.

If your organization wants to know how to hold an NCSF fundraiser, please reach out to us and we'll help!

2024 ANNUAL MEETING

National Coalition for Sexual Freedom

Statement of Activity by Class

January - December 2023

	100KAP	120CC	160EOP	180IRR	700ADMIN	920TEMPORARILYRESTRICTEDFUNDS	940UNRESTRICTEDFUNDS	TOTAL
Revenue								
40100 Individual/small business contributions						1,000.00	34,116.02	\$35,116.02
53100 Interest-savings/short-term investments							0.77	\$0.77
Total Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$34,116.79	\$35,116.79
GROSS PROFIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$34,116.79	\$35,116.79
Expenditures								
75700 Lobbying		287.34						\$287.34
81020 Marketing and Promotion			-21.52		1,645.00			\$1,623.48
81025 Web Hosting					1,142.81			\$1,142.81
81027 Branded Promotional Materials			2,016.87		14.00			\$2,030.87
81028 Sponsorships Given		150.00	979.50		6,535.50			\$7,665.00
81029 Branded Printing	2,381.48							\$2,381.48
Total 81020 Marketing and Promotion	2,381.48	150.00	2,974.85		9,337.31			\$14,843.64
81040 Credit Card Processing Fees					766.76			\$766.76
81050 Office expenses					510.24			\$510.24
81300 Telephone				87.18	922.22			\$1,009.40
81500 Mailing services			500.00		420.00			\$920.00
81570 Accounting & Bookkeeping					1,110.87			\$1,110.87
81800 Books, subscriptions, references					2,592.00			\$2,592.00
83000 Travel & meetings expenses	26.62							\$26.62
83150 Hotel & Lodging	2,768.88							\$2,768.88
Total 83000 Travel & meetings expenses	2,795.50							\$2,795.50
83200 Conferences, conventions, meetings		250.00	913.50					\$1,163.50
85000 Other expenses	220.00							\$220.00
Total Expenditures	\$5,396.98	\$687.34	\$4,388.35	\$87.18	\$15,659.40	\$0.00	\$0.00	\$26,219.25
NET REVENUE	\$ -5,396.98	\$ -687.34	\$ -4,388.35	\$ -87.18	\$ -15,659.40	\$1,000.00	\$34,116.79	\$8,897.54

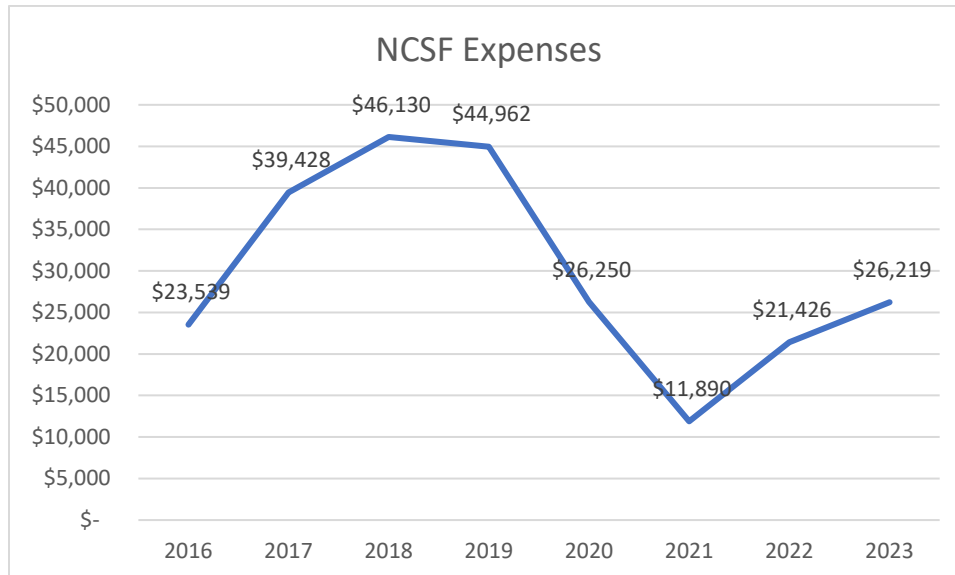
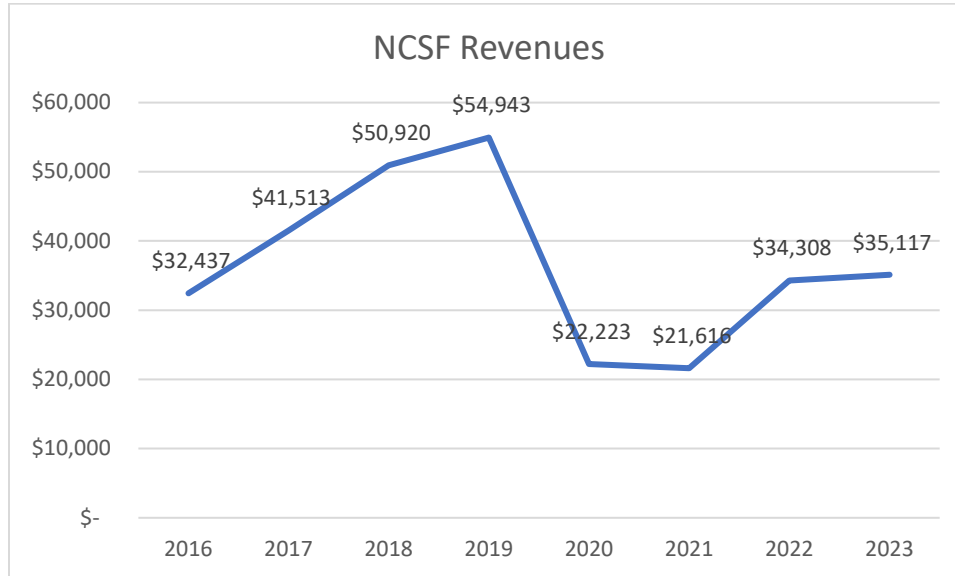
National Coalition for Sexual Freedom

Statement of Cash Flows

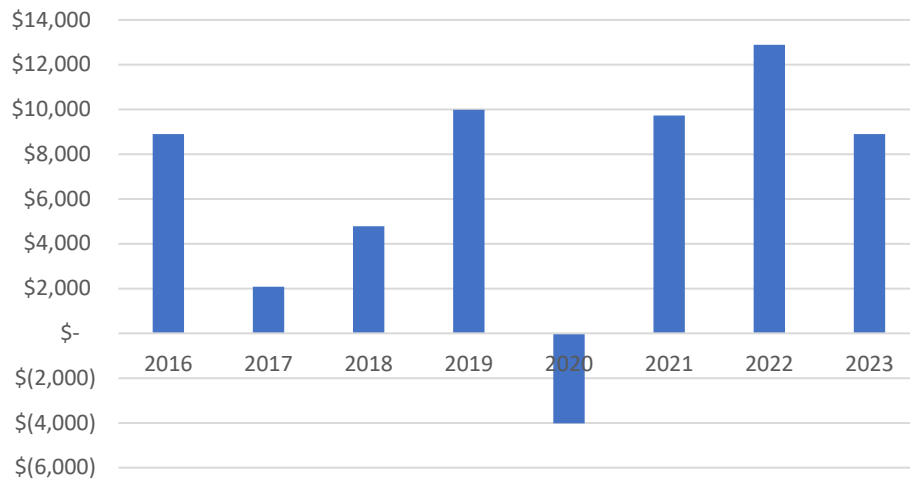
January - December 2023

	TOTAL
OPERATING ACTIVITIES	
Net Revenue	8,897.54
Adjustments to reconcile Net Revenue to Net Cash provided by operations:	
Net cash provided by operating activities	\$8,897.54
NET CASH INCREASE FOR PERIOD	\$8,897.54
Cash at beginning of period	67,159.28
CASH AT END OF PERIOD	\$76,056.82

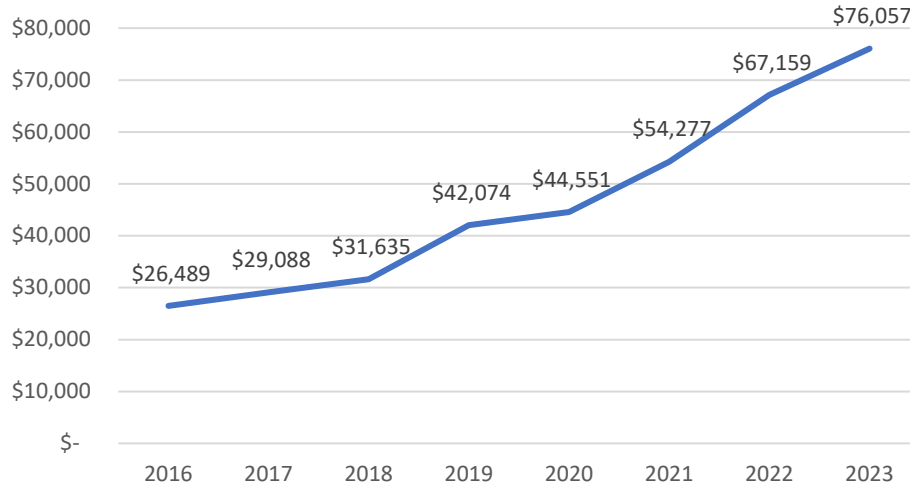
NCSF Key Financial Information Graphics

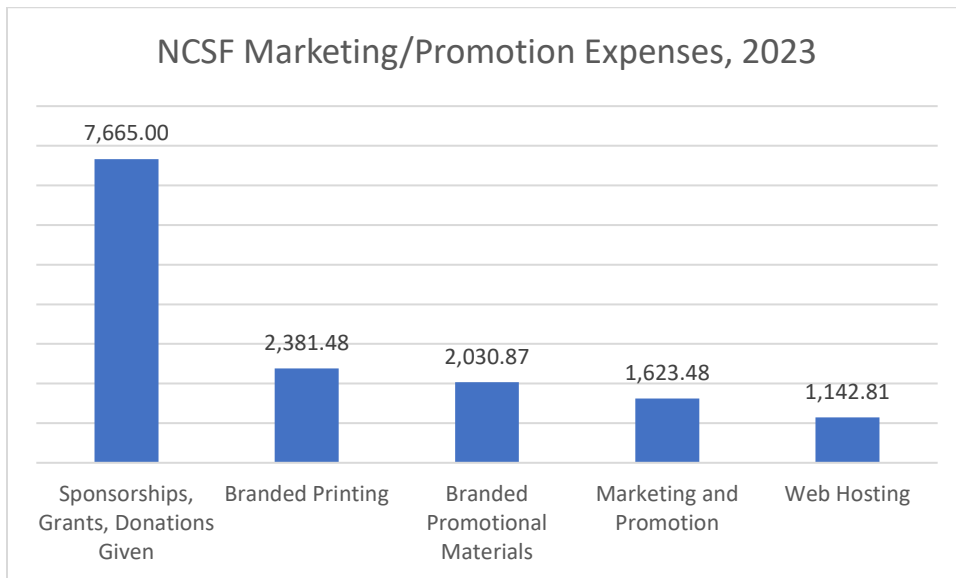
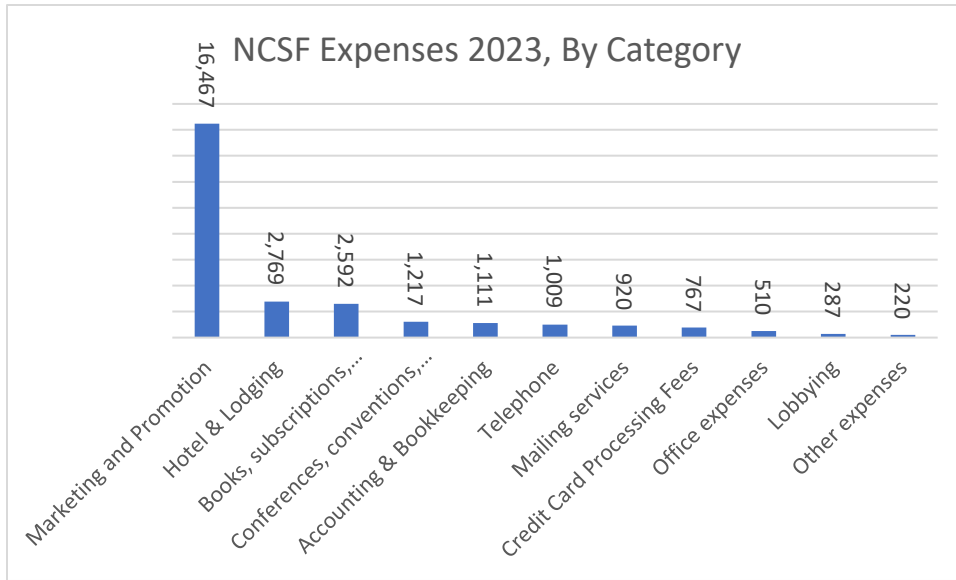


NCSF Net Cash, By Year



NCSF Cash Reserve





ITCR

Executive Summary-Narrative

ITCR Revenue was adversely affected by COVID lockdowns in 2020 but is recovering.

Revenue in 2023 was \$54,758. This is a 17% growth rate over last year's revenue of \$46,653, 15% less than NCSF's record revenue of \$64,737 in 2019 (pre-pandemic lockdowns) but is also 130% greater than 2021 revenue (first year of post-COVID lockdowns) of \$23,783.

Expenses increased as ITCR broadens on-site outreach and education efforts in its constituent communities.

ITCR Expenses increased by 42% in 2023 over the prior year, \$41,000 to \$58,067. This increase is due almost exclusively to our planned and executed increase in travel and travel-related expenses. These expenses were approved in the 2023 ITCR budget at last year's Annual Meeting. Travel expenses were 28% higher than the previous travel expense high in 2019.

ITCR travel expenses were higher for 2 primary reasons:

1. NCSF/ITCR attending more conferences and events requiring travel, and
2. Training additional NCSF liaisons to attend more conferences and events in the future.

Note that the training strategy is provide enthusiastic and passionate NCSF volunteers into outstanding NCSF liaisons in regions where key events occur annually. This will result in highly knowledgeable and skilled liaisons, representing the NCSF more consistently in our constituent communities, and at a lower travel cost in the future, because those Liaisons will work in their region.

Net Cash was slightly negative.

ITCR Income after Expenses was (\$3,310) which decreased our Cash Reserves to \$89,917. ITCR Net Income for 2023 was expected to be approximately (\$14,000) as we incurred additional travel and travel-related expenses.

ITCR Budget Performance was a success.

ITCR Revenue in 2023 was 6% more than the projected \$51,358. Total Expenses were 12% less than the budgeted amount \$65,976, while meeting our educational, outreach and event attendance goals.

The ITCR's financial environment is different in the Post-COVID world.

Our pre-pandemic revenue was from a larger number of sources than it is in the post-COVID environmen. Post-lockdown revenue can be characterized as coming from fewer sources, but in much greater amounts.

If your organization wants to know how to hold an ITCR fundraiser, please reach out to us and we'll help!

NCSFFreedom@NCSFFreedom.org

2024 ANNUAL MEETING

Institute for 21st Century Relationships - The NCSF Foundation

Statement of Activity

January - December 2023

	TOTAL
Revenue	
40000 Direct contributions	
40080 Fundraising events, coalition partner - contribution portion	10,000.00
Total 40000 Direct contributions	10,000.00
40100 Individual/small business contributions	43,204.74
40200 Corporate contributions	1,488.83
44000 Indirect contributions	0.12
44125 Other Non-Governmental Indirect Contributions	5.10
Total 44000 Indirect contributions	5.22
53100 Interest-savings/short-term investments	58.78
Total Revenue	\$54,757.57
GROSS PROFIT	\$54,757.57
Expenditures	
75300 Legal fees	708.40
75400 Professional fees - other	800.00
76000 Awards Given	1,783.50
81020 Marketing and Promotion	
81025 Web Hosting	2,222.87
81026 Web Site Plug-Ins	1,097.36
81027 Branded Promotional Materials	4,945.58
81028 Sponsorships Given	4,878.05
81029 Branded Printing	1,172.39
Total 81020 Marketing and Promotion	14,316.25
81030 Bank Fees, Commercial	8.67
81040 Credit Card Processing Fees	998.58
81350 Teleconferencing	859.76
81400 Postage & shipping	1,320.22
81570 Accounting & Bookkeeping	2,155.87
83000 Travel & meetings expenses	7,382.49
83100 Airline Tickets	15,231.18
83120 Fuel	77.65
83130 Ground Transportation	762.38
83150 Hotel and Lodging	3,167.67
83210 Event Registration Fees	7,264.81
Total 83000 Travel & meetings expenses	33,886.18
83200 Conferences, conventions, meetings	1,229.96
Total Expenditures	\$58,067.39
NET REVENUE	\$ -3,309.82

2024 ANNUAL MEETING

Institute for 21st Century Relationships - The NCSF Foundation

Statement of Cash Flows

January - December 2023

	TOTAL
OPERATING ACTIVITIES	
Net Revenue	-3,309.82
Adjustments to reconcile Net Revenue to Net Cash provided by operations:	
Net cash provided by operating activities	\$ -3,309.82
NET CASH INCREASE FOR PERIOD	\$ -3,309.82
Cash at beginning of period	93,226.35
CASH AT END OF PERIOD	\$89,916.53

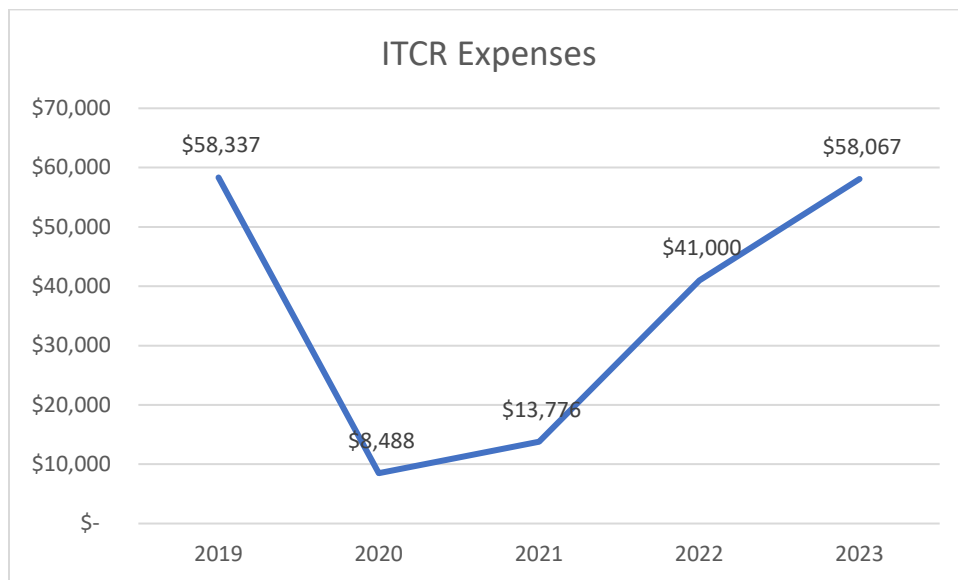
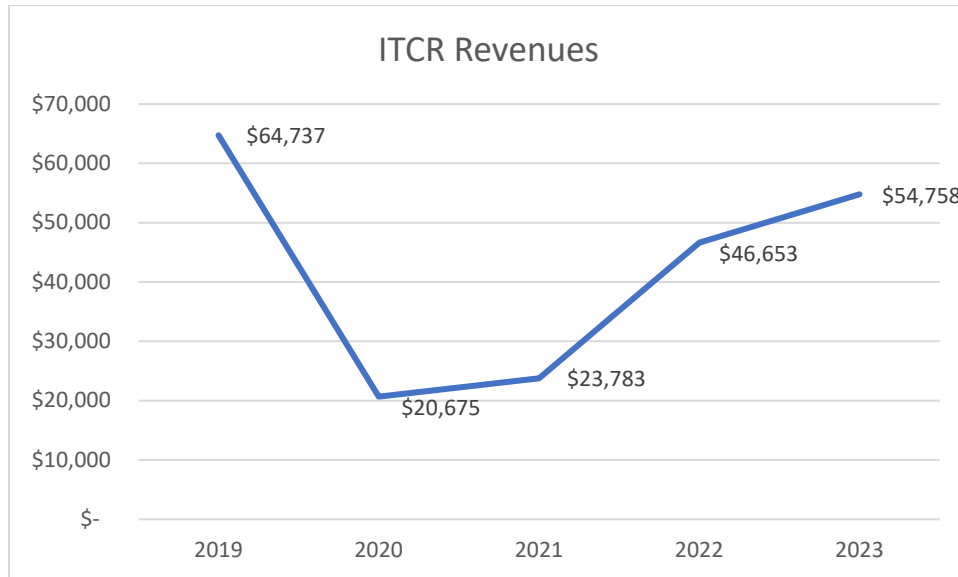
Institute for 21st Century Relationships - The NCSF Foundation

Statement of Financial Position

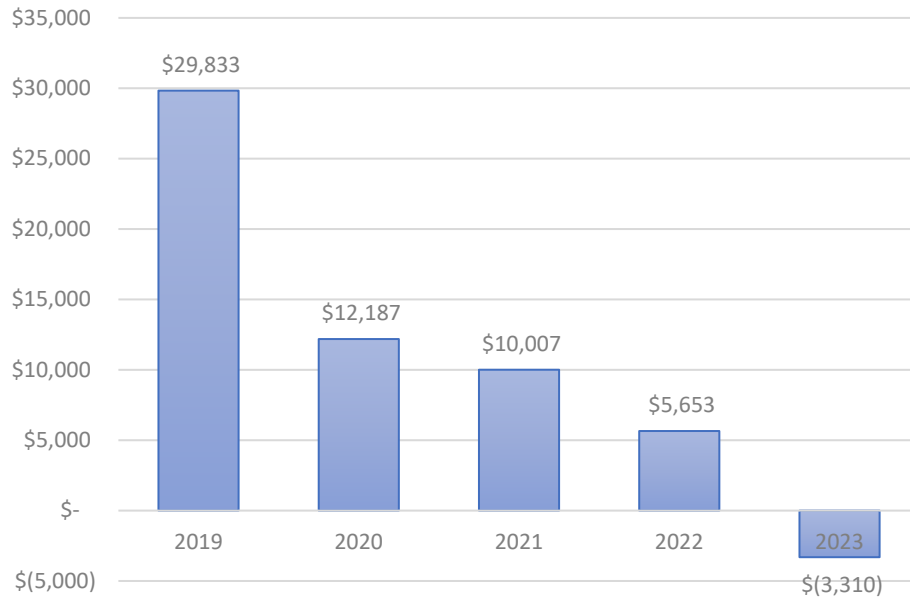
As of December 31, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Business Platinum Savings (7185)	23,541.52
Wells Fargo Business Choice Checking (4261)	66,375.01
Total Bank Accounts	\$89,916.53
Total Current Assets	\$89,916.53
TOTAL ASSETS	\$89,916.53
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
Opening Balance Equity	35,547.49
Retained Earnings	57,678.86
Net Revenue	-3,309.82
Total Equity	\$89,916.53
TOTAL LIABILITIES AND EQUITY	\$89,916.53

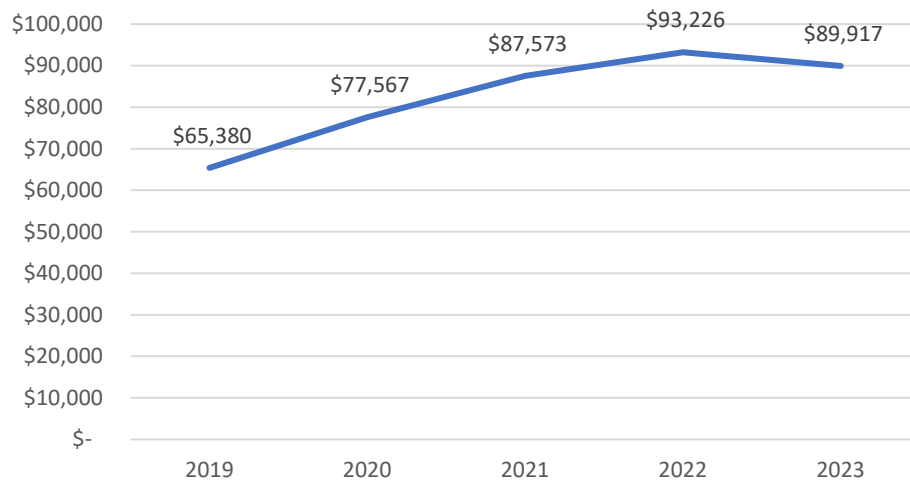
ITCR Key Financial Information Graphics



ITCR Net Cash, By Year



ITCR Cash Reserve





2024 ANNUAL MEETING

NCSF END OF YEAR Financial Reports

National Coalition for Sexual Freedom

Statement of Activity by Class

January - December 2023

	100KAP	120CC	160EOP	180IRR	700ADMIN	920TEMPORARILYRESTRICTEDFUNDS	940UNRESTRICTEDFUNDS	TOTAL
Revenue								
40100 Individual/small business contributions						1,000.00	34,116.02	\$35,116.02
53100 Interest-savings/short-term investments							0.77	\$0.77
Total Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$34,116.79	\$35,116.79
GROSS PROFIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$34,116.79	\$35,116.79
Expenditures								
75700 Lobbying		287.34						\$287.34
81020 Marketing and Promotion			-21.52		1,645.00			\$1,623.48
81025 Web Hosting					1,142.81			\$1,142.81
81027 Branded Promotional Materials			2,016.87		14.00			\$2,030.87
81028 Sponsorships Given		150.00	979.50		6,535.50			\$7,665.00
81029 Branded Printing	2,381.48							\$2,381.48
Total 81020 Marketing and Promotion	2,381.48	150.00	2,974.85		9,337.31			\$14,843.64
81040 Credit Card Processing Fees					766.76			\$766.76
81050 Office expenses					510.24			\$510.24
81300 Telephone				87.18	922.22			\$1,009.40
81500 Mailing services			500.00		420.00			\$920.00
81570 Accounting & Bookkeeping					1,110.87			\$1,110.87
81800 Books, subscriptions, references					2,592.00			\$2,592.00
83000 Travel & meetings expenses	26.62							\$26.62
83150 Hotel & Lodging	2,768.88							\$2,768.88
Total 83000 Travel & meetings expenses	2,795.50							\$2,795.50
83200 Conferences, conventions, meetings		250.00	913.50					\$1,163.50
85000 Other expenses	220.00							\$220.00
Total Expenditures	\$5,396.98	\$687.34	\$4,388.35	\$87.18	\$15,659.40	\$0.00	\$0.00	\$26,219.25
NET REVENUE	\$ -5,396.98	\$ -687.34	\$ -4,388.35	\$ -87.18	\$ -15,659.40	\$1,000.00	\$34,116.79	\$8,897.54

National Coalition for Sexual Freedom

Statement of Cash Flows

January - December 2023

	TOTAL
OPERATING ACTIVITIES	
Net Revenue	8,897.54
Adjustments to reconcile Net Revenue to Net Cash provided by operations:	
Net cash provided by operating activities	\$8,897.54
NET CASH INCREASE FOR PERIOD	\$8,897.54
Cash at beginning of period	67,159.28
CASH AT END OF PERIOD	\$76,056.82

2024 ANNUAL MEETING

ITCR END OF YEAR Financial Reports

Institute for 21st Century Relationships - The NCSF Foundation

Statement of Activity

January - December 2023

	TOTAL
Revenue	
40000 Direct contributions	
40080 Fundraising events, coalition partner - contribution portion	10,000.00
Total 40000 Direct contributions	10,000.00
40100 Individual/small business contributions	43,204.74
40200 Corporate contributions	1,488.83
44000 Indirect contributions	0.12
44125 Other Non-Governmental Indirect Contributions	5.10
Total 44000 Indirect contributions	5.22
53100 Interest-savings/short-term investments	58.78
Total Revenue	\$54,757.57
GROSS PROFIT	\$54,757.57
Expenditures	
75300 Legal fees	708.40
75400 Professional fees - other	800.00
76000 Awards Given	1,783.50
81020 Marketing and Promotion	
81025 Web Hosting	2,222.87
81026 Web Site Plug-Ins	1,097.36
81027 Branded Promotional Materials	4,945.58
81028 Sponsorships Given	4,878.05
81029 Branded Printing	1,172.39
Total 81020 Marketing and Promotion	14,316.25
81030 Bank Fees, Commercial	8.67
81040 Credit Card Processing Fees	998.58
81350 Teleconferencing	859.76
81400 Postage & shipping	1,320.22
81570 Accounting & Bookkeeping	2,155.87
83000 Travel & meetings expenses	7,382.49
83100 Airline Tickets	15,231.18
83120 Fuel	77.65
83130 Ground Transportation	762.38
83150 Hotel and Lodging	3,167.67
83210 Event Registration Fees	7,264.81
Total 83000 Travel & meetings expenses	33,886.18
83200 Conferences, conventions, meetings	1,229.96
Total Expenditures	\$58,067.39
NET REVENUE	\$ -3,309.82

2024 ANNUAL MEETING

Institute for 21st Century Relationships - The NCSF Foundation

Statement of Financial Position

As of December 31, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Business Platinum Savings (7185)	23,541.52
Wells Fargo Business Choice Checking (4261)	66,375.01
Total Bank Accounts	\$89,916.53
Total Current Assets	\$89,916.53
TOTAL ASSETS	\$89,916.53
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
Opening Balance Equity	35,547.49
Retained Earnings	57,678.86
Net Revenue	-3,309.82
Total Equity	\$89,916.53
TOTAL LIABILITIES AND EQUITY	\$89,916.53

Institute for 21st Century Relationships - The NCSF Foundation

Statement of Cash Flows

January - December 2023

	TOTAL
OPERATING ACTIVITIES	
Net Revenue	-3,309.82
Adjustments to reconcile Net Revenue to Net Cash provided by operations:	
Net cash provided by operating activities	\$ -3,309.82
NET CASH INCREASE FOR PERIOD	\$ -3,309.82
Cash at beginning of period	93,226.35
CASH AT END OF PERIOD	\$89,916.53

2024 ANNUAL MEETING

National Coalition for Sexual Freedom 2024 Budget Proposal

<u>Assumptions: Default, Increase</u>				
Revenue by:		2%		
Default, Increase Expenses by:		20%		
	2023 Actual	Projected Increase, %	Projected Increase, \$	2023, Proposed Total
Revenue				
40100 Individual/small business contributions	35,116.02	2%	702.32	35,818.34
53100 Interest-savings/short-term investments	0.77	2%	0.02	0.79
Total Revenue	\$35,116.79	2%	\$ 702.34	\$ 35,819.13
Gross Profit	\$35,116.79	2%	\$ 702.34	\$ 35,819.13
Expenditures				
75700 Lobbying	287.34	20%	57.47	344.81
81020 Marketing and Promotion	1,623.48	20%	324.70	1,948.18
81025 Web Hosting	1,142.81	20%	228.56	1,371.37
81027 Branded Promotional Materials	2,030.87	20%		
81028 Sponsorships Given	7,665.00	20%		
81029 Branded Printing	2,381.48	20%	476.30	2,857.78
Total 81020 Marketing and Promotion	\$14,843.64	20%	\$ 2,968.73	\$ 17,812.37
81040 Credit Card Processing Fees	766.76	20%	153.35	920.11
81050 Office expenses	510.24	20%	102.05	612.29
81300 Telephone	1,009.40	20%	201.88	1,211.28
81500 Mailing services	920.00	20%	184.00	1,104.00
81570 Accounting & Bookkeeping	1,110.87	20%	222.17	1,333.04
81800 Books, subscriptions, references	2,592.00	20%	518.40	3,110.40
83000 Travel & meetings expenses	26.62	20%	5.32	31.94
83150 Hotel & Lodging	2,768.88	20%	553.78	3,322.66
Total 83000 Travel & meetings expenses	\$ 2,795.50	20%	\$ 559.10	\$ 3,354.60
83200 Conferences, conventions, meetings	1,163.50	20%	232.70	1,396.20
85000 Other expenses	220.00	20%	44.00	264.00
Total Expenditures	\$26,219.25	20%	\$ 5,243.85	\$ 31,463.10
Net Revenue	\$ 8,897.54	20%	\$ 1,779.51	\$ 4,356.03

2024 ANNUAL MEETING

Institute for 21st Century Relationships - The NCSF Foundation 2024 Budget Proposal

Assumptions:				
Default, Increase Revenue by:	10%			
Default, Increase Expenses by:	20%			
	2023 Actual	Projected Increase, %	Projected Increase, \$	2023, Proposed Total
Revenue				
40000 Direct contributions				
40080 Fundraising events, coalition partner - contribution portion	10,000.00	10%	1,000.00	11,000.00
Total 40000 Direct contributions	\$ 10,000.00	10%	\$ 1,000.00	\$ 11,000.00
40100 Individual/small business contributions	43,204.74	10%	4,320.47	47,525.21
40200 Corporate contributions	1,488.83	10%	148.88	1,637.71
44000 Indirect contributions	0.12	10%	0.01	0.13
44125 Other Non-Governmental Indirect Contributions	5.10	10%	0.51	5.61
Total 44000 Indirect contributions	\$ 5.22	10%	\$ 0.52	\$ 5.74
53100 Interest-savings/short-term investments	58.78	10%	5.88	64.66
Total Revenue	\$ 54,757.57	10%	\$ 5,475.76	\$ 60,233.33
Gross Profit	\$ 54,757.57			
Expenditures				
75300 Legal fees	708.40	20%	141.68	850.08
75400 Professional fees - other	800.00	20%	160.00	960.00
76000 Awards Given	1,783.50	20%	356.70	2,140.20
81020 Marketing and Promotion		20%	0.00	0.00
81025 Web Hosting	2,222.87	20%	444.57	2,667.44
81026 Web Site Plug-Ins	1,097.36	20%	219.47	1,316.83
81027 Branded Promotional Materials	4,945.58	20%	989.12	5,934.70
81028 Sponsorships Given	4,878.05	20%	975.61	5,853.66
81029 Branded Printing	1,172.39	20%	234.48	1,406.87
Total 81020 Marketing and Promotion	\$ 14,316.25	20%	\$ 2,863.25	\$ 17,179.50
81030 Bank Fees, Commercial	8.67	20%	1.73	10.40
81040 Credit Card Processing Fees	998.58	20%	199.72	1,198.30
81350 Teleconferencing	859.76	20%	171.95	1,031.71
81400 Postage & shipping	1,320.22	20%	264.04	1,584.26
81570 Accounting & Bookkeeping	2,155.87	20%	431.17	2,587.04
83000 Travel & meetings expenses	7,382.49	20%	1,476.50	8,858.99
83100 Airline Tickets	15,231.18	20%	3,046.24	18,277.42
83120 Fuel	77.65	20%	15.53	93.18
83130 Ground Transportation	762.38	20%	152.48	914.86
83150 Hotel and Lodging	3,167.67	20%	633.53	3,801.20
83210 Event Registration Fees	7,264.81	20%	1,452.96	8,717.77
Total 83000 Travel & meetings expenses (NOTE: Lobbying for MPC in 2024)	\$ 33,886.18	20%	\$ 6,777.24	\$ 40,663.42
83200 Conferences, conventions, meetings	1,229.96	20%	245.99	1,475.95
Total Expenditures	\$ 58,067.39	20%	\$ 11,613.48	\$ 69,680.87
Net Revenue	-\$ 3,309.82	20%	-\$ 661.96	-\$ 9,447.54

Membership Report

By Kelly Beaton, Membership Coordinator

We had 112 Coalition Partners at the end of 2023 compared to 116 Coalition Partners at the end of 2022. You can view the members who wish to be listed on our [Coalition Partner](#) page, or our [Supporting Member](#) page.

Membership activations and renewal notices from Wild Apricot for the Coalition Partners and Supporting Members are sent to myself and cc'd to Susan Wright who sends a short personal note to each Supporting Member. Susan adds the new CPs to our website and subscribes them to our email lists. Susan forwards the new and renewed Coalition Partners to Tess, NCSF Chairperson, who sends a personal welcome letter and provides any additional information they would like.

Summary Parameters: 1 Jan 2023 – 31 Dec 2023, all membership levels

[Copy table](#)

Membership levels	Active members				Monthly Recurring Revenue (\$,USD) ⓘ			
	Start	End	Diff #	Diff %	Start	End	Diff #	Diff %
Individual Membership	148	127	-21 ▼	-14.19 ▼	308	265	-44 ▼	-14.19 ▼
Coalition Partner	72	69	-3 ▼	-4.17 ▼	600	575	-25 ▼	-4.17 ▼
Supporting Membership	59	50	-9 ▼	-15.25 ▼	492	417	-75 ▼	-15.25 ▼
Coaliton Partner *recurring payment	43	53	10 ▲	23.26 ▲	358	442	83 ▲	23.26 ▲
Individual Membership *recurring payment	41	41	0	—	85	85	0	—
Supporting Membership *recurring payment	28	27	-1 ▼	-3.57 ▼	233	225	-8 ▼	-3.57 ▼
Summary	391	367	-24 ▼	-6.14 ▼	2,077	2,008	-69 ▼	-3.31 ▼

Donor Report

The following donors agreed to let NCSF publicly acknowledge their support, totaling \$91,894.25 in 2023. NCSF could not do our work without your support! With heartfelt thanks, we acknowledge:

Check out [NCSF's Sponsors!](#)

Naughty Events, a Coalition Partner, held a Silent Auction during their Naughty N'awlins conference on July 6-9, 2023, and raised a total of \$25,550 for NCSF by auctioning off fabulous prizes that were donated by Lifestyle industry greats. This is the largest fundraiser in NCSF's history! As part of this donation, **Hedonism II** generously matched every winning bid during the Naughty N'awlins 2023 Silent Auction to the tune of \$12,000 donated to the NCSF Foundation.

Leather SINS, a Coalition Partner, donated \$10,000 from Kinky Kollege Spring Break, and another \$10,000 from Kinky Kollege Homecoming, along with paying for NCSF staff expenses of \$5,000, for a grand total of \$25,000.

Dark Odyssey Winter Fire raised \$11,133 through a variety of events at the conference, and donated half to the NCSF Foundation and half to the Maryland Network Against Domestic Violence (MNADV).

Russell J. Stambaugh, NCSF's Professional Advocate and Coalition Partner, **Elephant in the Hot Tub**, donated \$7,250 to the NCSF Foundation.

James Dunyak, NCSF's New England Liaison, donated \$3,350 to the NCSF Foundation, which included funding for NCSF's exhibit booth at Folsom Street Fair in San Francisco, Capitol Pride in D.C, and NYC Pride.

New Mexico Leather League (NMLL), a Coalition Partner, donated a total of \$2,889 in 2023, with \$1,700 raised at a silent auction held as part of their annual Leather Fiesta event in Albuquerque, NM in October.

FetLife is donating \$1 to NCSF for each Devil Heart Hoodie sold by KinkyTease. Their first donation was \$2,137.

Smut Lovers: The Conference donated \$1,810.50 to NCSF in November.

Arizona Power Exchange, a Coalition Partner, donated \$1,350 to NCSF that was raised at their September Prom Party.

SHARE donated \$1,325 to NCSF from their Silent Auction fundraiser at the Share Winter Ball December 16th in Denver, CO.

MAST Jacksonville, a Coalition Partner, donated \$1,210.75 to NCSF which was raised at their Kinky Carnival, where vetted individuals provide education on skills and consent through demonstrations at each station.

The Polyamory Foundation donated \$1,000 to help pay for printing What Professionals Need to Know about Non-Monogamy.

2024 ANNUAL MEETING

The Swing Nation Podcast and **Swinger Society**, both Coalition Partners, donated \$1,000 to NCSF in that was raised at their Secrets event in Florida.

Swan Mansion, a Coalition Partner, donated \$1,000 to the NCSF Foundation in May.

Kasidie.com, a Coalition Partner, donated \$1,000 to the NCSF Foundation in July.

Marc de Paul donated \$1,000 to the NCSF Foundation in May.

OhioSMART, a Coalition Partner, donated \$650 to NCSF that was raised at their November 18th Fetish Flea.

Pan Eros Foundation, a Coalition Partner, donated \$624 that was raised from bar tips from their patrons at their October fundraiser for NCSF.

Safer Sex, a Coalition Partner, donated \$500 to the NCSF Foundation in May.

Southwest Love Fest donated two Vendor registrations worth \$400, enabling NCSF to exhibit at the conference.

alt-sara donated \$265 in Bootblack Donations to the NCSF Foundation in December.

Studio 58, a Coalition Partner, donated \$300 to the NCSF Foundation in April.

The DC Sub Club, a Coalition Partner, raised \$230 at their annual NCSF fundraiser at their holiday party on December.

Pittsburgh Bridge, a Coalition Partner, donated \$120 to NCSF in December.

Solstice Whelan donated \$100 to NCSF in November that was raised by selling handmade keychains at local BDSM conventions.

nyaDom donated \$100 to NCSF in November.

And a huge thank you to all of our donors who create Facebook fundraisers, or make recurring or confidential donations! You are an important part in helping NCSF fight for the rights of kinky and polyamorous people.

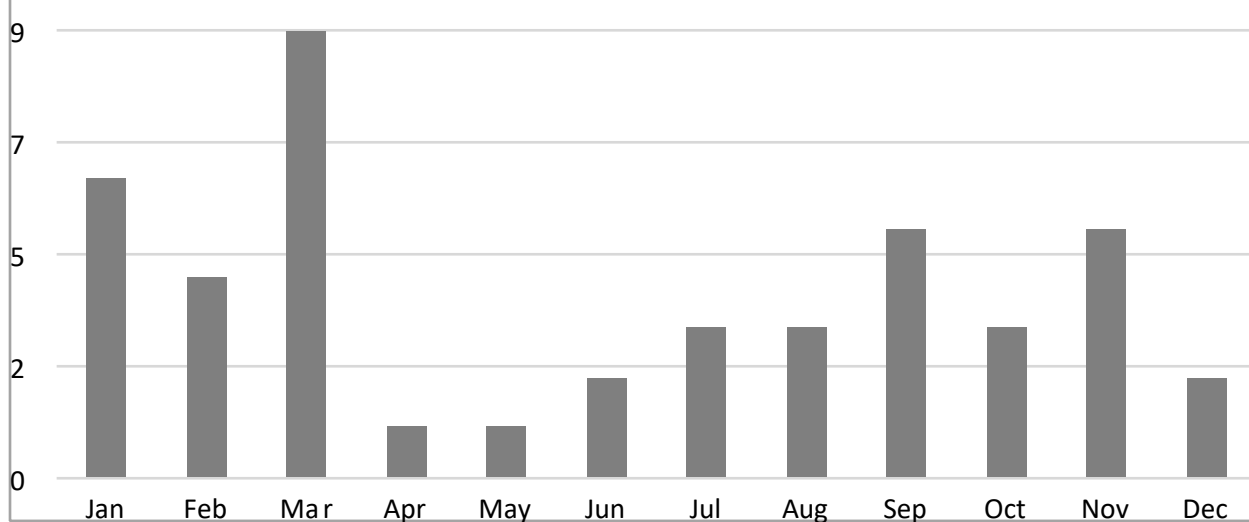
Volunteer Report

2023 Kelly Larkin, Volunteer Coordinator

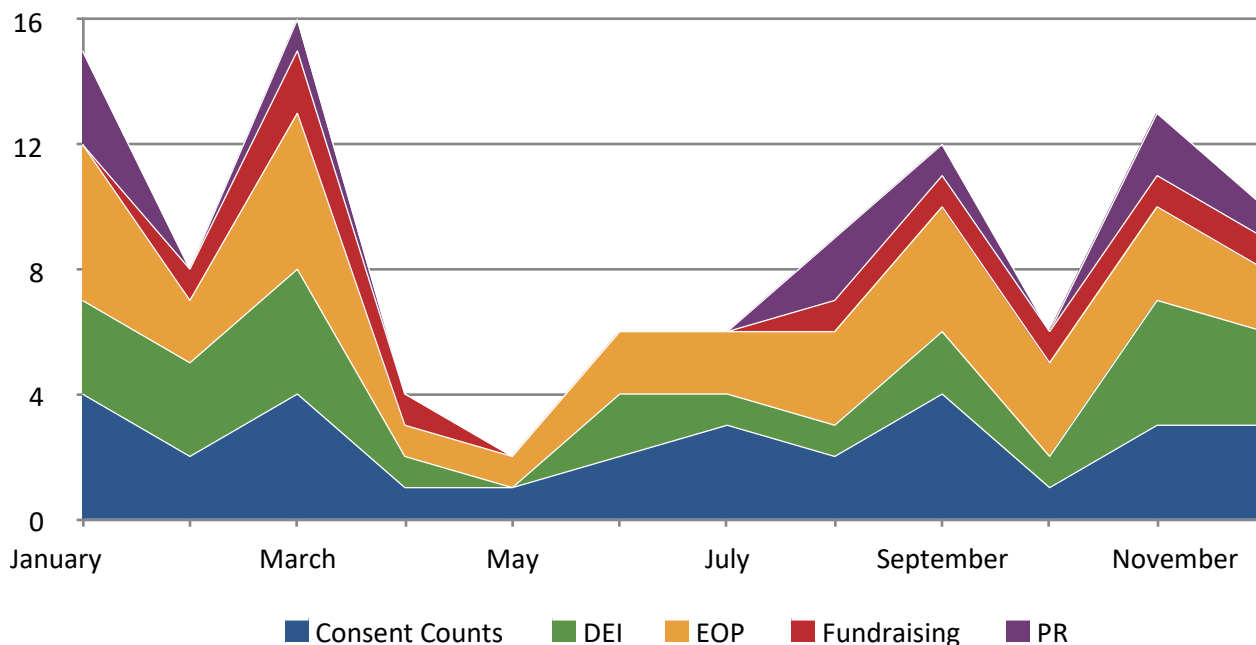
We had a total of 44 volunteer forms submitted in 2023, which is 12% less than the number of volunteer forms submitted in 2022 (50) and 6.4% less than the number of volunteer forms submitted in 2021 (47).

We are working on a Volunteer Survey to be sent to recent volunteers in 2024. This will help us drive engagement and best utilize our volunteer resources.

Number of Volunteer Forms - 2023



Interests of New Volunteers - 2023

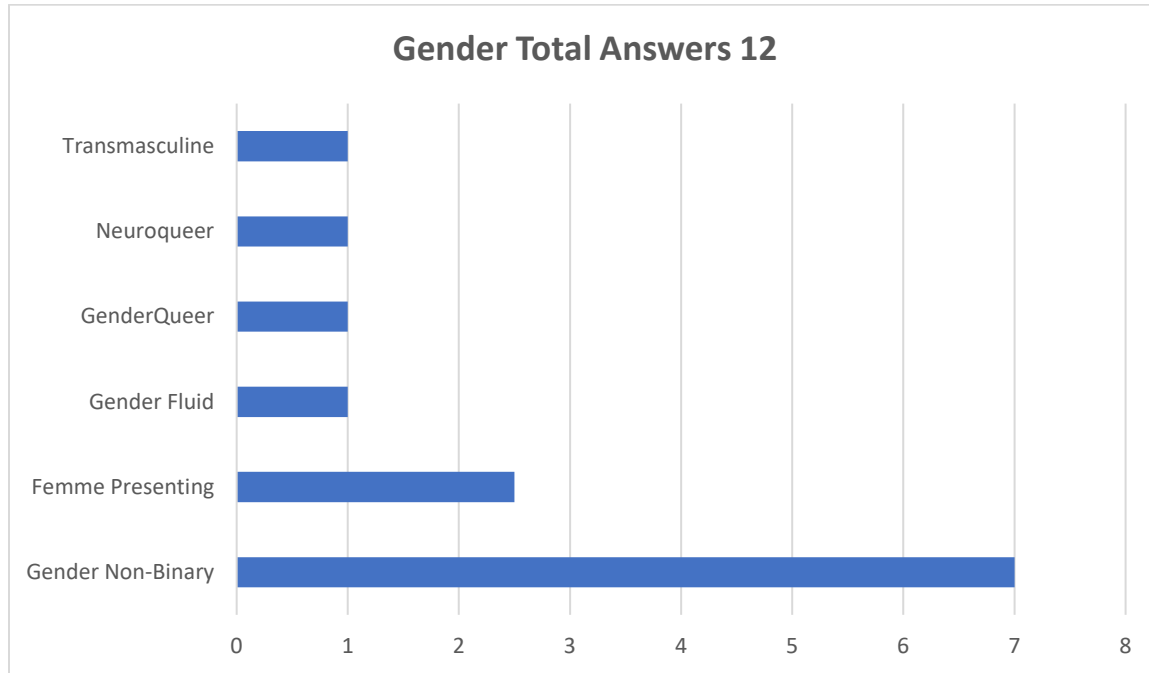


Demographics of Volunteer Forms

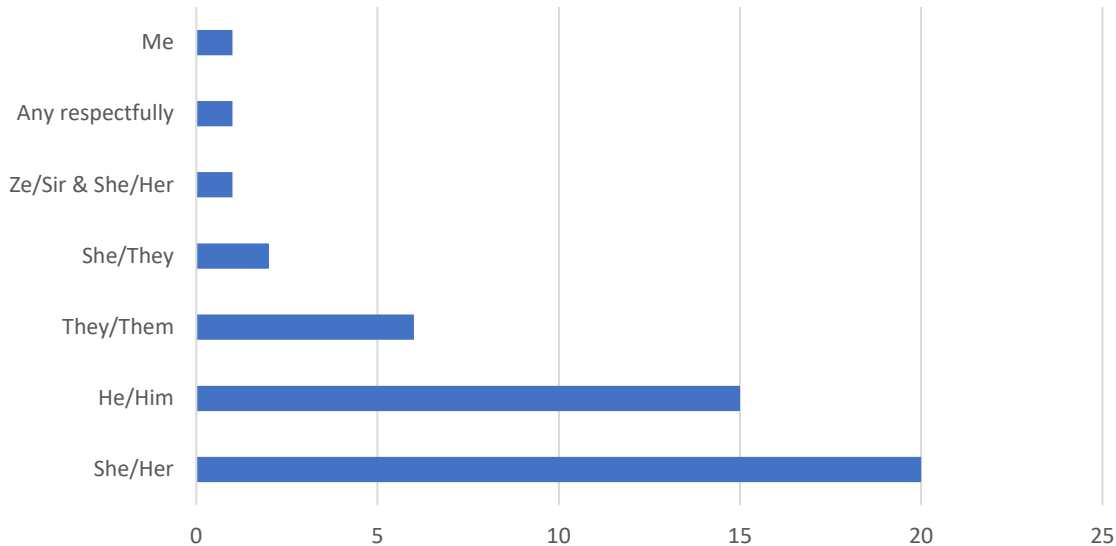
Total Volunteer Forms 2022 50

Total Volunteer Forms 2023 51

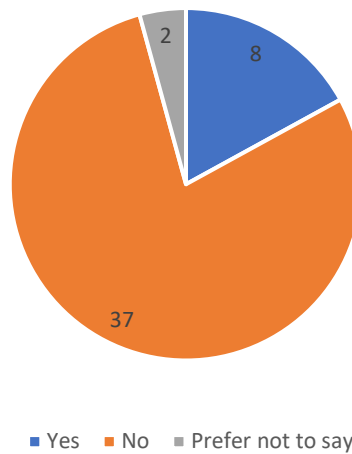
Our form asks for completely voluntary demographic data so that we may better serve our constituency. All of the questions within this section are optional, and people can answer all, some, or none.



Pronouns Total Answers 47



Would you describe yourself as a Transgender person? Total Answers 47



- 8-Yes
- 37-No
- 2-Prefer not to say

Your Orientation

- 7-bisexual
- 1-demisexual
- 4-gay
- 4-heteroflexible
- 9-heterosexual
- 1-non identified
- 1-omnisexual
- 8-pansexual
- 12-queer

I identify my Ethnicity as: 47 Answers

- 1-Asian Chinese
- 1-Human
- 1-Mostly Caucasian with Native American blood
- 1-Multi-racial - Pacific Islander (Samoan and Native Hawaiian) and Asian (Filipino)
- 27-caucasian
- 2-hispanic-latinx-american
- 1-asian-american
- 3-black-african-american

Do you consider yourself living with a disability?

- 1-Mobility as well as Chronic illness
- Both mental health and neurodivergent (ADHD)
- Neurodivergent, Mobility, Medically
- Yes, but do not wish to disclose specificity
- 5- i-prefer-not-to-say
- 22-no
- 13-yes-mental-health
- 7-yes-neurodivergent
- 2-yes-neurotypical

If you are neurodiverse is there anything you'd like us to know about that which may help you be more successful?

- Mostly it is me asking clarifying questions.
- I am on the autism spectrum but do not generally require accommodation
- ADHD
- I have ADHD
- I have ADHD so it's important for me to have clear boundaries as I can easily overcommit or take on multiple projects. So, a clear communication from the start and not changing the goalpost helps me to stay focused.
- I have ADHD, so things that tend to be faster paced and creative help me to stay focused and on task.
- I have OCD and anxiety and depression related to that.
- I love this question, I work best with clear timelines and admit I am not the best with real time emails.
- What helps me is if there is a 911 someone calls or texts me to let me know I should check my emails.

- I tend to be very literal in my understanding of words/phrases, I also sometimes miss the point of some slang especially in writing (again, taking words quite literally).

Is there any ability-related accommodation we can provide?

- 16-no or NA
- Be clear and unambiguous in communications.
- Zoom meets I use captioning and video phone interpreters, in person I am fine working one on one at a booth. Attending half day events or sitting in class rooms I use an ASL interpreter.
- Closed captioning
- Dungeon or any Master got space to let me stau with.
- I'm recovering from (or otherwise living with) ptsd, from childhood sexual abuse. I got hypnotherapy just recently and it seemed to have kicked thing into motion.
- I've learned to manage over-stimulation fairly well, can do large events provided I have private space to retreat to (I had my own room at REAF, and took breaks as needed after a lot of peopling.) My primary income is SSDI, has been since 1999, so volunteering that requires a significant financial commitment may not be possible.
- Resources and contacts to build NCSF community in this region.

Ombuds

Reporting of Officers, Directors, Volunteers, and Staff

The Ombuds Committee is designed as an escalation point to report behavior of Officers, Directors, Volunteers, and Staff if resolution was not found in speaking to the Executive Committee (Officers) or the Board of Directors. To reach the Officers you can email NCSFreedom@NCSFreedom.org.

The Ombuds Committee shall review, and when necessary, provide arbitration and adjudication regarding the actions of NCSF Board, officers and staff. The form below is sent directly to the Ombuds Committee. This form includes an anonymous reporting option for people to report poor behavior of Directors and Officers, so the fear of retaliation is eliminated. This form will include if the reported behavior is related to: Fiduciary Duty, Abuse of Power, Conflict of Interest, Breach of Ethics or Consent Issue.

A new team of outstanding individuals were seated on the Ombuds Committee in 2023. They had no reports.

2024 ANNUAL MEETING

Other things you might want to know...

Website Email Volume

Form	Number of emails in 2023	Number of emails in 2022	Function
Content Reporting Form	38	20	Sidebar to report content that offensive, exclusionary, or outdated
Educational Outreach	30	33	For more information or to request a virtual workshop for your event
Incident Reporting and Response	129	101	We provide assistance to individuals, groups and businesses with issues that directly and specifically relate to BDSM, swing or polyamory activities between consenting adults. Note: This is a mere fraction of IRR emails
Ombuds	0	1	This form will include if the reported behavior is related to: Fiduciary Duty, Abuse of Power, Conflict of Interest, Breech of Ethics or Consent Issue.
Volunteer Form	51	51	To Volunteer
Contact	101	104	General Contact Form
Awards Nomination	16	14	Awards
Material Order Form	80	76	
Event Bag Material Form	23	11	
NCSFreedom@NCSFreedom.org	1,440	880	Catchall email account that goes to Executive Director and Officers
Total emails from Website/catchall	1,908	1,291	